



MINUTES

REGULAR MEETING OF
THE MAYOR'S COMMITTEE
ON DISABILITY
FEBRUARY 01, 2023
3:00 PM
VIRTUAL MEETING

1. CALL TO ORDER

Meeting Called to Order by Chair Gish at 3:11 p.m.

2. ROLL CALL

Members Present:

Member Aurore Bleck
Member Kendra Garcia
Member Kathlyne Gish
Member Pam Parfitt
Member Jose "Eli" Fresquez

Members Excused:

Member Angelique Montoya-Chavez Member Meriam Jawhar

Others Attending:

Robin Garrison; Danny Maki; Regina Wheeler; Gina Maria Opalescent; Halona Crowe;
Unidentified Guest

3. APPROVAL OF AGENDA

MOTION: Member Bleck moved, seconded by Member Garcia, to approve the as amended. Agenda has been amended to discuss the following under Action Items: 1) Discussion on the MCD schedule not being posted on the Prime Gov or Committee web page. 2) Discussion of protocol and continuity of the Mayor's Disability meetings.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Garcia, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

4. APPROVAL OF MINUTES



MINUTES

REGULAR MEETING OF
THE MAYOR'S COMMITTEE
ON DISABILITY
FEBRUARY 01, 2023
3:00 PM
VIRTUAL MEETING

- a. Approval of December 15, 2022 Meeting Minutes

MOTION: Member Bleck moved, seconded by Member Garcia, to to postpone the approval until next meeting.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Garcia, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

5. PUBLIC COMMENTS (15 MINUTES TOTAL)

- a. Public Comments from website or Zoom

No Public Comments to Report.

6. PRESENTATIONS

7. ACTION ITEMS: DISCUSSION

- a. Assuring Continuity of MCD Membership and Timely Appointments of Continuing and New Members (Kathlyne Gish)
- b. Ice Removal in the City of Santa Fe as ADA Compliance Issue (Eli Fresquez)

8. DISCUSSION ITEMS: NO ACTION

- a. Continued Discussion on Status of MCD Meetings Compliance and ADA Compliance in the City of Santa Fe (Kathlyne Gish and Eli Fresquez).



MINUTES

REGULAR MEETING OF
THE MAYOR'S COMMITTEE
ON DISABILITY
FEBRUARY 01, 2023
3:00 PM
VIRTUAL MEETING

- b. Continued Discussion on updated ADA Coordinator Job Description and Process to Hire (Kathlyne Gish, Eli Fresquez, Regina Wheeler, Director of Public Works)
- c. Continued Discussion of Appropriate City Placement for ADA Coordinator and Mayor's Committee on Disability (Aurore Bleck and Kathlyne Gish, Regina Wheeler, Director of Public Works)
- d. Continued Discussion of Updates on New City Website; The City Never Obtained Advising from the Mayor's Committee on Disability on Website Features and Accessibility; Continued Lack of ADA Compliant Information to Request Accommodations and More (Kathlyne Gish, Eli Fresquez, Regina Wheeler, Public Works Director)
- e. Continued Discussion re Requests for Accommodations for a Stenographer/CART (Eli Fresquez)
- f. Continued Request for Updates to Process to Find New Members, Appoint New MCD Member, and the Process to Re-Appoint Interested Current Members (Kathlyne Gish)
- g. Discussion of PROW and Transition Plan Updates (Kathlyne Gish)
- h. MCD Sub-Committee Reports

Between Discussion items e. and f., Chair Gish made motion to extend the meeting an additional ten minutes, Seconded by Member Aurore Bleck. Motion was approved by the following Roll Call Vote: For: Member Bleck, Member Garcia, Chair Gish, Member Parfitt, Member Fresquez. Against: None Abstain: None.

9. MATTERS FROM STAFF

The link to the video recording of this meeting is as follows: <https://youtu.be/vhoHOXho1Ig>. Meeting minutes will be supplemented by Communication Access Realtime Translation (CART) service provided by Partners Interpreting (www.partnersinterpreting.com).



MINUTES

REGULAR MEETING OF
THE MAYOR'S COMMITTEE
ON DISABILITY
FEBRUARY 01, 2023
3:00 PM
VIRTUAL MEETING

10. MATTERS FROM THE COMMITTEE

- a. A link to the video recording of this meeting will be added to the Meeting Minutes for this meeting.

Per Chair Gish, this item was supposed to be from staff. No Matters from the Committee.

11. ADJOURN

This venue is equipped with closed captions. Persons with disabilities in need of accommodations, contact the City Clerk's office at 955-6521, five (5) working days prior to meeting date.

Meeting Adjourned by Chair Gish at 5:21 p.m.

Halona Crowe

Liaison

Chair



PARTNERS

Interpreting

Language. Power. Opportunity.

Captioning Provided by:
Partners Interpreting

www.partnersinterpreting.com

508-699-1477 (V)

508-809-4894 (VP)

* * * * *

City of Santa Fe

Mayor's Committee on Disability Meeting

February 1, 2023

3:00 – 5:30 PM (MT)

* * * * *

This text, document, or file is based on live transcription. Communication Access Realtime Translation (CART), captioning and/or live transcription are provided in order to facilitate communication accessibility and may not be a totally verbatim record of the proceedings. This text, document, or file is not to be distributed or used in any way that may violate copyright law.

* * * * *

(Captions provided by a live Captioner.)

* * * * *

CAPTIONER: Standing by for audio. 2:50 PM (MT).

3:00 PM (MT)

HALONA CROWE: So I am going to... Does anybody need the link to view the captions in a separate window? I don't know if you all can see.

REGINA WHEELER: I am not seeing any captions at all yet.

HALONA CROWE: She was going to run some test captions. But there is a link. Everyone should have access to the chat, correct?

REGINA WHEELER: Yes, now there is a link there.

>>: I see the link as well. Thank you.

>>: Hello.

HALONA CROWE: Good afternoon.

>>: What is happening to me? It has been a long day, okay. Don't judge.

ELI FRESQUEZ: This is Eli. Good afternoon, everyone. I am multitasking at the moment. I am here. I might be in and out as I go because I have a meeting at the same time.

>>: Let me go in and out and see what is going on.

>>: That is your camera.

>>: It just updated. Everyone is having trouble. When their Zoom updated, they were having the same problem. But it is good now.

>>: Hi, Aureore. How are you?

AUORE BLECK: Hi. I hit the enter button before I got my name in.

HALONA CROWE: Okay.

>>: If you hover over those three dots in the upper right-hand corner, I believe, oh, never mind. It is not activated.

REGINA WHEELER: Just right click on your name and it will give you a rename option.

>>: I hope everyone is well.

KATHLYNE GISH: One second. One of the members who is a member of the quorum can't join. She says that the link I sent isn't working, but it is the same link I used. So one second.

>>: I had to try four times to get on for some reason.

HALONA CROWE: Can you hear me? I had to log off to get the captioner set up.

ELI FRESQUEZ: This is Eli here. I am not sure if you all heard me. I am going to be multitasking a little bit. I will try to be as present as possible, but I am here.

PAM PARFITT: This is Pam. I am here, but I can't see anybody. I can't get the sound to go off to get back in. I have tried. Can you hear me?

HALONA CROWE: Yes.

PAM PARFITT: Can you see me?

HALONA CROWE: I can see your ceiling. There we are. Hi, Pam.

PAM PARFITT: I can't see what you see. So I have no idea.

REGINA WHEELER: It is perfect, Pam. Thank you. We can see you just perfectly.

PAM PARFITT: I can see you but no one else.

>>: It sounds like you need to change your settings on your screen view.

PAM PARFITT: I have done it many times. It is still in a row. Now I can see people, but they are so tiny. I can't read lips like this. I don't know. maybe. That's better.

KATHLYNE GISH: Kendra says she is trying again now.

AURORE BLECK: Pam, I switched my view to gallery. That made all the squares.

PAM PARFITT: I did too. My problem is I needed the whole screen to make it big.

>>: Did you find it?

PAM PARFITT: Yes.

>>: Okay, cool. I should do that to mine. Is it warming up in Santa Fe?

HALONA CROWE: The sun is out. But the air is a little cold

>>: Still?

ELI FRESQUEZ: Yesterday was nice. I would almost say it was a springlike, but maybe I am getting a little bit ahead of myself here.

>>: We take it where we can get it. Not too bad it down here today. I walked up to Sprouts, bought some groceries, and came back. It was a nice walk.

HALONA CROWE: Here we are. Okay. I am going to start recording, everyone.

KATHLYNE GISH: I call this meeting to order at 3:11 PM. May we have local attendance, please?

HALONA CROWE: Aurore Bleck.

AURORE BLECK: Present and not prison, as in the last minutes.

HALONA CROWE: Kendra Garcia.

KENDRA GARCIA: Present.

HALONA CROWE: Kathlyne Gish.

KATHLYNE GISH: Present.

HALONA CROWE: Pam Parfitt.

PAM PARFITT: Present.

HALONA CROWE: Angelique Montoya-Chavez. Meriam Jawhar.

KATHLYNE GISH: I haven't heard from her.

HALONA CROWE: Eli Fresquez.

ELI FRESQUEZ: Present.

HALONA CROWE: We have a quorum, Chair.

KATHLYNE GISH: Thank you. So next is approval of the agenda. I did have some, I have two changes to request. To discuss under action items. One is a discussion on the Mayor's committee meeting schedule not being posted on PrimeGov or the committee webpage. And two is a discussion of protocol and continuity of the Mayor's disability meetings. Those are just very brief discussions.

HALONA CROWE: Okay.

KATHLYNE GISH: They can go in any order. They can go after or before.

REGINA WHEELER: Is that a motion to amend the agenda? Is that what is going on?

KATHLYNE GISH: I am requesting to amend the agenda according to those two items.

REGINA WHEELER: So that is a formal amendment to the agenda.

HALONA CROWE: May I have a motion to amend the agenda?

AURORE BLECK: Moved to approve the agenda as amended.

KENDRA GARCIA: I second that.

>>: Thank you.

HALONA CROWE: Okay, our agenda is approved. I will do roll call. Aurore Bleck.

AURORE BLECK: Yes.

HALONA CROWE: Kendra Garcia.

KENDRA GARCIA: Yes.

HALONA CROWE: Pam Parfitt.

PAM PARFITT: Yes.

HALONA CROWE: Eli Fresquez.

ELI FRESQUEZ: Yes.

