



Agenda

**Regular Meeting of the Mayor's
Committee on Disability
December 4, 2024 at 3:00 PM
Meeting Virtually**

Procedures for Mayor's Committee on Disability Meeting

Join on Zoom: <https://santafenm.gov.zoom.us/j/81590706030?pwd=fkzdnAvD8fFUusbLOApvG5HvxADSAFK.1>
Meeting ID: 815 9070 6030
Passcode: 634815

The agenda and packet for the meeting will be posted at
<https://santafenm.portal.civicclerk.com/>

1. Call to Order
2. Roll Call
3. Approval of Agenda
4. Approval of Minutes
5. Public Comment (15 Minutes Total)
6. Presentations
7. Discussion and Possible Action Items
 - a. Vote: Approval of Mayor's Committee on Disability edits to November 6, 2024 CART Transcript - ,
 - b. REVIEW: Letter Reference Snow Removal for City to Distribute to the General Public. Planning for Future Notices and Processes. - ,
 - c. VOTE: Letter Requesting Councilor Michael Garcia to be the Committee's Representative to the City Council. - ,
 - d. Request for Mayor's Committee on Disabilities Meetings to be More Accessible in 2025
 - a. ASL Interpreters Always on Screen in YouTube Recordings
 - b. Attendee Names Always Active in Captions - ,
 - e. Transportation Needs in the City of Santa Fe
 - a. Senior Transportation

- b. Paratransit
- c. Public Buses
- d. Statewide Issue – Medical Procedures Require Drivers in NM - ,

8. Discussion Items - No Action

9. Matters from Staff

- a. a) Discussion of Obstructions in Public-Right-Of-Way and Draft Flyer (Daniel Lopez, Jr., Equity and ADA Manager)
- b) Transition Plan Updates - ,

10. Matters from the Committee

- a. MATTERS FROM SUB-COMMITTEES
 - a) Policy and Planning Subcommittee
 - b) Emergency Planning Subcommittee
 - c) Civic Engagement Subcommittee
 - d) Traumatic Brain Injury Subcommittee
- ,

11. Next Meeting: _____

12. Adjourn

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City of Santa Fe
Mayor's Committee on Disability

November 06, 2024
3:00 PM - 5:30 PM (MDT)
* * * * *

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(Captions provided by a live Captioner.)

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NOTE: EDITS for clarification by MCD are identified in RED

>> Mayor's Committee on Disabilities

>> DANIEL: Mayor's Committee on Disabilities

>> [CART ready]

>> [Recording stopped] Mayor's Committee on Disabilities

>> Mayor's Committee on Disabilities City of Santa Fe

>> AURORE: Hi, how are you?

>> DANIEL: How are you liking the snow Aurore?

>> AURORE: Well tomorrow morning, I am going grocery shopping.

>> DANIEL: I have to go to the office after this meeting to print some stuff. Driving in the snow, with people coming home from work. that is going to be fun.

>> AURORE: So far over here it hasn't really been sticking on the pavement.

>> DANIEL: well good. Oh yeah. We are not recording. So if we are talking it is okay. Yesterday was fun. Jesus!

>> AURORE: In what way?

>> DANIEL: we have to continue forward despite things. Despite what happened last night.

>> AURORE: oh, yeah.

>> DANIEL: you know how that goes.

>> AURORE: I am trying to forget.

>> DANIEL: I have to focus on doing good work. I can only focus my little box, and do good work.

>> AURORE: That is what I am doing. I have a project that we are going to work on for the next four years.

>> DANIEL: Oh good¹ (laughter)

>> AURORE: I'm going to write a great novel, no pressure.

>> DANIEL: I will buy it. Don't give me one. I will buy one. I need a signature though, after I buy it.

>> AURORE: Of course!

>> DANIEL: and there is our Chair. She is here. When she is ready she will let me know.

>> CHAIR GISH: yeah give me a minute.

>> DANIEL: Anytime I sit at this chair and this computer, she has to come on over. She will be dead asleep somewhere, and she will come over here and then she will stay there. So it is kind of cool. What is going on with her?

>> DANIEL: what is going on? okay. Meriam says she is on the road. She will try to join by phone. Snow delayed her return from work. Wow! that is scary. Kendra? let's get her in here. Let's see. We've got... five people. We have a quorum.

>> AURORE: We had one **at** and four. For the Mayor's Committee on Disabilities.

>> DANIEL: that is right you are the one that knows.

>> AURORE: Comes in handy.

>> DANIEL: people tell me they want to come back as my cat. Because I spoil them. Who else? Eli is here, Pam, Aurore. And there you are.

>> ELI: can you guys hear me?

>> Yeah we can hear you.

>> ELI: my apologies I have to hop off at four. I have something else... I am dealing with it too. Thanks.

>> CHAIR GISH: Hopefully, I can ~~breathe~~ breeze through the meeting. My breathing is really hard. It is the snow.

>> DANIEL: don't breathe the snow.

>> CHAIR GISH: Whenever there is ~~humidity~~ humidity I cannot breathe. It's been really hard. I have been taking my medicine and try to get my airway open. But I still feel ...

>> DANIEL: congested.

>> CHAIR GISH: I think I have everything in place.

>> DANIEL: when you are ready let me know. I'm going to press the record.

>> [Recording in progress]

>> DANIEL: GinaMaria... Angelique is here. I will ~~admit~~ deceive anybody else who is here. There she is her phone number. GinaMaria. Where is she? there she is. I am going to add her name. Rename. Maria. If I say Marie she will kill me. She is on. Did you have a chance to talk to Christopher??

>> CHAIR GISH: Me? No.

>> DANIEL: okay.

>> CHAIR GISH: No and I emailed him earlier, and did not hear back.

>> AURORE: It is on the agenda.

>> DANIEL: Yep.

>> CHAIR GISH: I call this meeting to order at 3:04 PM. May we have roll call please?

>> CHAIR GISH: Here.

>> ELI: Here.

>> KENDRA: ...

>> DANIEL: Kendra? here she comes.

>> KENDRA: Here. sorry.

>> AURORE: Here.

>> ANGELIQUE: I am present.

>> PAM:

>> DANIEL; are you here Pam? we cannot hear you. I think you are muted.

>> CHAIR GISH: She is not muted.

>> DANIEL: weird. She is right here in front of us. She is present. GinaMaria? are you on the telephone? are you there GinaMaria? I see that she is on there. She might have it mute, or she is driving. Let's give her the benefit of the doubt That she is here. Elsa? Is she here?

>> DANIEL: Meriam?

>> MERIAM: I am here by phone.

>> DANIEL: You're GinaMaria? GinaMaria can you hear us?

>> MERIAM: No, this is Meriam Jawhar, I am here by phone.

>> DANIEL: I have to fix that.

>> MERIAM: I am stuck in traffic. Coming from Taos. But I am pulled over.

>> DANIEL: okay. There we go. That is everyone at this point.

>> CHAIR GISH: Okay thank you. Next is Approval of Agenda. Are there any changes or amendments that need to be made to the agenda? if there are no changes, may we have a motion to approve the agenda? As it is.

>> AURORE: Move to approve as presented.

>> KENDRA: I second it.

>> DANIEL: and then let's go ahead and...

>> CHAIR GISH: Yes

>> ELI: Yes

>> KENDRA: Yes.

>> AURORE: Yes

>> ANGELIQUE: Yes

>> PAM: Yes

>> MERIAM: Yes.

>> DANIEL: that is everyone.

>> CHAIR GISH: GinaMaria told me she was waiting to be let in.

>> DANIEL: there she is. she is in now. Got her in. Okay.

>> CHAIR GISH: That's... That's not GinaMaria.

>> DANIEL: who is that?

>> CHAIR GISH: That is **the wrong link** against. She is saying the one on my calendar from the invitation.

>> DANIEL: yeah. I sent her an email. So she can get on with that one.

>> CHAIR GISH: she is trying to get the right link. She is going to try the other one. There is something wrong with the links. like one of them does not work. So I don't know it before the meetings as you try and sign on with all of the links to make sure they all work.

>> DANIEL: I got rid of the other one.

>> CHAIR GISH: There is something wrong with the link itself. Like the link... Maybe it is missing a symbol or space somewhere. It has done that before in the past.

>> DANIEL: Hmm.

>> AURORE: I used **d** the one from the email yesterday.

>> DANIEL: the one from the email is one that works the best because I do not know what can happen between me **giving** living it to the city clerk, they could drop a letter or something. and they can cancel our meeting. Right?

>> CHAIR GISH: Not without my permission. not without me saying something about it. by the way everyone they posted in the Santa Fe New Mexican that our meeting today was canceled. apparently it is not.

>> DANIEL: I had no idea they did that. You read the paper apparently.

>> CHAIR GISH: I was notified by someone I am very very (indiscernible).

>> DANIEL: no one will tell me who did it.

>> CHAIR GISH: GinaMaria is not ... Something is not right. Can someone please message her? and get her a link?

>> KENDRA: I just emailed her. what is the link...

>> CHAIR GISH: thank you. So next. Approval of Minutes, October 2, 2024. Are there any changes for October 2, 2024? are there any changes to the minutes?

>> AURORE: Yes. On number three, after the words "to approve the..." Need to add "agenda."

>> DANIEL: okay. Word.

>> CHAIR GISH: Anything else? No?

>> DANIEL: that is it?

>> CHAIR GISH: That was the only thing I saw as well.

>> DANIEL: do you have a motion?

>> CHAIR GISH: Can we have a motion to approve the minutes for October 2, 2024, as amended?

>> AURORE: So moved.

>> KENDRA: I will second.

>> CHAIR GISH: Yes.

>> ELI: Yes

>> KENDRA: Yes

>> AURORE: Yes

>> ANGELIQUE: Yes

>> PAM: Yes

>> MERIAM: Yes

>> DANIEL: we do not have GinaMaria yet. So we will see. Everyone else approved it.

>> CHAIR GISH: Thank you. Public Comments from website or Zoom. Are there any public comments? Mejie?

>> MEJIE: not exactly sure who to address this to. But there is no YouTube from the last meeting then there is a couple of late postings. Maybe this is just me, but my notes are not as good as they should be and are I frequently want to go back and watch parts of the video. And it is nowhere to be found. So I don't know if this is somebody in the committee's responsibility or someone in the mayors office. But can we get it posted in a couple of days?

>> DANIEL: yes I will get to that. And I will post that.

>> MEJIE: okay great thank you.

>> CHAIR GISH: Thank you Mejie. And in the past Daniel, we always have the video posted or at least send to IT in three days. Usually up by the Monday following the meeting, already posted on YouTube. Pretty standard for a long time.

>> DANIEL: I will work on that. I am stuck with some we will get that going.

>> CHAIR GISH: Are there any public comments, or comments on behalf of somebody who cannot be here?

