

PROFESSIONAL EXPERIENCE

CHRISTUS St. Vincent
Director, Community Health & Health Equity
Manager, Community Health

Santa Fe, New Mexico
May 2024-Current
August 2021-April 2024

- Lead the Community Health Needs Assessment and Community Health Implementation Plan processes including quantitative data collection, conducting focus groups, data synthesis and writing the reports in alignment with CHRISTUS Health and the IRS.
- Manage and coordinate CSV community program grant making including representing CHRISTUS St. Vincent in the Community Health Funder Alliance.
- Develop and implement CSV community health strategies by facilitating program development and serving as a liaison between CSV service lines and community programs and local governments to collaboratively address community health needs.
- Supervise the CSV Adolescent Behavioral Health Counselor position and ongoing program development.
- Oversee AmeriCorps Community Health Worker addressing health related social needs of patients.
- Lead and coordinate CSV strategies to address health disparities that are in the purview of CSV.
- Identify opportunities to decrease unavoidable hospital days by connecting community resources and external systems to the hospital, including legal services to ensure patients have decision-makers.
- Contribute to development and refinement of CSV policies, practices, and workflows through Ethics Committee.
- Provide technical assistance to CHRISTUS Health System Office and other Regions on Results Based Accountability.

Hidalgo Medical Services
Director, Care Coordination
Director, CareLink NM

Silver City, New Mexico
October 2018-Current
April 2018-October 2018

- Administer both CareLink NM (Medicaid-funded) and Bridges 2 Wellness (SAMHSA-funded) care coordination programs at Hidalgo Medical Services, ensuring compliance with related contracts.
- Manage program budgets including tracking revenue, expenses, and submitting monthly invoices.
- Mentor, train, and support a staff of 15 to ensure compliance with rules and regulations, as well as, to support staff professional development.
- Orient and train onboarding mental health therapists and medical providers, including family medicine residents and other learners.
- Develop program policies and procedures to ensure compliance with regulatory agencies while guiding staff in their work.

- Participate in HMS Quality Improvement Initiatives to ensure continuous quality improvements are made and sustained.
- Contribute to the organization's Patient Centered Medical Home accreditation and reaccreditation through the Accreditation Association for Ambulatory Health Care (AAAHC).
- Assess additional opportunities for care coordination activities at Hidalgo Medical Services
- Build and maintain relationships with program funders and collaborators.
- Collaborate with New Mexico Behavioral Health Services Division and the University of New Mexico to ensure program deliverables are achieved and accurately measured.
- Participate on a statewide advisory committee to impact system-level change to support integrated care in New Mexico.

Manager, Family Support Services

November 2015-April 2018

- Developed (with numerous partners, including the University of New Mexico), the *Integrated Primary Care and Community Support (I-PaCS)* model - a model that addresses social determinants of health in primary care clinics by integrating Community Health Workers (CHWs).
- Mentored and supported Community Health Workers and teen parenting program staff.
- Oversaw collaborative agreements and contracts to ensure proper adherence to program models, data entry, invoicing, and reporting.
- Supported ongoing relationships with Managed Care Organizations' staff and HMS leadership to meet the goals of our Accountable Care Community Shared Savings contracts.
- Coordinated all aspects of an annual community event – including sponsorships, marketing and promotion, and logistics.

PREVIOUS PROFESSIONAL EXPERIENCE

Career highlights include:

- Fifteen-year track record of leading organizational fundraising programs to achieve strategic goals.
- Consistently secured Federal, State of Pennsylvania, and local grants for programming and capital needs, including a Kresge Challenge Grant.
- Successfully coordinated a \$6 million capital campaign at the YWCA of York.
- Member of the YWCA Mid-Atlantic Region World Relations Committee and earned a scholarship to attend the World YWCA Conference in Nairobi, Kenya in 2007.
- Peer reviewer and grant reviewer for multiple agencies.
- Served on various leadership teams, and routinely contributed to the development and implementation of strategic plans, organizational budgets, and policies and procedures
- Taught Introduction to Sociology, Grant Writing, Program Design & Evaluation, and Statistics for over a decade at a private, liberal arts college.

Kathleen Tunney

York College of Pennsylvania, Behavioral Science Department	Jan. 2001-May 2013
Children’s Home of York	Aug. 2010-Aug. 2015
Pennsylvania Breast Cancer Coalition	Aug. 2008-Mar. 2010
YWCA of York	Dec. 2002-Jul. 2008
Crispus Attucks Association	Sep. 2000- Nov. 2002

COMMUNITY PARTICIPATION

Member, Human Services Committee, City of Santa Fe	2024-Present
Member, Behavioral Health Leadership Council, Santa Fe County	2024-Present
Treasurer, Consuelo’s Place Board of Directors	2024-Present
Vice President, Santa Fe Eldercare Network Board of Directors	2023-2025

PRESENTATIONS AND PUBLICATIONS

- 2024 CJA National Conference, Co-presented with Catholic Health Association
- New Mexico Behavioral Health Provider Association Annual Conference (Virtual)
- Regular contributor to the New Mexico Department of Health’s *Wishing You Well* column in the Silver City Daily Press
- Pennsylvania Council on Children and Family Services (PCCYFS) Annual Conference (Harrisburg, PA)
- IMPACT Arts and Culture Conference (York, PA)
- YWCA Mid-Atlantic Regional Meeting (Pittsburgh, PA)

EDUCATION

Master of Arts, Sociology
Fordham University

Bachelor of Science, Sociology
York College of Pennsylvania