KATHLYNE GISH: Next is approval of minutes. I want to say personally I don't approve the minutes. There is nothing written in the minutes to approve. There is no summary of discussions at all. And I just wanted to discuss that briefly. Even though we have a transcript, hopefully with captioning the transcript will be better quality than the one that is in the packet, but we still need a very brief summary of what was discussed so that people can know what was discussed and know to find it in the transcript to look further. That has not happened. A lot has gone down since we last met. I understand that. I am

not expecting these minutes to be done in the interim. They can be sent to me for the next meeting. That will be satisfactory to me. But I do want a brief summary of what we discussed in each item and not just listing the agenda and action items.

Okay. And then the second is that the transcripts I received is so terribly transcribed by Zoom that I actually need help to transcribe that. It is 123 pages of errors. It is shocking how inaccurate Zoom caught all of us speaking. And so I am not sure how to proceed on editing the transcript. It is going to take a team, I think, to edit 123 pages of the transcript, but I am requesting that to happen. However we can manage to make it happen. Whether it is committee members contributing 10 minutes of the video each or what is going on. It needs to happen. I am not asking necessarily for the city to do it. I understand that is a lot of work. But we need to figure out a way to make that transcript accurate. Also for the video. Because that is the transcript that is attached to the video.

And so without an accurate transcript, we don't have an accurate meeting, which means we don't have an accessible meeting. So if there's any comments or thoughts on that.

AUORE BLECK: There is a video with sound?

KATHLYNE GISH: Yeah, for the December 15 meeting. This is for the December 15 minutes ended December 15 transcript.

AUORE BLECK: So the transcript would be for people who can't access the sound on the video? Okay. Well, that being the case, I move that we delay review of the December 15 transcripts and minutes until the next meeting.

>>: Okay.

KATHLYNE GISH: Is there a second?

HALONA CROWE: Pam? Okay. So Aurore has moved to delay approval of the December 15 minutes with Pam seconding. I am going to do a roll.

KATHLYNE GISH: Kendra, if you have something to say first?

KENDRA GARCIA: Yes, I was going to say I am more than willing to look at the recording of the video and help out, at least with the transcript, as best as possible.

KATHLYNE GISH: Thank you.

KENDRA GARCIA: You are welcome.

KATHLYNE GISH: This is going to be a team effort. I am aware of that.

HALONA CROWE: Okay. So I am going to do the vote. Aurore Bleck.

AUORE BLECK: Yes.

HALONA CROWE: Kendra Garcia.

KENDRA GARCIA: Yes.

HALONA CROWE: KathlyneGish.

KATHLYNE GISH: Yes.

HALONA CROWE: Pam Parfitt.

PAM PARFITT: Yes.

HALONA CROWE: Eli Fresquez.

ELI FRESQUEZ: Yes.

HALONA CROWE: Motion is approved.

KATHLYNE GISH: I have another comment regarding October minutes, which I never received. I need the October 20 minutes with the addendum and the notes, as was discussed during the meeting and approved. There were a lot of emails going back and forth about those minutes, and I never did receive them. So I have been being patient and try not to add stress to anybody, but those minutes are actually supposed to be given to me within three days. But because Halona, you're new, and a lot of things were going on at the time, I was understanding that I was going to be patient about that. But we need the minutes in the future as soon as they are voted on. Then the amendments are supposed to be made and I'm supposed to be given those minutes to sign. I never received the October 20 minutes with the notes or addendum, as was voted on December 15. And so I am asking for that as soon as possible.

Next is public comments.

HALONA CROWE: No public comments.

KATHLYNE GISH: Okay. Does anyone have any public comments on behalf of someone from the public who cannot attend the meeting? Know?

PAM PARFITT: I have a comment.

KATHLYNE GISH: Go ahead, Pam.

PAM PARFITT: Anyone watching this, if they are hard of hearing or deaf, the captions are helpful. They are behind most of the time. I am a lip reader. Most of the time I cannot see Kendra or Halona's mouth to read. Thank you.

KATHLYNE GISH: I am making a note of that, Pam.

PAM PARFITT: Kendra, your mouth has disappeared. (Laughs) I don't want you to be like a giraffe, but...

KATHLYNE GISH: And then one of the things, I guess if we have anyone who is attending from the public, if you could type your name in the chat. If you want to give a brief description of who you are, that would be helpful for us to know who you are. Otherwise, if we don't have any public comments from anyone else, we can continue.

We have no presentations. Then action items. One second. Thank you, Robin. So action items, item 7A is continuity of committee membership and continuity of continuing members. Thank you, Andrew. So one of the issues we have been having all summer, actually, we had requested new members in June 2022. We received several applicants. We had one position open. We had selected a member. Because Tom had resigned on May 20, we had no one to give that appointment request to. So it sat. We had nowhere to take him to say we want this to be given to the governing body. We couldn't follow protocol that is in the city handbook for appointments for members of committees. So when Eli and I met with Mayor Webber on September 12, I had brought this to his attention and said we have this person who has been waiting for four months to be appointed to our committee. There is nowhere for me to take them. There is no process for me to get this position filled. The marital me to send it to him and Danny, who is here. I did. I sent the request to Mayor Webber and Danny. That was on December 19. -- September 19. I didn't hear anything at all. I know Eli followed up by phone a couple times and ask for information. There wasn't anything going forward. On October 20, our meeting in October that we finally had, things from the support from Danny to finally make that happen, we finally had a meeting on October 20, 2022.

And during the meeting I had asked our liaison at the time, Lee Ghenon, for any updates. He had none. Regina, we met with you the day after because you missed the meeting. I had emailed you more information on October 23 as well, with details of this request to move forward on this appointment. And you reached out to the City Clerk's office at the time asking how to get it on an agenda, asking how to move it forward, and nothing happened. And then 12/5 you again reached out to the City Clerk asking for updates. I asked on 12/6 for updates and you said there were none. On 12/9 there were more emails between the City Clerk and Regina trying to determine which position was vacant into City Clerk has a three year old outdated membership for us, and I know that because my old address was there and I moved over 2 1/2 years ago. They stated that was the current list.

Our meeting on 12/15 I again asked for updates on his appointment. Then on January 1, 2023, there were several emails between Halona and Regina regarding updates and issues occurring. 1/20/23 Regina asked for updates. 1/23/23 Danny replied that the mayor approved the appointment. 1/23/23 Geraldine from the City Clerk's Office said it will go to the governing body meeting on 12/8/23. And this, I have to say, is a person who has been waiting since June since he applied. That is over seven months. Just to appoint one person to our committee. And we have another vacancy, possibly two. I need to get in touch with the other member. But I am wondering if it is standard process to take seven months to appoint someone to a committee. Regina, can you answer that? Or Danny?

>>: I can take that for you. We are trying to set up processes on committee appointments. There are almost 100 committees throughout the city government, and a lot of outdated information. We are trying to get everything put together. I was tasked

with that to work on. As one person, you get pulled away from many different places, like Regina knows, there's so much going on that we have to fill holes. I am sorry that this appointment process took so much time. I will assure you that next time with the two new vacancies, if you get any recommendations for those two positions, we will try to turn it around in a timely manner. I just wanted to apologize that it took too long.

We are getting better at it. We will have stuff taken care of in a timely manner.

KATHLYNE GISH: Thank you. I also want to add that we have two members who have requested to be continuing on our committee. Their appointments were up in January but I am considering them continuing voting members because they reapplied and want to be on the committee.

>>: Sorry, Madam Chair. Our rules are that you can continue on an expired term until your replacement has been made. So they are still legally voting members. And if you want to put their names in for reappointment as well, we can take care of that all at the same time

KATHLYNE GISH: I sent it to Regina, requesting that it be submitted at the same time. So it should be. I can forward you that email, Danny.

REGINA WHEELER: I sent it to you. Danny sent it twice already.

>>: I believe if it was the one done with the one appointment –

KATHLYNE GISH: There's two more.

>>: All right. I will take a look. We will work on those and get them reappointed the same time as we do the two new appointments.

KATHLYNE GISH: Thank you. Next item, Eli, if you are ready to discuss ice removal in the City of Santa Fe as an ADA compliance issue. If you are not ready, I can continue and we can come back to you.

ELI FRESQUEZ: Come back to me. I am in the second meeting right now. I apologize. Thanks.

KATHLYNE GISH: That's okay. So in the interim, while it trying to set up this meeting, there were multiple meetings with a gentleman named Jeff Noris. He had stated to me, I told him that the Mayor's Committee on Disability meetings were not to be posted publicly. They are not on the website. They are not on PrimeGov. Prior to this year, the meetings had been listed throughout the year on PrimeGov and also our webpage. There was an identified list of the dates of our actual meetings and at times. He told me they were not published yet. Initially, apparently they were listed improperly, but he corrected them.

The reason why I was even asking as because our meeting was not even posted as occurring until the agenda was posted, and that was about four or five days prior to our meeting. In the past, the meeting was posted publicly and then at the agendas and

packet items and everything were added to it. But the notice was actually on there. Everything was on there and ready to go. The meeting was noted to the public that it was going to occur in advance. That is no longer happening. So basically the public has four days notice to attend our meetings. Regina had asked me either early or mid January for the agenda because of that.

REGINA WHEELER: Not the agenda, the schedule.

KATHLYNE GISH: The schedule? You had to schedule though.

REGINA WHEELER: Madam Chair, if I could, that is standard practice with the Open Meetings Act. For all committee meetings across the city, whether the governing body, finance committee, planning commission, which are all public meetings, they are all posted with their packets five days before the meeting.

KATHLYNE GISH: Correct, but there was always advanced notice of our meetings. Yes, there was.

REGINA WHEELER: I'm so sorry. Yes. The only one on there now is the Bicycle and Pedestrian Advisory Committee, and they are not to be incorrectly listed. You are only supposed to post it once you get your entire agenda. That is a direction from the City Clerk. All meetings, the process follows the Open Meetings Act, which is to say it is posted. You can do it more than five days in advance if you want. If you want to get the packet together 10 days in advanced, it will post it. It will not post the meeting to the public until the agenda is finalized. We do the same with all the governing body meetings, all the finance committee meetings. Like Danny said, there are 100 committees in the city. You don't see planning commission meetings in there or any other meetings until they have their agenda. We did check with the City Clerk on that.

KATHLYNE GISH: And it wasn't listed on the Mayor's committee webpage, and it is no longer listed in an itemized month to month meeting schedule. And I am asking that that be updated.

REGINA WHEELER: I think what was there was the 2021 calendar.

KATHLYNE GISH: It was 2022. January through December 2022. When we voted in December for the new calendar, it should have been updated to the 2023 schedule, and it was not. What is on there currently is just saying that it is the first Wednesday of the month, but it actually needs to list the schedule.

REGINA WHEELER: Okay. No problem.