>> DANIEL: GinaMaria is here.

>> CHAIR GISH: Yeah!

>> DANIEL: Yeah! she is here.

>> CHAIR GISH; Somebody messaged me.

>> GINAMARIA: Me!

>> DANIEL: welcome.

>> GINAMARIA: Welcome to 2020 Board, can we learn to set up a Zoom meeting with a calendar invite?

>> CHAIR GISH: we will see. Eventually. (chuckling) No, there is something weird with the links. it has happened in the past. I am aware of it. And I used the one directly from the downloaded agenda. Not the online one. But the PDF. Because I have it on my big screen and I clicked that ~~Lincoln~~ link and it took me to the meeting and so that one seems to work. At least for me. So, next item. DISCUSSION AND POSSIBLE ACTION DISCUSSION AND POSSIBLE ACTION a.

VOTE: Approval of MCD Edits to October 2, 2024 CART Transcript are there any edits that need to be made or changes? That anyone can see? If there are no more amendments... Which one is GinaMaria?

>> GINAMARIA: The one on the agenda.

>> CHAIR GISH: That is the one I used.

>> GINAMARIA: And the other two... That came from you. I thought that they came from the city.

>> CHAIR GISH: Daniel sent one out. I did not use that. It ended below a bunch of emails. If there are no changes to the transcript, CART transcript, may we have a motion to approve the CART transcript as it is? or as amended?

>> ELI: a motion to approve. Daniel, can you let me in? I am trying to join in my laptop.

>> AURORE: I second.

>> DANIEL: let me go ahead and get the vote.

>> CHAIR GISH: Yes

>> ELI: Yes

>> KENDRA: Yes

>> AURORE: Yes

>> ANGELIQUE:

>> PAM: Yes

>> GINAMARIA: Yes

>> DANIEL: That's it. Right?

>> MERIAM:

>> DANIEL: Sorry Meriam I missed you. Now we have everyone.

>> CHAIR GISH: Thank you. Next is City of Santa Fe Public Library – Disability Awareness Planning, and Year-Round Collaboration Calendar Planning. Director). We had discussed having public tables. or information tables. or events, even possibly at the libraries throughout the city in different months or weeks. But the city has asked me to please give ~~them~~ ~~him~~ the calendar as soon as possible as we want. For the events that we are thinking of having because they are already planning through the end of 2025. They are like a year ahead. So we are actually behind already. And so... The only three that I have so far is July disability pride and ADA month, September, the HIV/AIDS awareness month and we have other things? it is not literally comprehensive, but it is pretty comprehensive calendar. If there's any other things that we might want to add to ask them for thinking about awareness events, or you know things to include the community, and we can do all of that. But I need to know so I can tell them something so they can be prepared. Are there any other ideas or thoughts for months or weeks or events?

>> ELI: obviously, October. For disability employment month. And possibly... This is the one that gets overlooked sometimes. International day ~~of~~ a persons with disabilities. A global day and that is on December 3. And then there is global accessibility awareness day, GAD, and that is in May. And there is ... Rehab 504, I don't know what ~~muscle~~ ~~month~~ that is.

>> CHAIR GISH: I think the 504 rehabilitation act was in June. I think that was when it was enacted.

>> ELI: yeah just googled it. June 22.

>> KENDRA: Chair? one that I was thinking is maybe ~~abdominal~~ ~~developmental~~ disabilities month, in March. A ~~population~~ ~~celebration~~ of individuals with developmental disabilities.

>> CHAIR GISH: Any other ideas? or anyone?

>> KENDRA: Another one is autism. In April.

>> CHAIR GISH: okay.

>> DANIEL: ~~There's~~ let a person... David, earlier in this ~~committee~~ ~~community~~. What was his last name?

>> CHAIR GISH: Naquary (phonetic) ~~McQuarie~~.

>> DANIEL: I don't know how everyone feels in the community, but recognizing someone of that local caliber, local hero in the movement, I would ask that you consider recognizing someone like him. And building on that.

>> CHAIR GISH: I was going to the minutes. Which are not entirely accessible. I had to OCR a lot of the old minutes just to be able to source the ~~ment~~ ~~ion~~ he had gotten a ... Aurore what was that award called? I am going to butcher it. Muchas Gracias Award?

>> AURORE: yes he did! the other thing... To recognize David, is to name that bus stop after him, in front of the Indian hospital when they fix it.

>> DANIEL: Oh! That is a good one.

>> AURORE: I mean he fought for that, until his death.

>> DANIEL: I know.

>> AURORE: It happened during his lifetime.

>> DANIEL: we are having difficulty with the tribal travel governments on that one. I do not know what is going to happen with that bus stop. So yeah.

>> AURORE: The state is involved too.

>> DANIEL: I wish they would let us put a bus stop there. It is getting interesting. But yeah that would be a good idea. And if not that one specifically, A bus stop somewhere. The bottom thing is the committee should recognize that day they also, a commemorative day of David's involvement. So that every councilmember forward will remember that there were people here that helped get things done. And he stands out in my mind. I never met him, but I have seen some of the things he did. And I think it should be acknowledged continuously.

>> CHAIR GISH: he was very vocalist as well as Terry O'Hare (phonetic). I know several whom we could honor. Absolutely supported us to be here today, I would say it that way. So the things that I have highlighted for the library for March, just thinking of things that we might actually be able to do or ask the library if they would have resources. And also with our committee. And the needs of the community. March is, like you said Kendra, national developmental disability awareness month. And it is also national brain injury awareness month.

>> That is right that is what I was going to... Sorry I did not get a chance to put that there. Thank you for mentioning it there.

>> CHAIR GISH: highlighted autism awareness month. I am going to lose my voice. I have May. Older Americans month. I do not know is that is called something else. But that is a possibility. June Alzheimer's and brain awareness month and also audiobook appreciation month. Which I know the library can do if they do not already do that, because audiobooks are a vital accessibility resource. And then July disability pride month. June would be the 504 rehabilitation month. And July is also the ADA anniversary. And then, in the last meeting-- not on this list-- so they can see that Elijah had mentioned the deaf awareness month. So that will be included. And December is HIV/AIDS awareness month. So these are the ones that we could consider asking the library. And I think that would at least get us throughout the year.

Does not have to be every month. But I think that if we can work on getting resources, handouts, and things like that for something that you want to champion to be at the library, I think that would really help them and it would make it more disability-led for them to have things that could be put on the table. Or books that you were aware of; whether we have them in the library or not I think that would be great. They could order them. That is what I am thinking. I need to type up that list. But that is what I am thinking to send to the librarians. Pam, go ahead.

>> PAM:

>> CHAIR GISH: I cannot hear you.

>> DANIEL: Pam, we cannot hear you. Can you turn on your volume? or speaker, microphone?

>> CHAIR GISH: you might have your microphone off. There is a little icon that looks like your microphone.

>> DANIEL: on the bottom. Next to the camera.

>> CHAIR GISH: it will be either next to the camera, Or next to your clock on the bottom. Or the menu on the bottom.

>> DANIEL: No? still cannot hear you Pam. But we see you talking.

>> GINAMARIA: are you on your Phone or your computer? you could put that in the chat, maybe it would help.

>> DANIEL: Or if she can, if you want to put what she wants in the chat, maybe the chair can read that for us.

>> DANIEL: Ok, she says I'm on the PC. I have not been in the house for a month. And if I need to change the volume, I need more information on how to change the volume on my end. Does anyone know?

>> CHAIR GISH: Pam, there is a little icon that looks like a mini microphone. It will be on the bottom of your screen most likely.

>> GINAMARIA: the system's tray.

>> DANIEL: yeah the system's tray.

>> GINAMARIA: Either you have your time and the date, ...

>> DANIEL: on the right side. Way on the bottom right corner. Yeah!

>> DANIEL: there you are. Can you say something? No?

>> GINAMARIA: Say testing, testing. I thought we heard you for a second if you click on the microphone, then there's a pop up, there should be a pop-up that allows you to control your volume.

>> PAM: ...

>> DANIEL: almost.

>> GINAMARIA: We heard you for a second Pam. Keep talking. Now you are muted.

>> DANIEL: now you are muted on your microphone.

>> GINAMARIA: Now, try now.

>> PAM: ok ...

>> GINAMARIA: Yeah!

>> PAM: I did it. I make my mic muted and then on unmute, it changes the volume. Not logical. I do not know what happened. I have not been here to change anything. So ... Anyway, my question is, I got behind. It noted that September is deaf awareness month. September. Okay? thank you.

>> CHAIR GISH: Yeah. And I will send that out to everyone before I sent it to the library. It won't be the exact list that I just read. I will copy it from the transcript and literally copied from the transcript and I see Kendra added international disabled authors' day, recognizing the disabled authors creativity,

published authors with disabilities and books that feature disabled characters. The library is going to love that. So, I guess I am going to move on. I do not think we need to vote on this. I think we have a discussion, and we can work on this as we go. But I'm going to give them a heads up of what we are thinking to do throughout the year. I would hope that we are part of the process, so we have that connection with the library also to support them to support the disability community. That is my hope. Are there any other comments or questions, or thoughts?

>> ELI: I put more, based on the ADA settlement the city entered into.

>> DANIEL: Oh God!

>> ELI: reminder...

>> DANIEL: I am not going to say no. Go ahead. anything to remind them.

>> ELI: yeah, yeah.

>> DANIEL: Write it up. And when it comes up, I'll be able to explain it.

>> ELI: we can put a plaque right next to it, to the library. Yes, for the person who was asking about the settlement you can Google the Department of Justice ADA Santa Fe settlement. And the full settlement will pop up. Also in ADA.gov. a really fascinating piece; not unusual a lot of other localities have it. But that is the foundational piece for Santa Fe. And unfortunately, many of the things in that list have yet to be fully accomplished. So it is also a reminder that we need to go back and continue to do the work.

>> DANIEL: yes.

>> CHAIR GISH: and, To answer your question it is a settlement agreement with the Department of Justice because of an ADA violation complaint that happened in 2001. And the original complaint as far as I remember it being explained to me is that it was because the city did not have an ADA coordinator as of 2001, even though they were required to have one by 1992. And there was no way to file a grievance in the City of Santa Fe. So that was the initial complaint that went to the DOJ. And then they came in and only did a very small observation of what is going on. And that was identified in the settlement agreement. And they focused on anything it was physical only... Like buildings and stuff like that.

>> DANIEL: because the self-evaluation plan was not really put together and that has also been worked on.

>> CHAIR GISH: yeah. So, I will type up that list and send it to everyone when I get it. And then I also send it to the library. Review of the 2024 Mayor's Committee on Disability Strategic Plan Process DRAFT. And that ... is in Your packet. Basically an outline at this point. A real strategic plan, which as I have said numerous times, is going to need some sincere staff support.

>> DANIEL: yes.

