



## Agenda

## Regular Meeting of the Mayor's Committee on Disability March 5, 2025 at 3:00 PM Meeting Virtually

---

### Procedures for Mayor's Committee on Disability Meeting

Join on Zoom:<https://santafenm->

[gov.zoom.us/j/81590706030?pwd=fkzdnAvD8fFUslLOApvG5HvxADSAFK.1](https://gov.zoom.us/j/81590706030?pwd=fkzdnAvD8fFUslLOApvG5HvxADSAFK.1)

**Meeting ID:** 815 9070 6030

**Passcode:** 634815

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes
5. Public Comment (15 Minutes Total)
6. Presentations
7. Discussion and Possible Action Items
  - a. VOTE: Approval of MCD Edits to December 4th, 2024 CART Transcript (Chair Kathlyne Gish)
  - b. AARP Age-Friendly Updates (Maria Sanchez-Tucker)
  - c. Disability Pride 2025 Mayor's Committee on Disability Events and Intersectional Disability-led Collaboration (Kevin Bowen, Executive Director of the Santa Fe Human Rights Alliance)
  - d. Santa Fe City Parking Garages
    - a. Continuing Inaccessible Features as a Barrier to Utilizing Parking (Reaching and Extending Arm, Hearing, Speaking – skills not required to drive or park)
    - b. Sandoval Parking Garage – Sign “No Van Spaces”
  - e. Governing Body – American Sign Language Needs

- a. Written Requests for ASL Accommodations - Ongoing Needs
- b. ASL Interpreters Always on Screen on YouTube Recordings
  
- f. Transportation Needs in the City of Santa Fe
  - a. Senior Transportation
  
- 8. Discussion Items - No Action
- 9. Matters from Staff
- 10. Matters from the Committee
  - a. Policy and Planning Subcommittee
  - b. Emergency Planning Subcommittee
  - c. Civic Engagement Subcommittee
  - d. Traumatic Brain Injury Subcommittee
- 11. Next Meeting:
  - a. April 2, 2025, 3pm to 5pm
- 12. Adjourn

Closed captions are provided for this meeting. Persons with disabilities in need of additional accommodations, contact the City Clerk's office at 505-955-6521, five (5) working days prior to meeting date.



Captioning Provided by:  
Partners Interpreting  
www.partnersinterpreting.com  
508-699-1477 (V)  
508-809-4894 (VP)  
\* \* \* \* \*

City of Santa Fe  
Mayor's Committee on Disability

December 04, 2024  
3:00 PM - 5:00 PM (MDT)  
\* \* \* \* \*

This text, document, or file is based on live transcription. Communication Access Realtime Translation (CART), captioning and/or live transcription are provided in order to facilitate communication accessibility and may not be a totally verbatim record of the proceedings. This text, document, or file is not to be distributed or used in any way that may violate copyright law.

\* \* \* \* \*

(Captions provided by a live Captioner.)

\* \* \* \* \*

>> [Recording in progress]

>> CHAIR GISH: I call this meeting to order at 3:08 PM. May we have roll call please?

>> DANIEL: That is a cue for me.

>> CHAIR GISH: Here.

>> KENDRA: Here.

>> AURORE: Here.

>> ANGELIQUE: --

>> CHAIR GISH: they are excused if they are not here.

>> ELI: present.

>> GINAMARIA: Here.

>> MERIAM: Here.

>> DANIEL: all right. Everyone is here. Except for two.

>> CHAIR GISH: next is approval of the agenda. Are there any other changes or amendments that need to be made to the agenda?

if there are no changes, may we have a motion to approve the agenda as is?

>> AURORE: moved to approve the agenda as is

>> GINAMARIA: I am second.

>> DANIEL: let's call the roll.

>> CHAIR GISH: Yes.

>> KENDRA: Yes.

>> AURORE: Yes.

>> ELI: Yes, but I have a comment. I wanted to bring up an issue. I am not sure if it is related to the agenda per se. But it was what occurred last month.

Maybe that is where we want to discuss that, when it comes to the meeting transcripts. I wanted some clarity there. So yes.

>> DANIEL: GinaMaria?

>> GINAMARIA: Yes.

>> MERIAM: Yes.

>> DANIEL: we are good.

>> CHAIR GISH: thank you. Next is approval of minutes, and Daniel can you explain?

>> DANIEL: because I'm still learning how to do the new system.

Last time we did it on PrimeGov and now we are not in PrimeGov and not have to go into Civics Plus, I have to get clarification from the city clerk how to do that and when I

have that I will bring it to the next meeting. If there are any other minutes, I will bring those forward as well.

>> CHAIR GISH: Yeah I am aware they shut down PrimeGov a little bit prematurely. So our meeting was right before they shut it down, within days. And so there was no way to go back and create those minutes.

>> DANIEL: I was able to ... When I did that to Aspen(?) to set up our meeting because it had not been set up. And to put in our Zoom link and all of those things, and since I have two committees, I had to do that for others as well. So it worked but I had to talk to the city clerks.

>> CHAIR GISH: yeah just want clarity for that, Because there's obviously no minutes. GinaMaria?

>> GINAMARIA: Is my understanding that they shut down PrimeGov and switched? with no training for the people that use it?

>> DANIEL: they did some training. Some about the training but they try to do the training while we were doing other things. And we have videos we have to refer back to when we are still trying to do it.

>> GINAMARIA: Yeah ...

>> DANIEL: something you that you have to do and learn. and as you get older it is hard to learn (chuckling)

>> GINAMARIA: So it is a watch/stop/do video. Right?

>> DANIEL: yeah and I have gotten very good at it now.

>> GINAMARIA: so the minutes are coming?

>> DANIEL: yeah they are coming. I am not going to that part, and I want to make sure I do it right for the past meetings, I need to make sure we get them in place and now working with Chair Gish during January to put that in order to make sure, and getting the meetings in place. I am looking at her to confirm that I've got it right.

>> CHAIR GISH: I have a list.

>> GINAMARIA: Thank you!

>> CHAIR GISH: next is public comments. Are there any public comments? or comments on behalf of anyone who can't be here?

if there are no public comments we will continue. . We have no presentations, so the next item is 7a, discussion and possible items, a. Vote: Approval of Mayor's Committee on Disability edits to November 6, 2024 CART Transcript . Any changes or amendments that need to be made?

>> AURORE: I want to comment that you went in and **transcribed the last five minutes** ~~do the whole list~~, transcribing it so there is a lot of work. Thank you a lot.

>> CHAIR GISH: You're welcome. One thing I did not notice is that Terri O'Hare her name is spelled phonetically in there. I'm going to ask for that to be changed. Because it should be her real name, as it is spelled, out of respect.

And so that is the only edits that I have though.

>> DANIEL: Yeah and chair, if you have a list of standard guests and their names, if you can send me their names, I will make sure they get on the agenda. And also I will share that with the captioner.

>> CHAIR GISH: Okay. I am making a note. Yeah, we had just discussed. So Terri O'Hare is a former Mayor's Committee on Disabilities member, and very active activist. And she had passed so we were discussing the things she had done. And so I just did not notice her name had been misspelled, literally before this meeting. I went in and checked. Someone let me know. I went in and checked. It is true. It is spelled phonetically. So I will change that. If there are no other amendments, changes, additions **that need** ~~impleaded~~ to be made, may I have a motion to approve the November 6 2024 transcript as amended by the Mayor's Committee on Disabilities members?

>> ELI: I want to make a comment, after reading the minutes. There was a vote during the MCD last meeting, where it appears from reading the minutes, it was a little hard to decipher that there was a ...

Reconciliation. And a returning to the established resolution. Which put Chair Gish and vice chair Garcia back in their chair roles. But I was reading it. I had to step out of the meeting. But it wasn't mentioned that my cochairship was removed. I am flagging that it is a concern. Because it doesn't feel like that was properly communicated to everyone. And just as an offering of support for everyone, I don't want this to be personal at all. I don't think people understood they were voting to remove me as a cochair. If you go to our website you can see myself, Kendra, and Kathlyne listed as cochairs. I don't want to assume that it was anyone, that he was just a miscommunication. But I don't think it was properly ~~misunderstood~~ what was occurring. And I wasn't there. I had to leave, and I apologize for that.

>> CHAIR GISH: I stated pretty clearly that we were returning to chair and vice chair. and we had stated that we will return to the terms within the resolution.

>> AURORE: I understood it like that.

>> DANIEL: and I have to make the correction next to Kendra's name to put the word "vice" instead of "co."

>> ELI: but the people understand ~~that I~~ what was being removed as a cochair? I looked at the meeting minutes. If there was a ~~question~~ ~~corpsman~~ that was understandable, that is fine. I want to support everyone here. I don't think that was properly communicated.

>> MERIAM: can you hear me?

It's Meriam Jawhar. I wasn't at the end of the meeting because I was on my phone, and I got disconnected. So I wasn't ~~privacy~~ ~~privy~~ with that information either. I am just finding out.