KATHLYNE GISH: Thank you. So I don't know if anyone has any thoughts on the new PrimeGov calendar not listing meetings, but to me that is incredibly disruptive. Because I was able before to look months in advance and see the quarterly meetings, monthly meetings, quarterly meetings, plan for that, now I can't do that. I have no central location about how to attend meetings, where to attend meetings, what is going to happen next

month. I just want that on record that is actually really sad for public awareness that we can't know when our meetings are being planned for the long term meetings.

So next is, unless Eli is ready, but I don't think he is, discussion and protocol of continuity of Mayor's committee meetings. So during the time of setting up this meeting, there were several discussions going back and forth about the Open Meetings Act requirements into different things like saying the action items needed in action. But the Mayor's Committee on Disability has never done that. Our action items were always listed as either new business or action items for discussion. This is because when we have ADA compliance issues occurring or access issues or barriers to access in our community, these are timely, time sensitive actions that need to occur, and we need to discuss them first. If we were to wait and put them under discussion only, it would take months to get to that item before we could take action. That means a person is maintaining at a barrier to their community or something that could actually be life-threatening to that person. So we sometimes need to take immediate action and discuss immediate actions to take.

I have sent this to you, Regina. I didn't receive a response, but I know you received it. Halona, I appreciate you updating the agenda to be the way we had it, to say action items - discussion. We will continue with that protocol because that is how we needed as this committee. Regina, go ahead.

REGINA WHEELER: Thank you so much, Madame Chair. I want to point out that according to the Open Meetings Act, the committee must post the words of the action that will be taken to notice the public at that exact action. That is just the Open Meetings Act requirement. That is the big one. If you are going to take a formal meeting action, it must be on the agenda.

KATHLYNE GISH: Okay. Thank you. I don't know what noise is happening, but could someone please mute?

AURORE BLECK: Could I ask, when you listed on the agenda as a possible action item, you are going to take a vote, do you just name the issue, or are you going to have a specific motion? You wouldn't already have a specific motion at the meeting yet.

REGINA WHEELER: Yes, you do. That is the requirement, that you are actually posting a specific action. You will notice that they are called captions. So the public knows, if they see your caption and want to weigh in, if it affects them, if there's just a general subject, the public doesn't know how they might be affected by your action. So any formal action has to be noticed on the agenda the way you are going to move it. That is the big requirement.

AURORE BLECK: So we would have to move today to add a motion to next month's agenda if we have an action item? Is that what you are saying?

REGINA WHEELER: Usually what happens in advance is coordination with the chair in preparation of the agenda. For instance, a very common motion would be we moved to

adopt the pedestrian master plan provided by MPO for 2023. Or we moved to approve, or we moved to adopt our recommendation of our 10 priorities for the 2024 budget. You would put that caption there. Your 10 priorities could be discussed. Just as the council does, they organize their 10 priorities. And then they move through the priorities as indicated for the 2024 budget. We would put that in the agenda. Adoption of a 10 priorities for the 2024 budget. Or adoption of the Pedestrian Master Plan. Something like that.

KATHLYNE GISH: So clearly, so in the past I have stated that committee members, city staff don't get any sort of orientation when we become a committee member. We don't even get a "this is what the city hierarchy looks like." We don't get any sort of introduction to the city. When I was an intern for the city, I had to attend the city orientation. So I got something in the past, but it was a long time ago. I have discussed many times that we need an orientation. This is happening in other communities where there is an orientation for committee members to have their obligations and duties discussed and understood by them. And the fact that the city isn't doing that is absolutely disruptive to this process of holding public meetings. All of us have been thrown into this. All we can do is read the handbooks and guess. And for the most part, even me being a chair, I have had no guidance whatsoever as to what I am even supposed to be doing. It is just assumed that I know. If I don't know, I just have to figure it out. That is not how this should be for any of these committees. So I need to say that.

And like I said, other communities, I am aware of this because I have friends across the country on similar disability communities for their communities, city, county, or the state, and they have orientations to orient them and help them understand their obligations, rights, and responsibilities as committee members. So the other issue that I was having is that with PrimeGov, when Halona had updated the agenda and items that I had given, something went wrong with it. The presentation section was not uploaded. I am aware that there are issues with PrimeGov. Robin, I don't know if I can request training now. I honestly, if you want to discuss that, I honestly don't know. I mean, I don't know. Go ahead.

>>: Is it okay for me to speak, being the public? Okay. If training is what you guys need and that would help things move easier for the city and for you, then it seems like an orientation would be good. I note that on the New Mexico Technology Assistance Program we've got new members, and we are doing an orientation for them. I do think it is an important part of the process. I don't know if that is something that can be requested now to happen in the near future for everyone. It might resolve a lot of the issues that have been happening with kind of protocol.

KATHLYNE GISH: Regina, Danny, do you have a comment?

REGINA WHEELER: Thank you, Madame Chair. You know, we haven't been able to get any training either. We could definitely look into that, for sure.

KATHLYNE GISH: Thank you. And yeah, it has been an issue with staff not being trained. If the staff aren't trained in the committee members aren't trained, we go to the staff assuming that the staff know, and the staff say, "We don't know either." Who did you go to? We tried to go to the Attorney General's office, and I just got put in circles trying to get a hold of anybody. Even Eli tried to reach out to the Attorney General's Office for people who are the trainers for the Open Meetings Act. We tried to get them to come to this committee meeting to answer our questions. It never occurred. We were just going in circles. So we still don't have our questions answered from two years ago. So it is a problem. And it does need to be resolved.

>>: So that is twofold then. There is the Open Meetings Act and the city protocol. Both of those need to be addressed in order for this to run smoothly, I think.

KATHLYNE GISH: Exactly. They go hand in hand, which is why I brought it up. The city is following the Open Meetings Act for meetings, but we never had training on how to comply with the Open Meetings Act. Yet we are expected to. We don't know the obligations for running meetings, so we are just floundering in a lot of ways and trying to hold ourselves together and make these meetings happened and try to make sense of it. In a lot of ways we are just guessing. And we shouldn't be guessing.

>>: It seems to be creating a lot of extra work for people.

KATHLYNE GISH: Absolutely. One of the things I wanted to say is I am aware of some of the issues with PrimeGov. That it is not user-friendly and that it takes a lot of training for people to be able to use it, for the city staff to be able to use it. It is also not very friendly for someone like myself who is partially blind. It is a big long list of committees. There is really no way to search easily for one committee. The committees listed are at the very bottom of the page. And it is just really not user-friendly.

And it was again, when the city took on PrimeGov, they never requested our input from this committee as to whether it was usable by people with disabilities or not. They never requested our feedback on whether or not it would be useful. And we never received any sort of understanding on the internal working of it to make sure that city staff who have disabilities or usability and ease of use, to make sure that staff with disabilities would be able to use it. Those are all important points that would need to be made when the city is doing something this drastic to change the way things are done.

For these meetings, this is how meetings are being notified to the public now, but was any discussion ever made of how people would access it with disabilities? I have no idea because they certainly haven't come to us. They didn't include us in any of that. And so that is an ongoing issue and an ongoing problem with the city of just taking things on and not making sure with the Mayor's Committee on Disability and other advocates that these systems are actually accessible and usable by people with disabilities and the general public.

Eli, I don't know if you are ready yet. If he's not ready, which it doesn't seem like he is. Let me see who just texted me. So what I am going to do is I am going to go to discussion items, no action. But when Eli is available, I am going to come back to item 7B, which is ice removal in the City of Santa Fe as an ADA compliance issue, because I know Eli is in another meeting for his job. I think that is unfair to just skip him right now. It is not his doing. So one second. Okay.

So I will come back to item 7B when Eli is available. So item 8A, continued discussion on the status of the Mayor's Committee on Disability Meeting Compliance and ADA compliance in the City of Santa Fe. I am going to do a really quick run through. It is not going to be complete. It is again, for a full reference or better reference, hopefully we will have the transcript up from the October 20, 2022 meeting, which gives a much more complete itemized list of examples of ADA compliance issues happening in the City of Santa Fe currently, because the 12/15 transcript is not complete. The meeting, as far as I know, was posted, so the video is available to be reviewed on PrimeGov. Actually, they are putting it on YouTube now. It is on the city YouTube website now.

We do have our own folder now, which is actually a really wonderful update. And so the video should be available from 12/15/22 on YouTube. Again, Tom Brown resigned on May 20, 2022, and there were numerous emails back and forth with Regina asking who would be replacing him as interim ADA Coordinator. The discussions all stated that there was no one available to take on the role. Our meetings stopped after June because Tom was not able to continue his new position as well as the interim ADA Coordinator. So our meetings stopped after June. And we as a committee were not able to resolve the issues occurring because we aren't allowed to meet as a quorum. We could only meet three of us at a time legally. So it was pretty much me and Eli trying to resolve all of this.

We were trying to meet with the governing body. We tried to obtain extra time on the floor. We knew we needed at least 10 minutes to thoroughly discuss the issue of the lack of an ADA Coordinator and what it would mean to ADA compliance as well as other issues that were really quickly becoming apparent with the city. We were denied extra time on the floor. We were told that because we are members of the public, we would be given two minutes, but that was not enough. So we then realized that we needed to meet with Mayor Webber. We met with Mayor Webber on September 12, 2022, and gave him a very brief, we met with him for a half-hour. It was a very brief but very concise list of the most important issues that were happening. Mayor Webber expressed his support for ADA compliance and disability access and inclusion in Santa Fe. By October 20, we did in fact have a meeting. It was last minute. (Name), the liaison at the meeting before he resigned from the city, was basically given three days to prepare our meeting. He was thrown in last minute. Everything was last minute. So it was a little bit abrupt and disruptive and very hard to plan for the October meeting.

We try to hold a November meeting. Regina, you couldn't be there. We didn't do that. We held a December 15 meeting. And then again realized that not a lot had happened

in the interim to do a short ADA compliance, which is why we need to hold monthly meetings to check in, to make sure things are moving forward smoothly, to make sure Regina is receiving the support she needs from the city, as well as Danny is receiving the support needed, and just to be all on the same page moving forward on this because these issues are incredibly important to people with disabilities, seniors, people with injuries, people who are visiting our community. There is no end to the importance of ADA compliance. Unfortunately, the City is still not in compliance with ADA. Regina did take on the role of interim ADA Coordinator. She chose to do that. I am aware that she has five other jobs that she is taking on.