>> CHAIR GISH: Which I noticed all of the other strategic plans have received so I'm not opposed to saying we need help. It is part of the process. But I am wondering if there is anything that anyone has to add, or to make sure that there needs to be something else in here, to just start thinking of that. This is absolutely a draft. It is not ... It is a working document. Going forward. So we have ... Executive summary, mission, vision, core values, city establishing resolutions and core values and staff; who we are as committee members and brief history of the mayors committee up until now

and the strategic plan with five priorities, including the transition plan moving the MCD to the ADA and the ADA to the office of inclusion; emergency planning and civic engagement and website accessibility requirements. And then the timelines which will determine those. And then the point and process... for why this is important so all of the information about population of people with disabilities in New Mexico and how all of this will impact the community, and things like that. And then documenting actions. That we have already taken. And then the next steps, which is part of our subcommittees. Things that the subcommittees are going to be working on. And then, updates and reports. Which I am hoping will be part of the subcommittee process. As we go forward.

So it is pretty brief and an outline. But if there is anything that is obvious that is missing, please let me know. If you think of something that might be helpful for clarifying, remember this is probably going to be presented to the governing body. So think about them as the audience. As well as the general public. What is most important for them to know about this committee? What is this committee trying to achieve? Why we are trying to achieve it? Things like that.

It is the settlement agreement. (chuckling)

>> DANIEL: Yeah. I will talk about what I am going to do when you get to my section.

>> CHAIR GISH: okay.

>> DANIEL: trying to open up the attachment. I can't seem to do it.

>> CHAIR GISH: how weird.

>> DANIEL: I do not know why it is doing that, but I will check on that in my desk.

>> ELI: I was looking at the wrong document. Just give me one second.

>> GINAMARIA: I think The download link.

>> DANIEL: it was not letting me.

>> GINAMARIA: I just did it.

>> DANIEL: that means it is working online. Probably what I am doing here on my laptop.

>> GINAMARIA: It depends you have to click on it. This is so hard. I cannot believe that this is how we have to get to the documents.

>> DANIEL: that is changing on the eighth. We are going to introduce a new system. supposedly that is going to be a better, easier user-friendly system. We will find out.

>> GINAMARIA: We are highly encouraging...

>> DANIEL: it is more accessible, because it does not have overlays. We did do a test and there are some tweaks they have to do but everything still has to be OCRd, and that is what we are making people do. And the clerk is excited about using this so it will be better.

>> CHAIR GISH: I hope we will be easier.

>> GINAMARIA: click on the attachment. And then click the download button at the bottom.

>> DANIEL: yeah hopefully it will be better.

>> CHAIR GISH: Kendra go ahead.

>> KENDRA: Sorry what is it?

>> ELI: optical character recognition.

>> DANIEL: basically recognizing the words so we can read them like searching the document for ~~word~~ **for words** so you can find your name, so you can see when they were talking about you.

>> KENDRA: OCR? sounds familiar. But I don't know. Reason I am asking. Thank you for the clarification.

>> DANIEL: optical character recognition. I will now remember.

>> CHAIR GISH: and then It is a later item but as part of the strategic plan I need to add the request for the \$20,000. One thing I am going to add.

>> DANIEL: yes.

>> CHAIR GISH: when we get there. I will do that after we vote to approve the process.

>> ELI: one recommendation for the strategic plan. You may want to look at the governor's committee on disability, GCD. they have a pretty robust strategic plan. And there are some good demographic information in there that we could kind of overlay on top of it. So I would recommend taking a look at that. And you can find that the governor's commission website.

>> DANIEL: don't write a book. Okay?

>> CHAIR GISH: is going to be The same as the commission... Pretty brief. It needs to be comprehensive though. It needs to justify the work.

>> DANIEL: the veterans did the presentation on theirs. They stuck to four pages or less and did the presentation in 10 minutes.

>> CHAIR GISH: and that is what the governing body has asked us to do. Because when it is too long it becomes too much.

>> DANIEL: you also want to make it concise, direct, focused because that is what the other group has done. And it was received well that way. Because you had the 123, what they did and what they are doing, and they do it quarterly. They do not meet with the governing body quarterly, but at least once a year to get to be in front of the governing body. And if you want to do that presentation, I would say the best time to do it would be in July when we are doing all of that activity. Put everything in place, and in perspective. Unless you think it is better to do it another time.

>> CHAIR GISH: no I thing early July, Like the first meeting in July would probably be really helpful to giving them an understanding of -- and the community as well-- an understanding of why we are doing everything we are doing in the community and tying all of this work together, with all of us. So ... yeah. But that is an extra thing in July. (chuckling)

>> ELI: Am I missing something? It is missing the executive summary, the mission/vision.

>> CHAIR GISH: I have not written anything yet. It is just the outline.

>> It is a working draft, a working summary. So don't copy it from somebody else, because we don't want to be told you guys just copied it from the governor's committee. So make sure we are not using artificial intelligence to take credit for it.

>> CHAIR GISH: Now I'm going to write it. It is going to be including things that we have said in past meetings as well. We have talked about it in past meetings and I have been going through it, downloaded all the history of the meeting so I have been OCRing them, and pulling them out and making sure we are following up because that is one of the things it can get overwhelming as we go through the past meetings we have a tendency to just move forward and then we don't make sure we follow up on things we have done in the past that we did not follow up so I'm trying really hard to pull those things together so there will be at least two or three things in the next agenda, that are those kinds of catching up items that kind of fell off for a bit.

>> DANIEL: I personally appreciate you doing that and I know there is a lot of work on your part. And I am sincerely grateful you are doing that. Because I have a lot to do and for you to do something like that, that really helps.

>> CHAIR GISH: yeah just things that You know like one of them is like paratransit and senior transportation. We did not do a follow-up on that. And it literally has dropped off. So Aurore also asked me to bring that transportation issue that will be in next month's meeting. And I used to be when I first became chair, I was actually really good at making notes and keeping a list of things that we are discussing. But last year -- has been a little hard to keep up. But I am doing it now. So, the things I have to add are we can mention the settlement agreement. Adding the \$20,000. To look at the GCD for demographic information and possibly present this in July. And there was one other thing. What was it?

>> DANIEL: the executive summary.

>> CHAIR GISH: now it wasn't The executive summary because it is already on there. I will remember it.

>> KENDRA: real quick. Eli gave us I believe the mission statement, or vision. I don't know. I don't know what exactly what you meant to put in the chat.

>> ELI: I did another one and pulling from the website. Just throwing them off. These are fun to me, and I can help.

>> KENDRA: and also Kathlyne, if is there are certain parts you would like for me to help out in writing. I can do that just let me know what parts you would need some assistance with.

>> CHAIR GISH: and if anyone else, If you want to work on a topic or a subject or even pulling it out. I know we have a transcribed version of our establishing resolution. So we can put some of that in here. Without having to OCR it. The document I have is very crooked. It will not be OCR. But there's things like that.

We also could have the history of staff. Who were the prior ADA coordinators and sent things like that, recognizing everybody. So think about that. But I think, if you have a section, if you want to work on getting the statistics and data, thinking about things that we have done in the past that you feel are important that we have achieved, I think that would be great. A lot of you have been on this committee for a lot longer than I have. So, that will be fantastic.

Think about that and let me know what you are thinking. Because I think that it is a collaborative effort, I think it would be really great.

>> GINAMARIA: Aurore can proof read it. She is excellent.

>> CHAIR GISH: absolutely. I am trying to think of... Like I think I'm going to summarize the subcommittees. Of what we are doing in each subcommittee and how it applies to our priorities. Things like that. The importance of collaborating with city staff. So yeah. I try to write as much of my thoughts down as I could. So hopefully, that is helpful.

>> GINAMARIA: God! I have this stack on my desk of ideas. It keeps getting bigger. There are notes, hand written. Urrg!

>> CHAIR GISH: I can relate.

>> DANIEL: I am scared to ask.

>> GINAMARIA: seriously look at it. This is it! Oh my God (recording in the background)... sorry. Look at this.

>> CHAIR GISH: all right. I am going to move on. Next item but please think about this and let me know. To me this is a work in progress, but I would like it to be done, I would say by May if possibly we can work together. It is not going to be as polished as it needs to be because we do not have a budget. And we don't necessarily have the staff. Although Daniel, I am looking at you. (chuckling)

>> DANIEL: I can feel you looking at me. I will talk about what is going on, on my section. and if everything works out, that could be possible.

>> CHAIR GISH: yeah because one thing that I noticed For the other strategic plans-- all of the others that I've seen so far they all hired an actual professional person to put them together. So they probably interviewed, worked through what should be in there; but an actual paid professional person who is used to making strategic plans that the actual final work and that is kind of where I would like to have that. If that is possible.

>> DANIEL: contract that out if we have the budget.

>> CHAIR GISH: yeah. Hence, why do we need the money. (chuckling) we have needed that money for a long time. Just saying.

Next item is VOTE: Mayor's Committee on Disability Return to Adherence of Terms Within Establishing Resolution. So, in the last... I want to say year and 1/2 probably we have done things differently, it has honestly been since I became chair because of the pandemic, and we've had to do things a lot differently in terms of the establishing of the resolution.

One thing that I would ask is that we remain remote for accessibility.

>> DANIEL: yeah.

>> CHAIR GISH: other than that I think, ~~we~~ He will return to the adherence of terms within the establishment of the resolution, because the city is back to being functional in person again, everything more or less in the community is back to what it should be. So we can access resources. And people are more accessible again. And we can work as subcommittees, and even meet in person or me by Zoom, or whatever needs to happen. We have those resources now.

And so I think that if we work as chair and vice chair, and subcommittees, the way that it used to in particular, those are like the main things I can think of that changed.

>> DANIEL: that will be consistent with the other committees.

>> CHAIR GISH: exactly.

>> DANIEL: and that is why we want that continuity. That is what I am recommending also.

>> CHAIR GISH: yeah and it worked better because I am doing too much. And I have been doing too much. And so, but it was out of necessity at first. And now with Daniel being here and being the consistent person, I think going back to how we used to do things will work again. We have city staff to go to for resources if we need. For connections with the city. Which we did not really have before. And so ... and if anyone has any issues, please let me know.

But I think the process to return to how we used to do things and test it out and see if it works-- because I do not hear any other committees having an issue with the process at all and I am seeing BPAC working really well with in the process which is really what made me think, well we could do this.

So anyway, I guess, if there are no other questions...

>> DANIEL: I would like to add that as chair, you've become more focused and more structured. And the additional what was done previously, the change is not necessary anymore. So going to both the chair and vice chair is consistent with what the city wants. if there are additional needs, that is what the subcommittees are for.

