



## Agenda

Regular Meeting of the Public  
Safety Committee  
May 19, 2026 at 4:00 PM  
City Council Chambers, City  
Hall  
200 Lincoln Avenue

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### Procedures for Public Safety Committee Meeting

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes
  - a. April 21, 2026 Minutes
5. Presentations
  - a. ARU Presentation, by Assistant Fire Chief Mario Rizzo and Case Manager Supervisor Matthew Martin
6. Action Items
  - a. Request for approval to reclassify two (2) Assistant Fire Chief positions from exempt status to at-will employment to align with executive-level city employment standards and enhance operational flexibility. (Scott Ouderkirk, Interim Fire Chief; slouderkirk@santafenm.gov).

#### **Committee Review:**

Public Safety Committee: 05/19/2026

Quality of Life Committee: 05/20/2026

Finance Committee: 05/26/2026

Governing Body: 05/27/2026

7. Discussion Items
8. Matters From Police, Interim Chief Thomas Grundler
  - a. April 2026 Crime Stats and Mapping
9. Matters from Fire, Interim Chief Scott Ouderkirk

10. Matters from Emergency Management Director Kyle Morgan
11. Matters from RECC, Director Roberto Lujan
12. Matters from the Committee
13. Matters from the Chair
14. Next Meeting: June 16, 2026
15. Adjourn

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6521, five (5) working days prior to meeting date.

**Regular Meeting of the Public Safety Committee**  
**April 21, 2026, at 4:00 PM**  
**City Council Chambers, City Hall**  
**200 Lincoln Avenue**  
**MINUTES**

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**1. CALL TO ORDER**

Start time: 4:00 p.m.

**2. ROLL CALL**

**Members Present**

Councilor Amanda Chavez  
Member Bruce Finger  
Member Steven Pilcher  
Member Aurora Martinez  
Member Cameron Crawford  
Member Aric Wheeler  
Member Christine Robertson  
Vice Chair Ted Bolleter  
Member Laura Liswood

There was a quorum.

**Others in Attendance** Interim Chief of Police Thomas Grundler, Interim Fire Chief Scott Ouderkirk, Deputy Police Chief Benjamin Valdez, Emergency Management Director Kyle Morgan, Police Captains, Patrick Trujillo, Ryan Alire-Maez, Lawrence Barnett, and Amanda Montano, Lieutenant Jesus Rodriguez, Crime Analyst Tino Alva, Detective Anthony Sweeny, Firefighter Rollin Jones, RECC Deputy Director Kiesha Chavez, City Councilors Pilar Falkner and Paul Bustamante, Axon Representatives, and Admin. Manager Katherine Christner.

**3. APPROVAL OF AGENDA**

**MOTION:** a motion was made by Member Finger, seconded by Member Wheeler, to Approve the Agenda as presented.

**VOTE:** The motion was passed on a voice vote.

**For:** Chair Chavez, Member Bolleter, Member Martinez, Member Finger, Member Pilcher, Member Crawford, Member Wheeler, Member Robertson and Member Liswood.

**Against:** None

**Abstain:** None

**4. APPROVAL OF MINUTES**

- a. Approval of March 17, 2026 Minutes

**MOTION:** A motion was made by Member Robertson, seconded by Member Wheeler, to Approve the Minutes.

**VOTE:** The motion was passed on a voice vote.

**For:** Chair Chavez, Member Bolleter, Member Martinez, Member Finger, Member Pilcher, Member Crawford, Member Robertson, Member Liswood and Member Wheeler.

**Against:** None

**Abstain:** None

**5. PRESENTATIONS**

- a. Santa Fe Police Department Drone As First Responder (DFR) Strategic Plan (Ben Valdez, Deputy Chief of Police; [bpvaldez@santafenm.gov](mailto:bpvaldez@santafenm.gov))
- b. Artificial Intelligence (AI) utilization within the Fire Department. (Scott Ouderkirk, Interim Fire Chief, [slouderkirk@santafenm.gov](mailto:slouderkirk@santafenm.gov) [https://docs.google.com/presentation/d/1PZxPUnik8vqpeeD\\_ptcPVqhTotalAI\\_UX88JuZvFVZ80/edit?usp=sharing](https://docs.google.com/presentation/d/1PZxPUnik8vqpeeD_ptcPVqhTotalAI_UX88JuZvFVZ80/edit?usp=sharing))

**6. ACTION ITEMS**

**7. DISCUSSION ITEMS**

- a. Governing Body's interest and consideration of eliminating standing committees.

**8. MATTERS FROM POLICE, INTERIM CHIEF THOMAS GRUNDLER**

- a. March 2026 Crime Stats and Crime Mapping

**9. MATTERS FROM FIRE, INTERIM CHIEF SCOTT OUDERKIRK**

**10. MATTERS FROM EMERGENCY MANAGEMENT, DIRECTOR KYLE MORGAN**

11. **MATTERS FROM RECC, DIRECTOR ROBERTO LUJAN**

12. **MATTERS FROM THE COMMITTEE**

13. **MATTERS FROM THE CHAIR**

14. **NEXT MEETING: May 19, 2026**

15. **ADJOURN**

End time: 6:05 p.m.

*K S Christner*

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Liaison

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Chair



THE CITY OF  
SANTA FE

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MEMORANDUM

**DATE:** 03/31/2026  
**TO:** Governing Body  
**FROM:** Brian Moya, Fire Chief/ Interim City Manager  
**SUBJECT:** Reclass Assistant Chief Position to At-Will

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This memorandum is to formally request approval to transition the current Assistant Fire Chief positions within the Fire Department from their current exempt status to At-Will employment. This reclassification will align the department's executive leadership with broader city employment standards and improve operational efficiency. Reclassifying the Assistant Fire Chief positions to at-will status is a necessary modernization of our department's organizational structure. It promotes fairness across city departments, empowers the Fire Chief to build a highly responsive command staff, and resolves administrative friction regarding executive compensation and leave.