>> DANIEL: we had four members, and that is a quorum under our resolution.

>> MERIAM: what was it that happened ~~in~~ exactly?

>> DANIEL: we went back to the original resolution, design of the committee in which we have a chairperson and a ~~vice~~ ~~advice~~ chair.

Because during the pandemic, and other times, my understanding-- I could be wrong, I could be corrected-- they went to two cochairs for assisting our chair during that timeframe.

And since our chair is back in the saddle as they say and able to do things more than before, we went back to the original resolution's design.

>> CHAIR GISH: that was part of the agreement when we have changed it. That it will be temporary. And then it will go back as soon as those changes were no longer needed. So that was part of the original vote.

>> DANIEL: and pretty much what we felt was clear.

>> ELI: I don't think it was clear. I am sorry, I am speaking.

That I was being removed. You know? I don't want to make this personal. It is okay. I just don't think that people knew that. I will say that I do think there needs to be extra assistance. Chair Gish is doing her best, I know. But there are continued issues with the city complying.

There are plenty of fishes with the city getting these meetings posted. They are continuing and Chair Gish does everything she can to communicate those concerns. She is very good at it. But I do not feel the city has been able to muster that kind of

energy. and that kind of support that the Mayor's Committee needs. My concern is to go back to having back Chair Gish having this kind of responsibility. I do think we need more.

>> CHAIR GISH: That is being addressed in this meeting with the letter requesting Councilor Garcia to introduce a system that is regarding the concerns and issues with the city.

>> ELI: I will note again that it is not clear that I was being removed. It was not said. It is a little disheartening. But again I want to support everyone. And I would have preferred that there have been a more transparent discussion, where it was mentioned that I was being removed as a cochair.

>> AURORE: There were only four people who voted on it. Like I said I understood it, Kathyne understood it. Who was the fourth person?

>> DANIEL: Kendra.

>> AURORE: GinaMaria, did you understand it? So if we all four understood, I think we are good. I'm just saying.

>> ELI: I appreciate that.

>> MERIAM: unfortunately, I was not on that part of the call. Sorry about that. You should've been there, I think. Were you there Eli?

>> ELI: ~~now~~ No I had to hop off and that is part of the issue. Suddenly I found out that I was no longer a cochair and had to find out by reading the meeting minutes. As you can imagine I was a little surprised. Again I want to support everyone here. I don't mean it to be about me. That is where I came from. It wasn't mentioned when it was presented.

>> AURORE: It was on the agenda, ~~wasn't~~ ~~was it in~~ it?

>> ELI: yeah but it is not clear who is being removed. I was being removed as cochair. I wasn't there. My name was not mentioned. Maybe it was implicit.

>> CHAIR GISH: Yeah returning to the terms of the resolution is ... We have to comply with what the city has in place for laws. We actually deviated from it, and it caused some issues.

>> ELI: also contacted Daniel a number of times and he did not respond. I called him, I looked for times when he was available and that concerns me as well and maybe there was a lack of communication and maybe it was related to this. I was not sure.

>> DANIEL: No I was taking care of other things as well. In the times you were proposing, was not able to ...

>> ELI: reached out to you multiple times in texted you and called you. You did not respond saying I am busy. I don't want to be negative, but it is concerning. I want to support everyone here but Daniel a core competency is to be responsive coordinator. Chair Gish and myself work very hard to develop the scope of work which is one of the best in the country. It is a little disheartening when I do. I reach out to **you** and I get zero response.

>> DANIEL: we did get together and you said you were going to send me another set.

>> DANIEL: that is not true. I sent you times to meet. I texted you multiple times and you did not respond.

>> CHAIR GISH: We need to go on with the meeting, because our interpreter does have a hard stop at 5. Unfortunately, if this conversation is to continue, this needs to continue off the meeting time. But thank you for voicing that. I am sorry if you did not understand what that meant, the return to the resolution. I am sorry if you do not understand ...

>> ELI: I did understand. I don't know that other people did.

>> CHAIR GISH: They did understand that. It is clear here that they did.

>> ELI: okay well I do appreciate everyone. And don't mean to be negative. Going to be positive and supportive. Daniel I don't mean to be negative for you too. But please respond when I reach you. That will be really helpful.

>> CHAIR GISH: next is 7b. REVIEW: Letter Reference Snow Removal for City to Distribute to the General Public. Planning for Future Notices and Processes. - , we had stated in the last meeting to have edits be made to the letter. I have not received a draft of that yet change. I know Daniel you mentioned to me directly, because I asked about the edits that had been sent to you. I was included. I am sure that most if not all edits that had been sent. It was the consensus to have general language rather than just disability identified. To have it be more inclusive of the entire community. So the entire community can see the value of having maintained clear sidewalks. And on all public rights-of-way.

>> DANIEL: we do have the comments that you gave me from everyone on the committee. You recapped that. Those are being included, as we make the changes. I am going to have another meeting with staff. That is going to be issuing those notices of violation they want to contribute some review to that. If there are no changes from staff, because I want to include the changes that we had from this committee. That we once we have it in place we can send it to our constituent services people. They are going to develop the final draft, because that is what they do. I just created it on word.

They are going to use their software and the required branding policies. And the appropriate pictures, because that picture I kind of took it off the Internet. We have pictures that we can use that we have licenses for. So that we can have a better final draft and bring it to the committee. Because it is not an accessible-- accessibility flyer per se-- it is more of a general communications to the public on that we are going to start stepping up enforcement of violations on the public right of ways. Not just communicating to people with disabilities or accessibility violations. But any and all commercial and private violations. So that way we have communicated in advance so that when we start issuing notices of violations, people can't say we did not give them a warning prior to them receiving a ticket for their violation. Because... And I think we talked about it also in addition to that about waivers and things of that nature. That is a separate discussion because there may not be language in the law that provides the city to be able to not enforce it on a certain group of people. Enforcement is enforcement. We can't selectively enforce. If a violation is there, it must be removed. And so that is a discussion that probably needs to take place at a later time. And if a solution can be offered to council if they are required to make a change to the legislation. If they are able to because it may be a state statute that prevents them.

>> CHAIR GISH: I would like to know that, when it is found in that should be part of the discussion. we should be able to petition for something to be in place or for something to be changed in order to better support the community.

We had also discussed the nonprofits, the city could partner with nonprofits such as Keep Santa Fe beautiful, Habitat for Humanity and Housing Trust, in order to assist low income disabled seniors. Anyone who needs assistance with those needs if they can create a program, with criteria. Someone can file for assistance if they receive a violation from the city.

>> DANIEL: the predominant violations were not of people with disabilities or seniors. So it's not going to be a lot of people, or any people possibly that will be issued a violation that I seniors or people with a disability. It is people that we have had difficulty with. Some in commercials. Or some in a neighborhood what they have been asked to make corrections and they haven't so it is time to step up enforcement. Because they have not done it. And those individuals have not been identified as people with disabilities having difficulty with complying. That has not come forward in any way, shape or form. I am disabled and I can't do it. That has not happened. But if it does happen, we will take that on a case-by-case basis. And I know that the municipal court judge here is considerate of these issues and if possible will make a decision based on that as well. As a department, as we start to absorb all-important the compliance of private ways and violations, it is not going to be affecting people with disabilities or seniors. Some situations do exist, but blatant violations have to be addressed. Especially if we know they can make those changes. We just have to step up our enforcement. Right now nothing is happening. The changes are coming forward. Public works will soon be involved in doing all enforcement including that of land uses. Transferring that over to us. And that is why this flyer is going to be a step forward to

communicate here comes enforcement. Please take care of what you need to take care of. Take the trashcan off the sidewalk. Don't leave it there all week.

Those kinds of things. Don't park your car on the sidewalk. You know? so it is something ... Or **if your** figure sidewalk if it is damaged. You do not need to wait for us to give you a violation. You know? those are the things that people have to be aware of.

>> CHAIR GISH: I am hearing some feedback. Letting people know I am hearing a little bit of feedback. It might be from me or someone else's who is not muted. Letting you know I am hearing a little bit of feedback. So what is the next steps with regard to this letter? You stated that there would be other staff reviewing it. That there is a process before it goes out. So what is being expected right now? you don't have to repeat everything you just said. We will be published to the water bills?

>> DANIEL: okay, I am hoping to get it finalized-- final draft from constituent services sometime in January. because I will have our staff review it. The inspectors. So they can say if there is something they want to add or take away or change.

Then we will do that. We have to have it translated to Spanish. And I do not want to do the translation. I would rather hire someone to do that. I want it to be officially correct. And then send it to constituent services for them to type it up and fix it and make it presentable.

And then I want to bring it to this committee again. And to the staff members, as the final version. And make sure that everyone is a general accepting of it. never at the high end, not 100% close enough. From there we will give it to the director of public works. I want to say February.

That way he can include it in the water bills.

And then, if we can make another one, we will make another one. Same process we will follow. That is what we want to do. We are looking outside in February, sending it in water bills.