>> CHAIR GISH: And that is why I set up the subcommittees which is in my establishment of the resolution. In my authority to focus on those five areas that we had ~~a green~~ agreed on. In the subcommittees. And that is going to be our primary focus within this committee. And of course we can bring up other issues as we always have. It won't be just focusing on those things. But as far as the subcommittees, that will be ongoing. Our priorities will be ongoing and any other needs that need to be addressed throughout the year, we will absolutely do that. And we can still bring them up as individuals as well. Not just within the subcommittees. That is what I am thinking and literally to return the Mayor's Committee to be in alignment with BPAC in particular.

I was looking at their subcommittees and are ~~our~~ subcommittees also predominantly align with ~~their~~ subcommittees. So if our subcommittees need to meet with their subcommittees we can do that, and I did that on purpose. So anyway, any comments? or questions? Kendra, go ahead.

>> KENDRA: So the question... that I have in particular. As you mentioned Kathlyne, we have me and you been chairs for quite some time since the pandemic or before the pandemic. Not even too sure anymore. is this where we could possibly like, prior to this I believe you and Aurore where the chairs at that point. Chair and vice chair. So then would we be holding voting again? to have you chairs?

>> DANIEL: that is usually the decision of the Mayor. Who is the chair is going to be.

>> CHAIR GISH: so for this committee, We hold... That is in May. Right now, the chair and vice chair are voted on in May or June. I don't remember exactly which month. May or June. We would continue the process.

Everything we have done was acknowledged to be temporary as it was from the start because of the pandemic. Because of issues with the city. Because of lack of staff. Addressing all of these different needs. But it honestly comes down to... Happy to say that... so -- in working with BPAC I am seeing how they are kind of allocating out the duties and the needs of the committee. To both the community, and to their subcommittees. And remembering how the Mayor's Committee was years back.

Like I said I have had that interaction with the Mayor's Committee on Disabilities since 2014. In **Even** through periods of time when it was not very active and ~~peers~~ **periods** of time where they were active and that model of having the work done by the subcommittees is actually more efficient because the subcommittees can work on it outside of meetings and the subcommittees can meet at any time and they do not need to have a public meeting. Whereas a lot of the things that we have been having to work on have been having to be done in these public meetings because they needed to be having everyone being involved and I was running it. And so I needed feedback from everyone else. So I could not meet with everyone, and I was like reaching out individually to a few people for feedback like you in particular Kendra or Aurore as well and Eli. To get feedback on how to proceed. And then bringing it to the committee whereas now it is going to be subcommittees doing all of that. So it's not going to be me having to be the person making it move forward and that was primarily because we did not have city staff.

>> KENDRA: thank you just wanted a clarification.

>> ELI: this is a really good conversation. I do think though that it is incumbent on the city for support. And I don't mean just you Daniel, whoever you can muster also from the city to support the MCD. Because the subcommittees will only be effective if they have a facilitator. It does not mean they have to necessarily be in every meeting, but they have to kind of create a structure that allows for the subcommittees...

>> DANIEL: a point of contact.

>> CHAIR GISH: yes **so** each subcommittee is going to have a chairperson.

>> DANIEL: so we need to touch base with (overlapping).

>> ELI: I'm going to flag that. We are volunteer based. I only have one more minute. It is going to be very hard for folks to be able to, you know, attend meetings, actually have a substantive discussion that produces a product. Whatever that is.

So my point is that it would not... For this to work honestly I think we really need some city support to help manage the process. And put out reminder, help with calendaring; because there are so many-- we are volunteers, so the bandwidth is limited. I am all for it. Trust me I really believe in it. But without city support in constant contact, I just don't think that we will be able to muster the energy to have really productive subcommittees.

My fear is that we are setting ourselves up to rely on our subcommittees without enough city support. City support is key to getting this work done.

>> DANIEL: that is going to be up to the individual subcommittees. And the leadership of that particular subcommittee. That individual can coordinate with me. And I can put them in contact with the department that would be involved or affected. And then we can open up channels of communication for the whole subcommittees to reach out to individuals within the city structure. And that is what we are going to do. We are going to coordinate those efforts and so the subcommittees can go to the staff, and not be facing a brick wall. And then we will make those introductions.

That is what we can do, and I can help facilitate that. And so that way it is not frustrating. In fact we get staff to do more than what the committee members can do themselves. Because we have access to the information directly.

>> CHAIR GISH: and that is what I am saying in BPAC.

>> ELI: I apologize, I have to drop off a, but I like that idea. If you can probably identify city staff, who the chair can work with, they can develop that relationship. For emergency management I will be Frank, we have been asking Daniel to have that meeting for the ADA kits for a year, and we did not have it.

>> DANIEL: we tried but no one wanted get a meeting with me.

>> ELI: my point is we need effective city staff to help support the volunteers. You can't put the onus on Kathlyne or Kendra or Pam. You need city support. And with the support, we can provide our expertise and advice. But without it did is going to be very, very hard to make these subcommittees effective.

I've seen it with this group, Kathlyne, Kendra, people, Pam, Aurore, everyone here has excellent ideas but we need support of the city to help facilitate it. I have to go. Apologize guys. But thank you Daniel.

>> Daniel; let me speak to that a little bit. The kits themselves did not prove to be useful. Brian and I saw the limitations and they themselves have been obsolete. so we were able to get portable systems for people who are hard of hearing and deaf. We were able to get those portable systems. that is available for training if anybody wants to do that. No one has asked if we have them available.

And then we got together with Pam for system in-house, a loop system and that was difficult coordinating meeting with that. Remember Pam? getting everyone involved to correct that. It is difficult. But we did do it. It could not involve too many people because everyone's schedule cannot meet when we needed to meet so that is what we are doing. But we will always try to do that. If we have to meet with land-use like we did earlier, we can do that still. Other departments are a little bit more flexible. Library is more flexible; they can really meet.

So just because once it did not work out it does not mean it won't work out in the future. The city government has grown back into some normalcy with new **staff** stuff coming on board so now we are able to have that bandwidth. So give us more chances to work with you.

>> CHAIR GISH: that was my plan. That if people did not get a hold of the city staff they needed, we will have monthly follow-ups. So the agenda will be our action-- discussion and possible action items, followed by item 8, matters of subcommittee so basically they will be subcommittee reports every month just to follow up.

You can say we did not have time to meet. That is perfectly legitimate and that is valid, perfectly fine. This is not saying you have to meet every single month.

>> DANIEL: No.

>> CHAIR GISH: If you met tell us what you have been doing. Tell us an update and if you have something positive to say about the city and city staff give us that update. If you have had an issue and you have had challenges of getting a hold of someone, give us that update and I can literally say hey, come to our meeting next month. The subcommittee has not been able to get a hold of you. CLERK: in the beginning but I will do-- that is subcommittee is made up to coordinate with library. I will give you the contact details of that person. And then when you send an email to them, cc me on it and it will follow up as a comment saying please meet with them and if you need me there I will be there. And then we can all push those efforts.

They have time and they can meet with us we just have to work out when. And you have to do it by Zoom, we will do it by Zoom we have to and sometimes that works best for everyone. Because everyone's running from meeting to meeting and sometimes your daily lives get in the way. And so maybe a Zoom works better and faster and sometimes that helps. We will get it together. That is what I am telling you. We are willing to work that way, as best as we can. Sometimes you guys are at work and can't leave your job. We will meet you during your lunchtime if you have to. But we can do it and that is all I am saying. We can do it.

>> CHAIR GISH: not even expecting cohesive meetings. If you need to text each other's and call someone and do individual calling because you cannot meet at the same time, that is fine and I have experienced all of that. So I understand how all of that works. I just know that the other committees are doing this model; we used to do this, and it is in alignment with our established resolution to do this process this way. And really honestly if you have ideas or thoughts, go for it. To be creative. Go for it. The subcommittees will be established after this meeting. And after outside of that, however, you can make it work, make it work. It is yours. Okay? so I guess we may have a motion to approve the Mayor's Committee on Disabilities to return to the adherence of terms to establish the resolution in particular chair and vice chair, myself Kathlyne Gish and Kendra Garcia. Not identified in the established resolution because it was 2006. When that was created otherwise we move forward I will make sure that it gets in there. May we have a motion to approve that?

>> KENDRA: So yes. I make a motion to approve.

>> DANIEL: we have a second?

>> GINAMaria; I second.

>> CHAIR GISH: Yes

>> DANIEL: we know Eli is not here.

>> KENDRA: Yes

>> AURORE: Yes

>> ANGELIQUE: ...

>> PAM: Yes

>> GINAMARIA: Yes

>> MERIAM: ...

>> CHAIR GISH: she called I think she got dropped. Her connection dropped.

>> DANIEL: so... let's see. (counting) we have five votes. We are good. It passes.

>> CHAIR GISH: thank you. I don't see Angelique anymore and Meriam called me. I know she is not. Next is 7e VOTE: Implementing 2024 Mayor's Committees on Disability Subcommittees to Achieve Mayor's Committee on Disability Priorities - 5 key areas of Priorities and the Four Subcommittees and Related Duties: 1. Policy and Planning Subcommittee; 2. Emergency Planning Subcommittee; 3. Civic Engagement Subcommittee; 4. Brain Injury Subcommittee One of which is yours Daniel.

>> KENDRA: apparently there's a few people Waiting to being led to the meeting.

>> DANIEL: I do not see anybody.

>> CHAIR GISH: I wonder if they used The other link. The link in the PDF agenda?

>> DANIEL: they might have the wrong link. I do not see anyone coming in. I am still waiting. Nothing so far. I have 11 participants. And no one is waiting.

>> KENDRA: looks like Angelique is not Going to be able to, because her power keeps shutting off.

>> DANIEL: it is still snowing.

>> CHAIR GISH: I am worried about losing Power. Snow is very heavy.

>> DANIEL: if someone tries to come in, I will let them in. What were you doing?

>> CHAIR GISH: 7e vote to implement the Mayor's Committee on Disabilities subcommittees. Four subcommittees. I had emailed everyone, the subcommittees to address the five years of priorities for 24-25. And there are 5 key areas. Daniel one that is not ours is the transition plan; but the rest are ours to address and the subcommittees ~~that we the bra~~ identify ~~that the~~ could address these needs are the policy and planning subcommittee, ~~keep~~ emergency planning subcommittee, civic engagement subcommittee and Meriam ~~asked~~ specifically if she could do her traumatic brain injury subcommittee which we had voted to approve earlier. And she gave a very good reasoning, a very good call about that so I am approving that for her. And that will actually fill in some gaps that we may experience in the other three subcommittees to make sure that our meetings and everything are accessible to people with traumatic brain injury.

>> DANIEL: if anything this committee is community driven. We will say that.

