



AGENDA

REGULAR MEETING OF
THE MAYOR'S COMMITTEE
ON DISABILITY
NOVEMBER 18, 2021
10:00 AM
ATTEND VIRTUALLY

SPECIAL PROCEDURES FOR THE MAYOR'S COMMITTEE ON DISABILITY MEETING

Attendance: In response to the State's declaration of a Public Health Emergency, the Mayor's Proclamation of Emergency, and the ban on public gatherings in excess of those permitted in the current Public Health Order, the Mayor's Committee on Disability meeting will be conducted virtually.

Internet: To join the Zoom meeting on the internet using a computer, laptop, smartphone, or tablet, use the following link: <https://santafenm-gov.zoom.us/j/96829851244?pwd=ZUZ0cnBRU1pOMVh4YmR0c0c3VIRpQT09>.

Passcode: 83504

Attendees should use the "Raise Hand" function to be recognized by the Chair to speak at the appropriate time.

Phone: To join the Zoom meeting using a phone, use the following phone numbers and Webinar ID: **US: 1 (346) 248-7799 - Webinar ID: 968 2985 1244 - Passcode: 83504**

Phone attendees should press *9 to use the "Raise Hand" function to be recognized by the Chair to speak at the appropriate time.

The agenda and packet for the meeting will be posted at <https://santafe.primegov.com/public/portal>.

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **APPROVAL OF AGENDA**
4. **APPROVAL OF MINUTES**
 - a. October 21, 2021 Meeting Minutes
5. **PUBLIC COMMENTS (15 MINUTES TOTAL)**
 - a. Public Comments from website.



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6. PRESENTATIONS

- a. Review and discussion of needs to better support MCD meetings - deadlines for agenda item submission, trainings, policy review, Zoom accessibility issues/needs, rules for public attendees, etc. (Kathlyne Gish)

7. ACTION ITEMS: DISCUSSION

- a. Further discussion of edits to support letter for developing notification system for vehicles carrying people with disabilities/special needs - (Aurore Bleck and Angelique Montoya-Chavez)
- b. Discussion of letter regarding AFN Emergency Communication Kits (Eli Fresquez, Kendra Garcia, Kathlyne Gish)
- c. Reviewing 2019-2020 MCD Priorities and beginning process to update priorities for 2022 - (Kathlyne Gish)
- d. Mayor's Committee on Disability (MCD) webpage - review and update content - (Kathlyne Gish)

8. OLD BUSINESS

- A. MCD Sub-Committee Reports

9. MATTERS FROM STAFF

- a. A link to the video recording of this meeting will be added to the Meeting Minutes for this meeting.

10. MATTERS FROM THE COMMITTEE

11. NEXT MEETING: Thursday, December 16, 2021

12. ADJOURN



City of Santa Fe

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MINUTES

REGULAR MEETING OF
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ON DISABILITY
OCTOBER 21, 2021
10:00 AM
VIRTUAL MEETING

1. **CALL TO ORDER**

10:05 AM

2. **ROLL CALL**

Members Present:

Member Aureore Bleck
Member Hope Reed
Member Kendra Garcia
Member Victor Hughes
Member Kathlyne Gish
Member Pam Parfitt
Member Jose "Eli" Fresquez

Members Excused:

Member Angelique Montoya-Chavez
Member Meriam Jawhar

Others Attending:

Tom Graham, ADA Coordinator

3. **APPROVAL OF AGENDA**

MOTION: Member Bleck moved, seconded by Member Reed, to approve the Agenda as presented.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

4. **APPROVAL OF MINUTES**



MINUTES

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a. August 19, 2021 Meeting Minutes

MOTION: Member Reed moved, seconded by Member Garcia, to approve the minutes as presented.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

5. **PUBLIC COMMENTS (15 MINUTES TOTAL)**

6. **PRESENTATIONS**

- a. County Clerk's office presentation to discuss the visually impaired absentee ballot and the process the County Clerk's office went through to determine that this was an accessible alternative. (Katharine E. Clark, Santa Fe County Clerk 505.986.6280 clerk@santafecountynm.gov, Juan E. Torres, Santa Fe County Chief Deputy Bureau of Elections 505.995.9571 jetorres@santafecountynm.gov and Robin Garrison, Disability Rights New Mexico – Voting and Assistive Technology Team Lead and Advocate 505.256.3100 Ext. 114 rgarrison@drnm.org)

Member Fresquez provided web link <https://civicdesign.org> to chat for County staff and DSRN staff. The website is dedicated to providing universal design and application to voting.