And I already talked to the director of water utilities. He says he is in agreement and ready do it.

>> CHAIR GISH: I will add that to the February agenda.

>> DANIEL: as soon as I have something, independent of the meeting, I will send it to the committee as a courtesy. That way you get it. If you want to share it with somebody who is attending this meeting

that you know is interested in the subject, that is not a problem.

They can weigh in and give a comment. I would see it as a courtesy to let them at least see what is going on with government. Not a top-secret item. Okay?

>> CHAIR GISH: Thank you. GinaMaria?

>> GINAMARIA: do you have a process you need to follow with the city for translation?

>> DANIEL: will discover that. We probably will get a licensed person who does translation and pay them. And they will do that. There are several people in the city that are certified to do official translations for this type of stuff. I would rather do that.

>> GINAMARIA: Legal?

>> DANIEL: no I don't want to, you know, use Tex-Mex. I want to use proper communication in Spanish, the translator would say this is proper. Okay?

I could get my wife to do it.

>> GINAMARIA: The real Spanish they tell me I speak after 15 years in Spain? or real stuff?

>> DANIEL: that is why we want to do it that way, the process I want to follow. and I will look to my staff to make sure I am doing it right also.

>> GINAMARIA: right.

>> CHAIR GISH: Kendra go ahead.

>> KENDRA: I want to make a comment Put in the comments, who is the staff you keep referring to Daniel?

>> DANIEL: our department. Our administrative staff.

>> CHAIR GISH: so can you clarify Who that is?

>> DANIEL: that will be... In the lack of a better word, secretarial staff, administrative staff who are aware of that process. And who our lender is and that is who I will rely on. Because a purchase order will have to be made to pay that person to do it. People are not going to do it for free. When you want something official like this. And then I have to have that approved by my department head to have this translated. So there are processes that I have to follow. Those are the staff I have to use. And if it is constituent services who will do it instead of us that is fine too. But I will ask them in the request if they can translate it into Spanish and if they can pay for that I will go that route too. That is the staff that I will be talking to, as far as getting it translated.

>> CHAIR GISH: when that happens And the staff are identified as they are going to be working on it, will you let me know who they are?

>> DANIEL: I will let you know, and I will give you a call, and tell you where we are at. Because, you know, we have changes in staff, changing things and processes. And so, I will discover those things as they move on. But I am letting you know where we are at right now. The enforcement and the inspectors want to look at it. And I will forward it to them this week. They will give me comments. If there are no comments that expedites the process.

>> CHAIR GISH: Fingers crossed that there are no comments.

>> DANIEL: please be okay.

>> MERIAM: I have a quick question. I remember the conversation when it was brought up, how about people that are on fixed incomes?

And cannot afford to pay somebody for snow removal and stuff like that? you said you were going to try to address it through neighborhood trusts and other agencies?

>> DANIEL: that is not something that I will be involved.

>> CHAIR GISH: that is not the city Meriam. That would be us, initiating reaching out to nonprofits. Like Habitat for Humanity and Housing Trust. Potentially the city could fund part of it or like Keep Santa Fe beautiful, and nonprofit that is already trying to keep Santa Fe beautiful and more usable by the community so it would be

in alignment with their mission. So there are things like that. We just need to connect with those directors. And see if we can make that happen. I have no doubt that we can make it happen. No doubt that it would be supported by the community as some kind of project or initiative to maintain the city for everyone really not just for the homeowner that is disabled or senior, or low income. So it is just a matter of having that move forward. And really that is kind of like on me to take the initiative of that. But that is where we are going .

And so I would be more than happy to invite the directors

of these nonprofits to have a discussion, to a future meeting, and see what we can make happen. Maybe they can all contribute a little bit in different ways. Maybe Keep Santa Fe Beautiful Kendra can do the weeds and maybe Habitat for Humanity to do the sidewalks. Whatever happens. But I definitely think this is a community need.

>> MERIAM: So it is kind of time sensitive. If you need help ...

>> CHAIR GISH: I will include Everyone because this is not a Mayor's Committee on Disabilities need. It is a community. If anyone wants to be involved in that, please

reach out to me and let me know. You have already reached out. I will include you on that. I can also include everyone. If you can and want to join please do. But I will be moving forward with that, really soon. It is on my list.

>> MERIAM: thank you.

>> DANIEL: is Eli still here?

>> CHAIR GISH: yes he is.

>> GINAMARIA: can I make a quick comment? Looks like it is part of public outreach too.

>> CHAIR GISH: it overlaps with everyone. Part policy. Part emergency planning. Part outreach. It is in different steps. Absolutely.

>> ANGELIQUE: Angelique; I will be backing this as a committee before we have resources for people with disabilities, for seniors? or are you going to practice before? what are we doing? can you make that clear?

>> CHAIR GISH: my understanding, And correct me if I'm wrong Daniel, we're putting out a notice to notify people of what the laws say. We already know he is enforcing or not the current policies. That is not going to change is my understanding immediately. And that the people that they will be enforcing it on, **are** ~~our~~ people who have already been made aware of their violations, multiple times.

>> DANIEL: what has happened now is because we have not had strong enforcement from land-use, the department, now the public works department has coordinated with that department. That the public works department will now take over all enforcement, for all public right of ways, to improve that enforcement. And so with that being said, enforcements are going to begin to step up. The law has not changed. The notice of violation, the flyer is not required by the law. we are not required to notify you that we will begin to enforce the law. But we want to be considerate of the community. And so we explained that we are doing this for the benefit of community. Not just to be evil people and giving tickets and we are not trying to do that. We are considerate and cognizant of people with disabilities who may have difficulty clearing their area. So when our inspectors are out there, that might knock on the door and say hey, is there a reason why you can't do this? if we notice that maybe it is a person with a disability or a senior they can will determine if they can coordinate with that individual to bring things into compliance before a citation is issued. And that is at the discretion of the enforcement. And of our department. That is why we are encouraging ourselves to be considerate when enforcing this law. Because to do no enforcement is not something we can continue. We have a question.

>> CHAIR GISH: Mejie go ahead.

>> MEJIE: given that it is now December, and from the timeframe that I just heard, the earliest we are going to see something, or have the ability to send something out will be February. Which is going to miss most of the snow season. Let me finish please. There were two letters that were discussed. One had to do with snow. One had to do with sidewalks, weeds, trees, and other things. Which was not presented here today. Perhaps the timing should be flip-flopped because that one is going to hit when we are going into weeds season, and sidewalk stuff. You guys are going to miss the snow season. I do not see the other letter as part of this packet. Just a comment. But there were two. Now there is only snow. And we are going to miss the snow season. That is all I have to say.

>> DANIEL: okay I shared with Chair Gish the existing snow flyer that has already been approved by constituent services that has been sent out previously. And that is the one going to send out for snow season. I looked it over. It is pretty good. It is specific to snow.

And as we move forward we are going to look at that one. If you ~~need some~~ ~~did to~~ improvement we will improve them. If it doesn't we won't. But the other one is going to be more inclusive about snow and other items so that we is a generic form. So that we it is there. So we will not ~~dismiss~~ snow season. I already asked constituent services to send out that snow removal, because here comes snow. And we're going to send that out during this timeframe. Because it already is ready to go. No approval needed. No review needed. It has been done before. It is ready to go. And it does speak about accessible features being of importance, making it accessible for snow removal. That is going to happen.

>> CHAIR GISH: one question for that. Will it be posted on social media as well?

>> DANIEL: yes it will be posted on social media, and I want to have it... It is still being worked out, but I want to get it put into the newspaper, and we can get our communications people to do that and see if they can get a public service announcement on that because they're not going to buy an ad for it. But they can at least two public service announcement about snow removal repetitively, not just one time. I would rather them do it like next week before it snows. Instead of wait until it snows. That is what is going to happen. It also affects emergency management, as we discussed. So we are doing our best Mejie. I don't want to wait until this other one is ready for the snow season. We will put something out.

>> CHAIR GISH: To be clear, the letter that I sent to everyone -- that was not out voted-- sent to the city clerk, was included in last month's meeting? that is the one going out? Previously ~~the~~ published?

>> DANIEL: Yes.

>> CHAIR GISH: That one does not talk about fines or anything else. It just states what the laws are. It doesn't even talk about enforcement. It is just saying there is a

law that exists. It implies you have to comply with it. Mostly talks about disabled people because this committee created this letter. Any talk about snow and ice removal for safety and all that, and access. That is the letter that right now ASAP is going up to the public?

>> DANIEL: yes.

>> CHAIR GISH: the letter we are discussing the more comprehensive letter, more about acknowledging enforcement and that is coming down the line in months. We do not know when, February, March, somewhere in there. It will be a more general letter about clearing obstructions, snow, trees, weeds all of it?

>> DANIEL: yes. And also I want to modify the snow removal one in the future, during the summer if possible. So that it can also be including the enforcement end of it as well. And we can put that in the water bill before the winter so that way people can't say they did not know. And tuned them in to be considerate. That is what we are going to be doing.