The Assistant Fire Chief role is a critical executive position responsible for high-level strategy, policy implementation, and departmental leadership. Shifting this rank to at-will status is driven by the following key factors:

- **Alignment with Municipal Internal Equity:** Currently, other city staff serving in equivalent executive and deputy director ranks operate as at-will employees. Reclassifying the Assistant Fire Chiefs will correct this internal inconsistency, ensuring that all executive-level personnel across the city are held to the same employment standards and frameworks.
- **Appropriate Classification for Executive Ranks:** Given the level of authority, operational influence, and strategic responsibility inherent in the Assistant Chief role, an at-will designation is standard best practice. Positions at this tier require a high degree of accountability and direct alignment with the administrative goals of the City and the Department.
- **Enhanced Command Staff Flexibility:** To effectively lead the department, the Fire Chief requires the administrative agility to select, assemble, and manage a command team that is fully aligned with their strategic vision. An at-will structure provides the Fire Chief with the necessary flexibility to make swift personnel decisions at the highest level, ensuring the leadership team can adapt to the evolving needs of the department.
- **Resolution of Leave Accumulation Issues:** Under the current exempt classification rules, Assistant Chiefs often face restrictive caps on leave carryover, resulting in the

forfeiture of earned time off. Given the demanding, 24/7 nature of their responsibilities, this creates an unintended penalty for our leadership. Transitioning to an at-will executive status (and its associated executive benefits package) will rectify this issue, allowing these officers to manage their accrued leave more equitably.

**Authorized By:**

BRIAN MOYA

Brian Moya, Fire Chief/ Interim City Manager

04/01/2026

Date

\_\_\_\_\_  
Michael Garcia, Mayor

\_\_\_\_\_  
Date

**Approved By:**

Sarah Bolleter-Gonzales

Sarah Bolleter-Gonzales, Interim HR Director

04/01/2026

Date

Marcos Martinez

Marcos Martinez (Apr 1, 2026 10:26:30 MDT)

Marcos Martinez, City Attorney

04/01/2026

Date

**Department Approval:**

SCOTT OUDERKIRK

SCOTT OUDERKIRK (Apr 1, 2026 16:23:01 MDT)

Scott Ouderkirk, Assistant Chief/ Interim Fire Chief

04/01/2026

Date

MARIO RISSO

MARIO RISSO (Apr 1, 2026 16:20:31 MDT)

Mario Risso, Assistant Chief

04/01/2026

Date

**ATTEST:**

\_\_\_\_\_  
Geraldyn Cardenas, City Clerk

\_\_\_\_\_  
Date



Crime Data

01-01-26 to 4-30-26

Base Occurrences

2026	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Homicide Offenses	2	0	0	1									3
Robbery	1	3	6	5									15
Motor Vehicle Theft	15	11	15	15									56
Arson	5	0	3	1									9
Sex Offenses, Forcible	7	12	7	7									33
Burglary/Breaking & Entering	35	40	40	37									152
Larceny/Theft Offenses	191	160	174	183									708
Assault Offenses	152	192	159	136									639

\*Counts do not include any events which were reported in December but occurred prior to December due to the integration of RMS data to AXON.

	Prior Month Changes		
	MARCH	APRIL	Changes
Homicide Offenses	0	1	100.00%
Robbery	6	5	-16.67%
Motor Vehicle Theft	15	15	0.00%
Arson	3	1	-66.67%
Sex Offenses, Forcible	7	7	0.00%
Burglary/Breaking & Entering	40	37	-7.50%
Larceny/Theft Offenses	174	183	5.17%
Assault Offenses	159	136	-14.47%

YTD - Year to Year Changes		
2025	2026	Changes
3	3	0.00%
22	15	-31.82%
168	56	-66.67%
7	9	28.57%
40	33	-17.50%
199	152	-23.62%
905	708	-21.77%
727	639	-12.10%

RESPONSE TIMES - Monthly Changes			
Average Time - Call Start to Dispatch			
	MARCH	APRIL	Changes
Priority 1	0:07:24	0:03:32	-52.25%
Priority 2	0:12:46	0:04:14	-66.84%
Priority 3	0:20:04	0:07:31	-62.54%

RESPONSE TIMES - Monthly Changes			
Average Time - Dispatch to Arrival			
	MARCH	APRIL	Changes
Priority 1	0:06:31	0:11:43	79.80%
Priority 2	0:06:40	0:11:26	71.50%
Priority 3	0:05:42	0:04:15	-25.44%

2025	2026	Changes
2071	1615	-22.02%

Overall Total

\*Added January 2026

CALLS FOR SERVICE			
Monthly Changes			
	MARCH	APRIL	Changes
Dispatched	4241	4178	-1.49%
Self Initiated	2929	2567	-12.36%
Report Only	54	41	-24.07%
Total	7224	6786	-6.06%

\*\*denotes an increase



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calen...)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

HOMICIDE OFFENSES

Address:

All

Completion:

All

Reset Filters

Total Offenses

1

Total Incidents (May be Inclusive of Multiple Offenses)