Chair Gish discussed her experiences and the inability to, or lack of knowledge about how to, report a non accessible situation during the voting process. Ms. Garrison expressed the desire to immediately contact Disability Rights New Mexico at their office (her contact information is listed in the caption above) about such issues and the effort underway to provide posters at voting sites identifying the information to do so.



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County Clerk Clark expressed that ADA issues can also be Emailed to her at clerk@santafecountynm.gov for the County to respond to these sort of issues. She also identified drive-up drop boxes that can be accessed without getting out of vehicle at Eldorado, Edgewood and Southside Library.

All the participants were thanked for the information they provided and the discussion they participated in, it was very helpful.

- b. Presentation of AFN Emergency Communication Kits which provide assistive technology in a variety of circumstances including emergency situations. The kits include an iPad with accessibility apps, video relay service, IP Captioned Telephone Service, Portable Loop System, Alternate Augmentative Communication (AAC) apps, translation apps (Spanish), LED Magnifier, etc. These kits can be modified for particular needs of the community. - (Eli Fresquez – NM Children, Youth & Families Department (CYFD) Director, Office of Children's Rights 505.629.9626 Eli.fresquez@state.nm.us, Loren DeAzevedo – New Mexico Department of Health (NMDOH) Access & Functional Needs Coordinator, 505.231.5328 Loren.DeAzevedo@state.nm.us and G. Nathan Gomme – The New Mexico Commission for Deaf & Hard of Hearing (CDHH) Executive Director, 505.383.6530 Nathan.Gomme@state.nm.us)

Member Fresquez spoke about repeated efforts to reach out to City of Santa Fe personnel to discuss the benefits and opportunities these kits can provide to provide access to disabled people in a variety of circumstances, but to his frustration has only received very limited response from City Management.

Vice-Chair Garcia suggested another attempt to provide meeting dates to see when the City Manager or other staff would be able to attend the



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MCD meeting and then coordinate that date with Mr. DeAzevedo and Mr. Gomme to ensure that they do not have to repeat their presentation unnecessarily.

Mr. DeAzevedo and Member Fresquez pointed out the legal ramifications that the City could be liable for if not properly providing accessible communication to the disabled community.

Mr. Gomme informed the MCD that any meeting needed to authorize a purchase of this sort should happen sooner than later because of the current availability of Federal funding available due to the Covid-19 pandemic.

Mr. Graham and Member Parfitt identified the possibility of reaching out to the Mayor's Office and City Manager who had not been contacted previously as the effort was focused on the Department Directors who would benefit from the availability of such kits.

Member Fresquez and Vice-Chair Garcia offered to draft a letter of support from the MCD and Chair Gish offered to assist with the effort. This action would be produced under the established Core Advisory Group Subcommittee and the MCD having heard the content of the letter during today's meeting would authorize distribution to the Mayor and all other parties of the City and City Council.

MOTION: Member Bleck moved, seconded by Member Gish, to approve Member Fresquez, Vice-Chair Garcia and Chair Gish draft a letter of support that incorporates the description, advantages, liabilities for lack of action and remedy (which is to use emergency funds available to buy these kits) to be distributed upon completion of the letter in the interest of time urgency to acquire any related funding options.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Gish, Member Parfitt, Member Fresquez



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Against: None

Abstain: None

7. ACTION ITEMS: DISCUSSION

- a. Further discussion of edits to support letter for developing notification system for vehicles carrying people with disabilities/special needs - (Aurore Bleck and Angelique Montoya-Chavez)

Chair Gish identified her concerns for the letter of support to contain more ADA compliant language as in the case of instead using "special needs" or "serious health problems" should be more inline with "medical and behavioral health needs"

Member Bleck encouraged the portability of the proposed system to move with the person with a disability from vehicle to vehicle depending on who the person with medical or behavioral health needs was traveling with.

Chair Gish voiced her appreciation that this system is very inclusive with the ability to be located at different places within the vehicle for better identification of the actual person requiring medical or behavioral health needs.

MOTION: Member Bleck moved, seconded by Member Gish, to approve scheduling an emergency meeting at 10:00 AM on November 18, 2021 to vote on letter of support and finalize item 7a; also to get caught up on backlog items and review items 7b and 7c, as well as revising the the current bi-monthly meeting schedule to again revert back to a monthly schedule on the third Thursday of each month during 2022 and forward. Effectively resulting in MCD meetings occurring at 10:00 AM on the third Thursday of each month beginning November 18, 2021.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez



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Against: None

Abstain: None

- b. Reviewing 2019-2020 MCD Priorities and beginning process to update priorities for 2022 - (Kathlyne Gish)

MOTION: Member Gish moved, seconded by Member Garcia, to table Items 7b and 7c until November 18, 2021 meeting.

