



## Agenda

**Regular Meeting of the Children  
and Youth Commission  
November 20, 2025 at 3:00 PM  
Meeting Virtually**

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### **Procedures for Children and Youth Commission Meeting**

#### **Join Zoom Meeting:**

[https://santafenm-  
gov.zoom.us/j/81291277162?pwd=jChrraJGsKtcyggD6ECOKlif5b10mR.1](https://santafenm.gov.zoom.us/j/81291277162?pwd=jChrraJGsKtcyggD6ECOKlif5b10mR.1)

**Meeting ID:** 812 9127 7162

**Passcode:** 913411

1. Call to Order
2. Roll Call
  - a. Roll Call
3. Approval of Agenda
  - a. Agenda Approval
4. Approval of Minutes
  - a. Approval of 9.25.25 Meeting Minutes
5. Presentations
  - a. Human Services Committee Presentation
6. Action Items
7. Discussion Items
  - a. Strategic Planning session scheduling
8. Matters from Staff
  - a. Santa Fe Continuum Juvenile Justice Update
9. Matters from the Committee
10. Matters from the Chair

11. Next Meeting:

12. Adjourn

Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6521, five (5) working days prior to meeting date.

**Regular Meeting of the Children and Youth Commission**  
**September 25, 2025 at 3:00 PM**  
**Meeting Virtually**  
**MINUTES**

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1. Call to Order

Meeting called to order at 3:04pm

2. Roll Call

a. Roll Call

3. Approval of Agenda

a. Agenda Approval

4. Approval of Minutes

a. Approval of 7.24.25 Meeting Minutes

5. Presentations

a. Uplift Youth Introduction presentation

b. FY25 Small Grants Presentation

6. Action Items

7. Discussion Items

a. Strategic Planning session scheduling

Discussion of possible strategic planning dates.

8. Matters from Staff

a. Santa Fe Continuum Juvenile Justice Update - Sierra Vigil-Trujillo

b. Youth Community Violence Interruption Pilot update - Sandy Emory

9. Matters from the Committee

none

10. Matters from the Chair

none

11. Next Meeting:

11/20/2025 3-5pm

12. Adjourn

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Liaison

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Chair

**CITY OF SANTA FE  
HUMAN SERVICES COMMITTEE  
STRATEGIC ACTION PLAN**

**2025 - 2029**

**PRESENTATION TO THE  
CHILDREN AND YOUTH  
COMMISSION**

**NOVEMBER 20, 2025**

# HSC MEMBERS

Chair	Tres Hunter Schnell, MSW	Retired, NM Department of Health, Policy and Accountability Director
Vice Chair	Karen Baldwin	Back Road Pizza, Assistant General Manager
Member	Katherine Ortega Courtney, PhD	Anna, Eight Institute for the Data-driven Prevention of Childhood Trauma, Co-Director
Member	Emily Haozous, PhD, RN, FAAN	Pacific Institute for Research and Evaluation, Research Scientist
Member	Jennifer Romero, MSW	Santa Fe County Community Services, Deputy Director
Member	Kathleen Tunney, MA	CHRISTUS St.Vincent, Community Health Manager
Member	Jeff Valdez, BS	NM Department of Transportation, Right of Way Operations Manager

# HSC SAP SECTIONS (UPDATE)

- **Executive Summary:**
  - Key priority Areas
  - Vision, Mission, and Guiding Principle
- **Committee Members**
- **Priority Areas and Emerging Needs**
- **Funded Services**
- **Turning the Curve Content on Priorities (Improve/Strengthen)**
- **Connect – Collaboration with County = Collective Impact**
- **Appendix with Priority Indicator Matrix + Citations**

# PLANNING FRAMEWORK RESULTS BASED ACCOUNTABILITY

- **The End-Result (Conditions of Result / Impact in Community)**
- **Priority Indicators**
- **Programs/Services that propose strategies (What Works!)**
- **Performance Measures (How Much, How Well, Better Off)**
- **HSC End-Result in Mind:**

***Equitable access for the people of Santa Fe to a happy, healthy, safe, and thriving life.***

# HSC PRIORITY AREAS

- ❖ **Adult Health**
- ❖ **Behavioral Health**
- ❖ **Community Safety**
- ❖ **Equitable Society**