1

## Offense Categories (NIBRS) - Completed

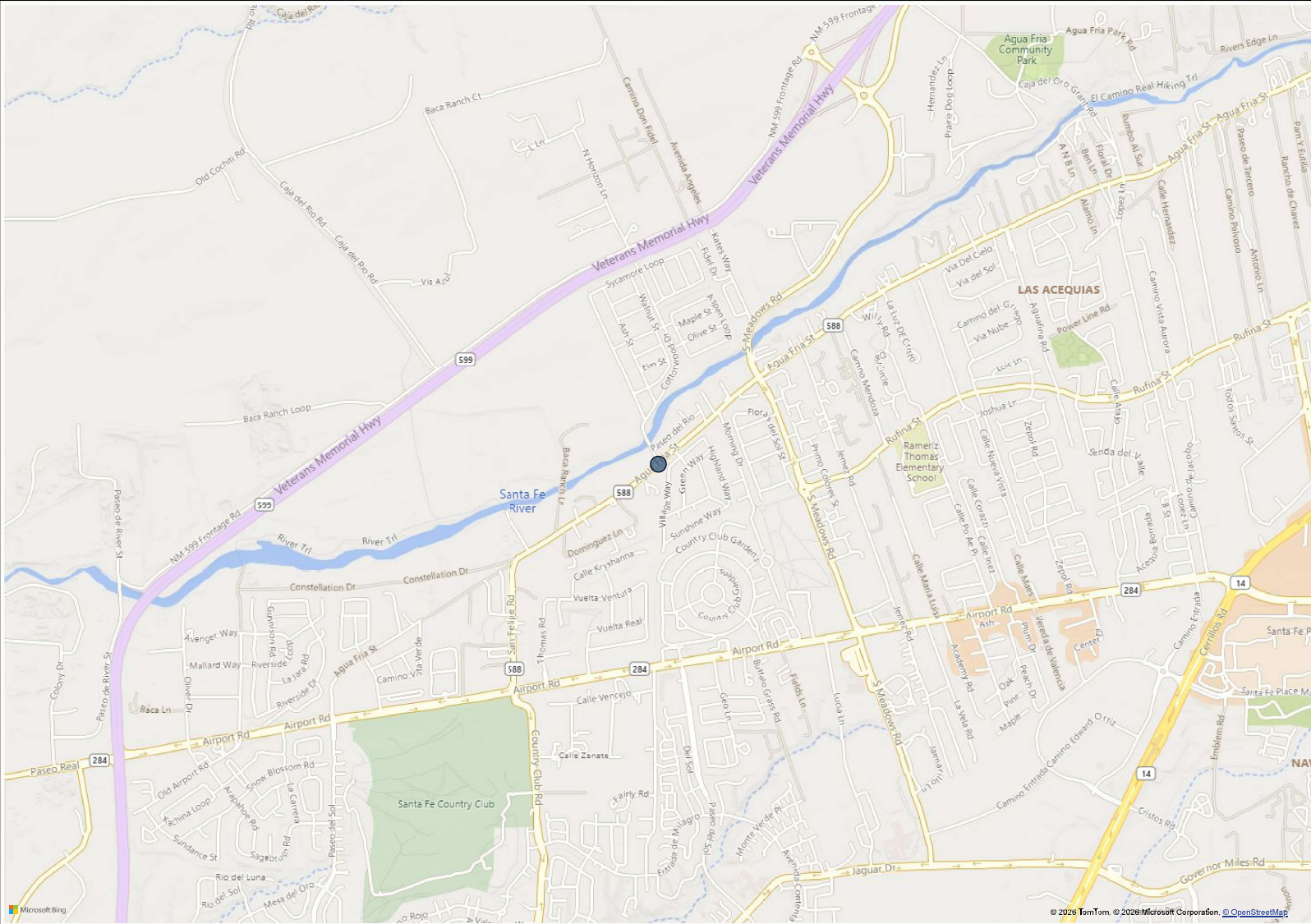
Completion ● COMPLETED

1



HOMICIDE OFFENSES

## Offense Categories (NIBRS) - Attempted



1 offenses mapped.

0 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calendar)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

ASSAULT

Address:

All

Completion:

All

Reset Filters

Total Offenses

136

Total Incidents (May be Inclusive of Multiple Offenses)