VOTE: The motion was tabled on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

- c. Mayor's Committee on Disability (MCD) webpage - review and update content - (Kathlyne Gish)

MOTION: Member Gish moved, seconded by Member Garcia, to table Items 7a and 7b until November 18, 2021 meeting.

VOTE: The motion was tabled on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

- d. Approval of 2022 MCD Meeting Schedule - (Kathlyne Gish)

MOTION: Member Garcia moved, seconded by Member Bleck, to approve the action plan as amended to include January, 20, 2022, March



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17, 2022, May 19, 2022, July 21, 2022, September 15, 2022 and November 17, 2022 in addition to the dates specified.

VOTE: The motion was approved on the following Roll Call vote:

For: Member Bleck, Member Reed, Member Garcia, Member Hughes, Member Gish, Member Parfitt, Member Fresquez

Against: None

Abstain: None

8. OLD BUSINESS

A. MCD SUB-COMMITTEE REPORTS

Member Reed reported that the Plan Review Subcommittee has reviewed Agua Fria and Cottonwood intersection roundabout, roundabout at new transit center on Camino Entrada, sidewalk improvements on Harrison Road, a really nice trail over by Sweeney Elementary School on the Southside of town, LED streetlights and downtown Water Street accessible public restroom building.

9. MATTERS FROM STAFF

- a. A link to the video recording of this meeting will be added to the Meeting Minutes for this meeting.
- b. The Governing Body of the City of Santa Fe has adopted the Captions Always On Ordinance under Bill No. 2021-21, Creating a New Section 7.5 SFCC 1987 in the Code of Ordinances to Require Places of Public Accommodation to Activate Closed Captioning on Television Receivers. The changes take effect 5 days after publication in the newspaper (October 18, 2021). In addition to newspaper notification, the City has notified Hutton Broadcasting, the Santa Fe Chamber of Commerce, the New Mexico and Santa Fe Restaurant Associations, as well as sending out notification in the E-commerce Newsletter produced by the Economic Development Department of the City and is Emailed to Santa Fe businesses monthly.

10. MATTERS FROM THE COMMITTEE



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None

11. **NEXT MEETING: November 18 2021**
12. **ADJOURN**

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Adjourned at 12:01 PM

13. **ADJOURN**

Adjourned at 12:01 PM

Liaison

Chair

Mayor's Committee on Disability Meeting Schedule for 2022

1	Thursday, January 20, 2022	10:00AM-12:00PM
2	Thursday, February 17, 2022	10:00AM-12:00PM
3	Thursday, March 17, 2022	10:00AM-12:00PM
4	Thursday, April 21, 2022	10:00AM-12:00PM
5	Thursday, May 19, 2022	10:00AM-12:00PM
6	Thursday, June 16, 2022	10:00AM-12:00PM
7.	Thursday, July 21, 2022	10:00AM-12:00PM
8	Thursday, August 18, 2022	10:00AM-12:00PM
9.	Thursday, September 15, 2022	10:00AM-12:00PM
10.	Thursday, October 20, 2022	10:00AM-12:00PM
11.	Thursday, November 17, 2022	10:00AM-12:00PM
12.	Thursday, December 15, 2022	10:00AM-12:00PM

Mayor's Committee on Disability

City of Santa Fe

November 18, 2021

To: Assistant Chief Brian Moya, Santa Fe Fire Department, and Deputy Chief Paul Joye, Santa Fe Police Department

From: Kathlyne Gish, Chair, Mayor's Committee on Disability

Re: Mobile Health Alerts: medical alert system for travelers and their passengers with important medical needs

Persons with disabilities sometimes need to alert public safety personnel about medical and behavioral health needs in an emergency. There has been an alert system for homes: a sticker in the upper corner of the front door tells responders there is an information sheet in a plastic envelope on the refrigerator door that will give specific instructions for medical problems the resident has, as well as the medications they take.

There is currently no alert system for people who ride in private vehicles. If the person with medical needs is nonverbal for any reason, critical information could be provided if there were an alert system.

Two formats have been proposed: A peel-and-stick clear pouch with a red cross/zia design that could contain an emergency information sheet about the person who always sits in this position in a private vehicle. With an eye to being movable, two other prototypes have been developed based on a "Baby on Board" sign with a suction cup, one with a red cross and place for an emergency information sheet and one that states critical medical information directly on the sign, with more specifics on the other side.