>> CHAIR GISH: yes and so, yeah, I absolutely support that, and I gave that option to everyone, just to let you know it was not just Meriam. Meriam just spoke up. and so, who I have ... of the list ... Hard to think ~~what~~ ~~when~~ you can't breathe right. So for the policy and planning subcommittee ~~that the~~ deals with resolutions, ordinances, and reviews policies ~~as~~ an example in issues related to that I have Aureo, myself and then citizen member Elija Valdez. Requesting ~~in~~ for emergency planning we have Eli and Angelique. ~~they will~~ ~~To~~ deal with the civic engaging process and the city engagement committee, civil outreach and working together with other committees and committee axes it will include Spanish, ASL, CART, language access and website. ~~If~~ is the website is too

much let me know; ~~what~~ that is part of the communications and engaging with the community. But because I am partially blind I am more than happy to go on there and test things myself. I'm going to do them anyway. So I can definitely check on a lot of the accessibility things and for that we have Kendra, Pam and GinaMaria.

And for the brain injury subcommittee, traumatic brain injury subcommittee we have Meriam. And then I put **together** a very brief subcommittee duty **list**. The subcommittees will meet and report monthly. And I actually thought about that. And I thought there is no way that everyone is going to be able to meet monthly and that is fine. But it will be reporting monthly and having meetings and updating on the status and share findings and any research for barriers, talking to city staff, getting ideas for feedback, anything related to the process to achieve the priority.

So anyway it is a basic process, and it is very standard. GinaMaria, go ahead.

>> GINAMARIA: I think that the website needs to be translated to Spanish?

>> CHAIR GISH: Daniel that is a question for you .

>> DANIEL: go ahead, sorry.

>> GINAMARIA: you think it will be good to have the website Translated to Spanish?

>> DANIEL: the website can transit the Spanish. There is a button.

>> GINAMARIA: it toggles the language?

>> DANIEL: it changes the whole thing to Spanish right now.

>> GINAMARIA: (indiscernible)...

>> DANIEL: what I am recommending for the future is we have something called "Recite Me." So it can read the website to you. And it also can read it in multiple languages. So that way, it will also address not just people with disabilities, but people with literacy issues, that they can go through the website, and it can be read to them, and they can understand what they are seeing and what they are doing. And the city clerk is in favor of that. She really likes it, because of the multiple languages. And so we are looking ~~at that~~ seriously into doing that.

Before we do it I want to bring it to this committee to see how it works. So that way, when you guys are on board, we don't want another bad experience. That is the thing we do not want them to do right now. I have only received three complaints about the website related to accessibility. We have that portion where you can complain and only three people complained, and it has not been an accessibility issue. It has always been about content not being there. Not because of the accessibility issue. And so everyone is able to access information, in an accessible manner. But if it ever comes up that they can't, we will know. They will tell us.

>> CHAIR GISH: is working better for me.

>> DANIEL: and that is what we wanted to keep it that way. Recite Me will have a magnifier; and also verbalize what is on the screen. And that is it. I don't think anything more will be helpful. I think it would be harder.

>> CHAIR GISH: yeah. All right. Thank you. And if there is anything that comes up, just let me know. If there is something-- if it is too much that you are dealing with we can create another

subcommittee, or I can take on more things. I am trying to do less than what I am doing so that I'll be more than happy to help if there is something that needs to be reviewed or if information is to be found, I am absolutely here to help.

But I'm going to do more of a role of the chair again which I need. It is making things move forward for the most part. And, orchestrating with the city and city staff to make sure that like Daniel said, we are all collaborating together. Because this has to be a community effort. So I agree with Eli on that. It has to be all of us, giving each of our effort to this. It can't just be the-- the disabled community. Cannot be just city staff. It has to be all of us working together.

>> DANIEL: and I will know that Pam works with me well with things involving the hearing community. But if she wants to get involved with something else, I would encourage that beyond-- that which you can also cross train herself and others can do the same thing and learn about the hearing community as well too. Something that will stretch your knowledge base and involve yourself.

>> CHAIR GISH: yeah and Pam, the other thing I wanted to add is that for the subcommittee, if you know people who want to be involved in accessible public meetings, please bring them and include them in the subcommittees. That is why they exist. And likely like I included Elijah Valdez included in the policy planning subcommittee. That is the beauty of subcommittees. They can involve the community. So if you know anyone who wants to be involved, please let them know. They are more than welcome to these meetings. Anything else?

>> GINAMARIA: does that include people That I hear that are not part of the committee? If you would like to be in it, please let us know because we would welcome... Your participation.

>> CHAIR GISH: yeah we need it. We literally need leave the community to have a voice and to be involved, in the to have that shared. Collaboration. Addressing these issues. To make sure they work for the community. And the people that are affected by these things. So yes. That is exactly what I am envisioning with the subcommittees. Is that it is absolutely led involves other people who are affected by these needs.

And working together to address them and make sure that they all work for us and are addressed by the city together. I don't know if I have anything else to add. That is all my notes. With that, may we have a motion to approve implementing the 2024--

>> PAM: I had to get the captioning... I was late laid when you said I don't have to do something. I got the rest of bit about community involvement. But I did not get your lead in, your captions under your face and time.

>> CHAIR GISH: for me or Daniel?

>> PAM: you. It wasn't Daniel, and then you started talking... and I was still on Daniel I missed all of what you said, at first.

>> CHAIR GISH: I don't even remember.

>> PAM: you said something about I did not have to attend something. I wasn't sure what you were saying. So I wanted to make it clear.

>> CHAIR GISH: I will have to get back to you On what I said. I really am. I am out of it, from not being able to breathe.

>> GINAMARIA: You were talking about the structure of the committees. And how we did not have to meet every month. And we will report back. And I want community engagement.

>> DANIEL: that was exactly it.

>> CHAIR GISH: okay.

>> GINAMARIA: then she went to each Committee and who was on it, and what the intention is.

>> PAM: I got all of that. It was just a very recent thing; when she first spoke after Daniel. That is when I did not have the captions.

>> AURORE: Was she talking about members of the community being involved? was that it?

>> PAM: no obviously it was not that important.

>> CHAIR GISH: That we have a motion to implement the 2024 Mayor's Committee on Disabilities subcommittees to achieve our priorities?

>> GINAMARIA: I make the motion.

>>. AURORE: I second.

>> DANIEL: someone's dog is barking. Okay.

>> CHAIR GISH: Yes

>> KENDRA: Yes

>> AURORE: Yes

>> PAM: Yes

>> GINAMARIA: Yes

>> MERIAM: Yes

>> DANIEL: all right! Meriam is on board. I knew it.

>> CHAIR GISH: thank you. And I will send you all the information that is **available** ~~everything~~. If you need help with setting that up, to remember how the subcommittees were set up. And I also know that I can reach out to the BPAC committee and get feedback on what is working for them in any ideas and things like that, so we have support. So next is 7f Assign to Policy and Planning Subcommittee: Planning and Move Forward to Create 'Nothing About Us Without Us Resolution' on Effective Inclusive Community Engagement and Communication for All City Communication and Public City Meetings – Accessible Documents, CART, Video Captions, Web Access, Language Access, etc.) I wanted to state that since I have been working on the nothing about us without us resolution and identifying us, I will **formally** ~~formerly~~ have assigned that to the subcommittee to work on it from here on out. So it is not just going to be me, going to the list. Is going to go to the entire subcommittee.

>> DANIEL: and anyone on that subcommittee feel free to involve me in your meetings. So we can put something together that is going to work.

>> CHAIR GISH: and that is one of my plans. To also reach out to specific governing body members that are affected by this, that will be like one in particular can say Councilor Castro with Spanish and I would like feedback ~~with that~~ without section. And if there is anyone who is affected by specific area we will review these policies before they move forward to the governing body. But I want everyone to have feedback ~~with their~~ under section and also know that Elijah Valdez ~~wants~~ ~~once~~ to review it ~~to~~ make sure it is accessible for people who are hard of hearing and Pam, I know you as well and I know this is a committee collaboration to make this resolution work and to make sure that we all have the accessibility needs met in public meetings and in city events. But that is going to be now formally assigned to the policy and planning subcommittee. I just wanted to say that. Next item is 7g. VOTE: Annual Mayor's Committee on Disability Meeting Calendar for 2025. Daniel reminded me... I don't want to do this by myself and actually I will be emailing everyone, but it has been so hectic, and October was such a hectic month that I totally spaced it. But Daniel stated that the city needs our 2025 calendar for our meetings. So I don't see that this time is an issue for anyone. If it is please let me know. My understanding is that this time has been working for us for a while now. And so I wrote out the dates.

The proposed dates if we keep the same time, first Wednesday of the month from 3-5 PM. January would have no meeting. February 5. March 5. April 2. May 7. June 4. July 2. August 6. September 3. October 1. November 5. December 3.

>> DANIEL: From 3-5.

>> CHAIR GISH: yes, 3-5. I wonder if there are any objections. ~~Is~~ ~~if~~ not ~~may~~ ~~made~~ we have a motion to approve the 2025 calendar?

>> PAM: I so move.

>> DANIEL: who seconds?

>> GINAMARIA: I will be second.

>> DANIEL: Voting.

>> CHAIR GISH: Yes

>> KENDRA: Yes

>> AURORE:

>> DANIEL: Is she there?

>> CHAIR GISH: You are on mute.

>> AURORE: Yes

>> ANGELIQUE: Yes

>> PAM: Yes

>> GINAMARIA: Yes

>> MERIAM: Yes

>> DANIEL: we have everyone. Thank you.

>> CHAIR GISH: Next is 7h. VOTE: Approval of Letter Re Snow Removal for City to Distribute to the General Public. Daniel had written this out. And looking at the logos it made me remember that one of the things we had always discussed was that the Mayor's Committee needs a logo. So it is in here. It is going to be on the agenda at some point.

>> DANIEL: or someone has a question.

>> CHAIR GISH: go ahead.

>> MEJIE: before you guys vote on this, I had similar comments on the sidewalk eyele obstruction. My question is that a couple of times in this thing, you talk about Mobility aids. And snow and ice is not just for people using ... a wheelchair, or a walker or whatever. There are blind people, people with dementia. They do not use mobility aids. Is that confusing to ... Put this in writing this way? I think the law just says you have to clear the sidewalk from snow and ice. It has nothing to do with mobility aids.

>> DANIEL: well that is ... creating an and understanding as to why. But predominantly what we are asking them to do is specifically remove snow and ice. So obstructions are a separate item. And we are also creating a flyer for that separate item.

>> MEJIE: I understand that Daniel. But if we are talking about the very first paragraph, accumulated snow and ice makes it challenging and sometimes impossible for folks to use wheelchairs, crutches, or other mobility aids. That is true. But snow and ice is also dangerous for people who have other disabilities that do not require-- and I have to tell you in my neighborhood, when I tried to get neighbors to fix their sidewalks, I have been told "I don't see anybody using a wheelchair." So I just want to be clear. That I think the law has to do with snow and ice. Without the additional caveat of mobility aids. That is just my opinion. I could be wrong.