That is an issue with Human Resources that I will get to in a minute. But right now there is still a lack of ADA compliance happening in the city. The list, I don't know where my list is, but it is things like ice removal is still not occurring. Things like weed removal. I actually have an interesting update on the weed removal issue, which is that on August 2 I notified Tom Brown. He was not the interim ADA Coordinator. On August 9, it was forwarded to the city and they created a work order, work order 12304. I stated gigantic weeds and overgrowth completely blocking sidewalks and pass on to Francisco Street and impeding access to food and resources at (Name) Mall and for seniors at the apartments. This was in response to my mother who was not able to get food despite walking in the street, and she is 72 years old, and having to dodge vehicles at 72. She was having to walk in the street because the weeds were completely obstructing the sidewalk. I sent photographs and evidence of that. It was October 9 when they created the work order. On December 29, 2022 I received this notice. Great news, your work order has been resolved. Assigned work order number 12304. Resolution. Thank you for filing this report for the City of Santa Fe. This has been addressed and completed. So between August 2 when I first told Tom and December 29, that is how long it took to quote unquote resolve the issue for weeds blocking a sidewalk that is access to food and medicine. CVS is over there. There's all kinds of things over there that aren't resources. Bus service and everything is in that area.

The thing that is funny is that I know in the interim, sometime around late September and early October, someone went in there and were so upset with the fact that the sidewalk was blocked that they hacked down the weeds. In a very, very hacked way. It was not done safely. There were sharp points to the tree. It was actually trees growing out of the sidewalk. People could actually obtain access to the sidewalk unsafely, but that was in October. So I am kind of confused as to why I am still receiving a notice on December 29 about the weeds being removed and acting like the city had removed them when it they didn't. They had been gone. People went in there several times and hacked more of them down until they were completely gone. Go ahead, Regina.

REGINA WHEELER: Thank you, Madame Chair. Sorry about the slow response. One thing you might not be aware of is the city only maintains sidewalks that are adjacent to city property.

KATHLYNE GISH: This is on (Street Name) and W. San Francisco St. This is on the main street. This is not the building. This is directly across the mall. This is the sidewalk directly across the mall. I am clarifying to you. I am not going to speak unless you speak, Regina.

REGINA WHEELER: Thank you, Madame Chair. Is there any further action you would like us to take on that work order request?

KATHLYNE GISH: No, it was completed by somebody who hacked the weeds down in October out of anger. Go ahead, Robin.

>>: This is one of the things I was working with Tom on because I had a similar experience where a client called here with an accessibility issue. It literally took eight months for something to be done. I do think that there is a considerable time delay from the time someone reports an ADA concern to the time anything gets done about it. I do think that is a serious issue and needs to be addressed. Again, I was working with Tom on this, but once he resigned, it all kind of fell by the wayside. I do think this is something for ongoing discussion and maybe some revisions to how things are done. And I think we had that discussion with several of us talking about moving the ADA Coordinator position to another department where it can be more streamlined. There's all kinds of options that can be happening. The conversations need to be happening, and things need to be moving. That is a big concern. It shouldn't take eight months for an ADA request to be addressed. Point in fact, it is not just people with disabilities, but if it is a sidewalk that is covered, typically if it affects someone with a disability, it is affecting other people too. Mothers with strollers. Children. Visitors. All kinds of stuff.

I do think this is a serious issue that really does need to be addressed. And perhaps with the new ADA Coordinator hire, someone who is just dedicated to that, we can really make some progress on changing some of this.

KATHLYNE GISH: Thank you, Robin. And one of the, the ongoing issues, which I consider a Human Resources issue with the city and hiring issue, has been that when we request for things to be done that to the city staff constantly sites lack of staff. And why it is not being done. So the lack of staff is huge. Regina is doing five jobs. She shouldn't be. She should not be doing five jobs. I know Regina, when I talked with you, when Eli and I had talked with you, you had discussed that there is approximately a 30% lack of staff in the city. A large percentage of that is in your department. A lot of these issues are because of that. A lot of these issues are because there's no one to address ADA complaints coming in, which involve weeds, ice removal, potholes and cross works -- crosswalks, things needing to be painted, things that need to be done. A lot of it is in Public Works. Not all of it. Some of it is in the City Clerk's Office and Human Resources as well, that I have identified. A lot of it is in response to that. It is a problem. I don't know how, I can't address it myself, obviously. It is an issue with Human Resources. I know that one of the things I have noticed into this interim time with the ADA Coordinator position being posted sporadically is that jobs are being posted for two

weeks at a time and then they disappear for a month or two or three. Then they get reposted.

So what it is doing is it is effectively hiding positions available from the public so it takes longer to fill them. It is making it so that there seems to be less positions available than there actually are. It is delaying positions being filled so people can actually fill these roles and take on this work and complete these jobs that need to be completed in order to comply with the ADA. So all of that is a barrier. Like I said, I am identifying HR. It is not Regina's fault that her department is not filling. It is a process to fill positions that is a delaying filling the positions that is occurring in the city. So I have noticed that. Even with the ADA Coordinator position, it has been delayed because of being posted for two weeks at a time. No one applies. One person applies. Whatever is happening. They don't get hired. It gets delayed again for a month. So it is, you know, it just seems like for something, and Regina, you did address this. And I am thankful for that that you did when I asked Bernadette what the process was, and she said that the director would be able to create basically the standards for hiring. You did address that issue. And I did ask in the past that it be posted for one month. You said you would do that if it needed to be done. So I am acknowledging that and thanking you and thanking you for updating the ADA Coordinator job description. That was absolutely key in all of this.

But there is still a lot of work to be done with hiring enough staff to be able to fill these roles. Go ahead, Robin. And Pam.

>>: Sorry, I am always full of questions and thoughts. Is there a reason my postings only are up for two weeks and then taken down? Why are they not up until the position is filled?

REGINA WHEELER: Madame Chair, would you like me to answer that?

KATHLYNE GISH: Yes, please.

REGINA WHEELER: Madame Chair, members of the committee, the way it happens is the minimum posting is for two weeks. That is what all jobs are posted for because everyone is in a hurry to hire. They feel like I don't want to wait a month to get my eligible candidates. It is up to the discretion of the posting manager whether you want to post it for two weeks or a month. Those are our two options. A lot of times we do two weeks because we are in a hurry, but we probably want to wait a whole month. Then you have to interview candidates and make a decision. A lot of times we select one. The whole process takes a couple or a few months to get someone in the door. There is reference checking. Background checks. Physical checks. Sometimes they don't make it all the way. So the whole time we are either doing the interviews and making decisions or doing the interviews and it is not posted, as soon as a decision is made, the previous posting is provided to HR, then we can post it again.

KATHLYNE GISH: So that takes three to four months to be able to repost?

REGINA WHEELER: I was actually keeping track of all the postings, and it definitely wasn't every three months.

KATHLYNE GISH: It wasn't three or four months for that. It was a lot quicker for the ADA Coordinator position. I know other positions I was following, it is quarterly pretty much.

REGINA WHEELER: The reason is because of taking people. The job offer is so tight. They get other offers when we are in the middle of trying to get them. Or they will fail some physical check. It takes about three months to where you either get your person or don't get them.

KATHLYNE GISH: That is what happened with the first posting of the ADA Coordinator, that you had selected someone who was a good fit for that job description at the time. It was not the job description we have currently, but it was for the prior job description, and they found another job in the three month interim while they were waiting to hear back from HR.

REGINA WHEELER: It wasn't that. It was probably about a month and 1/2. The offers take a walk to get out the door. That's true. She lived in Rio Rancho and ended up nailing a job there.

KATHLYNE GISH: Thank you, Regina. Pam.

PAM PARFITT: My question is, how are salaries assigned to certain posted jobs? For example, the ADA Coordinator, I haven't looked on the site myself to verify this, but I was told by people with ADA training and qualifications to apply for the ADA position here that the salary is so low that to do this job for the entire City of Santa Fe was ridiculous. They wouldn't even consider applying.

REGINA WHEELER: Madame Chair, Pam, we wrote the new job description and got it run through. It was upgraded four grades from the old. The range of the position is posted on the vacancy, and it is now a higher range than it was originally.

PAM PARFITT: Can you tell me what it is now?

REGINA WHEELER: I will look it up right now.

>>: To piggyback off of it Madame Chair, what Regina said, we have a program that is called SAFE, where we run job descriptions through this program and it tells us what to the ranges. We don't just make up a range. It is also budgeting and also other issues that determines the range and what we can offer.

REGINA WHEELER: Thank you, Danny. So specifically this is a salary range, the pay range is from \$23.75 an hour to 35 an hour.

KATHLYNE GISH: Please correct me, I remember you saying it was around \$31 that was actually approved for budget.

REGINA WHEELER: That is correct. Tom was paid way over the range.

PAM PARFITT: Are there benefits attached to this paygrade?

REGINA WHEELER: Benefits in the state. We have the best healthcare, best vacations, best holidays. We have a work from home policy two out of three days a week. Retirement, of course. Full requirement.

PAM PARFITT: This is an hourly rate?

REGINA WHEELER: That is correct.

>>: To what Regina said, the City of Santa Fe provides probably one of the best benefit packages in the state. We pay more into PARA, so your take-home pay is a lot more than if you get paid elsewhere in the state. Our health insurance is a premium health insurance. We don't take out that much for health insurance, so your take-home pay is more. At \$30 an hour, you are taking home more in the city than you are taking home in the state if you had a \$30 an hour job.

KATHLYNE GISH: Thank you, Danny. I am going to continue on. But thank you for all of that information. Again, when I looked at other communities, the ADA Coordinator's are making around \$4000 a month or more. Granted it is larger than the city, but not by much. So we of course will be working on –

REGINA WHEELER: Madame Chair, the top end range is \$6000 a month.

KATHLYNE GISH: Yeah. So thank you. And so I will be following up on this, of course. Sorry, I am trying to read through my notes and think at the same time.

>>: Do we have a report on the status of the ADA Coordinator position?

KATHLYNE GISH: Thank you, that was my next.

>>: Yes, we interviewed some candidates. Regina and myself were in the interview panel along with one other person. We did that last week. My days aren't running together, so I will try to remember. Last week, I think it was.

>>: All of ours are. (Laughs)

>>: I have a lot of things going on. We will be notifying the candidates for what the next steps are.

KATHLYNE GISH: Do you have a timeline? I know Regina and everyone explained the three month average, but I know that we asked for this position to be expedited because of the urgency of the need for ADA compliance. So what is the timeline still?

>>: The information has been sent to HR, so I can check on things.

KATHLYNE GISH: Thank you. And if you email me that, I will forward that to everybody that is here and we can all be on the same page. Then I will report it in the next meeting publicly.

>>: Okay, thank you.