The Mayor's Committee on Disability would like to ask public safety responders and potential users for feedback on the prototypes: thoughts, improvements, concerns, feasibility, distribution possibilities, usefulness, etc.

Points to consider:

- Where should the alert sign be placed on the window closest to the person who needs it? Some riders might be distracted or try to remove the sign if it is in their line of sight. The driver needs clear lines of sight when turning or changing lanes. The placement should allow the window to be rolled down.
- There could be more than one person with health issues in the vehicle, for instance, a senior couple or a family with children. There are physical characteristics listed on the alert sheet, but perhaps a picture attached to the inside surface would further identify the person who has the medical alert.
- What questions or information should be added to or deleted from the “Emergency Medical Information” form?
- Will public responders or good Samaritans notice the alert and use the information sheet tucked inside or on the reverse?

Please provide any feedback to the ADA Coordinator, Thomas Graham, 505-955-6654, P.O. Box 909, Santa Fe, NM 87504-0909, tmgraham@santafenm.gov

Sincerely,

Kathlyne Gish, Chair on behalf of The Mayor’s Committee on Disability

Enclosures:

Emergency Medical form

Mobile Alert prototypes

MCD Members:

Kathlyne Gish, Chair

Kendra Garcia, Vice-Chair

Aurore Bleck

Hope Reed

Eli Fresquez

Meriam Jawhar

Victor Hughes

Angelique Montoya-Chavez

Pam J. Parfitt

EMERGENCY MEDICAL INFORMATION

FIRST NAME INITIAL LAST NAME

STREET ADDRESS CITY STATE ZIP TELEPHONE

BIRTH DATE GENDER HEIGHT WEIGHT HAIR EYES BLOOD TYPE

NATIVE LANGUAGE RELIGION DATE COMPLETED (update at least annually)

COMPANION ANIMALS: NAME, BREED, COLOR AND LICENSE NUMBER

SMOKER: YES/NO PACEMAKER MODEL #: DEFIBRILLATOR MODEL #:

HEARING AID: LEFT/RIGHT DEAF: LEFT/RIGHT DENTURES: UPPER/LOWER

ABLE TO SPEAK: YES/NO GLASSES/CONTACTS/BLIND ARTIFICIAL EYE: YES/NO

IDENTIFYING MARKS:

CIRCLE CONDITIONS YOU HAVE BEEN TREATED FOR IN THE PAST

AIDS	BLOOD PRESSURE	INSULIN	HEPATITIS	STROKE
ANEMIA	CANCER	EPILEPSY	HEART	TUBERCULOSIS
ARTHRITIS	DIABETES	GLAUCOMA	JAUNDICE	OTHER:
ASTHMA	DEPRESSION/ANXIETY	HAY FEVER	SINUS	

CURRENTLY BEING TREATED FOR:

NAME OF DOCTOR	TYPE OF DOCTOR	DOCTOR'S PHONE #
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NAME OF DOCTOR	TYPE OF DOCTOR	DOCTOR'S PHONE #
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NAME OF DOCTOR	TYPE OF DOCTOR	DOCTOR'S PHONE #
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MEDICATIONS	DOSAGE	FREQUENCY	ANY IN VEHICLE/BAG/WHERE?
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ALLERGIES TO MEDICATIONS:

OTHER ALLERGIES:

OTHER IMPORTANT INFORMATION A MEDICAL TECHNICIAN MIGHT NEED:

EMERGENCY CONTACTS:

MEDICARE/MEDICAID/INSURANCE CARRIER:



EMERGENCY MEDICAL INFORMATION

FIRST NAME _____ INITIAL _____ LAST NAME _____
 STREET ADDRESS _____ CITY _____ STATE _____ ZIP _____ TELEPHONE _____
 BIRTH DATE _____ GENDER _____ HEIGHT _____ WEIGHT _____ HAIR _____ EYES _____ BLOOD TYPE _____
 NATIVE LANGUAGE _____ RELIGION _____ DATE COMPLETED (update at least annually) _____
 COMPANION ANIMALS: NAME AND BREED/COLOR _____ DEFIBRILLATOR MODEL _____
 SMOKER: YES/NO _____ PACEMAKER MODEL # _____
 HEARING AID: LEFT/RIGHT _____ DEAF: LEFT/RIGHT _____ DENTURES: UP/DOWN _____
 ABLE TO SPEAK: YES/NO _____ GLASSES/CONTACTS/BLIND _____ ARTIFICIAL _____
 SCARS/TATTOOS/OTHER MARKS: _____
 CONDITIONS YOU HAVE BEEN TREATED FOR IN THE PAST YEAR:
 _____ INSULIN _____ HEPATITIS _____
 _____ EPILEPSY _____ HEART _____
 _____ GLAUCOMA _____ JAUNDICE _____
 _____ ALLERGIES _____ HAY FEVER _____ SINUS _____
 CURRENTLY BEING TREATED FOR: _____