>> DANIEL: yeah let me revisit that item. Now that you brought that up. And how people can say that. But that is not a defense if there is a problem and then we have to issue a fine to a homeowner for not doing that. That won't even be a defense. Well, there is nobody here in a wheelchair. No, that is not excusable. They would still be required to pay the fine. We are going to be stepping up our enforcement on those violations. That is down the road. I will talk more on that subject when I get to my part. But yes. I will take that into consideration. If we can re-language the snow removal to include other potential other disabilities that they can be affected.

>> MEJIE: I am saying ...

>> GINAMARIA: it helps.

>> CHAIR GISH: this is exactly what we are reviewing this To see ...

>> MEJIE: I just don't want you to vote on something that might be technically not completely accurate.

>> DANIEL: this is not a final. We always welcome additional changes if in we can do that, and we will. But I have to think about how we are going to re-language it, and send it up the chain, so they can change the language.

>> MEJIE: that will be great.

>> PAM: I would like to second what Mejie was saying. Just moms with babies in strollers, it is impossible to go anywhere in the city with a stroller, and your little kids. You are going to make people into wheelchair-bound people. --- Is impossible and it has nothing to do with a disability.

>> CHAIR GISH: and like my mom has a rolling cart That she uses to get food because she cannot lift heavy bags anymore. And she needs the sidewalks cleared for that reason as well. And so yeah. There are numerous needs. Not just what is stated.

And so I have written all of these down. And I think Daniel, if you send me a draft, I can work on it with you as well.

>> DANIEL: okay.

>> CHAIR GISH: that the language is more broad And inclusive of different types. I think it is good to include examples, because a lot of people will just say, why do I have to do that? But I think if they understand that they are creating a pathway for people to use, maybe they will start caring.

>> DANIEL: and everyone has a copy of this flyer. If you want to. You don't even have to get on the computer change it. Scratch on it. Send a copy to me. I will take your comments, and I will try to re-language it; everyone's comments and contributions are accepted and then we will bring it back. And if everyone likes what they see, the final product we will send that up the chain and change it so it meets the need to never feel like you can contribute a change like that. On the item I am going to be talking about down the road on this agenda, same applies. If you see language that you do not like, let me know. Or if you think something can be added understand there is limited space we cannot write a book. We are trying to keep it to one **page** fire because eventually I want to translate all of these individual flyers into Spanish and then put it out to other languages because it is more than just one language. At least minimum Spanish. So let's get this handled together. Okay?

>> CHAIR GISH: yes thank you. And thank you Mejie and Pam. I appreciate both of your comments. I'm trying to read it too. Thinking about how we are communicating to people who basically are not complying with these. How do we worded **it** in a way that is compelling, so they feel?

>> DANIEL: it is a friendly reminder. But it also reminds **s** them of the consequences. And so I tried to keep it positive. and not bad, bad people. Trying to explain it.

>> CHAIR GISH: I feel we should be expressing That we are all part of the community. We should all be contributing to community access and inclusion. And so I don't know how we can word that in there. But things like that. Pam?

>> PAM: I would like to leave you all with an image to say how this is a community problem. Think of **Garlito Farolito** Walk, the big celebration -- they cleared Canyon Road and a few other streets but park and try to access Canyon Road without falling, slipping, and sliding on all the roadways-- especially the sidewalks where people maybe have been away for the holiday. It snowed. Nobody clears it. And you cannot get your strollers through. people cannot walk on it. It is a really big public celebration. But getting to it is the problem. I don't know if you can get an image in people's minds. Come and celebrate. Help everyone be safe in this long-term, long-lasting tradition of Santa Fe.

>> CHAIR GISH: We could have a separate flyer for that one, the **Farolito** Garlito Walk, we could make something like that with a notice to goes out to the city, please clear your sidewalk so people can participate in this event.

>> DANIEL: strollers and everything. Wagons.

>> PAM: you cannot get through.

>> DANIEL: with children. Yeah.

>> CHAIR GISH: we can make this (indiscernible) flyer. It can basically be the same thing. The theme for ...

>> DANIEL: we are trying to give the same message. Change the seasonal thing. And then we will do it. And send it to me. If I have to improve it a little, I will run it by you guys again. It is coming soon.

>> CHAIR GISH: it needs to be in December.

>> DANIEL: does not have to be voted on. If I make a mistake and goes bad, we always have next year.

>> CHAIR GISH: we will put it on the agenda, And make you take accountability for it.

>> DANIEL: I will take accountability. I am trying to do something.

>> CHAIR GISH: GinaMaria?

>> GINAMARIA: Yeah, I tried to go and do something this past week downtown. And parking was horrible. And not that far downtown. Finally I decided to park someplace that I knew would be safe. In a little parking place. I am kind of creative sometimes.

And then I got out. I was like a half a block from where I was going and I could not get there. The sidewalk was like -- there was a drainpipe, and a drop of 6 inches like a freaking mountain for me. There you go. No ~~home~~ phone banking with the dems (phonetic) this year.

>> CHAIR GISH: send me a picture for ~~four~~ where that is GinaMaria. And I will be Happy to send it. Go ahead Angelique.

>> ANGELIQUE: When we are talking about the sidewalks, what are the residential site rules? what's? Are the business sidewalks? ~~you we~~ There are people of low-income or who have disabilities, are we going to hurt the disability community by doing something like this?

>> CHAIR GISH: that is one thing That we need to discuss. Right now -- there's very limited enforcement. They are planning to make it increased enforcement. Right now it is an awareness thing. Right now it is not being enforced with any sort of fines or anything. It is a request. And a notice that is going out.

>> ANGELIQUE: you know we have people with disabilities who they cannot clear sidewalks, who financially cannot afford to pay these fines, you do have these limited incomes that are capped.

>> DANIEL: there is an appeal process for that. If they identify themselves as having that type of the concern, we will not enforce that fine that individual because that is a reasonable request. That they cannot do it. But we would ask them to disclose that they have a disability; like we do with trash removal. When we assist people who identify the need to have the trash removed and assist and we can do the same thing for this removal of obstacles and then we can determine how we can remove the obstacles. By staff ~~are~~ or we have neighbors help out. What?

>> CHAIR GISH: Angelique go ahead.

>> ANGELIQUE: I said I will be worried about that. I do not want to hurt the very community that we serve. With fees or notices. Maybe they don't get them. Maybe they are homebound, and they don't get those notices on their door. And in the long run, we hurt those people. And that is what I **wear worry about**.

>> DANIEL: those notices go by mail to the owner. And when we send these flyers I talked to the water department that handles water bills. And they were going to mail these out in the water bills. That **we way** people will get them. To give them a fair warning. Hey, this is happening please try to be courteous and remove all barriers that may be on your sidewalk and that is what we are asking you to do.

If someone is cited with the violation and there is a fine or something, they can contact me and oh, they have a disability or they are unable to do it or they have a limitation. They cannot do it continuously. And we will look at what is the barrier first of all. And then see what can be done to improve it. And there's always situation of someone who was not disabled or elderly and who financially cannot afford to fix their sidewalk and that will also be addressed in the appeal process. And that is why we have to talk about it. Because that is a real situation.

As we go towards enforcement we are going to run into those things so yes we are cognizant of the needs of the community in those kinds of situations.

>> AURORE: May we have a number in **there** ~~their~~ to ask for help? so we can be more proactive?

>> DANIEL: the constituent services number is the numbered to contact them. And that is how they elect to filter the communication to that process, so we get into the right department.

>> AURORE: So do they have a process, when the person calls and says I cannot do this?

>> DANIEL: when they get a notice of violation, that is when they would contact us.

>> AURORE: Is what I am saying. The violation is already too late. The people could not move on the sidewalk. Somebody's been fined and is stressed out. Can we say upfront, there are going to be some members of the community who have a problem?

>> DANIEL: that is the thing... That is where we start to make the flyer more than what it needs to be. We are first just trying to ...

>> CHAIR GISH: can it be on the website?

>> DANIEL: it can be.

>> AURORE: By the time you have a violation there are people who would not be able to travel on the sidewalk. So we had a problem.

>> CHAIR GISH: have two things to add to that Aurore. If the city has a list of people who get assistance with their garbage, why cannot we use those addresses?

>> DANIEL: they may not have an obstruction, that is why.

>> AURORE: But they may have snow and ice.

>> DANIEL: yeah and maybe at that time we can send a separate letter to those individuals in the list, asking if you are in need of that assistance to let us know. But we still have not addressed how that is going to be done. As far as ... who's going to do the removal. That still has to be discussed among staff. And the costs are associated with that. If we have the ability to do that. That is something that still has to be dialogue at our level.

Right now we're just trying to step up enforcement and then we will address those individual, case-by-case. So it will be cumbersome. But we want to first start the ball rolling. Because we know some people who have not removed their obstruction, and we want to step up enforcement. If we wait to address all of these other things we will never enforce anything. And that is why we want to start stepping up enforcement. Because right now we can't even get people to pull weeds. Well, I did not know I had to do it. We are now letting you know; you have to do it or we will issued a violation.

>> CHAIR GISH: Is there a way to add it to the website or a link to the website or QR code to the flier?

>> DANIEL: I'm wondering first of all, if there could be potentially some people who will abuse that option. They will imply they have a disability when in fact they don't. And so let's see how it goes first. If someone files an appeal and says I can't do it because of the disability, then we can address it that way.

If we get a group of people who want to just get away with it and say they are disabled, then we are going to have a problem with enforcement again. So we are walking through this. We are going to have difficulty and some problems. But I will tell you this. People on the staff are aware that people with disabilities can't do some things. And we will need an appeal. Don't worry we are thinking about that.

We also have to be a little aggressive in the enforcement. Because being nice has not worked out.

>> MERIAM: I have a suggestion on that. So when you have to get a handicap placard, you have to get a guarantee from a doctor that you do have a disability. So maybe the process could be the same. You're asking to be excused from not being able to ...

>> DANIEL: that could be addressed during the appeal process. That was how I was going to handle it. Like we do with the trash. They have to provide documentation and signing that someone has a disability and get that signed, and it can be signed at the appeal process, and they can be put on the permanent list. And if they get issued another one, we know they are on the list not to be fined but that is why we want to be doing it on a case-by-case basis.

Maybe the owner of the property is renting to someone who has a disability. The owner is responsible for removing their instruction and pay someone to remove it. Not so much the tenant. So if someone is renting a house, The owner's responsible, not the tenant.

>> And that is going to drive the rents up again. Right?

>> DANIEL: they cannot do a surcharge for violation. If the rent goes up because of that ...

>> ANGELIQUE: I am being realistic I guess because, The systems tend to fail a lot. They tend to fail people with disabilities more than most. And I am afraid one of these people with disabilities just going to slip through the cracks because somebody wants their sidewalk were cleaned. And we are going to hurt this population more.

>> DANIEL: but that is where we are going to have to go through this. We are going to have to-- and if that happens we will make the corrections that we need to make. But we can't do anything because we are worried about that. We can't ... you know, I mean this would fall. That is why we can't do it. We cannot think that way. We have to go forward. We are going to make mistakes. We're going to find out that some people have to be given an appeal. We are going to go case-by-case. It has to happen that way.

Can we provide a notification number for accommodation? yes we can do that.

>> CHAIR GISH: I would request that and also on the website.

>> DANIEL: and I will be cautious on who tries to use that accommodation.

>> CHAIR GISH: there are ways to approve it like a doctor's letter or a letter from SSI. Their multiple ways where you can say give me some evidence.

>> DANIEL: yeah and we will work with people that way. And I know that the Department of public works is looking to not hurt someone like that. But we are also having difficulty making people clear their sidewalks when they don't want to. And we need them to fix their sidewalk but especially when they have broken sidewalks. And we are actually going after people who have no sidewalks. Because they removed the sidewalks because they were broken. But then never put back in the sidewalk. And we will go in there and pour the concrete and charge it in and put a lien on the property. And that is what we are going to do to create accessible sidewalks. Because people do not want to put in the sidewalks they removed before. We are going to do it. They are going to have to pay for it. The sidewalk is responsibility of the property owner.

>> ANGELIQUE: what about properties that were at one time County, And they never had ... Or they were part of ...

>> DANIEL: it will be required to install the sidewalk. Welcome to the city. That is responsibility of property owners. If you did not want to be annexed, you should've voted against it. That is the reality of living in the city government, under that. Existing nonconformance.

If you do a renovation to your property that is what is going to trigger it. If your sidewalk is broken that is going to trigger it. If your sidewalk is existing and there is no obstruction, it happens to be narrow, that may not trigger it.

>> ANGELIQUE: so you are saying those fees could be waived though? so my sister-in-law has no legs, and she is a wheelchair user. She was part of the county at one time. There is no way she can afford to pour this sidewalk.

>> DANIEL: that is where we will look at that situation and see there is a project that can be programmed to address a neighborhood. That is what we are talking about in programming sidewalks and street repairs. We are going to be doing ...

>> ANGELIQUE: the person Barely can receive a gift for their birthday, or they will cut their SSI. I cannot even imagine ...

>> DANIEL: we will do a study of that situation and there may be multiple people in that area. Like in Richards Avenue, we are going to be putting in sidewalks and bike lanes. But that is a project the city is going to put in. They are not going to charge individual homeowners on that, because it becomes the city need. And it is a project.

And that can happen also in a neighborhood where we discover there is a need for sidewalks. And we are going to go in there and install it ourselves as a project. But those are things down the road but as far as enforcement...

>> ANGELIQUE: So you will pour the sidewalk. And ~~he~~ they will put a lien against your property? is that what you are saying?

>> DANIEL: not saying we are going to do that to her. Not saying we are there yet. Other than that she will get a notice of violation. Only if that happens. She may never get a notice of violation, because it may never be a complaint against her.

>> CHAIR GISH: I have something to add to that. We have Housing Trust and Homewise home lives, and we have the different housing organizations that help people and their they're supposed to help disabled people in particular. Why can't the city create a fund with one of those organizations to address this need for accessible, fixed sidewalks and things like that?

>> ANGELIQUE: I would love it.

>> CHAIR GISH: so there is funding to pay For someone, through the city, to be funded so it is not city funds, funding finding it. It is a volunteer, or a company that is actually paid and contracted to go out and clear sidewalks for were people with disabilities during snow and that is their job for that day.

>> DANIEL: like in Philadelphia we had a nonprofit that did it. And I think the city gave a little bit of money. But not quite a bit. But they call themselves Snow Angels. They went around specifically to people with disabilities, their homes in the neighborhoods. and they went specifically to those homes. Because they got a list of those people from those individuals with disabilities, saying they needed help. And so the Snow Angels will go to those houses; they did not go to people who did not have a need. They want to those who had a need.

>> CHAIR GISH: that is my suggestion. The city needs to make that happened whether funding through a nonprofit or funding a contract or working with housing trusts to start that or Habitat for Humanity or whoever is willing to do that.

>> DANIEL: yeah those are good ideas. But today at the moment, we are moving towards enforcement heads up. And I will take this back with me to the meeting. Hey, can we coordinate those kinds of efforts? So we can prevent these kinds of problems? And fill a gap.

Will it meet the whole need? probably not but it is an opportunity and an option. Someone is waiting. Bye Kendra.

>> CHAIR GISH: I need to move forward But thank you for this. I am not going to vote to approve the letter because we gave suggestions. And we have other suggestions, and I wrote it all down. Pam really quick.

>> PAM: I think there is a lot of absentee owners in this town. They need to be educated that even though they are not here, or people who are on vacation, this is your civic duty.

>> DANIEL: we will be sending that to the owners. The owners of the property will be notified of the violation. and respond/ don't respond action will take place. That's enforcement. Two To ignores the letter from the city that you have not removed your obstruction is not a good idea.

>> PAM: I am talking about flyers that inform people of their civic obligation. About snow removal, and repair. That needs to be found in the consciousness of people who don't necessarily live here or have a tenant. Or it is empty. They may not be aware. They may be on vacation or over the holidays they are not aware there is still an obligation even if they are out of town to pay someone to do it. I am just talking about education in general around this issue.

>> DANIEL: **we're** going to attempt to these flyers, going through the water bill going to the property owners they will get a notification of the friendly reminder. And if they choose to not do anything about it, the next thing is they are going to receive a notice of violation. And that is when they are going to have to address the consequences that come with that.

We are not-- ignorance of the law is not an excuse. Because I did not know the law existed does not mean I am not required to comply. So because I was out of town, and I did not know, it is not a valid excuse. Or justification of any kind.

So, is any government obligated to remind you? Absolutely not. A homeowner has responsibilities. And obligations that they must know about and learn. Otherwise, you know, they have no business owning a property and they will learn the consequences the hard way.

I did not nor could I not speed down I-25. Well here is your ticket. That is how it is. Personal responsibility falls on the homeowner. And reminders, and kindness is not a requirement.

>> PAM: I have a suggestion ...

>> DANIEL: that is hardware that is the reality.

>> CHAIR GISH: I'm going to ask for this To be sent to the public in multiple ways so it will be on the Facebook page, it can also do awareness campaigns, that there are alternatives for people who need assistance, please let the city know. I absolutely think there needs to be a program to support people with disabilities and low-income households.

>> DANIEL: and that is something we are working with.

>> CHAIR GISH: So more than happy to be a person to push to make that happen.

>> DANIEL: we are also going to do this with parking, and accessible entrances and things of that nature. building code. These things have law; we need to hold people to the requirements of the law. So how do we make them accessible if we do not make them do their part?

>> CHAIR GISH: GinaMaria?

>> GINAMARIA: I have to leave I have another meeting at 5.

>> DANIEL: so voting on two items?

>> GINAMARIA: so **can we get money** (indiscernible) for this? community block grants.

>> DANIEL: we only get \$4 million, and they are used for other things. Homelessness.

>> GINAMARIA: If you apply for a community block grant that is specifically for this, ...

>> DANIEL: the city has allocated a very limited number of dollars for community development block grants. So the availability of that money is almost nonexistent.

>> GINAMARIA: but that is through the application?

>> DANIEL: know the city gets... that's it. They do not get any more. In the future I will not bank on the community block grant monies be increased in the future. I have a feeling a lot of financial programs... There will be a lot of cuts in the future. I can see. I am worried. So we can only do so much with what we have, with those resources.

>> CHAIR GISH: also think-- I'm going to write this down for Keep Santa Fe Beautiful, they could potentially deal with this too, with regards to weed removal and stuff like that. I wrote them down as a possibility.

>> DANIEL: these are good ideas we can propose them and hopefully someone stepped up.

>> CHAIR GISH: Angelique really quick.

>> ANGELIQUE: I love the idea of the funding and getting volunteer groups. And I love the idea of using different methods to get information out there. Because a lot of our elderly community is disabled. They did not know how to use computers. They do not know how to use their phones. Websites-- not accessible to them. And we have to keep in mind that a huge part of our senior community cannot read. Especially immigrants. We have to remember that using different methods I think it's a good idea.

>> CHAIR GISH: thank you. I'm going to write down the radio and newspaper, thinking about things. I literally need to move on. I appreciate this conversation though. And I think it is necessary. It has been very in-depth. I think it is helpful. Next is 7i. VOTE: Request \$20,000 budget for Mayor's Committee on Disability to fulfill duties for the upcoming year. This is just a proposal. But I noticed that the women's commission has a \$20,000 budget. It is not in their establishing resolution to have that. That is provided by the city to them. And so we as a committee should have something similar, with the amount of work that we're doing, the amount of outreach we need in the amount of technology and access we need in the amount of support we need to be doing what we're doing so I just wanted to propose it to the Mayor's Committee's members to give me permission to write that letter to request a \$20,000 budget. I will send everyone-- I will include it in the packet when I write it, probably next month but I wanted to include everyone here to allow me to move forward on that.

So may we have a motion to allow the chair to request, to send a request of \$20,000 budget to fulfill our Mayor's Committee duties?

>> DANIEL: anyone here?

>> You broke up. Can you repeat yourself please/

>> CHAIR GISH: May I request permission ... sorry... now I'm going to lose it. I have been in this meeting too long. We have a motion to allow the chair to request \$20,000 for a budget from the city of Santa Fe for the Mayor's Committee to fulfill our duties for the upcoming year?

>> AURORE: so moved.

>> ANGELIQUE: I will second that.

>> CHAIR GISH: Yes

>> KENDRA: ...

>> AURORE: Yes.

>> ANGELIQUE: Yes

>> PAM: Yes

>> GINAMARIA: (left)

>> MERIAM: Yes

>> DANIEL: Cool.

>> CHAIR GISH: next us 7j j. VOTE: Recommendation the removal of Committee Member CHRISTOPHER POMMIER due to Attendance

He would not be able to attend meetings because of her his work obligation. And that literally is the only reason otherwise he has been really wonderful. I am sad he cannot attend our meetings. So anyone may we have a motion to recommend the removal of committee member Christopher Pommier due to inability to attend meetings.

>> AURORE: I so move.

>> PAM: Second.

>> CHAIR GISH: Yes

>> AURORE: Yes.

>> ANGELIQUE: Yes

>> PAM: Yes

>> GINAMARIA: Yes

>> DANIEL: we got it.

>> CHAIR GISH: Next is-- it will be matters of subcommittees after this and then matters from staff. Daniel, go ahead.

>> DANIEL: we were talking about the obstructions. We had a member of the committee of the community bring forth a concern to the mayor, from this committee. To develop flyers, one pages to go out about obstructions so forth and enforcement. To inform the community of their obligations to remove these various Weather a tree root that broke the concrete. They must fix that concrete, so we have an accessible path.