103

### Offense Categories (NIBRS) - Completed

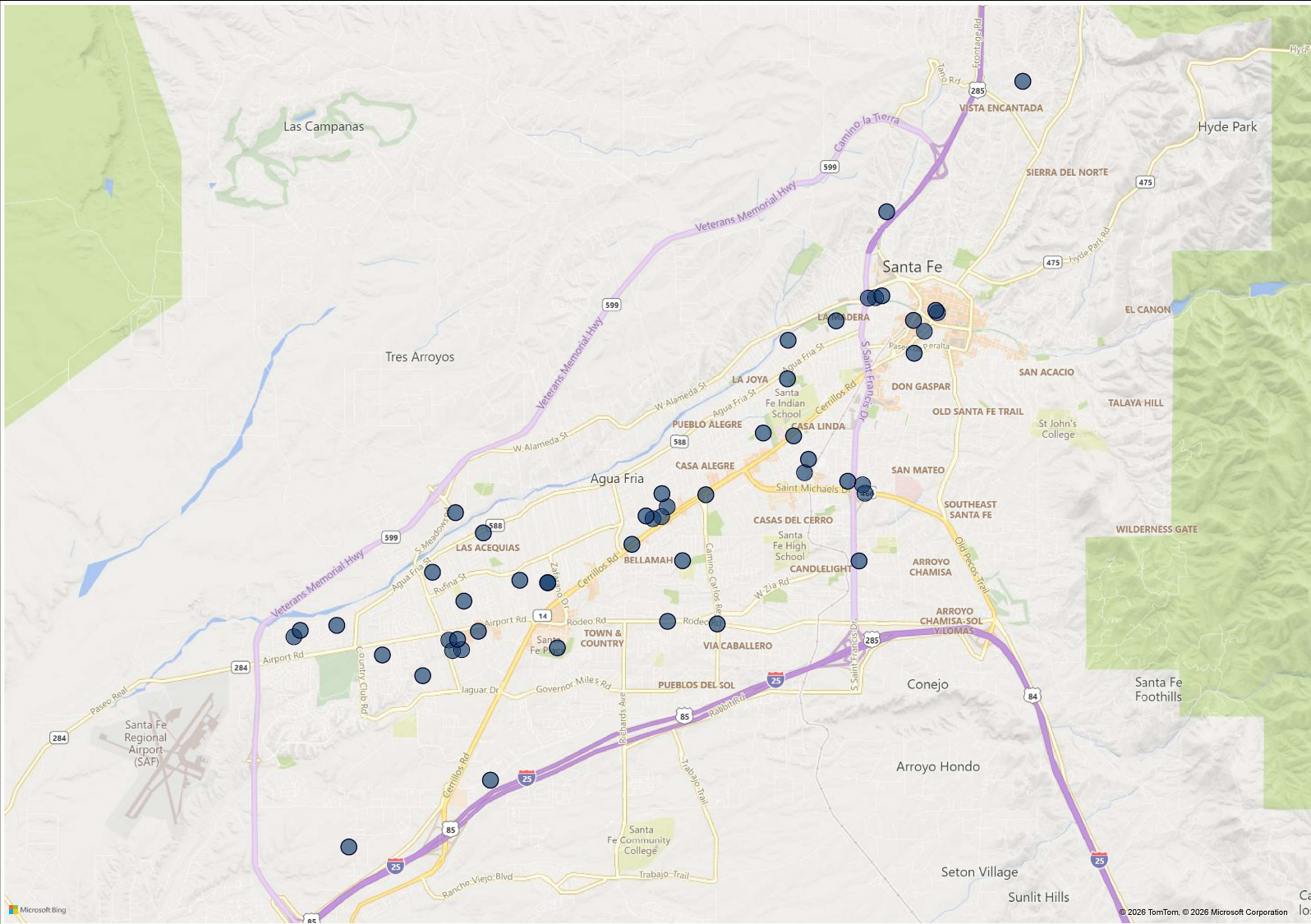
Completion ● COMPLETED

136



ASSAULT

### Offense Categories (NIBRS) - Attempted



78 offenses mapped.

58 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calen...)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

MOTOR VEHICLE THEFT

Address:

All

Completion:

All

Reset Filters

Total Offenses

15

Total Incidents (May be Inclusive of Multiple Offenses)

15

### Offense Categories (NIBRS) - Completed

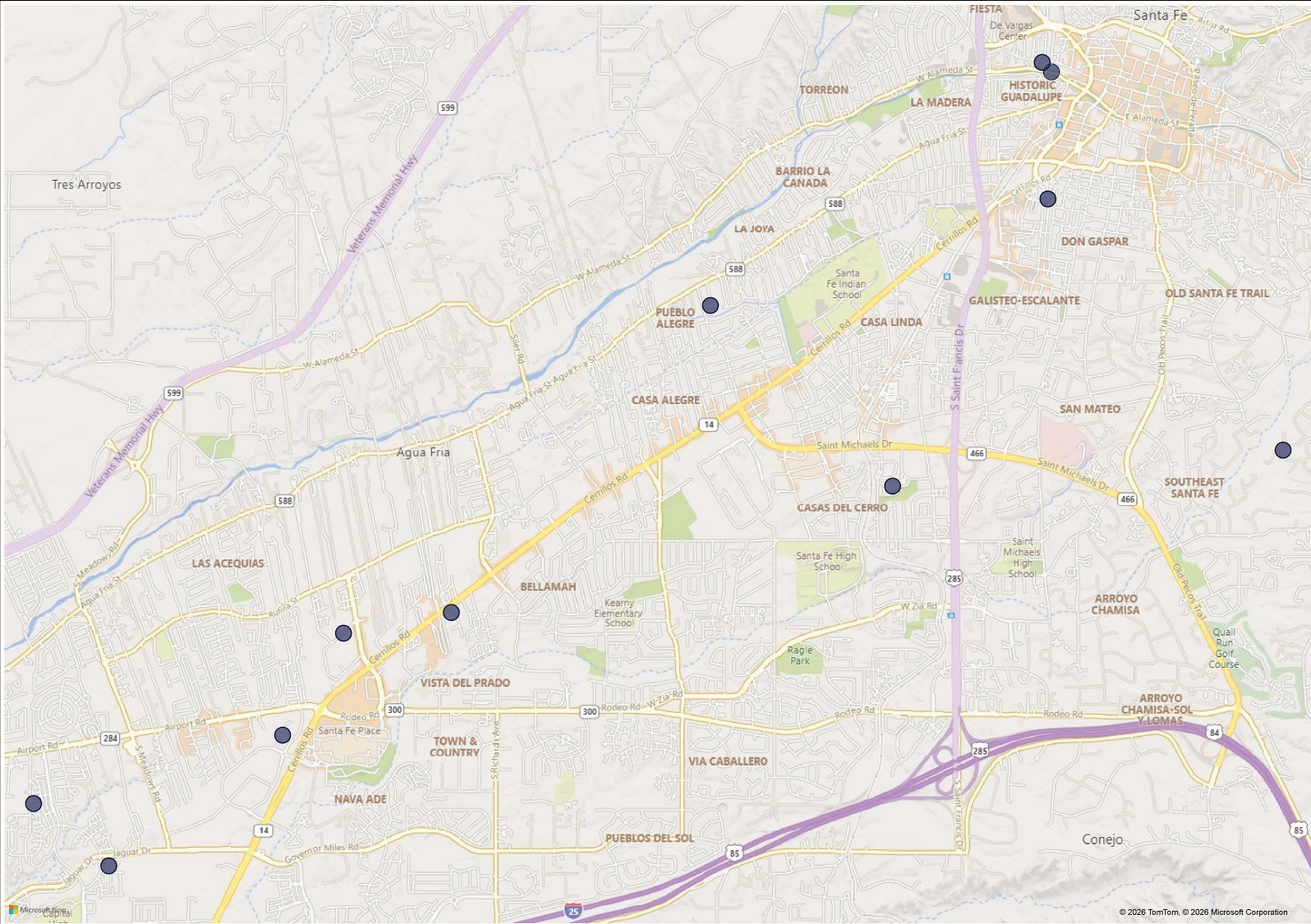
Completion ● COMPLETED

15



MOTOR VEHICLE THEFT

### Offense Categories (NIBRS) - Attempted



11 offenses mapped.