08/12/2021 13:13

Mayor's Committee on Disability

City of Santa Fe

November 18, 2021

To: Mayor Alan Webber
Via electronic mail to mayor@santafenm.gov

From: Kathlyne Gish, Chair, Mayor's Committee on Disability

RE: Access and Functional Needs (AFN) Emergency Communication Kits

We the City of Santa Fe Mayor's Committee on Disability (MCD), by our authority under [City Resolution 2006-151](#), have by unanimous vote recommended that the City of Santa Fe begin discussions with the MCD for the procurement and utilization of AFN Emergency Communication Kit(s).

Since the onset of this terrible pandemic, your administration has stepped up to keep the City of Santa Fe safe and has provided valuable and pertinent information to the community. Additionally, the City of Santa Fe recently approved Ordinance 2021-21, "Relating to Closed Captions", requiring places of public accommodation to have closed captions activated.

We commend the City of Santa Fe for the passage of closed captioning requirements. We also believe there are additional opportunities to increase communication access to people with disabilities and the whole community during emergencies and disasters. The AFN Emergency Communication Kits (see attached for details) provide assistive technologies that can promote safe social distancing, ensure timely and effective information sharing, communication accessibility, language access amenities such as Spanish interpretation, internet service in most areas and utilizes a specially designed iPad preloaded with accessibility apps. A kit can be custom-built based on particular need and purchased for between \$900 to \$3,000 dollars.

The AFN Emergency Communication Kits are also designed to support compliance with the Americans with Disabilities Act (ADA). Under the ADA, state and local governments are required to "communicate effectively with people who have communication disabilities." See ADA Title II 28 C.F.R. 35.160 (a)(1). The goal of effective communication under the ADA is to ensure that communication with people with communication disabilities is "equally effective as communication with people without disabilities." Under the ADA, "covered entities must provide auxiliary aids and services when needed to communicate effectively with people who have communication disabilities." The AFN Emergency Communication Kits provide these auxiliary services and not only make emergency communications accessible but support the City's compliance with the ADA including its 2004 settlement agreement with the Department of Justice.

We recently created a sub-committee of the MCD called the “Core Advisory Group” (CAG) to support the City of Santa Fe at all levels, build inclusion into all core areas of emergency management. The goal of the CAG is to promote inclusive emergency management by encouraging collaboration and partnership between community disability stakeholders and emergency managers. The CAG brought to our attention the need for the utilization of these kits in Santa Fe and that they are presently being utilized with tremendous success throughout the State.

In order to hear a presentation on the kits by our state partners including the Department of Health and Commission for Deaf and Hard of Hearing, we would like to invite your staff to participate in a meeting with the MCD. The MCD had, through our liaison ADA Coordinator Tom Graham invited city staff to discuss the kits on 10-21-2201 however, staff did not attend.

Mr. Tom Graham as our MCD liaison would be happy to arrange a meeting with you or City staff to discuss the kits with the MCD at your earliest convenience.

We thank you Mayor Webber, for your continued support of the MCD, and for making the City of Santa Fe more accessible and inclusive for people in the whole community.

Sincerely,

Kathlyne Gish, Chair on behalf of The Mayor’s Committee on Disability

MCD Members:

- Kathlyne Gish, Chair
- Kendra Garcia, Vice-Chair
- Aurore Bleck
- Hope Reed
- Eli Fresquez
- Meriam Jawhar
- Victor Hughes
- Angelique Montoya-Chavez
- Pam J. Parfitt

Cc:

- Jarel Lapan Hill
- Mary Freitas
- Kristine Michelcic
- Brian Williams
- David Herndon
- Tom Graham

2019 Priorities

Mayor's Committee on Disability

- ❖ Recruit and hire a new ADA Coordinator: The MCD is very pleased to have Dave Chapman assigned to support the Committee and serve as the temporary ADA Coordinator, but it is unfair to have any employee try to fulfill the requirements for two jobs.