KATHLYNE GISH: So one of my concerns is that if these ADA compliance issues, which again, involve the lack of transition updates. It is a long list. The website not being completely compliant. It is a long list. If the Department of Justice were to come in here, one of my concerns is that they would not necessarily care or take it as an excuse that there is a lack of staff. It actually says multiple places that lack of staff is not an excuse for ADA noncompliance. While I can empathize with the lack of staff and know how that affects people in how it affects you, Regina, to have you doing five jobs, they are not going to care. That is what my concern is. That we are here trying to resolve these issues so the Department of Justice doesn't come in and create absolute turmoil. We have been trying now since May 2022 to address these issues. It's just feels like in a lot of ways I know part of it is dragging on between the lack of staff, but we have been very honest and upfront about what is needed. I know Danny, I was with you in that meeting. We were trying to be as clear as possible. And Regina, with you as well, we have been trying to be as clear as possible with what the most urgent ADA compliant issues needing to be addressed are. I don't know how else to proceed with that other than you are still here trying. This is not normally what we do. Normally we are here thinking about really great things of how can we make the city more accessible, how can we improve services, how can we improve paratransit, and what are really fun things we can think of to do, how we can get free services for people, and here we are talking about basic ADA compliance.

This is the basic ADA compliance supposed to be in place and established in full permanently in 1992, according to the ADA laws I read. It is gone. There has been no ADA Coordinator from May until, when did you take it on, Regina? October? Yeah, it was October. That interim time, that wasn't supposed to happen. All of the weeds taking over the city every summer, that is an ADA compliance issue blocking people from accessing food, housing, employment, bus access, medical care, all kinds of things. All of those need to be addressed. Right now the ice is a problem. Go ahead, Robin.

>>: To kind of backtrack to earlier in the meeting about protocol and training and what is expected per OMA and the city, the fact that all of this discourse, for lack of a better word, is actually impeding the ability for any ADA work to be done. Because there's so much energy going into even just having a meeting and discussing what went wrong with trying to get a meeting set up. I think this is a pretty serious issue. For example, and maybe it is coming up later in the agenda, but I know CART has been requested. Regina, I know you have done some work on that. But technically at this point, if someone were to want to file a complaint on this with higher level DOJ or –

REGINA WHEELER: We have CART here today.

>>: Oh, you do? I got updates on that. Last I heard you were still waiting to hear from other people. That is why I was asking about it. Good. I am glad. That's great that went through. That's excellent. That was just an example. If that hadn't been, which is what we have seen, a lot of stuff is not getting done. I understand why all these problems are here, but this is actually a barrier to anything with the ADA being done.

KATHLYNE GISH: Even just the fact that it took us from requesting CART from July 12 until today to get it, that is not how that is supposed to work. It is really not. There was no process in place and the City Clerk's Office did not know what to do with our request, even though she is identified as the source you go to for disability accommodations in public meetings. She knew nothing. Eli, go ahead.

ELI FRESQUEZ: Thanks, Madame Chair. Go ahead, Robin. Sorry.

>>: I was going to say I did not hear that CART got put through. So really kudos, thank you guys.

ELI FRESQUEZ: I apologize to everyone. I was in a couple different meetings but was able to hop off for a minute. One suggestion is maybe we do this off-line but we set up a meeting where we kind of work through the process. And I apologize if this has already been talked about. Maybe we have a simple checklist and try to work out what the expectations are and the time frames so we can work out these process issues to make sure our next meeting that we kind of have things in place with the acknowledgment that there is a lot of staffing concerns. There is some things and little hiccups that are going to occur down the road, but I do know that when Tom was the ADA Coordinator that we had worked out this process. It seemed like it was running pretty smoothly. So maybe getting his input as well. Just his experience and how he managed this process. And we just have a simple checklist with expectations and time frames worked in. Over time, it will get smoother.

KATHLYNE GISH: I want it said on record that it takes me monitoring the city one week every month because of these meetings. Checking the work, making sure it is uploaded properly, making sure nothing has changed, making sure that all the emails are responded to, asking for emails, asking for things in emails over and over, not getting replies, necessarily, being happy if I do. It shouldn't take me – with Tom, he was thanking me that I was doing so much work because I do outline my agenda, I do itemize my package items, I do make it so that is super easy to understand what goes where, what is connected to what, and he was thanking me saying it was making his job easier. And after that, once I handed him the packet, it was done. That was it. It was one day of work at most and I was done.

ELI FRESQUEZ: I just wanted to check in first of all to thank you for all the work you do. Just ask if there's anything more you need from us. We would be happy to support.

KATHLYNE GISH: Yeah, so – Eli, mute yourself. If you can.

ELI FRESQUEZ: Sorry.

KATHLYNE GISH: I can't mute you because I am not a host. Okay. Thank you, Eli. I didn't want to talk over talking. So we had already discussed assistance with the transcript, which I am going to need. There are other things that the committee can assist me with. The thing that would be the most helpful is a trained liaison. You know, Halona, you learned a lot in the last months. I am not putting you down in any way, shape, or form. You did what you could do. The fact that we had to still go to Jeff Norris and Xavier, sorry, I can't remember his last name from the City Clerk's Office, to fix these issues, and they were done in less than 72 hours on PrimeGov, which again, against the Open Meetings Act, supposed to be uploaded, complete, and clear, and the agenda is not supposed to be re-edited on there again. I submitted a complete clear agenda. It was not uploaded the way I submitted it. The first response was basically, "Oh well, it is just going to have to be that way." I said no, my disabilities require an agenda that meets my packet items. I number it that way for a reason. It is to be clear for people with visual disabilities.

And then after all of that it was eventually this week edited. Eli, go ahead. Eli, I can't unmute you. Eli, you are on mute. Okay. So I am going to say that whenever I submit the agenda and packet items, it should just be uploaded without issue. And it hasn't been. Every single month, like I said, I have to take a week of my time to check, double check, triple check, and state what the issues are, state exactly how it should be fixed, exactly what should be uploaded, and what is missing. It shouldn't be that much of a process. I should not have to take a week of my life every month for these meetings. I don't know how to make it any more clear as to what I am submitting. I list it out on the email. It is the agenda. I do everything. The agenda is done. The packet items are itemized. I was even willing to do the minutes. I don't know what more I am supposed to be doing as the chair. My understanding is all of these are supposed to be staff duties for meetings, but here I am volunteering my time so that it helps me to prepare for my meetings so it is clear as to what I am doing and what we are doing. And yet it is not uploaded properly.

So I don't know how to address that.

>>: Does it sound like a meeting between a separate of this meeting, a meeting between the city and Kathlyne and Eli and maybe me? I'm not sure. A meeting between the bulleted points and coming up with a plan between the city and the committee on how these should work to make things easier. Does that sound like something that would work for people or not? Just trying to get everybody on the same page with a cheat sheet on how this operates.

REGINA WHEELER: Thank you so much, Robin, and Chair. Back when Jesse implemented a PrimeGov, he is gone from the city, he was the only one who knew it inside and out. There is nobody in charge of committees. That is why there is trouble getting people in there. Halona has been tapping into every bit of knowledge there is here and getting training. There is and training available either. We indicated to the city clerk. Like Chair said, there's been a lot of knowledge gained in one more month, and I

think one more month will continue to get better and better at it, but it is just a training gap in learning the new software. It is super complicated on the back end of that thing. I don't use the back end. Not many people do. But we will get it.

>>: Is that a no on the meeting?

REGINA WHEELER: We have been trying to solve the problem. We don't know what we need to get better at.

KATHLYNE GISH: Go ahead.

>>: You agree with that? Would it be helpful for you?

KATHLYNE GISH: I think I would feel more heard. I don't feel very heard. I'm sure everybody knows. I feel very vocal, but I don't feel heard. I don't feel listened to. I feel like when I have gone to the city staff, not just Regina, not just Halona, Danny, City Clerk, same thing, everybody says basically just accept what is happening. It is basically what it is.

>>: Is this in other committee meetings across the city?

REGINA WHEELER: In some cases it is. In most cases, like the Public Works and utilities committee where I am also staff on that, we have a person facilitating that for years. She is there. It is a different kind of committee. I imagine other people are stumbling as well. Nobody has the demands like this though. We do not do verbatim minutes for any committees. We only do motions. That is our standard across all committees. Even for council committees we don't do any kind of transcripts or verbatim. It is only motions. We use all the standards I indicated for the Chair about how to put agendas together. Everybody complies with that. It is a lot more straightforward for other committees too. And Halona and I are both new. I think what I hear Chair Gish asking for is the agenda, we get it posted, and no snap moves of this isn't showing up or something like that. She doesn't want to hear from me about feedback from the Open Meetings Act, and I am fine to give that out as long as we don't take actions that aren't noticed. I think we can get there. You think they can get there?

KATHLYNE GISH: It is not that I don't want to hear from you on the Open Meetings Act. It is that the way you kept trying to take over my meetings, we have done this this way a long time for a reason. This is to address urgent disability needs that need action now. We cannot wait. This is something where it is like we need to discuss this with somebody now.

REGINA WHEELER: I wasn't saying you couldn't put it on the agenda, I was saying it shouldn't be under action if it isn't an action. You can create discussion new business, discussion old business. It is fine. As long as we don't take action, that is the bottom line. I want to confirm with Halona that maybe by next month we will have support to get the agenda posted. Or maybe you think there are other things we need about this software.

HALONA CROWE: Jeff had fixed the two issues that had come up. I don't have control over the programming or the software. So when I complete something and upload something, I myself expect it to just work. And when it doesn't work, I have to rely on somebody else to fix it for me. It is a real simple thing to upload the agenda and the items, item attachment. That is pretty straightforward. It is easy. But it is how PrimeGov works. The programming or the code in there is very complex. And you have access to things that maybe you shouldn't have access to, like to delete or edit, and then if you make that change it affects something somewhere else. But there is no training. I have asked. They said they had a meeting about a month ago. I wasn't invited. It is just kind of like word-of-mouth or, you know, information passed along, which can change if it is not structured. So I am struggling as well.

>>: Is there someone with PrimeGov or wherever the program comes from? A hotline or tech line where someone can work with you?

REGINA WHEELER: Madame Chair, there is a lack of internal staff, and it is not our responsibility. I could ask. I have talked to the City Attorney, actually. There is kind of a divided responsibility. In the city's attorney office it is Jeff Norris who does some of it. I am not sure where the rest of it lives. I have talked to an attorney about it. She believes Jeff knows everything he needs to know. So we are just really trying to get a comprehensive training from our staff. It is how we've got the software configured. We use it in a particular way, so we need internal training. So I don't know. Halona says she posts it and something happens and then Jeff helps. I believe we've gotten all the bugs out over the last couple.