4 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calendar)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

BURGLARY/BREAKING & E...

Address:

All

Completion:

All

Reset Filters

Total Offenses

41

Total Incidents (May be Inclusive of Multiple Offenses)

41

## Offense Categories (NIBRS) - Completed

Completion ● COMPLETED

37



BURGLARY/BREAKING & ENTERING

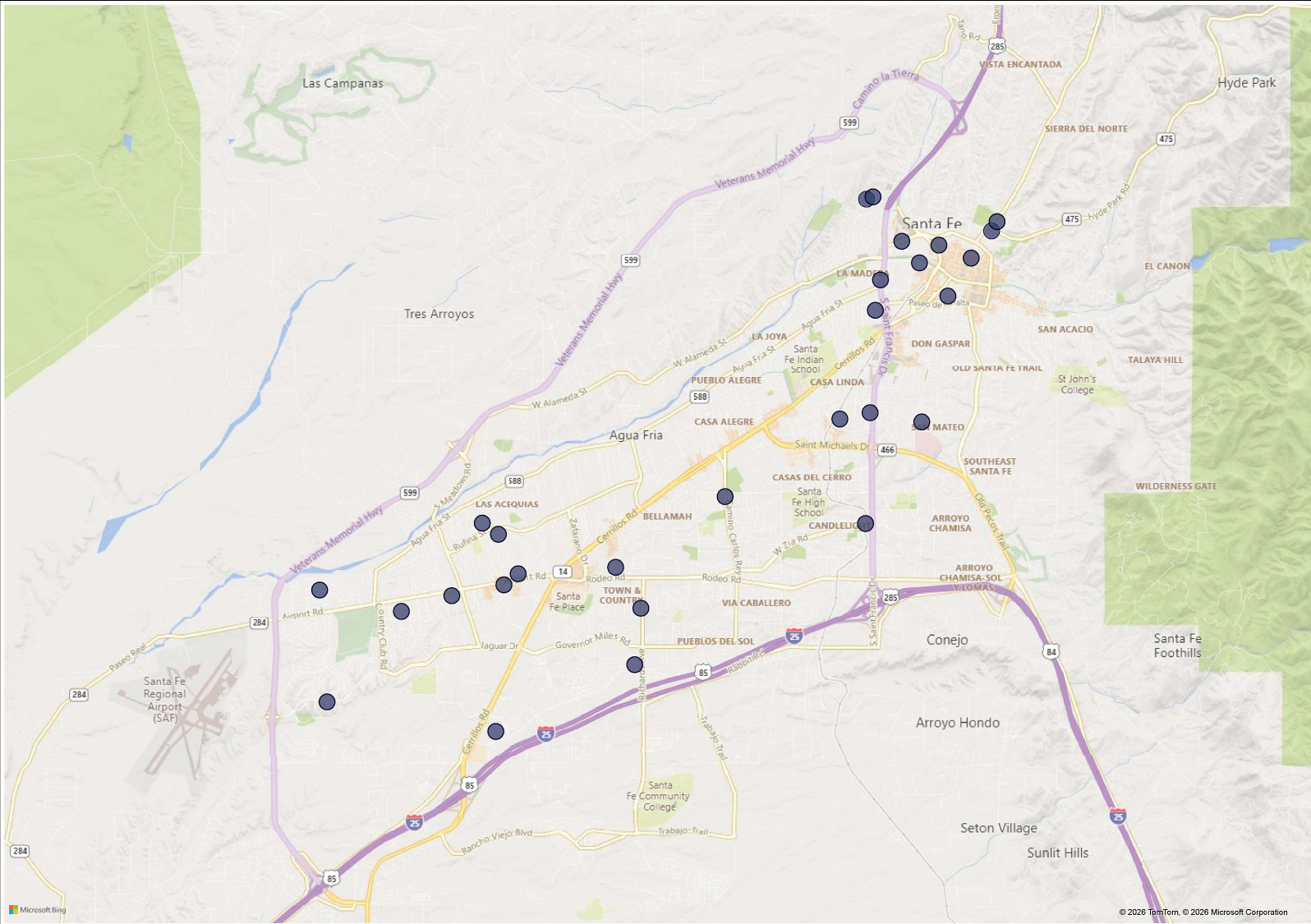
## Offense Categories (NIBRS) - Attempted

Completion ● ATTEMPTED

4



BURGLARY/BREAKING & ENTERING



28 offenses mapped.

13 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calen...)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

ROBBERY

Address:

All

Completion:

All

Reset Filters

Total Offenses

5

Total Incidents (May be Inclusive of Multiple Offenses)