- ❖ Housing Subcommittee
 - Housing discrimination: Landlords currently do not have to accept all legitimate types of income to evaluate potential tenants. This is particularly a problem for people who are disabled, veterans, and seniors. Other cities have fixed this with an ordinance.
 - Housing affordability: The housing shortage adversely affects all Santa Feans.
 - Housing accessibility: It's easier to incorporate accessibility features into new construction. Ensuring that new multi-unit housing has accessibility features and a certain number of wheelchair friendly units would help. Funds are currently available to help retrofit older housing so that people can adapt to health changes and/or age in place.
 - Homelessness: Persons with physical and mental health problems are disproportionately represented in the homeless population. Housing first can help put these folks on the road to getting better health care and an enormously improved quality of life.

- ❖ Transportation Subcommittee
 - Inaccessible bus stop in front of Indian Hospital: The last update was that the project to fix the bus stop was awaiting BIA approval of the land use.
 - Sidewalk repair: The stretch of Pacheco between the Ventana de Vida senior center and St. Michael's Drive has no existing sidewalk, thus impeding access to the local shopping. This is a high priority and expected to be addressed next after some work on Agua Fria, but the city has a huge prioritized list of sidewalk repairs that could benefit from a share of a gas tax or other funding mechanism.
 - 24/7 public transportation: This is needed for safety and medical reasons. Poor people and abuse victims are most vulnerable to transportation challenges. A poor person with a sick child might delay medical care because there is no transportation. City of Santa Fe activities and SFCC classes end at 10:00pm, but Transit has ended operations.
 - Bus accessibility: Older residents and those who can't stand long have difficulty using bus stops without benches.
 - Help with transportation costs for paratransit users: Economical bus passes are available to all Santa Feans, but for persons who must use paratransit for all transportation, there are no programs that would help income-qualified people with these expenses.

- Explore possible permanent dashboard display of disability parking placard for those with memory issues.

❖ Post-Traumatic Stress Subcommittee

- The PTS Spectrum: The Subcommittee on Post-Traumatic Stress (PTS) wants to introduce a new framework—the PTS Spectrum—to facilitate a more civil, inclusive, and productive discourse around PTS issues. PTS is not considered a disorder in current parlance, and it's counterproductive to refer to it that way. PTS is a condition that exists on a spectrum. On one end of the spectrum exists a state of being that afflicts us all, by virtue of our births—PTS. On the other end of the spectrum exists a disabling state of being that afflicts some, by virtue of the intensity, frequency, and/or duration of exposure to trauma inducing events—disabling PTS. In between these two ends of the spectrum exists another state of being, where functionality may be impaired or limited, and aspects of personal and professional life may be adversely affected—problematic PTS.
- Susceptibility to problematic and disabling PTS: Certain populations in our community are more susceptible to problematic and disabling PTS by virtue of their circumstances. Populations highly susceptible to problematic and disabling PTS include, but are not limited to: food insecure; homeless; immigrant; incarcerated; LGBTQ+; minority; physically, sexually, and/or psychologically abused; substance abuse; unemployed; and veterans. The subcommittee on PTS will conduct research and gather data to better understand problematic and disabling PTS in these and other highly susceptible populations, and report our findings to the City of Santa Fe.
- Services available to those with problematic and disabling PTS: There are a multitude of local services available to those with problematic or disabling PTS; the Subcommittee will compile and maintain a comprehensive list of these services, conduct an assessment to determine the efficacy of these services in addressing problematic and disabling PTS, and research other effective treatment solutions not currently offered that would be of benefit to our community in order to reduce negative individual, social and economic consequences of problematic and disabling PTS in Santa Fe. These findings will be reported to the City.
- PTS Spectrum Public Hearing: The Subcommittee on PTS will organize a public hearing to introduce the PTS Spectrum framework, invite all relevant stakeholders to attend and offer comments, and report our findings to the City of Santa Fe.
- PTS Spectrum Research Funding. The Subcommittee on PTS will complete and submit a SBIR grant request to fund PTS Spectrum research operations.

❖ Plan Review Subcommittee

- The MCD Plan Review Subcommittee has been reviewing city plans since 1985. The Subcommittee provides ADA accessibility review of public works project for new or remodeled public use projects such as; buildings, streets/sidewalks, parks, transportation stations/stops, and similar facilities. Through the use of required federal,

state, and local accessibility laws and codes, as well as existing guidelines and best practices, the Subcommittee seeks the best solution to serve the greatest number of people with disabilities. In addition, the Subcommittee is also available to provide accessibility recommendations to other entities upon their request.

❖ Integrated Pest Management


- The City of Santa Fe can be a model city for the entire State of New Mexico by banning the use of pesticides and herbicides on all city owned and managed parks, recreation sites, road medians, and buildings.
- This can be accomplished by hiring an Integrated Pest Management coordinator and strictly following the Integrated Pest Management Resolution adopted by the City Council in 2001.