KATHLYNE GISH: So we have been basically discussing items 8 A and B coherently in the same discussion, which is fine. They are related. So Eli, I wanted to know if you wanted to go over fairly quickly your item 7 – sorry. 7B, the ice removal as an ADA compliance issue, since we are at the end of items 8 A and B. I don't know if you are there. If not, I will continue. So item 8C is continue discussion of appropriate city placement for the ADA Coordinator and the Mayor's Committee on Disability. Regina, has there been any updates or work being done to secure the change in placement of the ADA Coordinator? I know we had discussed different places, different placements for it, including possibly a new department for equity and inclusion or diversity of some kind, if that were to occur. We had discussed Community or Constituent Services. One second. I have a very long list.

REGINA WHEELER: Madame Chair, I have an update. So I think the idea that has been discussed in equity, inclusion and accessibility, and actually the chart committee that evaluated the obelisk issue is recommending the establishment of that type of an office. So the governing body will be deliberating that possibility as they also will be deliberating it within the context of Chart as well as in the context of the fiscal year budget. I think one of the biggest hurdles is this position is paid for out of capital funds in Public Works, so that would have to be another position funded out of the general fund, which is kind of a \$100,000 hit with benefits. So it is significant, but the governing body

will be considering the establishment of a new sort of office or department and the budgetary impact of that over the next few months until May.

KATHLYNE GISH: And then if that were to move forward, I know you had mentioned that it would take possibly six months, it might be over the summer that it might transition to a new department, but that would be the earliest. Is that still, with what is going on currently, but that still be a possibility? Or is it still delayed further?

REGINA WHEELER: There is no way to tell the timing. If it got established in the budget, which would be to place it would get established, that goes into effect June 1. The new budget. And then I don't know how they are going to do it. If there is a body in the position and they have to find different funding for it to move it. We don't know all the moving parts. I am not sure what the timeline would be.

KATHLYNE GISH: Okay.

>>: Madame Chair, the timeline is, just like appointments, it can take a while. For instance, in last year's budget was placed a police substation for the City Hall. We are just starting to get that set up. If it gets put into this next budget, it will take time to set up everything, hire the staff, and get everything moved in. It can take a year after it is approved through the governing body.

KATHLYNE GISH: Okay. So then I guess I am trying to figure out how we proceed, because part of proceeding is knowing what we are going to be doing and who we are going to be working with, how we are going to be working with them, how we are going to be. So I know that Regina, with the changes she made to the ADA Coordinator position, it still is over the entire city, which is great. But at the same time, hierarchically it does not. We are still under Public Works. We are still limited in our interaction with the city. If we were in Constituent Services, we would just be in a different department. Who we would be interacting with on a regular basis would be Constituent Services, not Public Works, is what I am saying. So it would affect how we are doing our work as well. So it is like how do we transition all of this over when we don't know what to expect and it might take a year, and might take two years, it might take six months. We don't know.

>>: It is the old saying of building a plane as we are trying to fly it. That is where we are at. As we move forward, we continue with where we are at. As changes come, we will work with the committee to make sure everything is connected properly.

KATHLYNE GISH: Okay. I hope so. You know, I can say that as a chair, like I said, we are supposed to be, and we were, we were really enjoying what we were doing as far as how can you make affordable housing more accessible? How can we make transportation more accessible? They felt really fun, supportive ideas and thoughts into things to improve the city. And here we are literally reestablishing the Americans with Disabilities Act in the city, and we should be having to take all this time, effort, and stress to do this. It just should not be happening. And I know that the community can feel it. The community sees it. People have talked to me about it and said they are not

surprised with what they see in the city and how this is going on. This is not a shock to them. This is sad. This is really sad. I have never seen it be like this before now. I am sure you haven't either.

I don't know. This is just should not be happening. So I guess six months to a year, maybe more. Okay. Eli, are you there yet?

ELI FRESQUEZ: I am back.

KATHLYNE GISH: Okay, do you want to go ahead and do the ice removal?

>>: Madame Chair, sorry, I am going to have to jump off. I have councillors before I get to their meeting.

REGINA WHEELER: I have to move -- leave as well in 10 minutes because I have to go to the same council meeting. Good to see you again, Danny.

KATHLYNE GISH: Go ahead. The ice removal. You had been working on the ice removal pamphlet and all of that.

ELI FRESQUEZ: Yeah. This was a project we started last year with Kendra and I. And we developed a one-pager for cleaning up snow and ice off sidewalks and parking spaces and making sure that public and private sector was aware that this was something required under the Americans with Disabilities Act. We shared that, and at the same time Tom had also been working on something very similar. We kind of combined our forces. We were able to get out a one pager to the community. In fact, Bryan Williams actually sent it out as one of the Ready Santa Fe alerts that went out. That was really nice.

So far this year, we wanted to make some changes to the form, to the one pager, so I reached out back right around the first snowfall in November, and got a little bit of traction. It sounded like they were working on it, but then I recently had a conversation with the city's communication person. I forgot her name. It was very brief. But she was very supportive. And she said she was working on the one pager. She wanted to share some accessibility questions. I gave her some tips about how to make sure it was an accessible document and then also some suggestions on the format of it, some of the text, and also the image on it. I haven't heard back. That was about two weeks ago that I talked to her. I assumed it would probably snow again, so it would be great if we could get that final product, get it posted online, and then have it available to the community if there is snow expected or if there is a large snowstorm, we can include that in the Santa Fe alert that goes out. Just to make sure that people know to be aware of their obligations to clear snow. Again, private and public sector. I see it as an opportunity. I haven't heard back. The communications person I spoke to was very kind and seemed very open to my feedback.

REGINA WHEELER: Actually, she sent you the final on 24 January, I am showing, Eli. It is Michaela. She sent it to you on Tuesday the 24th. Hi, Eli. Thank you for taking the

time to meet with me. We have incorporated your suggestions and will post this revised version once you give approval. I will send it right now. Let me send it to you again.

>>: I do recall seeing that email also. I think I was CC'd.

REGINA WHEELER: Not on this one. They went back and forth a little bit. She did her own version not realizing it had specific design elements. Eli got with her about that. Oh, that's right. I was sending you guys updates.

>>: I remember seeing that email.

ELI FRESQUEZ: Oh, that looks great then. I will have to look. I apologize if I missed that email.

REGINA WHEELER: That's okay.

KATHLYNE GISH: But Eli, I am going to continue after this on to my agenda because there are things I want to discuss with Regina here really quick. And so I just wanted that stated that that was being done and that we are moving forward with that notice to the public about obligations for snow removal and ice removal. That also applies to the city. There is a continual patch of ice in crosswalks right off the pleasant downtown. I will send it to you again, Regina, but it is always there. It is been there since it lasts note. It is a danger to the general public because you can't see it until you are on it. I know people have fallen because it was stated in our meeting last year that someone slipped on that ice, and that is an absolute danger. So something needs to be done. But I will send you that information. It is literally right off the Plaza. Let's see. So I just have a really quick comment about, we had requested for Americans with Disabilities compliance to be added to the city webpage, and it was under one section, which was under Living Here. It was not added under Your Government, and ADA Coordinator was not added under Your City Team. I wonder if there was a reason for that.

REGINA WHEELER: Yes, Madame Chair, the City Clerk said at the top of the list, and one of them was all she could provide that was appropriate and sufficient.

KATHLYNE GISH: Okay. Well, we will be dealing with that. But thank you for letting me know that that was the City Clerk. Because I think some training needs to be done with the City Clerk to train her on ADA compliance and understanding disabilities because so far she has not responded properly to anything we have sent her regarding request for accommodations or understanding disability needs. So we will be working on that. So thank you, Regina, for that information. Let's see. The other thing with you, Regina, and Robin, tell me if you don't want to discuss this, it's fine, regarding the city website, there was a meeting that was supposed to include Jesse (Last Name) that was scheduled without Jesse. That was discussed to include Jesse in order to facilitate improved ADA compliance with the city website. Robin, if you wanted to get more details, or we can move on. One of the two.

>>: Oh, well, I know we had met... Let's see, who was it? John Blair, Regina, Nathan, myself, and Jesse. Nathan talked about CART and provided information to Regina on CART. Jesse had planned to work with the city. IT person such that she is, I say that because I understand it is more of a receptionist or clerk and not really trained in website design, but I don't recall exactly what you said about that. Last we talked in that meeting, it was that you were going to connect to Jesse with this person so they could start working on the website. And then you said you required the meeting minutes, and we had that discussion about there weren't really minutes, but I sent you an updated version summary of what we talked about, and you were going to share the contact then, but then you sent an email saying you couldn't focus on that right now, that you didn't have the bandwidth to do that because the person he was going to work with was helping with the snow flyer where the ice removal flyer, I think, but also with the hiring of a new ADA Coordinator. So I don't really know where it stands from there. Jesse still stands ready to help, provide guidance on the website and making it more accessible. And probably even on ways to help with PrimeGov or whatever. Jesse is just great at all of that stuff. That is the last I've heard. That there just isn't time to work with Jesse on all of this. I don't know anything more past that.

REGINA WHEELER: Thank you, Madame Chair. We've got some very close sequence of events, Robin. I am sorry if I misspoke. I was really hoping to get that summary of the meeting that we had. John Blair and I both said there were super high level people and so much technical detail provided in that meeting, so that was going to help me click through it. What I said is I would meet with the director over the web and get this scheduled as a project that will get their attention and time. I have spoken to them. Erin is now on our ADA Coordinator interview panel since the person who updates the web will be a partner all along and making sure that we meet requirements. So we are working on getting her available to work on that project with Jesse. There was not a meeting scheduled. Just to clarify.

>>: So is there something, do I need to provide Jesse with an update where what you can expect at this point? Do you have contact information we can share with him?

REGINA WHEELER: I don't. I have spoken with the director. She is going to get in touch when she can make her team available to take us on. I was wondering, is he already going through our website and making recommendations?

>>: No, he has not done anything because he needs to work with someone on the city side. He has worked with at a couple of times, I think. He works for a whole different agency than I do. I brought him in because of issues and concerns.

REGINA WHEELER: Did anybody send us a list?

>>: I think Eli sent you a list prior. That was one of the discussions early on.

REGINA WHEELER: What I got from Eli is that he thought it was generally pretty good. The contrast was good. The new website was a lot better. I don't remember a list. Does anybody else remember a list?

>>: I could be mistaken, but I thought he had sent something to that effect. I know Jesse has kind of looked at it, but really the communication needs to be between the city and Jesse without me in it.

REGINA WHEELER: An email would be a good place to start.

>>: Who should she send the email to?

REGINA WHEELER: Me, the ADA Coordinator.

KATHLYNE GISH: Robin, go ahead and CC me in that as well. I can't participate because I'm doing too much already, but I need to be aware going forward. If I can just be CC'd into those discussions, that would be wonderful.