5

### Offense Categories (NIBRS) - Completed

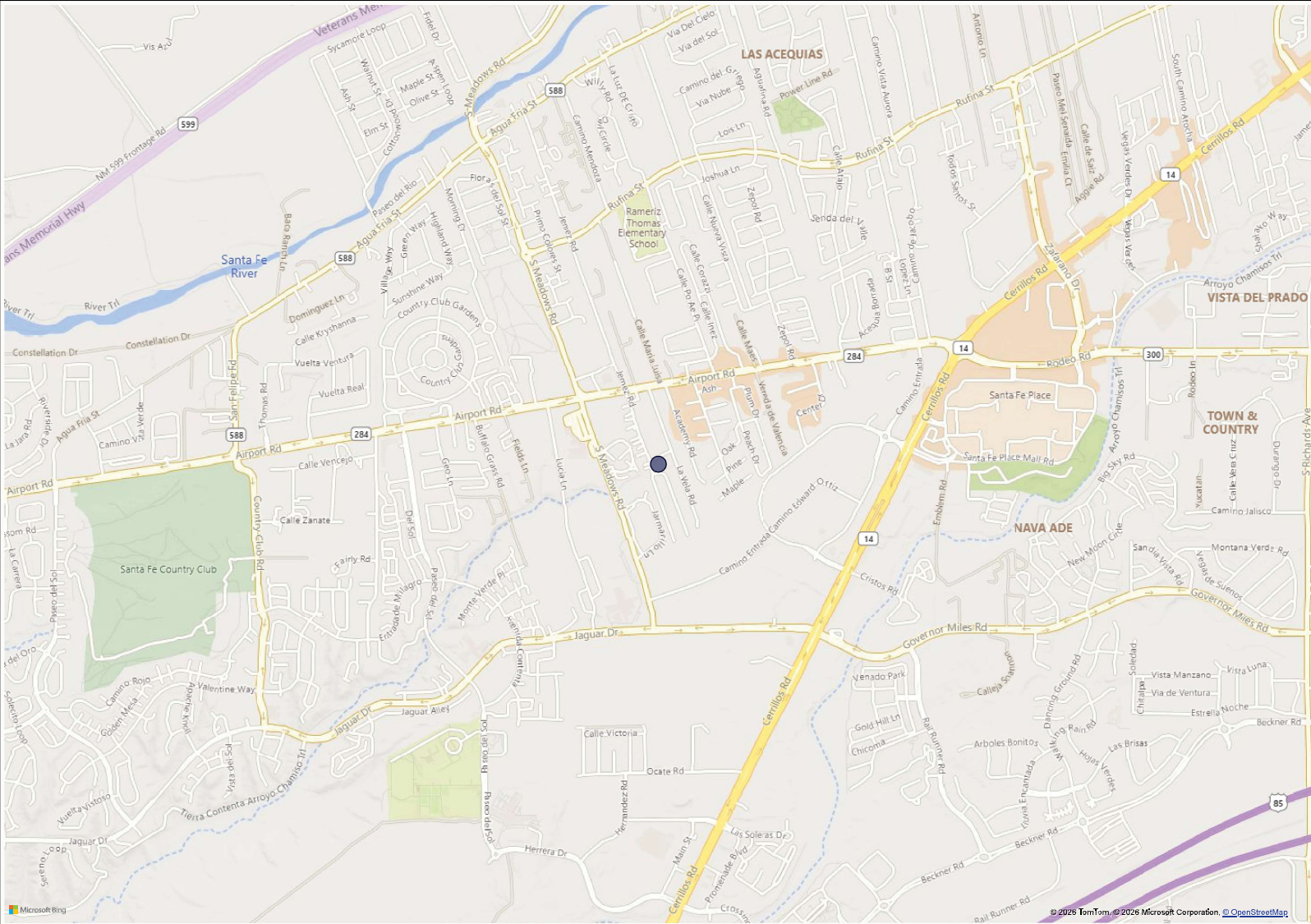
Completion ● COMPLETED

5



ROBBERY

### Offense Categories (NIBRS) - Attempted



1 offenses mapped.

4 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calen...)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

SEX OFFENSES

Address:

All

Completion:

All

Reset Filters

Total Offenses

7

Total Incidents (May be Inclusive of Multiple Offenses)