Mayor's Committee on Disability

City of Santa Fe

November 26, 2019

To: Mayor Alan Webber, City Councilors, and City Manager

From: Mayor's Committee on Disability 

Subject: 2020 Priorities and Action List

Attached are a 2020 City Action List, which has projects that are within the purview of various city agencies, and a 2020 Priorities List, which incorporates additional projects that need to be further developed by the Committee.

The Committee hopes to coordinate its priority lists with the city budget cycle, and we welcome suggestions on the best timing to point out the needs of residents with disabilities.

Attachments

cc: Regina Wheeler,

John Romero

Carol Johnson

Kyle Mason

Richard Thompson

John Munoz

Keith Wilson

Thomas Martinez

Kyra Ochoa

Alexandra Ladd

Michael Rodriguez

Greg Gurule

Greg Smith

City of Santa Fe

Mayor's Committee on Disability

2020 CITY ACTION LIST

■ Public Safety

- Safe relationships with authorities for community members with special needs, including alert systems such as window and door stickers and phone apps that can aid in communication with non-verbal residents
- 24/7 public transportation resources for residents without access to private transportation
- Emergency evacuation plans for paratransit users and seniors
- During Sheridan bus station revision, have an accessible route from the temporary bus station to the Plaza, clearly marked with Signage in both directions
- Have an accessible wheelchair route between Santa Fe Place and the new Southside bus station
- Maintain pathways between parking lots and city property entrances

■ Public Accommodation

- New bus stop at Cerillos and Second Street (service to Indian Hospital)
- Availability of hearing loops in all locations where the City Council meets and a new city ordinance that requires loop installation in new construction and remodels of public venues
- Update play areas in city parks to allow wheelchair access (phase out and replace wood chips and add inclusive play equipment)
- Add benches where possible to bus stops that serve the elderly and mobility challenged, such as outside of medical service providers
- Transition housing for people coming out of jail
- Assistance with transportation costs for income-qualified paratransit users (low-cost and free bus transportation is already available for people able to use the bus)
- Ongoing sidewalk improvements in all four districts, including sidewalks from Ventana de Vida along Pacheco to St. Michael's and Henry Lynch between Agua Fria and Rufina, and update of PROW list as projects are completed (20-year time frame unless more funding obtained)
- Explain process and benefits of accepting housing vouchers on the City website and include PSA by Ms. Ochoa, who has had housing-voucher tenants and had a good experience (other cities have examples we can examine)
- Continue budgeting for spring labor force to control weeds to obviate need for toxic pesticides and enforce ordinances that require land owners to control weeds (with assistance to the elderly and poor as needed)
- Fix pedestrian bridge and pathways in Fort Marcy Park to make them accessible to wheelchairs and scooters; install temporary Signage with directions to accessible route until repairs done
- Review the Transition Plan to see what outstanding upgrades are needed to public buildings

City of Santa Fe

Mayor's Committee on Disability

2020 PRIORITIES

- **Public Safety**

- Safe relationships with authorities for community members with special needs, including alert systems such as window and door stickers and phone apps that can aid in communication with non-verbal residents
- 24/7 public transportation resources for residents without access to private transportation
- Emergency evacuation plans for paratransit users and seniors
- During Sheridan bus station revision, have an accessible route from the temporary bus station to the Plaza, clearly marked with Signage in both directions
- Have an accessible wheelchair route between Santa Fe Place and the new Southside bus station
- "Captions Always On" ordinance for TV and information screens in public places
- Maintain pathways between parking lots and city property entrances

- **Public Accommodation**

- New bus stop at Cerillos and Second Street (service to Indian Hospital)
- Availability of hearing loops in all locations where the City Council meets and a new city ordinance that requires loop installation in new construction and remodels of public venues
- Educational campaign to encourage installation of adult changing tables in public and commercial facilities. Ask Chamber of Commerce and City to recognize these efforts and produce a map/app of available facilities.
- Review of city construction and remodeling projects by plan Review Subcommittee for adherence to ADA guidelines
- Revision of the ordinance governing noise levels during outside events in the Plaza and public parks
- Update play areas in city parks to allow wheelchair access (phase out and replace wood chips and add inclusive play equipment)
- Add benches where possible to bus stops that serve the elderly and mobility challenged, such as outside of medical service providers
- Transition housing for people coming out of jail
- Assistance with transportation costs for income-qualified paratransit users (low-cost and free bus transportation is already available for people able to use the bus)
- Ongoing sidewalk improvements in all four districts, including sidewalks from Ventana de Vida along Pacheco to St. Michael's and Henry Lynch between Agua Fria and Rufina, and update of PROW list as projects are completed (20-year time frame unless more funding obtained)
- Encourage city policies that promote multi-unit housing construction with some accessible apartments and condos