>>: I'm glad this came up. Last I heard everything was at a standstill because there wasn't bandwidth for it. I will go ahead and email Jesse back and say cool. Reach out to Regina. Hopefully things can move forward.

REGINA WHEELER: What I am looking for is a list of changes you would like to see your problems. Like if he says all your videos, all your forms...

>>: I believe that to you and Jesse and email him and tell him to reach out to you.

KATHLYNE GISH: I need to skip to item 8G really quick because I need to ask Regina what are updates on the Public Rights-of-Way Transition Plan? What has been happening with that since May? Tom said he had finalized it but didn't upload to the system because he hasn't received training. I don't know if that was true. That was the last knowledge I got from him. In addition to what is happening with the Transition Plan that was completed by Tom, how is the city updating and maintaining ADA compliance and records of ADA compliance in this interim sense Tom has resigned?

REGINA WHEELER: Thank you. It is a regular part of our business we do every single day. We have ADA compliance requirements, of course. Whenever we pave a roadway, for instance, all of the sidewalks get their curb ramps and rumble pads and any other things that need to be ADA compliant. Whenever we do work in buildings, we improve the ADA access. When we build new buildings, they are fully ADA accessible. So we are continuously in implementation mode for both the Public Right-of-Way Transition Plan as well as the Facilities Transition Plan.

KATHLYNE GISH: In addition to that, it is supposed to be posted publicly, but the Transition Plan on there was not updated since 2017, which means it is outdated. It is supposed to be updated as of 2021 at the latest. So what is the process looking like to update it ASAP?

REGINA WHEELER: We will need funding for that. Significant funding. We usually do a GRT bond for funding those activities every two years, but we have not done one since 2000 \$0.18 covert. We are expecting one this fall. The list of needs is long, of course, but updating the Transition Plan is on that.

KATHLYNE GISH: You are saying the timeline will be able to fold in at the earliest when you get funding?

REGINA WHEELER: I believe so. That's right. You have to do procurement for the contractor to update the plans. Probably, I don't know, almost a year beginning to end to get it done. So start in the fall and end in the fall. It is a rough estimate.

KATHLYNE GISH: Go ahead, Robin.

>>: Again, kind of going back to some of the issues we have seen, I wonder if it is possible, I know nothing can be drastically changed overnight and how the process operates, but I do think that seven to eight months to address an accessibility issue is severely excessive. I am wondering if moving forward if there can be kind of an open mind and some brainstorming on how to speed that process up to where it doesn't take that long for something to be addressed.

KATHLYNE GISH: Thank you, Robin. Pam, go ahead.

PAM PARFITT: When you are talking accessibility when you are building buildings, you are saying within the city limits or city-owned buildings? That is one part of my question. Could you clarify that for me?

REGINA WHEELER: Both, actually. Thank you for asking. The city has a certain level of requirements. For city-owned buildings, they have 100% accessibility. Privately owned buildings have different requirements that are enforced by our department.

PAM PARFITT: I am wondering if when you say accessible, most people only think of mobility issues. I don't see any buildings being built, unless I am standing there, with hearing accessibility. It seems like architecturally they only look at how the building looks and functions visually. Nobody is thinking about acoustics or accessibility for hard of hearing people. Is that really looked at in every building that the city builds?

REGINA WHEELER: Thank you. Madame Chair and Pam, that is a great question. We have recently started including hearing loops. Now there is one in the council chambers. No, not so good?

PAM PARFITT: Functioning. Functioning hearing loops.

KATHLYNE GISH: Regina, I will explain. Part of the reason why we can't hold meetings in city council chambers is because the loop system goes down so often. It has gone down during our meeting, before our meeting. Poor Pam had to go there hours ahead of our meeting to work with maintenance to get it up and running and make sure it is running and then it would just go down halfway through the meeting. While I can say

yes, there is an effort to get it set up, the system is not functional. And I actually received an email and if this interim, which I can forward you, but you are not really the person, but from the loop system saying that they wanted to upgrade it, and there was no one to contact because Tom wasn't the person anymore. They were saying when we get a full-time ADA Coordinator we will get them in place, but I am going to send it to you because there was no one else.

REGINA WHEELER: I am the person. In Public Works, all facilities issues are handled by me.

KATHLYNE GISH: Okay. Go ahead.

PAM PARFITT: I tried to access the loop in the city council chambers not just as a member of the MCD but as a member of the public who spoke at the latest city council meeting. And I had a list here of things that made it not only an accessible for where we sit but as the public sits. I know who did the install 20 years ago. Romy Pierce. She is just speaking on behalf of being called in to evaluate that. She said it is very old. It was a perimeter loop. It needs to be a phased ring. A year and 1/2 ago she said she submitted a bid. She is resubmitting a bid and sending it to the mayor and city council. Should I have her send it to you as well?

REGINA WHEELER: Yes, please.

PAM PARFITT: Thank you.

REGINA WHEELER: And any other feedback you have, Pam. Thank you so much. I was here when we install that. We updated it. My facilities director, Michael Rodriguez, and I got it. I would love to get your feedback.

PAM PARFITT: There is a loop supposedly in the auditorium of the Folk Art Museum that is nonfunctional. Do I have to go to the city or go directly to the DOC?

REGINA WHEELER: I can reach out to them. They are private. The RA separate entity from the city.

PAM PARFITT: So for each loop I have to discover who owns the building and try to make a request through you if it is a city-owned building, if it is a museum building, if the built-in, like the history museum was built without any accommodation for hard of hearing people. It is just me going around constantly seeing if it works and if they say, well, we didn't have money for it. Did you think maybe of collecting the bathrooms? The School for the Deaf is here. There are many older people and younger people with hearing disabilities in this particular place. I just don't get the funding. They move the funds from that to something else or it was never even thought of.

REGINA WHEELER: It was never thought of. More than likely. Thank you for bringing that up. I would love to get your feedback. I can get to work on that. Capital funding is nonexistent at this point. It has been so long since we have done a bond. I don't know what the prices. If it is 20 grand or less, I can probably scrape it up.

PAM PARFITT: I have to say, excuse me, your audio is the most difficult for me. I have to move the captions under you to follow.

REGINA WHEELER: Oh, I am sorry. Is that better?

PAM PARFITT: I have the captions a straight. I'm not looking down here and up.

REGINA WHEELER: I was saying funding for capital improvements is nonexistent because it has been so long since our last GRT bond. If it is 20,000 or less, I can probably scrape it up and get to work on that. If it is more, we will have to budget it.

PAM PARFITT: Thank you so much. The city council really needs to pay attention when Romy Pierce resubmit her bid. I will copy you in that bid as well. Thank you.

REGINA WHEELER: Robin wants to make a comment.

>>: Real quick, I have to run, but I want to thank everybody for their work. And for hearing my comments and concerns. Y'all take care.

KATHLYNE GISH: Thank you, Robin.

>>: Thank you.

KATHLYNE GISH: As so, then the next item, going back to order of agenda, is 8E, regarding CART. I want to acknowledge that we do have CART services right now. I haven't been able to follow them. I don't have them on right now. But I will look for the transcript and see. I am sure it is better. I want to thank her, our CART stenographer for being here in the time being taken. Again, I want to say we tried since July 12 to get CART services, and there was nothing in place. There was nowhere to go. First we went to the mayor and city council and city attorney. We were told by the mayor to go to the City Clerk. She didn't know what to do or how to get anything in place.

REGINA WHEELER: It is a really great place to go. We set up contracts all the time.

KATHLYNE GISH: Regina, I am talking. I know. Let me finish my thought.

REGINA WHEELER: I need to leave. I'm sorry.

KATHLYNE GISH: Go ahead. Thank you. So I have July 12 and September 19. September 19 we submitted it to the mayor directly and to Danny. Ever since then, since October when Regina took on the interim ADA Coordinator position herself on top of her five jobs, she I guess has been trying to work on it. I guess to meet the most pressing time has been in the last few weeks. Between October and December I didn't really see her working on it that much. But there was a lots of emails back and forth. My issue mostly is that the City Clerk is identified as the person you go to for accommodations and public meetings, and she has no understanding of how to provide accommodations for people, from my experience of trying to get accommodations from her, my own self and also for these meetings.

So we need to accurately identify who you need to go to for accommodations of public meetings because it is not the City Clerk. So that is my comment on CART services. I am glad that we have them, and we can see what the difference is. Pam, do you have a comment?

PAM PARFITT: Sorry, I left it up. Sorry.

KATHLYNE GISH: That's okay. Just making sure. Eli, you were part of this with me. If you want to go ahead and make a statement about having CART services finally and what your thoughts are.

ELI FRESQUEZ: Thank you, Madame Chair. I want to thank the city for providing CART. But it was quite a journey. I know that Kathlyne and myself spent some time drafting a letter, and we were hoping that the city would be a bit more responsive, but I do feel like there is progress made, and we do have CART now. We want to celebrate that and thank the city, but hopefully next time when there are other kinds of similar reasonable accommodation requests that we don't have to wait as long and go through all the effort of drafting letters and emails. So hopefully we can iron this out as we move forward. Again, I appreciate it.

KATHLYNE GISH: Sorry, go ahead.

ELI FRESQUEZ: I am done. Go ahead.

KATHLYNE GISH: And all the meetings we had to have with so much city staff and all the time it took. It shouldn't take that long, but am grateful we have CART services now. Pam, go ahead.

PAM PARFITT: I want to be absolutely clear the difference between CART online here. What is closed captioning? We have a captioner and her name. I am using it. You talking about in this Zoom meeting or are you talking about in city council Chambers when there are meetings, where is this?

KATHLYNE GISH: Our meeting. Our meeting alone.

PAM PARFITT: Because I want to be clear what is going on with the loop and captioning in the city council chambers, which both are inaccessible. And this is accessible, is better. Is this the first time it has been used?

KATHLYNE GISH: To my knowledge this is the very first time CART has ever been implemented in any public meeting in the city. They didn't know anything about CART services. So I am assuming at least with this administration that they had never had CART services before.

PAM PARFITT: Do you know what they are using when they sometimes caption, put up audiovisual and there is a tiny unreadable captions in the city council chambers?

KATHLYNE GISH: My understanding is that the city council chambers is using Zoom captioning. That is what I have been told.

ELI FRESQUEZ: Yeah. That is a kind of speech recognition. And so it is going to have a relatively low level of confidence, and it won't be that accurate.

PAM PARFITT: The size of the print is so tiny that I had to move to a screen and said to directly under it, which made it very difficult for me to lip read. The loop was inaudible. It was a mess. I guess that is my priority, to get CART in that facility and at all meetings and when they project it with audio and visual that it is readable. The loop is functional. I don't want to be the one that prevents us from meeting in person. I don't want to see everybody not attend City Council meetings with important ADA sometimes and compliance issues, and you can't even access it unless you are really determined. But thank you for this. This is very helpful.