7

### Offense Categories (NIBRS) - Completed

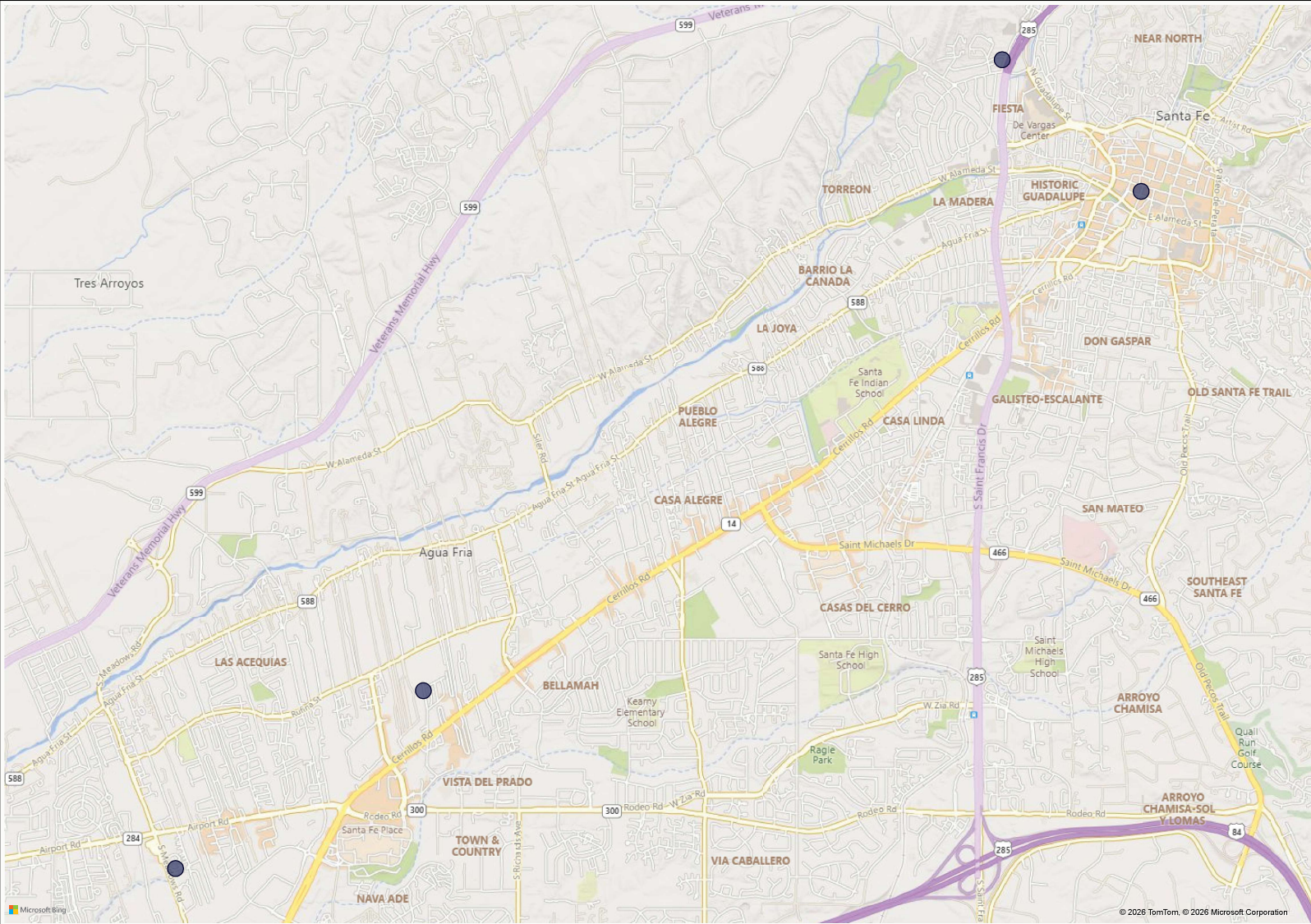
Completion ● COMPLETED

7



SEX OFFENSES

### Offense Categories (NIBRS) - Attempted



4 offenses mapped.

3 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:  
All



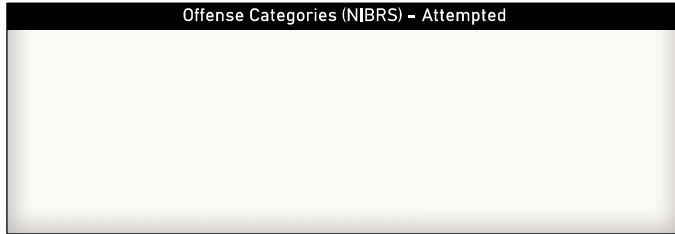
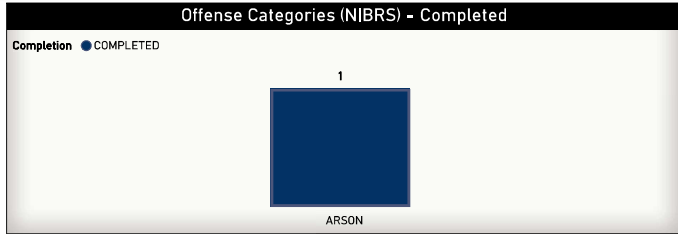
Map Status: All  
District: All  
Zone: All  
Sector: All

Occurred From Created Date:  
Last 1 Months (Calen...  
4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)  
Reset Filters

NIBRS Code: All  
NIBRS Offense: All  
Offense Description: All  
Offense Category: ARSON  
Address: All  
Completion: All

Total Offenses  
**1**  
Total Incidents (May be Inclusive of Multiple Offenses)  
**1**



0 offenses mapped. 1 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calendar)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

LARCENY/THEFT

Address:

All

Completion:

All

Reset Filters

Total Offenses

144

Total Incidents (May be Inclusive of Multiple Offenses)

143

### Offense Categories (NIBRS) - Completed

Completion ● COMPLETED

141



LARCENY/THEFT

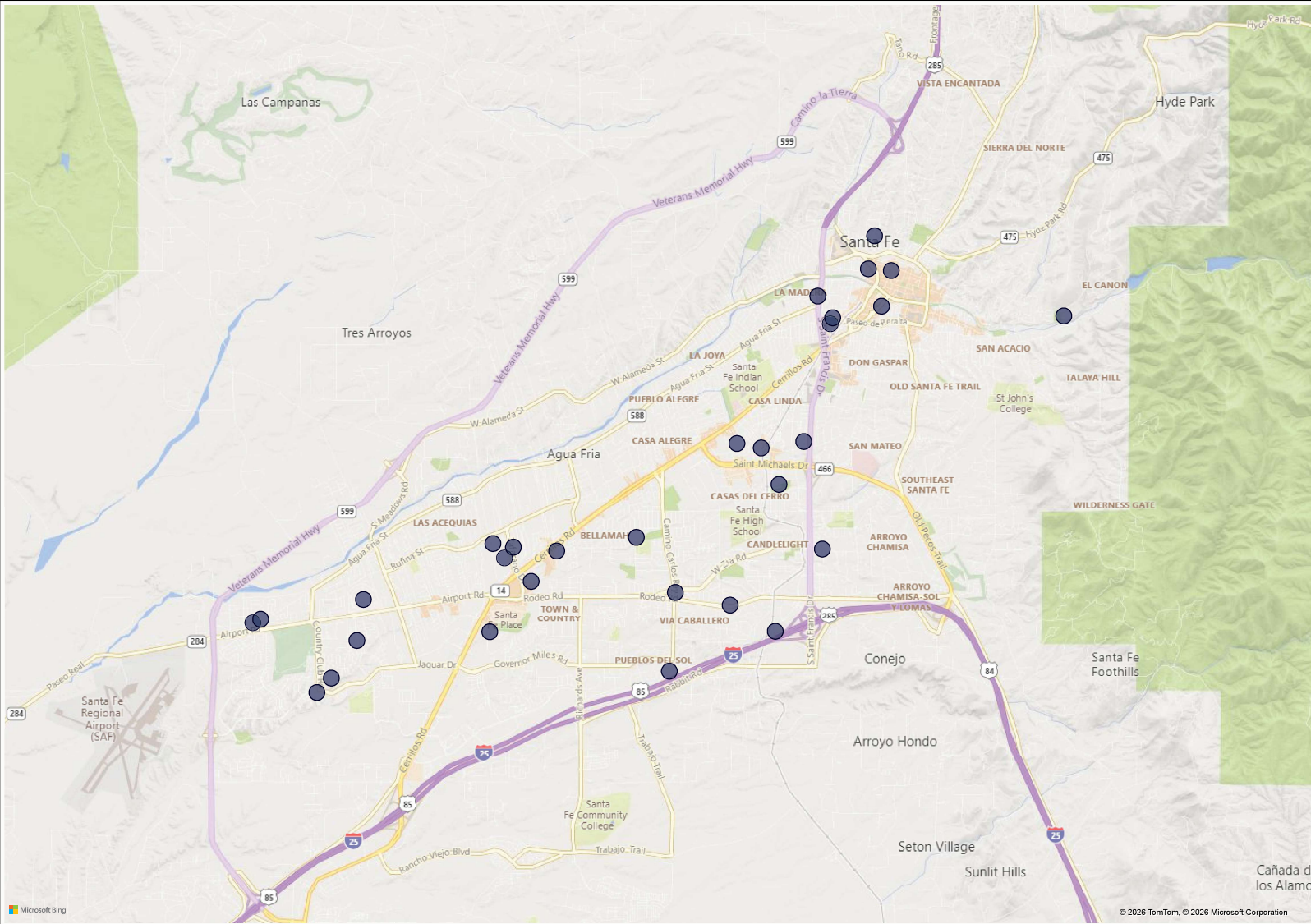
### Offense Categories (NIBRS) - Attempted