If they have a tree limb sticking out into the sidewalk and hit someone in the face and they cannot walk by, they need to trim those bushes or trim the tree in a week after that we would charge them for it.

Also they did not have a sidewalk then they are going to be required to install there sidewalk. Because that is the law. If they removed it because it was broken, others never put it back in, because they thought maybe putting in loose gravel would be an option, that is not acceptable. We

have code requirements that they have to meet. And so we are going to right now, our first steps are to send out these flyers to everyone in households through water bills. Hey, just a reminder you need to remove all trash or bicycles, or anything that obstructs that sidewalk.

Number one item that I looked at was when people park in the driveways. They will block the sidewalk. That is a violation. You can be given a ticket by the police department for doing that. I am going to put together a flyer that shows that violation is specifically speaking to them that they cannot continue doing that. And if you get a ticket from the police department, don't be so surprised. Because the driveway is yours. The public right-of-way is not to be violated and not to be blocked. So that is what is going to be looked at.

In Dallas Texas they did that. And in the first couple of months, people got the hint and stopped parking their cars in such a manner. Because in one month, you get three tickets. That's \$300 you did not want to pay for. If you do not pay that ticket it gets worse. And so yes. Enforcement has to be stepped up by the city. Because people don't learn to self regulate. And if you let them get away with that they will continue to not adhere to the law and that impacts not just citizens with disabilities but everyone who is trying to walk by. So if anyone has anything they want to provide me, feedback, I am always open.

>> PAM: I going to say I worked extensively with members of SAD, stop aggressive driving, to try to get speeders ticketed, to get those with altered mufflers... So far it does not work. They don't have the staff. And so, who are you advocating that they be designated? officers, departments within the police department? who will be taken away from chasing criminals and drug traffickers and active shooters?

>> DANIEL: in our public works department, we have people who address notices of violation: parking your car on the street, on a driver like that, blocking the sidewalk, one of our members of our staff who goes around doing work related to the streets and driving in a truck and step out, issue that notice of violation or ticket. And also we have the parking enforcement division in our department. And so when they are around and they happen to see a violation, they can step out and issue that violation. So it's going to be a group effort, plus inspectors that do home inspections for contract work and all that stuff. If they see that kind of violation they also can issue out a ticket as well so it is going to be a joint effort not solely on the PD, because we understand they are limited and they have higher priorities but that does not excuse them from also being called to do it if there is a repeat offender and so that can be done as well so it is not going to have crime go up because their ticketing people, parking on their driveways. Not going to be the case. We are going to do it as best as we can. But this is to inform people that hey, if you don't want to experience a negative situation with tickets, three tickets a month for your car you're going to stop; if I have a \$300 ticket I am not going to do that again.

>> MEJIE: I'm going to send you my comments Daniel, for your suggestion, I scribbled all over. Two things on this. I think you need to reference and make sure that you are informed about the uniform traffic ordinance. Page 55, section 12.6-6.1 talks about parking on the sidewalk, blocking crosswalks. It is probably ... the thing that in my subdivision face the most frequently.

I have been trying to deal with this since February. I finally got a hold of the parking guy. The second to last or third to last page of the uniform traffic ordinance lists the fine for parking on the sidewalk as \$150. I was thrilled.

He wrote me back and informed me that several years ago they reduced it to \$35, and they have had no problems since then. If my litter fine is \$300, I cannot believe ~~leave~~ blocking the sidewalk is worth \$35.

Number two. The parking department-- and I'm going to get the numbers wrong

>> DANIEL: Is that a state fine or local fine?

>> MEJIE: The city of Santa Fe, uniform traffic. Page 55. I will send it to you.

>> DANIEL: send it to me and then we can look at how to increase the fine and modify it. It will have to go before the governing body.

>> MEJIE: understand that and I am saying that when I finally got the parking guy on the phone, on an email, he said oh \$35 is plenty, changed years ago. And he said I am going to have it changed in the uniform traffic ordinance, UTO, but still four months later it's a \$300 fine. nobody has changed anything. So we talk about anybody following up or whatever, I have been trying to follow-up but most important thing is a parking department to safety officers, they only work from like 7:30 AM to 5:30 PM. But they are very proud of the fact that if there is a violation, you can call the police. Look, you know what? As Pam said, I don't want to call the police. Most of the time people blocking the sidewalk with his overnight. During the day they are at work. When I go out to walk my dog at 6:30 AM, I have to walk into the street because car, car, car, car. That should be something that you guys need to take a serious look at.

The other thing is I am not sure that the parking department is fully trained in sidewalk blocking. You know?

>> DANIEL: that is... they're in our department. Our director has informed me that she is going to be stepping up that enforcement through multiple efforts. So it is going to come from the top. It is going to filter down to those parking enforcement agents and they will be properly trained. And they will have no excuse.

In addition to that when we have our street guys doing street improvements and they notice something like that, they are there at 6 AM sometimes fixing the street. And they see that, and we will encourage them to go out there and address the issue with the ticket. You do not have to confront the individual who is blocking the car. You just issue the ticket.

>> MEJIE: I don't confront anybody anymore.

>> DANIEL: you cannot. It is dangerous and those are the kinds of enforcement we are going to do. Will we catch everyone? definitely not. Will we catch the ones that are abusing it the most? If we get enough complaints most likely. We have gotten 22 complaints, but you are blocking your driveways. And we have these pictures to prove it. Will you comply? and that is when somebody starts to realize, I am on the radar. I'm going to stop doing that. And that is how we are going to do that. The community effort as well.

>> MEJIE: I am going to mark up my letter and send it back to you and to Kathlyne. Kathlyne, can you copy the members of your committee, so everybody sees my comments before the next meeting?

>> CHAIR GISH: yes absolutely.

>> MEJIE: that will be great. Thank you.

>> CHAIR GISH: I was going to ask you about the transition plan, But we are over. I am having a rough day.

>> DANIEL: I will touch on that. Okay, on December 4, the public works committee meeting, I'm going to be presenting to them where we're at. Giving them an address on what we are doing as far as compliance with the transition plan and also what they can anticipate as we complete the transition plan. Specifically we are going to need to ~~find~~ fund some project to correct items the need to remove the barriers for city-owned facilities.

Also about how we are addressing the various components like this. With the community and all kinds of other items as well. Some are going to be doing that on that date. For the Mayor.

After that I'm going to be putting myself on the agenda for December I believe so that I can present that same topic to you guys

NOTE: (the last 5 minutes were lost because the meeting was immediately closed. Captioner had asked for a 10 second window to capture the transcript.)

NOTE: Transcription of captions below is transcribed from original recording not the Captioner:

>>DANIEL: I believe that I can present that same topic to you guys. Okay, so that way you can see what I presented to them we would have presented it to you first. Your meeting comes after their meeting, so that's why we can't do it.

>>CHAIR GISH: As long as it happens

>>DANIEL: Yeah, but that's why I wanted to do it with you first but the deadline is coming and we're gonna have less meetings in December for the to that committee so

>>CHAIR GISH: Okay, I edited it. Hey, added a note to add that to the agenda so

>>DANIEL: And also, the equity and inclusion director job has post it again once again, I'll submit my name. The city manager will have to pick someone cuz the one they picked before didn't take the job and in fact, and once they pick someone this committee, the veterans committee and the women's committee will go under. That director if it happens to be me cause I'm already doing 2 of those committees, then things will be improved.

>>DANIEL: We'll be under the city manager and we'll also or to get a budget like for those issues that we need to address and we'll have a little more. Authority in initiating change throughout the system. Because I won't be I'll be a director that will be able if I'm selected but I'm saying I'm not going to be I don't like I say I'm going to be selected because it didn't happen to last thing but if the director will have that authority to to chat?

>>DANIEL:

To initiate those changes to all the departments? This is step up enforcement for people with disabilities and other Groups that are affected, you know, marginalized groups that are that

are impacted and so that's that's the future that's coming, we'll see how it goes. I encourage everyone to continue their advocacy in their community.

>>DANIEL:

That's how the city will address these issues, and that's how we'll learn about the issues, so Understand that everyone that works for the city is human, we have feelings, they do get hurt so if you could be kind as you communicate with us. That's always welcomed, I can take it most of the time, but sometimes you know, I guess I'm a lot of hats of those but I'm not. Saying anyone's been negative, but You can avoid be negative and let's work together.

I'm here to work with you.

>>CHAIR GISH: Yeah, thank you, Daniel. So next is item 10 matters from the committee and I just Aurora, if you could just give an update on the transit advisory board, then that would be great.

>>AURORE: They're gonna try and meet in December. They put out a call for members and I heard today that the rapid hiring event they had last weekend. They got 4 candidates for the Santa Fe Ride, and the person you told me was the Santa Fe Ride driver, so I don't know if they found anybody on the bus side?

And they also had 2 applicants for the call center, I know they needed at least one person for that so yay, so now we need to fix senior Senior Van.

>>CHAIR GISH: Yeah, yeah, and I please keep me updated. Cause if I can attend that meeting, I want to.

>>AURORE: Okay, yeah, they don't have a date yet, but I will post access in that date to everybody when we get one.

>>CHAIR GISH: Okay, great. Thank you, Aurore. If there's I think any other matters from the committee? I don't have anything?

>>ANGELIQUE: I'm sorry, Kathlyne. Daniel. I was notified that the apartments there, remind me of the name of Kathlyne. I'm so sorry.

>>CHAIR GISH: Villa Alegre.

>>ANGELIQUE: They are out of power. They don't have heat. Is there any way you can make a note on that we have a lot of people with disabilities over there and this storm is really bad and so I don't want anyone to die in their home or not have...I mean talking about access, they need. Some heat over there.

>>DANIEL: What's the Address?

>>CHAIR GISH: And it's on, St. Francis and West Alameda. It's that it's that corner.

>>DANIEL: Kay, so I have it.

>>ANGELIQUE: So it's been out since about 4, so their solar power is running out right now.

>>CHAIR GISH: It's gone.

>>ANGELIQUE: it's gone, they have no heat there.

>>DANIEL: No heat, okay, I'm gonna call someone right now.

>>ANGELIQUE: Thank you, guys, thank you.

>>CHAIR GISH: And then so with that, and thank you, Angelique, for that. So our next meeting is December 4th 2024 from 3 to 5 PM on zoom, and with that, we are adjourned at 5:21 PM and thank you guys for staying over, I appreciate it.

>>ANGELIQUE: Have a happy Thanksgiving with your families, you guys.

>>DANIEL: I'll probably call you a chair Gish.

>>CHAIR GISH: That's fine.

>>DANIEL: But I got to figure out some things, especially in this apartment thing.

>>Chair Gish: Yeah, thank you.

Meeting ended 5:21 PM