ELI FRESQUEZ: Great. So that is very successful. I wonder if we want to put this into a reasonable accommodation request to the city, asking them to expand CART services to other kinds of meetings that they are providing to the community. And this is the success of CART here, but we want to think about how we can expand that to other meetings. It doesn't have to just be for the mayor's committee. It can be for other committees as well.

PAM PARFITT: Yes. City meetings where the public is expected to participate.

KATHLYNE GISH: I think it is incredibly important because for City Council meetings especially, for governing body meetings especially, because how do we participate? They need everyone's voices. Like I said in an earlier meeting, people who cannot go out, who don't have transportation, who can't leave their homes, for whatever reason, it doesn't matter what the reason is, they should be able to participate in those meetings. The same for people who have hearing difficulties or who are deaf or blind. I know that in one of the council meetings, like I had stated in an earlier meeting, someone had to wait throughout the entire meeting. It was over an hour, almost 2 hours for public comments. That poor person stated during the meeting, the first comment from Zoom was that the City Clerk had not activated captions during the meeting and they had no idea what was happening for that two hours. And that, to me, and meanwhile the City Clerk and staff and governing body were having all kinds of fun and laughing. And meanwhile, they were ignoring an incredibly important ADA accommodation to include people with disabilities in this meeting.

I noted that down. I am using that as an example, an ongoing example, because that shouldn't be happening. They should be consciously including people with disabilities in as many ways as physically possible. Go ahead.

PAM PARFITT: I was just going to add, I think it is an education issue. I don't think people deliberately –

KATHLYNE GISH: No.

PAM PARFITT: As Regina said, they never thought of it. When you are making an accessible building, well, does that mean just mobility accessibility? Or are there other

disabilities that really under the law are totally ignored because of a lack of education? They don't know.

KATHLYNE GISH: Yeah. And they don't need it, so they don't think about it.

PAM PARFITT: It is cheaper to not think about it too.

ELI FRESQUEZ: For new construction, the ADA standards do require assistive technology for listening as part of the standards. So for new construction, anything after 1992, you are going to have those requirements. That doesn't stop the city from going above and beyond what the ADA standards require as well. The standards are the minimum, but the city can always do more. They should make sure the services are accessible, so that might mean going into existing facilities, facilities built prior to the Americans with Disabilities Act and retrofitting to make sure services are accessible to everyone.

PAM PARFITT: And can I add maintain them? They can't just put them there and no one knows how to use it, turn it on, and it is broken for years.

KATHLYNE GISH: I need to hold a vote to extend the meeting for five or 10 minutes to go over the rest of the agenda because we are now at two hours. Otherwise, I can just call it a meeting. It depends on if we have a quorum or not. We do have a quorum with Kendra, Eli, and Aurore definitely, may I have a motion to approve – I will say 10 minutes, but I'm not expecting it to be 10 minutes – to approve an additional 10 minutes of time to finish the agenda for today's meeting? Is there a second?

AURORE BLECK: Second.

HALONA CROWE: May I ask who was the first? I'm sorry.

KATHLYNE GISH: I made a motion to approve an additional 10 minutes of time.

HALONA CROWE: And Aurore, you second?

AURORE BLECK: Yes.

HALONA CROWE: I will take a roll call vote. Aurore Bleck.

AURORE BLECK: Yes.

HALONA CROWE: Kendra Garcia.

AURORE BLECK: You are muted.

KENDRA GARCIA: Yes. Sorry.

HALONA CROWE: KathlyneGish.

KATHLYNE GISH: Yes.

HALONA CROWE: Pam Parfitt

PAM PARFITT: Yes

HALONA CROWE: Eli Fresquez

ELI FRESQUEZ: Yes

HALONA CROWE: Motion passes. Thank you.

KATHLYNE GISH: Okay, item 8F, I feel like that was addressed earlier. It is continued request for updates to process new members, appoint -- reappoint interested current members. We will see what the process is going forward. Clearly they are trying to figure that out, which we already know. And then Regina answered 8G, discussion of Transition Plan updates. The next is the Mayor's Committee on Disability subcommittee reports.

AURORE BLECK: The Transit Advisory Board is trying to reconstitute. You only have four remaining members. We are meeting February 21 at Transit at 5:30. Please, if you are interested at all or you have constituents who are interested, come get a seat at the table. You can get a seat at the table at this point.

KATHLYNE GISH: Awesome. Yeah, I actually have some comments about my mom's process to get her senior van. It is actually senior paratransit card renewed. Because it expires. We last processed it in 2020, and it is already expiring. (Laughs) It is kind of weird. So I have some questions about why a senior right card would expire at all and need to be renewed at all. I can see them making them, like sending out an application saying that if you still need this, please let us know, but to check in and say the person is still needing services and not taking up space for no reason. But the fact that her card expired and they have to go take another picture, but she is over 65. That is not going to change.

AURORE BLECK: If it is the senior card, they check in with you once a year if they can. They ask you social questions, you know. Are you able to clean your house? All that kind of stuff. The disability van, paratransit, I thought they had some permanent cards by now. They don't?

KATHLYNE GISH: Not as of two years ago. When we last did it, it was 2020. It was during the pandemic. We got permission because she didn't want to go in using the bus and everything during the height of the pandemic. We got permission to submit a photograph, her updated picture, and they put that on a card and mailed it. Which was very kind and accommodating. But it is expired again. So she is like, why is the card expiring? That is my question. I can see them sending a new application and saying, Please renew with us if you still need these services, but the card itself cost money, time, and the ability to get to the office to take a picture, and all of that. So to me it is like for a senior who was not going to get any younger. Why do they need a new card?

AURORE BLECK: If it is paratransit, you don't have a permanent disability.

KATHLYNE GISH: It is not a permanent disability. Hers is for age.

AURORE BLECK: Senior van is just age. They will pick you up for a free.

KATHLYNE GISH: No, no, no. The paratransit service has a five dollar ride for seniors. That is the card I am talking about.

AURORE BLECK: Why don't they just take the senior card? That is ridiculous. We will bring that up.

KATHLYNE GISH: Thank you. I will email you more details. I am just sitting here thinking this is ridiculous. I can see her reapplying and saying yes, I still need the service has come up why you have to get a new card, take a picture, the whole thing every two years.

AURORE BLECK: They should just take the senior card. They shouldn't even need a separate ID.

KATHLYNE GISH: Anyway, I wanted to bring that up.

AURORE BLECK: Send that to me.

KATHLYNE GISH: Okay. Okay. Any other subcommittee reports?

PAM PARFITT: I can just mentioned that there are two house bills that deal with muffler noise caused by mufflers that make noise instead of muffling. So that would result in registrations linked to car inspections. We would include mufflers. Functioning mufflers. The other is a house bill concerning the use of noise cameras to free up the police from having to follow the strict guidelines of the noise ordinance with handheld fixed cameras into being at the right place at the right time. That is what is currently up at the legislature house bills. 71 and 40 -

AURORE BLECK: So we have to get our car checked?

PAM PARFITT: This isn't my bill. People alter their mufflers. There is a new breed in town. It is not car culture, it is not having fun with your high school buddies cruising the plaster, it is deliberate zooming through neighborhoods in the middle of the night and excessive disturbances around hotels and residential neighborhoods. It is intentional, and they are not thinking. Maybe a grandma can't sleep. There is a demographic. Teens to about age 27. There are councilors who experienced the fun of high school noisemaking on the Plaza. I don't know how many decades ago. But they want to maintain the status as they see it and saw it. So we've got a \$100 fine now. You used to have to pay \$25 for noise violation. I don't know that there ever were any. But now the findings are 100 and going up to 250 and 500 for repeated offenders.

KATHLYNE GISH: Thank you for the update, Pam, and the information. I didn't know about that. Thank you. Is there any other subcommittee reports? If there is not, the next thing is matters from – Eli, go ahead.

ELI FRESQUEZ: Real quick. We will provide a more detailed update next meeting, but we have had some conversations with the City of Santa Fe Emergency Manager around

access and functional needs, and there's been a couple meetings since. We do have the ADA kits, the assistive listening devices. Those are in the procurement listening stages now.

AURORE BLECK: How many?

ELI FRESQUEZ: Two. Yeah. It is more than one.

KATHLYNE GISH: They were originally saying one. And I was like...

ELI FRESQUEZ: We will work on the trainings, the deployment and how to have those and city services. Hopefully I will have more details next time we meet on that and also more broadly some of the work being done around the city on functional access and needs and emergency management.

KATHLYNE GISH: Thank you, Eli. Next is matters from the staff. Halona, you have a statement.

HALONA CROWE: I don't have anything. Thank you, Chair.

KATHLYNE GISH: You are supposed to read a link to the video recording of this meeting will be added to the Meeting Minutes for this meeting. It is a YouTube link, I have been told.

HALONA CROWE: I thought that was on item 10.

KATHLYNE GISH: No... Well, I have 9, matters from staff. We will figure out the agenda for the next meeting, hopefully.

HALONA CROWE: So you wanted that to be matters from staff?

KATHLYNE GISH: Yeah. Whatever number is matters from staff. I will get with you to make sure our minutes are accurate with what I submitted to you. So don't worry about that.

HALONA CROWE: Okay.

KATHLYNE GISH: And then I will make sure that you have the link to the video because they are supposed to be uploading these to YouTube now, which is wonderful. And that matters from the committee. Are there any matters from the committee? Know? Okay, if there are no matters from the committee, I just want to say thank you to Halona. I know you had to work really hard to learn what you have had to learn in the last month. And I do really appreciate it. A lot of my issues have been with the city staff beyond you. It is not you. It is everyone else. And so we have been working, and hopefully we will continue to work to fix these problems and figure out what is going on with PrimeGov, because I am aware that a lot of it is PrimeGov. A lot of it is PrimeGov. So anyway, I will be in touch with you, and I will also be emailing you and to be in touch with you with other things, like discuss the list and other things like that. I think that will really help. We have been trying to figure out how to make this more streamlined and easier, so you

can just go through the list and not have to think about it we forget something? Did something not get submitted? That is all I wanted to say. We are working on that.

And then the next meeting is March 1, 2023, from 3:00 to 5:00 PM. If nobody has anything else to say, we are adjourned.

AURORE BLECK: Thanks for all you do. Thank you, Halona.

>>: Thank you.

HALONA CROWE: Everybody have a nice meeting.

KENDRA GARCIA: Nice for you as well.

>>: Bye, everyone. Nice to see you.

(Ended at 5:22 PM MT)