



## Agenda

Regular Meeting of the  
Immigration Committee  
December 8, 2025 at 4:00 PM  
2651 Siringo Road, Building E

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### Procedures for Immigration Committee Meeting

1. Call to Order / Llamada al Orden
2. Roll Call / Pase de Lista
3. Approval of Agenda/ Aprobación de la Agenda
4. Approval of Minutes/Aprobación de las Minutas
  - a. Committee to review and approve minutes from the November 10, 2025, meeting.  
/ Comité revisará y aprobará las actas de la reunión del 10 de noviembre de 2025
5. Community Comments / Comentarios de la Comunidad
6. Work Session / Sesión de Trabajo
  - a. **Welcoming Center Presentation / Presentación sobre el Centro de Bienvenida**, Presentation by Las Cumbres Community Services on their immigrant and refugee support programs. / Presentación de Las Cumbres Community Services sobre sus programas de apoyo para inmigrantes y refugiados. (Julia Montany, Director of Immigrant & Refugee Services, Las Cumbres, [julia.montany@lccs-nm.org](mailto:julia.montany@lccs-nm.org))
7. Discussion and Possible Action Items / Discusión y Posibles Acciones
  - a. **Policy Recommendations on Immigrant Protection and Workplace Safety / Recomendaciones de Política sobre Protección a Inmigrantes y Seguridad Laboral**  
Discussion and possible action to advance a package of immigrant-protection measures, including amendments to City Code, standardized signage at City facilities, employer notification requirements of I-9 audits and workplace immigration enforcement activities, emergency economic relief for families experiencing detention or deportation, and interdepartmental reporting protocols.

Discusión y posible acción para avanzar un paquete de medidas de protección a inmigrantes, incluyendo enmiendas al Código Municipal, señalización estandarizada en instalaciones de la ciudad, requisitos para que empleadores notifiquen auditorías I-9 y operativos migratorios, asistencia económica de emergencia para familias afectadas por detenciones o deportaciones, y protocolos de reporte entre departamentos.

8. Old Business / Asuntos Pendientes
9. Matters from the Chair / Asuntos del Presidente
  - a. **Committee Membership Update / Actualización sobre la Membresía del Comité**, Introduction of Dr. Laura López Jauregui as new committee member representing La Familia Medical Center. / Presentación de la Dra. Laura López Jauregui como nueva integrante del comité en representación de La Familia Medical Center. (Ivan Cornejo, Chairman, icornejo87@gmail.com)
10. Matters from the Committee / Asuntos del Comité
  - a. **Subcommittee Updates / Actualizaciones de los Subcomités** (Presented by committee members)
11. Matters from Staff / Asuntos del Personal
12. Adjourn / Clausura de la Sesión

Persons with disabilities in need of additional accommodations, contact the City Clerk's office at 505-955-6521, five (5) working days prior to meeting date.

## **IMMIGRATION COMMITTEE / COMITÉ DE INMIGRACIÓN**

### **Regular Meeting / Reunión Ordinaria**

**November 10, 2025 – 4:00 PM / 10 de noviembre de 2025 – 4:00 PM**

**2651 Siringo Road, Building E, Santa Fe, NM**

#### **1. Call to Order / Llamada al Orden**

The meeting was called to order by Chair Ivan Cornejo at 4:08 PM.

#### **2. Roll Call / Pase de Lista**

Present: Ivan Cornejo (Chair), Marcela Diaz (Vice Chair), Gina Auz, Jessica Noemi Aguirre, Rebecca K. Rowley, Julia Ann Ball, Maria José Rodríguez Cádiz, Ryan Lespagnard

A quorum was present.

#### **3. Approval of Agenda / Aprobación de la Agenda**

Motion by Gina Auz to move Item 6c (Peer Court Support Program) to be heard before Item 6b (Emergency Phone Tree Proposal). Seconded by Ryan Lee. Motion passed unanimously. Motion by Marcela Diaz to move Items 6e (Policy Recommendations) and 6f (Connect Program Funding) to Section 10 (Matters from the Committee). Seconded by Jessica Noemi Aguirre. Motion passed unanimously.