We are working on those things, and it takes times. The city supports it. The staff is ready to do it. We just want to make sure we get it right.

>> CHAIR GISH: okay. Thank you. I appreciate the clarification. Thank you Mejie for your questions.

>> ANGELIQUE: Where I really am concerned about this, I understand the importance about removing the snow. When the snowstorm hit, I had my nephews and other people in the community actually shoveling the snow for people with disabilities. Kathlyne was working with me to get power restored, where her mother and my grandfather lived. And there are people without oxygen, people without food, and people without power. That is my concern. And when there is an issue like that, it is up to us to grab the shovel and make a difference and shovel their sidewalk. Not so much comply but solve the problem. It is up to us. Whether it is Kendra being my neighbor and me serving her and being a helping hand. Or calling Kathlyne and light a fire under somebody's butt to get the people to resources to live the life that they need. It takes all of us. But most importantly, it is those resources and nothing you're just as passionate about it as me Kathlyne. Because these people were in trouble for a long time, 14, 20 hours. It is getting me really upset because these are people we are advocating for.

>> CHAIR GISH: And actually found a newspaper article that I meant to send to everyone but I forgot about that issue. And it is an emergency management problem and it is discussed that way in the Santa Fe New Mexican. Emergency planning and management issue.

>> DANIEL: we did talk also on that day with emergency management, Kathlyne, and myself. We were trying to coordinate with PNM during the night. We were trying to do that. The difficulty we had was the owner of the meter that's there...

>> ANGELIQUE: I remember the battle well. You know? I'm saying it takes all of us. It takes a community. If you know your neighbor has disabilities, you know your neighbor is elderly, get out there and shovel it or cut those branches and pull those weeds. It takes all of us. There aren't always the resources available to the city or to the county. Sometimes it takes someone recognizing that need and meeting it. You know? Laws hold everybody accountable.

But if our own like humanity does not hold us accountable, I do not know what will.

>> CHAIR GISH: yeah. That is why I'm trying to think about ways to make it an actual program through a nonprofit that is established. Where they can organize their volunteers. And they can organize the community to come together to address these needs. You know? Maybe it is just a community initiative and not to a nonprofit. That is fine too. Does not need to be through a nonprofit, but a nonprofit can be better funded and organized.

>> ANGELIQUE: I want to give them a resource. I just don't want to hurt the very people that we serve. As a committee, as advocates, as the **resource route** that we are, I just want to see something in place for them. I don't want them hurt. And that is where I'm coming from. You know? not that I'm against Daniel's initiative. I understand there is a law. Understanding needs to be enforced. I understand where Mejie is coming from as an individual in the city that needs this done. And I also know there are seniors without cell phones that cannot call in. They don't know how to get on the web. They don't know how to apply for this process. There are people that are nonverbal, so when the city worker comes to their door they cannot communicate that need. And so we need different methods for them to be able to get across and ask for help. That is where I am coming from. I just want to represent our community well. That is where I am coming from.

>> DANIEL: yes. Yeah, we can do better.

>> CHAIR GISH: Angelique we are on the same page. And this is why I am trying to figure out how to organize it. I know how Santa Fe was when I first moved here, gosh, over 20 years ago. The community used to come together. The community did have people reaching out to their neighbors more. That has lessened over time. And so I know that that can happen again. I know that there are people in the community who care about other people, and who understand access. And we can really create ... a support network for people to support the people who need that support. Especially in regard to... Like Keep Santa Fe Beautiful, they are supposed to be removing weeds. There's a lot that can happen that maybe they are not aware of. Maybe they are not aware of this need but if this goes forward as it is, it is a pretty glaring need to create an option to support the people that may be negatively impacted by it. Yeah. So ... That

is not lost on me at all. I will be very upset if I find out that a disabled person is being charged and **fin**ed.

>> DANIEL: me too.

>> ANGELIQUE: I remember several meetings back there was a lady That attended our meeting, and she was saying that she was having a difficult time getting her trashcan out to the road. I don't know if you remember. She is a perfect example of somebody slipping through the cracks. If I knew I would be **send**ing ~~setting~~ my nephews

or somebody over there to do that for her.

>> AURORE: she is living in Kingston now.

>> ANGELIQUE: Nice! You see where I'm coming from Aurore?

>> AURORE: oh yeah.

>> ANGELIQUE: I want everyone to be able to have Resources that they need obviously, if they need to enforce the law they need to enforce the law but we need to have any type of modification needed. I need that in place for them.

>> CHAIR GISH: absolutely. I agree with you Angelique. And thank you for being so vocal about that need. Because it is absolutely essential when laws are enforced, it is often-- more often than not-- disabled and seniors that get negatively impacted. Especially when it comes to finances, or financial fines and things like that. And so we want to alleviate that as much as humanly possible. In my opinion it could be completely prevented by simply being aware of the issue. And making the community aware of the issue. And bringing people together to address those needs. And so, yeah, that is my intention and my goal for literally January. To reach out to everyone. Moving forward and we need to be addressing this gap where people will be harmed-- potentially harmed-- by fines or enforcement. And we need to make sure that there is something in place to support our community, to make the city accessible. There were also-- by doing this-- these nonprofits will also be part of accessibility within the city. And that is I think really positive thing for the nonprofits as well.

>> ANGELIQUE: thank you for hearing me out.

>> CHAIR GISH: thank you Angelique.

>> ELI: this is a fantastic conversation. I will try to be really quick. I think we're kind of reactionary for a lot of the stuff. Right?

One of the superpowers of the committee is that we have so much expertise. Everyone here has real dedication and expertise. So I would suggest that we also look at a

macro level, what is the city doing regarding planning for people in disasters, in emergencies? I talked to Kathlyne endlessly about our potential for fire hazards. What does the city look like?

And again not to be negative guys but we have a subcommittee on emergency management here. Right?

Let's go! let's get it going! there is a huge opportunity, both now while it is sunny outside, and it is not snowing. But let's plan now into the future and keep that ball rolling. And again I don't want to be negative but I'm going to say this. Daniel we have reached out to you about the ADA kits. Right? Something I have mentioned in every meeting. Chair Gish has mentioned it. We have not been able to wrangle that training together. These are assistive listening kits. Not the solution to everything. It is part of the puzzle solving things. Looking at accessible communications. Looking at accessible transportation.

We have a subcommittee now and we should start working on it now. We can work with emergency managers looking at best practices and Daniel you have worked at FEMA and GinaMaria is working at FEMA. We have the expertise here guys to put together a solid plan not for if it is **going to go** happen but when it happens. I work with emergency management for the state. There's lots of resources, a lot of training to these go for it. Let's do it.

>> DANIEL: and just to be quick on that subject, we have evaluated those kits to not be as effective as they claimed. So that is why we bought the portable loop systems that we now have, that were more effective. And we tested them, and they were better. And they are now-- Brian has one and I have one so that way if we need to use **them** ~~and~~ we have them available. We can go to them. And we get trained on how to use them. So we can communicate that to others.

>> ELI: I am interrupting you now. I am sorry. I talked to Nathan, the executive director for the commission for the deaf and hard of hearing. He has seen them work and he says they have to be updated with software. It is all about people who know how to use them.

>> DANIEL: they are not software driven.

>> ELI: yeah they are, they are tablets.

>> DANIEL: we are not using tablets; we are using the loop system.

>> ELI: I'm talking about the assistive listening kits that we got a couple of years ago. My point is that these aren't going to solve all the problems. It is part of the solution. And I want to **right** ~~write~~ away say that they are ~~not~~ useful because I know experts have used them during Covid and I've seen them use them and that can be affected

with proper training and that is why I encourage us to get the proper training. Nathan is ready for us. He is the Executive Director for the commission.

>> DANIEL: yeah I have met with him.

>> CHAIR GISH: I made a note of that Eli. I know that one of the issues that is occurring-- and I have been notified this by people who are either deaf or hard of hearing, is that the loop system that is in place doesn't address all hearing needs obviously. So, not every deaf person uses loop. There may need to be an ASL interpreter; there may need to be voice translation equipment; there may need to be all kinds of needs. It is truly amazing.

So the diversity of communication needs for all kinds of disabilities. And so, one of the things that I'm aware of though is that the loop system **alone** along is not meeting everyone's needs. And it will not. And so I guess what I would suggest for you Eli and Angelique, being in the emergency management subcommittee, is to start the process to identify where there are gaps. So find out what exists in the city. And then find out where there are gaps that are not going to be addressed by the needs in place. Because-- things like transportation, things like that. We know that there are transportation needs that have not been met. People that need to evacuate who cannot drive, and not have someone to drive them. Things like that. ~~Thing~~ **Think** about that. What is needed?

And then organize it to address-- and it is kind of hard because we can't really be psychic to know what is going to come first. Is **it** a going to be a fire? are we going to get 4 feet of snow? we don't know that. But I guess identify out-- I mean the fire is imminent-- we know it has been stated multiple times, that there will be a major fire in this region at some point.

