



# AGENDA

WOMEN'S COMMISSION  
OCTOBER 12, 2021  
5:30 PM  
ATTEND VIRTUALLY

---

## SPECIAL PROCEDURES FOR WOMEN'S COMMISSION MEETING

Attendance: In response to the State's declaration of a Public Health Emergency, the Mayor's Proclamation of Emergency, the ban on public gatherings in excess of those permitted in the current Public Health Order, and the need to incorporate technology and practices to re-institute in-person meetings consistent with the limitations established by the Order, the Women's Commission meeting will be conducted virtually.

Viewing: Members of the public may join the Zoom meeting by internet or phone, as follows:

Internet: To join the Zoom meeting on the internet using a computer, laptop, smartphone, or tablet, use the following link: <https://santafenm-gov.zoom.us/j/96336111122?pwd=ZG91aEdaNFc1ejlvOWRWRmphaGs1dz09>.

**Passcode: 147660**

Attendees should use the "Raise Hand" function to be recognized by the Chair to speak at the appropriate time.

Phone: To join the Zoom meeting using a phone, use the following phone numbers and Webinar ID: **US: 1 (346) 248-7799 - Webinar ID: 963 3611 1122 - Passcode: 147660**

Phone attendees should press \*9 to use the "Raise Hand" function to be recognized by the Chair to speak at the appropriate time.

The agenda and packet for the meeting will be posted at <https://santafe.primegov.com/public/portal>.

### 1. CALL TO ORDER

We agree to give the conversation our full attention from start to finish. If we realize we are not fully present, we may excuse ourselves briefly to address the distraction and then return ready to attend to the matter at hand. Staying engaged also means to be aware of our level of investment and risk-taking. We agree to collectively ensure equity of airtime and be thoughtful about our personal levels of risk regarding how we "show up" in conversations about gender equity.

We agree to acknowledge the difference between discomfort and danger, and that this may vary based on our individual identities and experiences. We acknowledge that tremendous growth can arise from discomfort and that equity work is a journey, not a destination.



# AGENDA

**WOMEN'S COMMISSION  
OCTOBER 12, 2021  
5:30 PM  
ATTEND VIRTUALLY**

---

We agree to share thoughts and feelings rooted in our individual lived experiences and not to speak on behalf of others. We agree to engage courageously and honestly in discussions and seek to understand when others share information that is unfamiliar or uncomfortable to us.

2. **ROLL CALL**
3. **APPROVAL OF AGENDA**
4. **APPROVAL OF MINUTES**
  - a. Approval of Minutes from September 14, 2021 meeting
5. **ACTION ITEMS**
  - a. Discuss and Approve: Next steps for Women's Commission – development of subcommittees to address goals detailed in strategic plan (Candice Flint)
  - b. Discuss and Approve: 2022 Meeting Calendar (Anna Pendas)
6. **MATTERS FROM STAFF**
7. **MATTERS FROM THE COMMITTEE**
8. **MATTERS FROM THE CHAIR**
9. **NEXT MEETING: Tuesday, November 9, 2021**
10. **ADJOURN**