



## City of Santa Fe

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### NOTICE OF REGULAR MEETING OF THE WOMEN'S COMMISSION

**Tuesday, November 9, 2021 at 5:30 PM**

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NOTICE IS HEREBY GIVEN that a Regular Meeting of the Women's Commission is scheduled for Tuesday, November 9, 2021 at 5:30 PM.

#### 1. CALL TO ORDER

We agree to give the conversation our full attention from start to finish. If we realize we are not fully present, we may excuse ourselves briefly to address the distraction and then return ready to attend to the matter at hand. Staying engaged also means to be aware of our level of investment and risk-taking. We agree to collectively ensure equity of airtime and be thoughtful about our personal levels of risk regarding how we “show up” in conversations about gender equity.

We agree to acknowledge the difference between discomfort and danger, and that this may vary based on our individual identities and experiences. We acknowledge that tremendous growth can arise from discomfort and that equity work is a journey, not a destination.

We agree to share thoughts and feelings rooted in our individual lived experiences and not to speak on behalf of others. We agree to engage courageously and honestly in discussions and seek to understand when others share information that is unfamiliar or uncomfortable to us.