>> DANIEL: Chair Gish? Two things you talked on. One was communication. Today has been a busy day for me. Today we just had a meeting on that subject, about language communication at Council Chambers. Also in that discussion we talked about putting forth ASL at the Council chambers. Broadcasting still has to be put to the side because the technical portions of getting that accomplished is cumbersome. We need to contract a visual/ audio expert to help us with that. The priority is to get something in the room. Language and ASL in the Council chambers for the community first. Captions, what was brought forth to be by the line which experts that were certified court in all of this stuff, they were explaining to me that their experience professionally, captioning tends not to be successful because both language and people with hearing difficulties have a literacy difficulty, and the speed in which captions are presented tend not to be useful. And so it is best to have ASL in the room. And also voice for those with language issues. So those are the top priorities that we are looking at. ASL and Spanish-speaking in the room throughout their meeting. Now, the next thing that we talked about that you brought up was fire evacuation, emergency evacuation. Brian from the emergency management, the director, we had some simulation training that we were doing at the office of emergency management with staff. And we had like your

strategy-- then creating scenarios where there is a fire up north. And a car accident blocking access. And we talked about getting people with disabilities out, or should they stay in place? Those were the kinds of scenarios we were talking about. And ... Andrew was there. He understands operations and he was discussing what his available resources would be. And how we would try to identify those individuals with disabilities and where they are, and what kind of resources we need to consider developing in those events. So those discussions are taking place. And it is because our director of emergency management is looking at that as a real thing that we need to put in writing. And try to solve as best as we can. Even the best plans will fail. But we can at least try to have something in place. As soon as we have that, we want to share it with the committee.

And maybe in the coming year we could have a dedicated meeting to discuss that. And where we are at. So I will communicate forward from this meeting, with emergency management on the potential of them coming to this committee to present something. So that is what I can offer. But these things that we are talking about have been going on. The discussions have been going on. I don't want you to leave this meeting thinking the city is doing absolutely nothing. That is not the case. We are going after quite a few things. It is difficult, but we are doing it. We are aware of the real scenarios of danger. We do not want to find ourselves there. But if something does happen we will do our best to reach out to the community.

>> CHAIR GISH: could we hold the meeting In March to be for emergency planning?

Because it will take time to implement ideas for May, June, in July when it he gets really hot. And we are at a high risk of fire here.

>> DANIEL: if you can send me an email I will forward that email also to our emergency management and that way we can put it on the calendar. And also I want to include mass transit, bus services to be involved, and possibly someone from the police and fire to be part of that discussion, and we can dedicate that meeting to that subject matter. And limit the agenda to that subject matter. So that we can get the best out of that meeting. And build from that. You might surprise you and have some things ready to go. I mean...

That depends on how things go when we get together again. He is having monthly meeting with us, emergency management. Not just me, all departments. He is trying to make sure we are all tuned into emergency management.

>> CHAIR GISH: thank you for that. I will send the invitation and the request to hold March for emergency management, to plan for summer needs especially. Eli go ahead.

>> ELI: we might be able to organize something where we can have and exercise and tabletop planning with this committee. People with disabilities. It is essential they be included in emergency planning. Many planners platters at FEMA, they are not people with disabilities; do not see the world through the lens. And probably-- I will defer to

Daniel and Chair Gish and Kendra, but we might be able to set up a meeting and an exercise of the emergency operations center, the EOC here in Santa Fe happy to coordinate that. Probably the first in the state. I think we could really rock them with all of the ideas and best practices. You know this world. Yeah. I think it could be an opportunity for us.

>> DANIEL: everything that we do has to always be community-based driven. It must always be that. That is why this committee serves to be community-based driven. Any nonprofit that is represented people with a disability that is not committee based driven is not doing justice to the effort. And that is what always needs to be ahead of everything. That is my philosophy from the independent living philosophies of community-based driven. That is where I come from. That is why it is important of all people with disabilities in what is going to impact people. So as we move forward with things, we want your involvement. And so it may slow things down but that is okay. We want to get it right. We don't want to get it fast. We want to get it right. And so I will always advocate for us to have people who are-- if someone is blind they are going to give us their perspective of what is impacted then.

If you are mobility impaired, you will tell us what did we miss? What can we improve? And that is really based driven, and we need to do that always.

>> CHAIR GISH: One thing I want to add and correct me if I'm wrong Daniel, I did ask because I was upset that he wasn't included and I was told it was, planning for people with disabilities to be included in the emergency planning that Brian Williams did with the city. That there was awareness of disability integrated into the planning. How much? I don't know. I was not there. But it was at least beginning to be included, finally.

>> DANIEL: Brian is on top of that. He is tuned in. He is considerate of that. And without getting into too much detail, he lives in our world with a disability. And he is not forgetting that it is important. He knows how important it is. Like I have told you recently, I have a disability. In your world in perspective changes wouldn't help us directly. It is easy try to say how things should be. But when you have a disability you know how things need to be and so by disability and everyone's disability is different to each other's or someone who is blind does not know what it means to live with a mobility impairment. Someone who is a parent, a person does not know what a parent has to live with when they have a child with a disability. So it is all different. Everyone's issues are important, and we also come together to identify these individual needs helps so we can create a more thorough **and comprehensive** encumbrance plan. It will never be perfect. But at least it will address a lot of things. And with this committee's effort and cooperation-- and patience-- we can get a lot done so I is why I'm always asking you to let's limit the agenda to some items that we want to accomplish. And score some touchdowns. Let's not think about 10 things to do. Let's think about three things to do. So we can complete things. Emergency management is one of the number ones. Let's move forward next year with that in mind. I am here to help. As best as I can. With your help, we can accomplish a lot.

>> CHAIR GISH: that was part of what created the subcommittees as well. It will move things forward faster. GinaMaria go ahead.

>> GINAMARIA: Yeah, we can't go into FEMA and have a meeting. I mean, I don't even think I can go back into FEMA. They would have to come out.

>> ELI: I don't mean to interrupt. It is a state emergency management, and I help oversee that. FEMA is a different beast.

>> DANIEL: It can rip you to shreds too.

>> GINAMARIA: about Getting ripped to shreds I was there, when they tried to destroy the building. That is an old story. A different type of place.

>> CHAIR GISH: already guys I need to move on from this But I took notes, and I will follow through.

And I do understand fully the importance of all of this for access, and for emergency planning. And I understand the accessibility part of sidewalks and trees; and everything is part of emergency management in full.

Not lost on me. And the need for the community to come together to address the gaps that are going to be occurring. all written down and documented. Thank you everyone. I think that was a really good discussion, and very needed. c.VOTE: Letter Requesting Councilor Michael Garcia to be the Committee's Representative to the City Council. - So, we had discussed-- I would go back, and I cannot find it yet-- but I know we have discussed having a representative on the committee, to be supporting us, to be addressing our needs. To be overseeing what is going on. To follow through within the city. And to better support this committee. And we have seen that committees that have that are better heard and represented with policy and things that are being needed within the city. Anyway, it is a long story. The letter did not get unloaded. Whatever. So everyone here should have a copy. And so what I am thinking to do is to present this. Councilor Garcia has the option to say no. We will not hold it against them, but Councilor Garcia has been the most active in supporting what we're trying to do. I don't know if anyone objects that. You have the right to say but I think we have all been feeling it, and feeling that level of being heard, being supported. All of that.

So I thought, and since we have been having this discussion between us as well, move forward with requesting him to be our representative. GinaMaria said active and responsive. I agree. As a disability community I would say that it is rare for someone who is as far as we know not disabled, to be so interested in supporting our needs and willing to learn; wanting to learn; wanting to be present as much as he is able to. I will never request that he attend every meeting. But if he is able to, I would request that. Anyway I was thinking to give me as chair the authority-- you have the draft, that is my idea and thought of what to say-- the authority to move forward with that request to see what he says. If he is unable to start thinking about a backup person. let's see if he's

able to be the person who would support us in what you're trying to achieve for accessibility for the city. I hear someone talking.

>> DANIEL: Aurore's microphone.

>> AURORE: because my teenage Granddaughter left the room and left her stuff when she went to walk the dog. And now I want to talk. While I like the concept, and I like ~~it is~~ having kind of a letterhead-- that is pretty cool-- The other thing I would say about the letter is the dates **are wrong** ~~around~~ for next year.

>> DANIEL: It is a draft! forgive me!

>> AURORE: the other thing I would say is, The list of members **seems to** ~~should~~ be in a random order. Once you get past the chair, and vice chair, alpha or something?

>> CHAIR GISH: we could do it in alphabetical order.

>> **DANIEL:** ~~CLERK:~~ that was my construction, and I did it kind of fast to create a letterhead. If I did it that way, that is me. It is a draft. I will make those changes to put ...

>> AURORE: I do like the letterhead.

>> **DANIEL:** ~~CLERK:~~ I kind of created that. I did it for another committee and they liked it also.