Completion ● ATTEMPTED

3



LARCENY/THEFT



31 offenses mapped. 113 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.



# Santa Fe Crime Map

Adult / Juvenile:

All



Map Status:

All

District:

All

Zone:

All

Sector:

All

Occurred From Created Date:

Last 1 Months (Calendar)



4/1/2026 - 4/30/2026

Switch Map Style (Heat/Point Map)

NIBRS Code:

All

NIBRS Offense:

All

Offense Description:

All

Offense Category:

THEFT FROM MOTOR VEHL...

Address:

All

Completion:

All

Reset Filters

Total Offenses

42

Total Incidents (May be Inclusive of Multiple Offenses)

42

## Offense Categories (NIBRS) - Completed

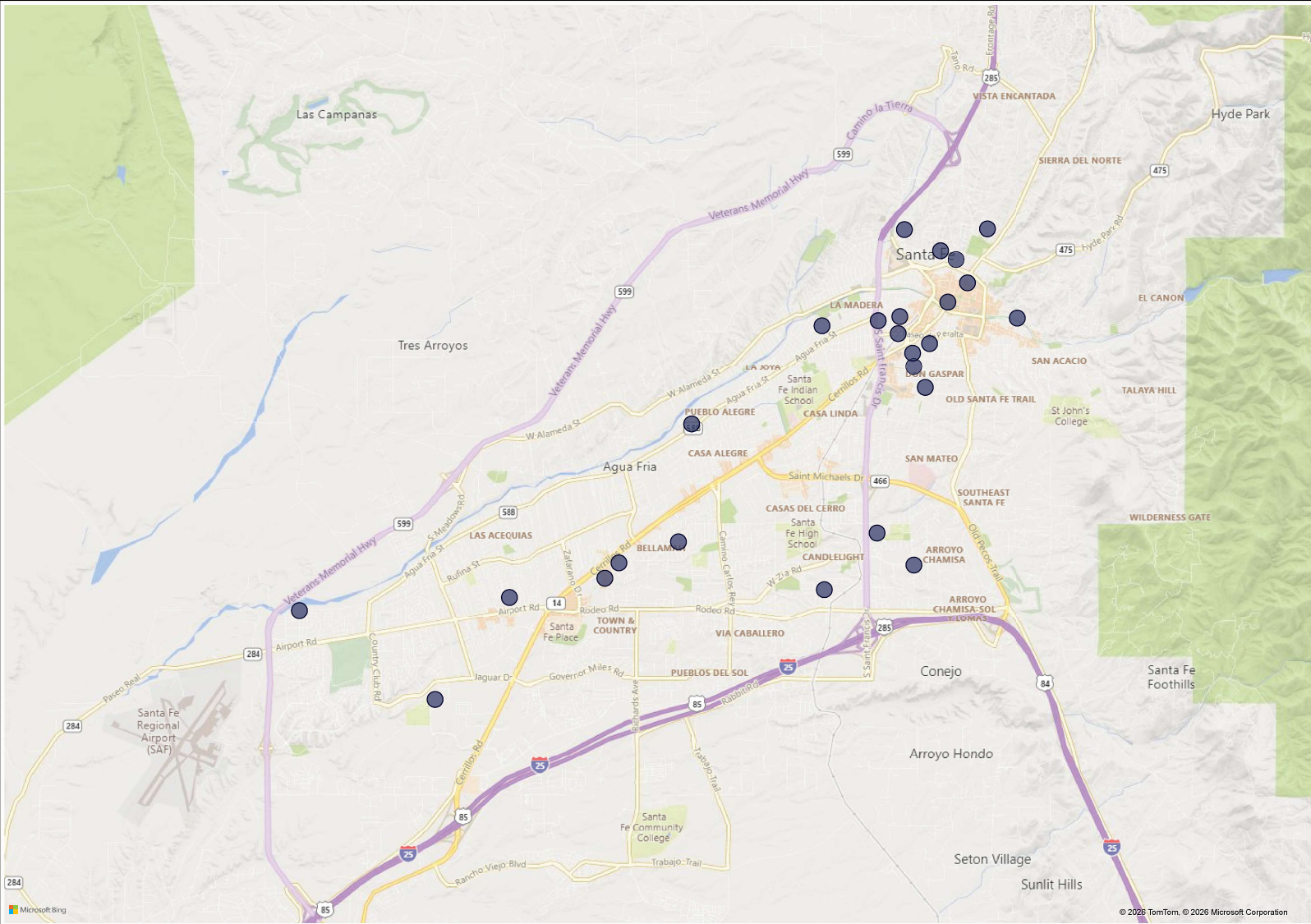
Completion ● COMPLETED

42



THEFT FROM MOTOR VEHICLE

## Offense Categories (NIBRS) - Attempted



25 offenses mapped.

17 offenses not mapped due to missing and/or incomplete geographic information. Offenses are still counted in other visuals.