- o Promote updated city ordinance that requires landlords to accept legitimate income sources from potential tenants (but the landlord still has discretion when someone has a bad history of on-time payment, etc.)
 - o Explain process and benefits of accepting housing vouchers on the City website and include PSA by Ms. Ochoa, who has had housing-voucher tenants and had a good experience (other cities have examples we can examine)
 - o Continue budgeting for spring labor force to control weeds to obviate need for toxic pesticides and enforce ordinances that require land owners to control weeds (with assistance to the elderly and poor as needed)
 - o Fix pedestrian bridge and pathways in Fort Marcy Park to make them accessible to wheelchairs and scooters; install temporary Signage with directions to accessible route until repairs done
 - o Review the Transition Plan to see what outstanding upgrades are needed to public buildings
- **Culture of Kindness**
 - o Business Brochure
 - o Best of Santa Fe categories
 - o Santa Fe Public Schools cartoon contest for website
- **Information Sharing**
 - o Committee representative to participate on new Community Health Council
 - o Local social services brochure, with PTS resources added
 - o Educational and career development resources brochure

Mayor's Committee on Disability

Mayor's Committee on Disability

The Mayor's Committee on Disability's purpose is to work with and for people with and without disabilities to ensure access for all by eliminating physical and attitudinal barriers and improving participation in the Santa Fe community for the enrichment of all. As clarified in [City Resolution 2006-151](#) this advisory committee:

- Studies issues of disability in regards to City programs, including but not limited to, those in the areas of housing, human rights, employment, recreation, and transportation;
- Advises the Governing Body regarding City programs that provide services to persons with disabilities, including, without limitation, those in the areas of housing, human rights, employment, recreation, and transportation services and access;
- Recommends short-range and long-range priorities in those areas of housing, human rights, employment, recreation, and transportation services relating to persons with disabilities;
- Appoints subcommittees to review and comment on preliminary plans of City public works projects such as any new building, any building repair or remodeling that costs more than \$25,000, any new park or recreational facility, any improvement to a park or recreational facility that costs more than \$25,000, and any new pedestrian construction that costs more than \$10,000;
- Assists the City in community outreach and education and staff training regarding issues of disability; and
- Cooperates with other City boards and committees, including, without limitation, those in the areas of housing, human rights, employment, recreation, and transportation.

Members

The nine members of the Mayor's Committee on Disability are appointed by the Mayor with the approval of the City Council. The Chair and Vice-Chair are elected by the members. The Chair appoints sub-committees and sub-committee chairs, as needed. The Committee is also served by one Citizen Advocate. Our members are:

- Aurore Bleck
- Hope Reed
- Kendra Garcia, Vice-Chair
- Eli Fresquez
- Kathlyne Gish, Chair
- Meriam Jawhar
- Victor Hughes
- Angelique Montoya-Chavez
- Pam J. Parfitt

Meetings

The Committee's monthly meetings are open to the public and are currently held via Zoom Webinar on the third Thursday of each month from 10:00 a.m. to 12:00 noon. Meeting dates, agenda and information can be accessed at <https://santafe.primegov.com/public/portal>. There is always fifteen minutes of every meeting reserved for public comment. Individuals planning to make comments are encouraged to notify the ADA Coordinator by phone (505) 955-6654 or by email at: tmgraham@santafenm.gov in advance.

Mayor's Committee on Disability meeting minutes can be found at the following page:

http://www.santafenm.gov/archive_center#cat-220

CommUNITY Day at Santa Fe Plaza May 14, 2016



(Guest Larry Lujan), Aureore Bleck, Mary McGinnis, Meriam Jawhar and Dave McQuarie

MCD Monthly Packet

www.santafe.primegov.com/public/portal#

THE MAYOR'S COMMITTEE ON DISABILITY (MCD) INFORMATION REGARDING MEETING ANNOUNCEMENTS, AGENDA AND PACKETS CAN NOW BE ACCESSED ON THE PRIME GOV WEBSITE BY USING THE LINK BELOW. SCROLL DOWN TO THE APPROPRIATE MEETING LINK TO FIND THE DOWNLOADABLE FILES FOR THE ITEMS REFERENCED ABOVE.

<https://santafe.primegov.com/public/portal>