If you want to come up with a better logo, good luck. And I did send it to constituent services, but that is another subject.

>> CHAIR GISH: I definitely want to start Creating a logo for the Mayor's Committee next year. For having consistency in our communication with the city. And then seeing our logo, and they would have to think about us.

>> DANIEL: the city clerk liked it. City clerk liked what we are presenting and use of the calendar, how it was put together. That is what they like also because I wanted that to look nice.

>> CHAIR GISH: okay, So I guess ... the letter was not made public. We have a vote for me to move forward as a chair with a draft that you have, I will amend to have the correct date. About to move forward to see if Councilor Garcia is interested in representing our committee. If so, that would be on him to move that forward at that point. But this is just a request that the committee moving forward. And so, would you make a motion... Can I make a motion to have the authority to move that forward?

>> DANIEL: who makes the motion.

>> ELI: I will make the motion.

>> KENDRA: I will.

>> DANIEL: who seconded?

>> KENDRA: Eli was first. I will do the second.

>> DANIEL: Eli and Kendra. Okay.

>> CHAIR GISH: Yes.

>> KENDRA: Yes

>> AURORE: Yes.

>> ANGELIQUE: Yes.

>> ELI: Yes.

>> GINAMARIA: Yes. Sorry.

>> MERIAM: Yes.

>> DANIEL: so we have a yes for that, for Chair Gish to develop a letter. To send the request to Councilor Garcia. I will let you know when he responds.

>> CHAIR GISH: thank you. I really appreciate that.

>> KENDRA: Chair Gish, I am not sure Angelique was included in the voting?

>> ANGELIQUE: my vote yes.

>> KENDRA: sorry I did not hear it.

>> CHAIR GISH: I keep having that problem too.

>> KENDRA: think it is because I have dogs barking.

>> CHAIR GISH: My computer stopped revving. I think the update is downloaded. But it has been very distracting this whole time. Okay.

Next is d. Request for Mayor's Committee on Disabilities Meetings to be More Accessible in 2025.

I do see some of the changes that are requested, which was made by a guest who requested that the text captions include the names of the speaker. I'm not seeing them

right now, but I'm randomly seeing them. That is a request that I'm going to ask for every meeting, just for clarification because I know even I get confused sometimes. And it really does help to see in text who is speaking. Even for me.

The other is for the ASL interpreters to always be on screen in YouTube. I was reading about accessibility on Zoom. I have my own history about accessibility on Zoom and the response was less than stellar. But there is an optional pinning and interpreter on screen, and I don't know how that works and I know people who do that, and I will be reaching out to ask. Maybe it's too complicated. And so the ASL interpreter should always be on the screen. That is my workaround right now. But if I can find something better, or someone knows of something better please, please reach out. I am a child of the 80s. I remember you had a big TV screen, and in the bottom of the screen you had your screens. So while we can't do that with technology today, I don't know. I know my response from Zoom made me never asked them for accommodation needs ever again. I know I will not. It was literally a waste of time.

>> GINAMARIA: Wait, wait. I am confused because one thing is ... What is it called? I always forget the name. There is a problem you can use to cast two other platforms. And you can bring up a speaker. And put them on. You can bring up ten.

>> CHAIR GISH: I'm not fully aware how Zoom is using their ... Makes it so you can pin a person. You can pin multiple people. I do not know how to do that and that is the thing. Not sure how to do that in the recording. What I have read is not sound-- sounds like it is possible what you have to do to make that happen I don't know. Does not seem like something you can just set. So that is the problem. I need to figure that out first. But anyway right now what we have is the most accessible option I can figure out.

>> GINAMARIA: Who is the host?

>> DANIEL: I am.

>> GINAMARIA: so can you add in as an interpreter?

>> DANIEL: yes and they are set up, so they are always on and that is why I did not want to change the link. So it is set up already. And also **in the any** future like we used to do with the City Council in El Paso, what was required of us before we spoke as members of the committee or staff, we would first say your name. Like I would say this is Daniel Lopez. I am so and so. And then you start talking. You can never start talking without saying your name first. So in this committee maybe that is what we can do to help the captioner capture our name before we say something. So if you have a thought, you can say I am GinaMaria I would like to say... There you go. and you start practicing the etiquette for the benefit of those with disabilities, so you can enhance that accessibility on our end. As individuals we can do that too.

>> CHAIR GISH: I am not seeing the names posted again. But I know that has ... I think that was requested. I want that to continue. I know several people who need

interpreters. And I will be reaching out to them to figure out what is needed going forward. The issue is not so much for these meetings, because at of these meetings the accessibility options are available. But more so for the recordings. How do we make sure that the interpreters are always on screen for those recordings?

>> DANIEL: yeah YouTube only allows one language.

>> CHAIR GISH: so what we have been doing is having the person speaking The main person on the screen for each person speaking. But how we have it right now, fingers crossed if it works, is that everyone is on screen so everyone will be able to see potentially the interpreter signing while we're speaking. And that was my request to make that happen. Because I have been kind of frustrated, at seeing YouTube videos. And the interpreters, doing amazing work here, and an amazing job of making our meeting successful, are not on screen. Fingers crossed; they are now. Go ahead GinaMaria.

>> GINAMARIA: This is GinaMaria. I just changed my settings in Zoom. And right now I have you all a little ... boxes on the top. And there are two rows, so it does not jump to the person that is speaking. And, the interpreter is pinned on my screen. So I don't know how I ... I have never done this before. I don't need the interpretation which is fabulous.

>> CHAIR GISH: it is possible but for recordings, That is not possible and that is what I am trying to figure out, is it possible if the host does it, to make a recording that way? I don't know.

>> DANIEL: I will try to find out from our technical people, to see if they can show me if I'm missing something.

>> CHAIR GISH: I'm not going to waste my time.

>> GINAMARIA: you know how to pin someone Daniel?

>> DANIEL: I did not have to do it because it was set up by the server person. I will have to learn that too.

>> GINAMARIA: it is in Zoom. Not a server thing. It is in Zoom.

>> DANIEL: I don't want to touch my stuff. I don't want to mess it up, because it is working. And I don't want to ...

>> GINAMARIA: I have been doing a lot of zooming before Zoom was a thing. So if you need-- I know it changes all the time, but I can ...

>> DANIEL: last time, remember we didn't have, we were not able to do some things with our interpreters. That is because the set up was wrong. I had to redo that. We lost

that Zoom link. and now it works. If it is not broken, try not to fix it. So I have to leave that alone, but I have to talk with the tech people about the broadcast of the meeting, because right now I am seeing all of you. I want to see, hey can we broadcast it like that on YouTube. Let's see if I can manage that. I will let you know. I understand what we want to do, the pinning of the interpreter.

>> GINAMARIA: I think the YouTube-- not sure about this Kathlyne -- I think the recording needs to have the ASL interpreters pinned. That is how it is posted.

>> CHAIR GISH: Yes that is what I am trying To figure out how to make that happen.

I just got a note ... Mejie did you have your hand up? No. Okay. Just checking. Next and continue on because we have half an hour. Captioner requested to end on time, which I respect very much.

Next is Transportation Needs in the City of Santa Fe . I'm going to ask for a brief overview, very brief. Aurore you're one of the main people and Kendra had spoken about transportation needs as well. I'm going to run through this briefly, and then we can have a full discussion. Senior transportation -- all transportation in the City of Santa Fe took a big hit during the pandemic. Lack of drivers, like of all kinds of things. I am aware of the maintenance issues and funding, and all kinds of things going on. Now that the pandemic is functionally declared "over,"

that our transportation should be returning to normal. And to what it was. And that is not really happening. And so, you know, I've heard of various things going on with the city, that I have been told that they are coming up with alternative solutions. Possible private transportation, possible contracting with Uber or Lyft, discussed possible options to address the transportation needs here. on the listserv discussion we have senior transportation, paratransit, public buses and the state-wide ~~would~~ issue that involves medical transportation for people who get surgery, not just people with disabilities, but for everyone who needs surgery or some kind of surgery procedure, most facilities require that someone drives them back when they wake up. Thankfully ~~analog~~ I no longer have to climb three flights of stairs. For me it was not a huge issue. But it would've been a mess.

All of these needs and more need to be addressed by the city. I know that Aurore if you want to pick a topic, Say what you are aware of, and what needs to be happening. You have the floor.

>> AURORE: It is staffing. The senior van I have quit using because, I mean your primary thing was they would get you to your Doctor appointment on time. They do not guarantee that anymore. They got me half an hour late to an appointment. But they told me in advance. So I quit using them. What if you can't quit using them?

They are just doing Doctor appointments and lunch runs. But if your appointment is in the middle of the day, they put you in the lunch run. That means you're going to be late. And Santa Fe Ride, ...