# HSC FUNDED SERVICES BY FY23-FY25 GRANTEE

## **Adult Health**

**La Familia Medical Center  
– Diabetes prevention**

**The Birthing Tree –  
Prenatal/Postnatal Care +  
Fruit/Veggies**

## **Behavioral Health**

**Solace – Navigation and  
advocacy**

**The Life Link – Navigation  
and treatment**

# HSC FUNDED SERVICES BY FY23-FY25 GRANTEE

## Community Safety

**Coming Home Connection – Navigation and caregiving**

**Esperanza – Shelter and navigation**

**Interfaith – Navigation, shelter, basic needs**

**New Mexico Immigrant Law Center – Navigation and advocacy/legal support**

**St Elizabeth Shelter – Navigation and basic needs**

## Equitable Society

**Fathers New Mexico – Parenting support**

**Kitchen Angels – Navigation and meal delivery**

**Las Cumbres – Navigation and support**

**Literacy Volunteers – Basic literacy and workforce development**

**Contigo Immigrant Justice (Santa Fe Dreamers) – Legal support**

**The Food Depot – Navigation and food provision**

**YouthWorks – Navigation and employment**

# HSC INDIVIDUALS SERVED\*

Human Services Committee (HSC) grantees began three-year contracts in July 2022 that will continue through June 2025. In FY 2026, the funding cycle shifted to four-year contracts. The funding is intended to provide safety net services to meet essential health and human service needs, and navigation services to link people with those services.

	<b>FY23 July 2022 – June 2023</b>	<b>FY24 July 2023 – June 2024</b>	<b>FY25 July 2024 – June 2025</b>
Safety Net	52,639	51,509	35,888**
Navigation	1,067	1,256	1,481

\* Some grantees report numbers served for their entire organization and others report only those served with city funds.

\*\* The Food Depot reported serving 30,024, but 5,064 were children age 0-17 who were eliminated from the overall count, causing a drop in overall HSC-funded individuals served in FY25.

# EXPECTED RESULTS/INDICATORS FY26-FY29

## PRIORITY AREA: IMPROVE ADULT HEALTH

- ✓ Reduce risk factors for heart disease, cancer, and diabetes
- ✓ Improve diabetes prevention and control
- ✓ Improve maternal health
- ✓ Reduce risk factors for falls among adults age 65+

% of diabetes deaths

% of diabetes diagnosis

% of obesity – adults

% of persons without health insurance (under age 65)

% of women receiving prenatal care in first trimester

Rate of fall-related deaths & hospitalizations (age 65+)

# EXPECTED RESULTS/INDICATORS FY26-FY29

## PRIORITY AREA: IMPROVE BEHAVIORAL HEALTH

- ✓ Reduce risk factors for deaths of despair (e.g., suicide, overdose, substance-related injury)
- ✓ Improve opportunities to promote mental well-being
- ✓ Increase access to behavioral health services

% of adults with frequent mental distress

% of suicide deaths

% of alcohol-related deaths

% of drug-overdose deaths

# EXPECTED RESULTS/INDICATORS FY26-FY29

## PRIORITY AREA: IMPROVE COMMUNITY SAFETY

- ✓ Reduce domestic violence
- ✓ Reduce gun-related violence
- ✓ Increase pedestrian safety

Rate of domestic violence

Rate of firearm injury and death

Rate of pedestrian death

# EXPECTED RESULTS/INDICATORS FY26-FY29

## PRIORITY AREA: STRENGTHEN EQUITABLE SOCIETY

- ✓ Increase access to affordable, emergency and transitional housing
- ✓ Increase access to parenting support
- ✓ Increase access to food
- ✓ Increase access to transportation
- ✓ Increase literacy
- ✓ Increase access to workforce development
- ✓ Increase access to legal support to vulnerable populations

Rate of homelessness for NM

- % unemployment
- % food insecure
- % adults age 25+ with high school diploma
- % adults age 25+ with bachelor's degree or higher

## SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

### **Adult Health**

Expected Better  
Off Result:

Reduce Risk  
Factors for Heart  
Disease, Cancer,  
and Diabetes

Increase number of public health programs to improve healthy behaviors, such as:

- Decrease tobacco use
- Improve nutrition
- Increase physical activity
- Reduce drug and alcohol use
- Improve A1C levels in residents with diabetes

## SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

### **Adult Health**

Expected Better  
Off Result:

Improve Maternal  
Health

- Improve people's (woman/partner) health before, during, and after pregnancy
- Prevent pregnancy complication and maternal deaths

# SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

## **Behavioral Health**

Expected Better  
Off Result:

Reduce Risk  
Factors for  
Deaths of Despair

- Increase access to behavioral and mental health care services
- Increase number of integrated behavioral health services in community-based organizations
- Increase protective factors by reducing access to lethal means (red flag laws, secure firearms)
- Increase access to substance and alcohol misuse treatment and services
- Increase access to gatekeeper training to prevent suicide injury and death

# SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

## **Community Safety**

Expected Better Off  
Result:

Reduce the incidence  
of intimate partner,  
interpersonal, and  
community violence

- Collaborate with Santa Fe County to increase violence prevention strategies
- Increase access to health relationship programs for couples experiencing conflict resulting in violence
- Improve secure storage of firearms
- Collaborate with law enforcement and the courts to utilize NM's extreme risk firearm protection order law

# SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

## **Community Safety**

Expected Better Off  
Result:

Improve pedestrian  
safety on city trails  
and roadways

- Improve safe behaviors of bicycle riders and pedestrians on city trails
- Improve motorist observance of crosswalks
- Discourage illegal road crossings by pedestrians

## SELECTED *WHAT WORKS* STRATEGIES BY PRIORITY AREA

**Equitable Society**  
Expected Better Off  
Result:

Increase Affordable  
Housing

- Reinststate Affordable Housing Policy without *fee-in-lieu-of* for developers
- Increase number of affordable rentals to reduce cost burden for ages 62+
- Increase number of affordable rentals to reduce cost burden for female headed households
- Increase number of micro community units (Safe Outdoor Spaces) with transition to independence program

# SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

## **Equitable Society**

Expected Better Off  
Result:

- ❖ Increase Access to Parenting Supports
- ❖ Increase Access to Nutritional Food
- ❖ Increase access to Legal and Literacy Services for Vulnerable Populations

- Improve access to affordable childcare
- Improve access to supportive services for young parents
- Increase access to nutritional food for food insecure households
- Improve access to legal services for undocumented residents
- Improve access to literacy services

## CONNECT ... A SANTA FE CITY/COUNTY PARTNERSHIP

- Partnership – The City and County collaborate on CONNECT to ensure SF Residents are connected to critical services and resources to improve health and wellbeing of residents
- Purpose – CONNECT is a network of navigators that link people to resources that improve social determinants of health
- Shared Vision and Goals – Working together with community partners and their navigators to improve communication and break down funding silos to foster relationships among providers and individuals seeking vital services.

**These relationships are the essence of CONNECT!**

# HSC NOTES

- Community based organizations rely on Human Services Funds to sustain vital health and social services for Santa Fe residents; HS Funds are typically combined with other donated, public and endowment funds by grantees to cover costs required to provide these services.
- There are numerous disparities across all facets of living conditions in Santa Fe and HSC is dedicated to removing barriers to improved health and wellbeing.
- HSC acknowledges that a longer-term contract period benefits grantees to more successfully accomplish results and has implemented a change from 3-year to 4-year contract term.
- Current funding is based on 2% GRT, approximately \$1.3 (Including Small Grant Funds). Given the level of need for safety net and navigation services, HSC advocates for an increase in future funding.

## IN APPRECIATION!

The Human Services Committee would like to express our gratitude to Christa Hernandez, Youth and Family Services Program Manager and HSC Liaison for her excellent support.

The Committee also appreciates Natalie Skogerboe and Ana Coghlan, Aspen Solutions for their invaluable health and social determinant data and evaluation guidance and support.

Vice-Chair Baldwin and I are grateful to Human Services Committee members for volunteering their time and expertise toward the improvement of the health and wellbeing of the people of Santa Fe.

*THANK YOU*  
CHILDREN AND YOUTH COMMISSION  
FOR YOUR ATTENTION!!

QUESTIONS??