



MINUTES

WOMEN'S COMMISSION
JUNE 09, 2021
ATTEND VIRTUALLY

1. **CALL TO ORDER**
2. **ROLL CALL**

Members Present:

Members Excused:

Voting Member Sascha Anderson
Voting Member Olivia Sloan
Voting Member Candice Flint
Voting Member Araseli Varela
Voting Member Fatima Van Hattum
Voting Member Gabriela Schwenker
Voting Member Vickie Gabin
Voting Member Kate Cleaver
Voting Member Carla Bachechi

Others Attending:

None

3. **APPROVAL OF AGENDA**
4. **APPROVAL OF MINUTES**

- a. Approval of June 2, 2021 meeting minutes.

MOTION: moved, seconded by , to Carla motioned to approve the minutes,
Kate seconded.
Candice – vote to approve
Kate – vote to approve
Carla – vote to approve
Gabriela – vote to approve
Fatima – vote to approve

VOTE: The motion was on the following Roll Call vote:

For: None



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Against: None

Abstain: None

MOTION: moved, seconded by , to Carla moved to approve the minutes, Kate seconded.

Candice – vote to approve

Kate – vote to approve

Carla – vote to approve

Gabriela – vote to approve

Fatima – vote to approve

VOTE: The motion was on the following Roll Call vote:

For: None

Against: None

Abstain: None

5. PRESENTATION

- a. Land acknowledgement: We are respectfully convening on the original pueblo land of the Ogaa Po Ogeh – occupied Tewa territory currently known as Santa Fe, NM. We pay respect to the Native land and the elders, past, present and future. Thank you. (Valeria Alarcón, VIA Consulting LLC.)

6. DISCUSSION ITEMS

- a. Facilitated Discussion and Consensus: Women's Commission Vision, Mission Statement and Core Values (Valeria Alarcón, VIA Consulting LLC.)

Val: Review of last week's work to set a vision, mission and value set for the group and introduced four mission statement options to the group to review and discuss.



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The group spent time reviewing each statement. Carla said that she preferred the third option provided. Fatima said that she would like to see the statement reflect inclusivity related to gender identity and expression. Fatima expressed that without a specific commission for non-binary people, this commission can and should aim to serve those people as well.

Carla and Val discussed the differentiation of vision statement versus a mission with the vision being more of an overarching viewpoint and a mission being more operational.

Candice also stated a preference for the third option, especially with the revisions made.

Gabriela agreed and added that some pieces from the first option that highlight the specific goals of this group should be added as well.

Val shared the notes she had taken in previous meetings for the mission statement to allow for comparison between the vision and mission statement pieces. She provided three options for mission statements for the group to review.

The group discussed wording, specifically how to include people outside of “women and girls” including non-binary people. Val made adjustments to the statements while the group gave feedback.

Gabriela asked if the use of the word “native” refers to local, born and raised Santa Fe residents or does it refer to Indigenous people. Kate suggested using a broader statement “centering marginalized groups and diverse lived experiences” rather than naming specific groups.

Fatima suggested shifting the focus of the message to equity and injustices rather than simply “improved quality of life”

Gabriela suggested using some language from another option to include “environmental systems” work to the mission.

Olivia joined the meeting at 6:17pm

Gabriela suggested creating some kind of note to indicate that when we say “women and girls” we are including transgender women, self-identifying women and girls and gender non-conforming individuals. The group broadly agreed to this addition.

Carla asked whether we needed to specify “marginalized” women and girls. Candice brought up a previous meeting with staff from the Fire Department in which all women in the Fire Department are marginalized by nature of being women in a male dominated space. By narrowing our focus to “marginalized” women and girls, this may create too narrow a focus in many cases.



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Carla expressed some concern that the language used in these statements would not be easy to interpret by the layperson who is not deeply involved in gender equity work. A terminology/definitions/glossary will be added to the documents. It was noted that a part of the work to be done by this commission is to educate others on issues related to gender justice.

The group had questions about how to logistically do many of the actions listed in the resolution and Candice relayed a conversation she had with Julie that included plans to create a budget to support this planning work and take actions to achieve the mission of the commission.

Candice asked that Val send these notes out via email and the group can vote to approve at a later date, possibly next meeting.

b. Facilitated Discussion: Women's Commission Operating Procedures. (Valeria Alarcón, VIA Consulting LLC.)

c. Facilitated Discussion: Developing a Communication Plan (Valeria Alarcón, VIA Consulting LLC.)

7. **MATTERS FROM STAFF**

8. **MATTERS FROM THE COMMITTEE**

9. **MATTERS FROM THE CHAIR**

10. **NEXT MEETING: June 16 2021**

11. **ADJOURN**

Liaison

Chair