I mean they don't make you late. But if you ... like I called on day 13 instead of day 14 to make a reservation, I did not get my reservation by an hour. I wanted 6 PM and I got 7 PM. at the last hiring event they did hire, they did have four eligible people for Santa Fe Ride. ~~Is~~ **If** some of those come on board it would be great. But the city hiring process, especially for people who have to be background checked, is very slow. So we may lose several people before they come in more than the one. On medical appointments, I mean it's like this has to do with cataracts, colonoscopies, outpatient procedures that they insist that you have transportation in place because they don't want you driving. And that is a good thing. But ~~there~~ **their** thing is if you don't have somebody sitting in the waiting room the whole time waiting for you, they have not really ensured that you have transportation home that is safe. And my thought is well, you know, I mean why not Santa Fe Ride or Senior Van? they won't let you use those things. Because they say it is not a person in your family. They might take advantage of your diminished capacity. I don't want to be released if I am that diminished because I cannot walk.

>> DANIEL: it sounds like the medical facilities are overstepping...

>> AURORE: not one medical facility but **also** the cataract place ...

They change the story on you. This woman says well we want to make sure you are not driving yourself home. If you push me out in a wheelchair and there is no driver there, and I want to get in the car and drive myself home, pushed me back in the facility. But if you push me out and it is the Santa Fe Ride driver...

>> DANIEL: leave me alone.

>> AURORE: yeah I know this guy. I have been **riding with him** ~~writing within~~ four months.

>> DANIEL: it is none of their business as far as whether your neighbor picks you up or Uber picks you up, or a taxi ...

>> CHAIR GISH: The driver really **needs** to stay there, ~~is~~ **if** a procedure stays four hours or six hours, they are legally required to stay there the entire time.

>> DANIEL: that is the requirement.

>> CHAIR GISH: what I have been told is that is a state law. I've never found the state law.

>> DANIEL: I don't think it exists.

>> CHAIR GISH: I have never found it. And I keep being told by facilities. if you go to ER, they cannot require you to have a driver there. But if you schedule a surgery, the it's required to have someone sit there the entire time. And immediately upon release.

>> DANIEL: (indiscernible)

>> AURORE: the cataract place, They don't even have room for you to wait inside so they wanted you to wait in the parking lot in your car.

>> KENDRA: And endoscopies, any one day procedure.

>> CHAIR GISH: it is against anyone Who doesn't drive; or anyone who doesn't have a separate driver. I know someone who is not disabled who drives, but did not have a separate driver. And so it created a huge issue. I am not going to go into details about how we resolve that. But it literally was going to stop the procedure, the surgery that was incredibly needed and urgent from going forward with it. The thing that is interesting is when you request and say well my only transportation is paratransit at the time or my only transportation is a cab, Capital City Cab was still a thing. My only transportation is Uber or Lyft, those are not acceptable forms of transportation, because the driver needs to stay there the entire time. Even though these people are licensed, even though these people are professional drivers, contracted, and they will be there they have to drop you off at home. They have to drop you off at your destination, and document it. They still don't consider them to be appropriate drivers.

And so it's an overall issue. I have never figured out how to resolve it. It absolutely is impeding disabled people and people from getting surgeries to prevent disability and injury. And medical issues from getting worse. I will say on record I have not gotten surgeries because they did not have a driver in the past and are still dealing with these issues. And the downfall from it. So it is absolutely a problem. If there is a disabled family, where there is a disabled parent who needs surgery and only has a disabled adult child who cannot drive, that person will not be allowed to have surgery, until they get a driver. And so that has been happening the entire time I've been in Santa Fe. Over 20 years. It did not happen in my previous city. In fact in my previous city we were allowed-- I had to have multiple surgeries. They were one-day procedures, and I was out, released. But I lived on the third floor. That facility cared that I lived on the third floor was not about to kick me out and let me sit there for four hours until the anesthesia wore off so I could get up my flight of stairs safely. That does not happen here. They want you out the door soon as you are awake. And so when we think about paratransit and Senior transportation and public transportation, even having an attendant was not sufficient to them. That person has to be a driver. They have to have a driver's license.

And so, it is all related to transportation in the City of Santa Fe, related to emergency planning, and to the emergency level for the city. And so to bring up this, I need to continue and will discuss this more in the future. But I just wanted to bring this

awareness to the city. That these kinds of things are going on. People right now do not have access to food because of public transportation, because of staff issues, and having inadequate a transportation. I am aware of several people that are struggling to get food right now. Who actually-- one of them set up delivery and is **paying for** painful delivery from one store because that is the only option. And so their food access is extremely limited. We need public transportation to function here. We will also need to address the statewide or city issues. As far as I know it is the statewide issue of the medical transportation. Requiring the driver. If someone knows where the law is that I keep being referred to, send me that law. I have never gotten it. I don't know if it is an insurance issue. I don't know if it is liability. They are creating a liability by doing that. Because they are releasing people before they are ready to be released. I experienced that. I need to move on. I appreciate the conversation. I'm going to put this on February again, because this is an ongoing need. But Daniel, please keep me updated on transportation issues. And I will also keep you updated on transportation issues, which are promised to do. And also aware of some things through social media happening at the airport. I don't know what is going on with accessible parking spaces there.

>> DANIEL: I can touch on that one real quick. We are going to increase the parking, accessible parking spaces. We are going to be putting them closest to the gate. We are talking... We're going to have more than what we need. They are not going to get rid of any in the back. **They are** There is going to add more. Make it to where you can have your access, your ramp and you go.

It is going to be better lit, better signage and the airport is going to be more accessible when it comes to parking. It is going to be something I've never seen. In fact it is so much parking they actually want to get the director and myself in the middle of it and take a picture of us. That is how much parking there will be. It is going to be outrageous. We went out there, relocated some and created a drop-off for vans. Where Uber is, we put another one, so a van can drop off and they can leave. So that is there precise parking. The only thing that is going to happen is that people with disabilities will have to pay parking. That is something I want to look into to see if we can change that, but it is going to be hard to change because the arm comes down. And so I think you're going to have to pay. \$7 a day. Is the cost outrageous? the answer is no. It's fair.

>> CHAIR GISH: to someone was disabled And dropping up somebody and they have their placard, would that be required that they pay the \$7 just have access to the airport to drop someone off?

>> DANIEL: I think there is a timer thing so if you are there more than a certain amount of time it would trigger the payment so you might end up paying \$0.50, maybe a dollar.

if you need assistance in payment ~~their~~ **there is** security in the vicinity that will come in and assist.

>> CHAIR GISH: we will have to look at all that.

>> DANIEL: It is a small airport where they can provide assistance.

>> CHAIR GISH: Next is matters from staff. I'm going to ask you to table that, 9a. And 9b, transition plan updates.

>> DANIEL: we are still working on that. My presentations but the work was postponed to January. I will be working on that, and I do not know who is calling me. Sorry guys.

>> CHAIR GISH: next is item 10. Matters from the committee. I have been trying to put this, we are still working on that, making it so the discussion items, no action, matter 8 becomes matters for subcommittees. Matters from subcommittees. Policy and planning subcommittee. My only update is that I have not yet had the opportunity to meet with Aurore and Elijah. Elijah did reach out to me that's everything we need to meet. If we could meet in December later this month that would be great. Otherwise postponing it to January is fine for me as well.

>> AURORE: we should be able to do December.

>> CHAIR GISH: he was into it. I am letting you know. Next is any update at all?

emergency planning subcommittee. Eli and Angelique?

>> ANGELIQUE: sorry what did you say?

>> CHAIR GISH: just give us a brief Update on the emergency planning subcommittee. Anything that you have done. You discussed things in this meeting. That is kind of an update. Just anything. If you have not had a chance to meet that is fine. This is the first run. No pressure.

>> ELI: we got a plan for the entire state. We are going to be using satellites.

And, well, I'll say I think there is a huge opportunity. I'm going to lean back on the leaders and the experts here also support us. I mentioned this at the last meeting. Sorry my camera is off. It is really essential that we have city staff support these initiatives. And I think Chair Gish you agreed. I will be happy to help bridge that. What we need is some grant funding opportunity. There are AARP grants. ~~Underwear~~ It was reaching out to the city because there is broadband funding. All of these grant funds that the city can take, it could be an opportunity in those funds may be drying up with of the change in the federal administration. But there are some that are still available. Let's think outside of the box. We do not have a city staff member that is available to help shepherd this, let's see if we can get some grant funding. There are other kinds of opportunities. In the meantime if somebody in city staff can just coordinate some meetings, that would go a long ways. Both for the subcommittee, and others. Yeah, there is a huge opportunity. We can do it. We will put together a draft plan and shared it with everyone. One last thing. Emergency management has a way of piercing pre-

existing social issues. for example if there are evacuation needs, you can look at your transportation system and break it out. What are the things that are missing? where are the gaps?

Emergency management is a huge opportunity to increase and provide access more broadly.

>> ANGELIQUE: One program that I have been looking into after the snowstorm and hearing about several fires that took place because they were burning fires in their fireplaces and stuff, is the Red Cross will come out and they will install smoke detectors in your home for free. Insulation-- the devices, everything for free. So that might be something we would want to link on the website Kathlyne and get it out there for people. Because those are really expensive. A lot of people don't have them. All we have to do is contact them. They will come out and they will target themselves under specific areas, or individual homes. They will do it all free of cost.

>> CHAIR GISH: very cool. Thank you for that. Can you send me that information if you get a chance?

and I will make sure it is included on the city website as a resource.

>> ANGELIQUE: definitely especially if we have Wheelchair users. It is hard for them to reach up and get them installed where they need to. So I think this is a really great resource. I will send you all that information.

>> CHAIR GISH: thank you. Next is civic engagement subcommittee. I do not know who the chair is. I don't know if you have decided.

>> KENDRA: I don't think we did, Unfortunately that was not given. I guess I will take the lead for right now, that is okay with you GinaMaria and Kathlyne. Kathlyne you attended. But still ... **We're** going to try to tackle more the accessibility ... Of the website and making meetings more accessible. Not just ours. But maybe making all of the committee meetings in the chambers, making them accessible. Sounded like earlier Daniel you are working on that especially with the loop system. But again as Kathlyne mentioned, not everybody is able-- does not use loop. So making sure that the ASL interpreters-- sounds like you're trying to make sure as well as Spanish interpreters, as well as CART captioning -- from what we have seen, the captioning is way too far. For somebody trying to read the captions, it is very hard, especially for low vision. And somebody who reads lips. I am a big CART user, because I read the captions, I am hard of hearing. that is one goal for this meeting. If there's anybody that you can recommend that we can talk to Daniel so we are able to maybe get some of that going, that will be great.

>> CHAIR GISH: And Kendra I want to say-- I have not asked them yet so he can say no but **Elijah** is ~~am~~ also interested in making City Council Chambers anything accessible, being an ASL speaker and needing those things as well. So he most likely

will be interested in being a resource. also Nathan who has been in our meetings would also be a resource. We can definitely reach out to the people we know. And I can connect you to them as possible people to get ideas and support from. Especially with language, and how it is communicated to the city. Yeah.

>> KENDRA: So, that is our update for now. is there anything else we touched on?

>> CHAIR GISH: no think that was the main thing. We went through the priorities list. That was the main focus for the top five priorities. Accessible civic engagement. The other was outreach **and other** things that you had identified for you. GinaMaria?

>> GINAMARIA: I did send an email to the governor's commission on disability, asking them if they have data on the disability employment fair, to see the number who attended, the employers who wanted to hire people with disabilities. Interviews conducted **or are** scheduled. The number of people with disabilities who were offered positions. And the number of people with disabilities who were successfully hired.

>> CHAIR GISH: nice.

>> GINAMARIA: I just sent it. It went out today.

>> CHAIR GISH: when you get that back, I would love to get a copy of that.

>> GINAMARIA: of course. You know what? I did not put Mayor's Committee on Disabilities. Just did it as an individual person.

>> CHAIR GISH: well if you need to follow up, We can follow up.

>> GINAMARIA: I will keep you posted.

>> CHAIR GISH: thank you. I want to say in the comment regarding the website from Eli we went to April 2026 for the city to have accessible websites and apps. Let's move. That is definitely in our plan. That is part of the subcommittee. I know that one subcommittee cannot make an entire website accessible. But that is like their initiative to keep it moving, so I don't have to. I have mountains I am trying to do. So thank you Kendra and GinaMaria and Pam is not here for taking that all. I appreciate that.

>> KENDRA: unfortunately, I do need to log off. Nice seeing everyone.

>> GINAMARIA: I have a couple more minutes.

>> CHAIR GISH: we are like Literally closing this down at 5. I did title it traumatic brain injury subcommittee. But originally it was a brain injury subcommittee. I cannot remember what you had said, my thoughts kept going back and forth Meriam. Should it be brain injury subcommittee? you are on mute.

Still on mute.

>> DANIEL: Meriam, you're still mute.

>> CHAIR GISH: I cannot unmute her.

>> MERIAM: I got it down. I had double screens. I could not get the screen to show you guys. Sorry. I think brain injury in general-- (indiscernible) brain injury and traumatic brain injury.

>> CHAIR GISH: thank you for the clarification. I will make the update. I wanted to meet **with** you. I know you have been busy. I want to think about ways we can have ~~you~~ **you** address some of the needs with the other subcommittees as well as for emergency planning, outreach, and things like that with the brain injury lens so that it is accessible for people with brain injury. That was one of the things I was going to ask you. If you want that or support that. It is entirely up to you. It is your subcommittee. but I do want to meet with you for that.

>> MERIAM: Yeah let's do it, and have a discussion, and make a list of how we can set this up. I have never organized a subcommittee before. With some planning and thinking and have it already for February actually. Okay?

>> CHAIR GISH: Absolutely.

>> ANGELIQUE: is it possible to sit on two subcommittees?

>> CHAIR GISH: Yeah. Reason why that this is if there are three members, we cannot have four because it makes a quorum. but if there is room, we can add people to a second subcommittee.

>> ANGELIQUE: So Meriam I would like to help you, especially since both of my kids have brain injuries. Please, you and I have sat together on other committees before. I will love to help you, if it is possible.

>> MERIAM: Angelique that is fabulous. I welcome it. Send me your number, so that I can call you.

>> ANGELIQUE: I will. And I think that both of us know plenty about hydrocephalus, and we can collaborate and do something really powerful.

>> MERIAM: yes indeed! I am ready for it. Thank you!

>> ANGELIQUE: thank you.

>> CHAIR GISH: thank you both. It is 5 o'clock right now. My clock just changed. So our next meeting is February 5, 2024.

February 5 2025. Sorry. It is going to take me a long time to adjust to that. It still feels like 2023 to me. So February 5, 2025, 3-5 PM on Zoom. If there is nothing else we are adjourned at 5 o'clock.

>> GINAMARIA: We are not meeting in January?

>> CHAIR GISH: No.

>> DANIEL: Chair Gish after we logoff, I need to talk to you on something that came up.

>> Thanks everyone.

>> Merry Christmas if you celebrate. Or Hanukkah, Kwanzaa, or all of the above.

>> CHAIR GISH: beautiful celebrations in December. All of them. Thank you everyone

>> [End]

## Fw: Invite Your Team: 2025 Age-Friendly in Action Forum – Free Virtual Event



**TUCKER, MARIA E.** <metucker@santafenm.gov>  
To: LOPEZ, DANIEL X. <dxlopez@santafenm.gov>, Chair Gish <email redacted>

Feb 24 at 10:01 AM

Hello,  
Please find information about upcoming Age-Friendly forums. I plan to attend these.  
Thanks,  
Maria

Maria Sanchez-Tucker  
Community Services Director  
City of Santa Fe | Community Health and Safety Department | Community Services  
Office: (505) 955-6638 | Cell: 505-490-3372 | Email: [metucker@santafenm.gov](mailto:metucker@santafenm.gov)  
<https://santafenm.gov/community-services>

---

**From:** Armbruster, Bill <WArmbruster@aarp.org>  
**Sent:** Monday, February 24, 2025 9:21 AM  
**Subject:** Invite Your Team: 2025 Age-Friendly in Action Forum – Free Virtual Event

**CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the**

Dear Age-Friendly Leaders  
We invite you to spread the word about the **2025 Age-Friendly in Action: Insights and Ideas Forum**, a free virtual event designed to share strategies, spark ideas, and strengthen age-friendly efforts nationwide. The forum will take place on **March 19 and 20 from 12:00 p.m. – 3:00 p.m. ET.**

This is a great opportunity for **advisory groups, work groups, age-friendly teams, resident advocates and community partners** to gain valuable insights and connect with peers. Please encourage those involved in your age-friendly work to **register today:** <https://events.aarp.org/2025AgeFriendly>.

### Forum Overview:

**March 19 – Strategies for Effective Engagement**

Discover ways to actively involve residents, foster trust, and build strong collaborative networks that drive age-friendly goals forward.

**March 20 – Sustainable Approaches for Lasting Change**

Learn how to ensure age-friendly efforts endure, address community-specific needs, and create lasting impact. Please feel free to forward this invitation to your network. We look forward to seeing you and your partners at the forum!

Best,  
**Bill Armbruster**

**Senior Advisor, AARP Livable Communities Programs | Community, State and National Affairs**

AARP, 601 E Street NW, Washington, DC 20049

Cell: (585) 729-1850 | Email: [warmbruster@aarp.org](mailto:warmbruster@aarp.org)

Web: [aarp.org/livable](http://aarp.org/livable) | Twitter: [@LivaBill](https://twitter.com/LivaBill)

Subscribe to the free, award-winning [AARP Livable Communities Monthly e-Newsletter](#)

*“What we do, we do for all.” – Ethel Percy Andrus, Founder of AARP*



Sandoval Parking Garage:

Picture of Sandoval Parking Garage Exit with sign stating:

“in CAPS: ADA Van Accessible Spaces Not Available – And under that in red letters: Low Ceilings – 7’ Clearance”