#### **4. Approval of Minutes / Aprobación de las Minutas**

Motion to approve minutes from August 11, 2025 by Gina Auz; seconded by Maria José Rodríguez Cádiz. Motion passed unanimously.

#### **5. Community Comments / Comentarios de la Comunidad**

Multiple members of the public spoke regarding increasing the Living Wage:

- Greta cited that 15% of Santa Fe's population are immigrants contributing over \$122 million in taxes annually.
- A working mother of four, including a child with autism, shared her struggle to support her family with two jobs and urged the committee to support the wage increase.
- Xatzil, representing Chainbreaker Collective, spoke on behalf of renters impacted by wage stagnation and rising housing costs.
- Naiz Ramírez, a restaurant owner, voiced support for raising the wage and noted the importance of fair compensation for small business employees.

- Others highlighted the seasonal nature of work in Santa Fe’s tourism economy and its effects on immigrant families.

Dr. Leticia Raican (La Familia Medical Center) attended and sat with the committee but had not yet been formally appointed.

## **6. Work Session / Sesión de Trabajo**

### **a. Robert’s Rules of Order / Reglas de Orden de Robert**

Ruby Crews, Assistant City Attorney, presented an overview of parliamentary procedures and answered questions from the committee.

### **b. Peer Court Support Program / Programa de Acompañamiento Judicial**

Becky Henderson and Cynthia Feiden-Warsh (Indivisible Santa Fe Rising) shared a peer-based support model for immigrants navigating civil court proceedings.

### **c. Emergency Phone Tree Proposal / Propuesta de Red Telefónica de Emergencia**

Georgia Roybal presented a pilot community-led emergency phone tree initiative to respond to immigration enforcement actions.

### **d. Living Wage Survey Results / Resultados de la Encuesta sobre el Salario Digno**

Elisa Montoya (Community Development Director) presented findings from the city’s survey and described upcoming public engagement opportunities.

## **7. Discussion and Possible Action Items / Discusión y Posibles Acciones**

No items discussed under this section due to approved agenda amendments.

## **8. Old Business / Asuntos Pendientes**

None.

## **9. Matters from the Chair / Asuntos del Presidente**

### **a. Committee Membership Update / Actualización sobre la Membresía del Comité**

Chair Cornejo announced the pending Governing Body appointment of Dr. Laura López Jauregui to fill the La Familia Medical Center seat on the committee.

### **b. New Police Liaison Introduction / Presentación del Nuevo Enlace Policial**

Chair Cornejo introduced Lieutenant Heinz DeLuca as the new Santa Fe Police Department liaison and noted the committee’s interest in receiving U Visa coordination updates at future meetings.

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## **10. Matters from the Committee / Asuntos del Comité**

## **a. Subcommittee Updates / Actualizaciones de los Subcomités**

- **Policy Subcommittee / Subcomité de Políticas**

Vice Chair Marcela Diaz outlined a set of draft policy proposals, including protections against civil immigration enforcement on City property, standardized signage for restricted-access areas, employer-notification protocols for I-9 audits, economic-relief funding, and reporting protocols for ICE activity. Committee members discussed the importance of codifying due process protections and transparency measures. The item will return for discussion and possible vote in December.

- **Resources Subcommittee / Subcomité de Recursos**

Rebecca Rowley reported on planned legal clinics, including upcoming events providing powers of attorney for children. Confidential location and contact info will be available through Somos Un Pueblo Unido.

- **Rapid Response Subcommittee / Subcomité de Respuesta Rápida**

Georgia Roybal provided updates on the emergency response network and continued community outreach.

## **11. Matters from Staff / Asuntos del Personal**

## **12. Adjourn / Clausura**

Motion to adjourn by Rebecca Rowley; seconded by Ryan Lee. Meeting adjourned at 6:05 PM.