

FISCAL IMPACT REPORT

General Information:

(Check) **Bill:** x **Resolution:** _____

Short Title(s): Reorganization of City Departments

Sponsor(s): Mayor Garcia

Reviewing Department(s): City Attorney's Office

Staff Completing FIR: Brian Moya, Interim City Manager **Date:** 2/06/2026

Phone: (505) 955-3111

Reviewed by City Attorney: 
Marcos Martinez (Feb 20, 2026 10:11:53 MST) **Date:** 02/20/2026

Reviewed by Finance Director: 
ANDREA PHILLIPS (Feb 20, 2026 11:24:25 MST) **Date:** 02/20/2026

Summary:

The proposed Bill would amend SFCC 1987, Section 2-8.2 to reorganize the City's departmental structure. As part of the reorganization of the City's code itself, the bill proposes the following changes:

- 1) The creation of six new sections of city code to include 2-8.10 through 2-8.15; and
- 2) A reorganization of various City departments into new code locations; and
- 3) The inclusion of a newly created "General Provisions" section that includes definitions for "departments" and "divisions" as well as the inclusion of Exhibit A "City of Santa Fe Organizational Chart: Subsection 2-8.1", representing the offices of the Mayor, City Clerk, City Manager, City Attorney and all departments reporting directly to the City Manager; and
- 4) As technical "clean-up" the repeal of Sections 2-14, 2-15, and 2-20 as well as the repeal of Exhibit C of SFCC 1987, "City Organization".

Additionally, the bill makes the following changes to the City's organizational structure:

- 1) Renaming the Community Health and Safety Department the "Community Services Department" and reorganizing to include Youth and Family Services and Recreation, and to remove the Office of Emergency Management; and
eliminating the Community Development Department; and
- 2) Establishing the Emergency Management Department; and
- 3) Reorganizing the Economic Development Department to include the Arts and Culture Division and the Film Division; and
- 4) Reorganizing the Land Use Department to include the Affordable Housing Division; and
- 5) Creating the TOURISM Santa Fe Department; and
- 6) Establishing a new "Regional Airport Department"; and
- 7) Creating the "Metropolitan Redevelopment Agency ("MRA") Department".

Departments Affected:

See summary above for departmental restructure; City Manager's Office.

Consequences of Not Enacting Legislation:

If this legislation is not adopted, if this legislation is not adopted, the City's departmental structure would remain the same.

Conflict, Duplication, Companionship, or Relationship to Other Legislation:

This bill reorganizes the City departmental structure established in Ordinance No. 2020-22 and 2025-8.

Performance and Administrative Implications:

This bill will result in an increase in the number of departments reporting directly to the City Manager. The changes create potential for increased operational responsiveness.

Fiscal Implications:

The proposed bill will result in the elimination of a two director positions – Community Health and Safety and Community Development Director. This will result in cost savings of \$151,747 for the remainder of FY26 and \$496,271 in both FY27 and FY28.

Fiscal Impact

_____ Check here if no fiscal impact

Expenditures

Expenditure Type	FYE 2026	FYE 2027	FYE 2028	Require BAR (Y/N)	Recurring (R) or Non-recurring (NR)	Fund	3-Year Total Cost
<u>Personnel and Benefits*</u>	<u>\$ (151,747)</u>	<u>\$(496,271)</u>	<u>\$(496,271)</u>	<u>_____</u>	<u>R</u>	<u>100 & 212</u>	
<u>Capital Outlay</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	
<u>Contractual/</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	
<u>Professional Services</u>							
<u>Operating</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>\$ _____</u>
<u>Total:</u>	<u>\$(151,747)</u>	<u>\$(496,271)</u>	<u>\$(496,271)</u>	<u>_____</u>	<u>_____</u>	<u>_____</u>	<u>\$(1,144,289)</u>

Expenditure Narrative:

Assumes that positions are eliminated as of 02/28/26 and there are no pay increases in either FY27 or FY28

Revenue

Revenue Type	FYE 2026	FYE 2027	FYE 2028	Recurring (R) or Non-recurring (NR)	Fund
General Fund	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Special Revenue	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
CIP	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Enterprise	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Internal Service	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Trust and Agency	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Federal	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Other	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>
Total	<u>\$ _____</u>	<u>\$ _____</u>	<u>\$ _____</u>	<u>_____</u>	<u>_____</u>

Revenue Narrative:

No Anticipated Change to Revenues

Signature:

Email: