



URBAN
ALCHEMY

LOVE

IN SANTA FE

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WE HAVE **ONE** MISSION

create quality jobs for people who have been incarcerated, improving their reentry while reducing recidivism.

WE SOLVE **TWO** PROBLEMS

people falling through the social safety net, and the resulting turmoil this creates in public places.

WE OFFER **THREE** GROUNDBREAKING SOLUTIONS

Safe Communities, Housed Communities, and Connected Communities. These initiatives foster health, safety, and peace through relationship-building rather than traditional enforcement and outdated social service programs.



SAFE COMMUNITIES

Practitioners make communities safer by building relationships and serving as the community's helping hands and eyes on the street.

LOVE Santa Fe—
Leading Outreach with Valued
Engagement



HOUSED COMMUNITIES

Urban Alchemy works to help individuals exit homelessness, emphasizing intake, referrals, and care coordination.

Interim Housing
Agape House



CONNECTED COMMUNITIES

Practitioners address hygiene services, space activation, and well-being, restoring a sense of pride and building relationships.

The Oasis @ Agape House
(a part of LOVE)

REVOLUTIONARIES AT THE HELM

Our co-founders were raised in the crucible of San Francisco's Hunter's Point.

They created a revolutionary model that transforms trauma into community resilience.

Urban Alchemy's staff, molded by these visionary leaders, stands unyielding in the face of our collective challenges.



Mr. Bayron Wilson,
formerly incarcerated visionary



Dr. Lena Miller,
groundbreaking clinical psychologist



BUILT BY AND FOR PRACTITIONERS

The trauma and deprivation of prolonged can lead to a profound process of self-transformation. It can cultivate extraordinary emotional intelligence, resilience, and leadership skills. Practitioners have grit and are less likely to grapple with the fear, frustration, and burnout historically prevalent in the social services field.

- 96% of staff, including leadership, have been incarcerated and formerly homeless
- 92% of staff at all levels identify as Black, Indigenous, or People of Color

PROVEN RESULTS

URBAN ALCHEMY TRANSFORMS PRACTITIONERS



CREATED JOBS

Provided over 1,000 formerly incarcerated individuals with stable, well-paying jobs



REDUCED HOMELESSNESS

Ensuring the rate of homelessness among our staff is functionally zero, while formerly incarcerated individuals are 10 times more likely to experience homelessness



LOWERED RECIDIVISM

Maintained a staff recidivism rate at under 2%, in stark contrast to the national average of 40-60%



PROVIDED STABILITY

Paying over \$75 million in wages and benefits to returning citizens

PROVEN RESULTS

PRACTITIONERS TRANSFORM
PEOPLE



CONNECTED TO PERMANENT HOUSING

Helped 1,000+ people exit homelessness through permanent housing solutions



PROVIDED HYGIENE SERVICES

Provided 10,000 showers for people living in Oakland



FACILITATED POSITIVE INTERACTIONS

Engaged with 5,000+ people in homeless encampments in Austin



SHELTERED THOUSANDS

Sheltered 1,200+ people nightly in low-barrier, client-centered facilities



CONNECTED TO LOCAL SERVICES

Connected 4,000 people experiencing homelessness to shelter and services

WHAT is LOVE?

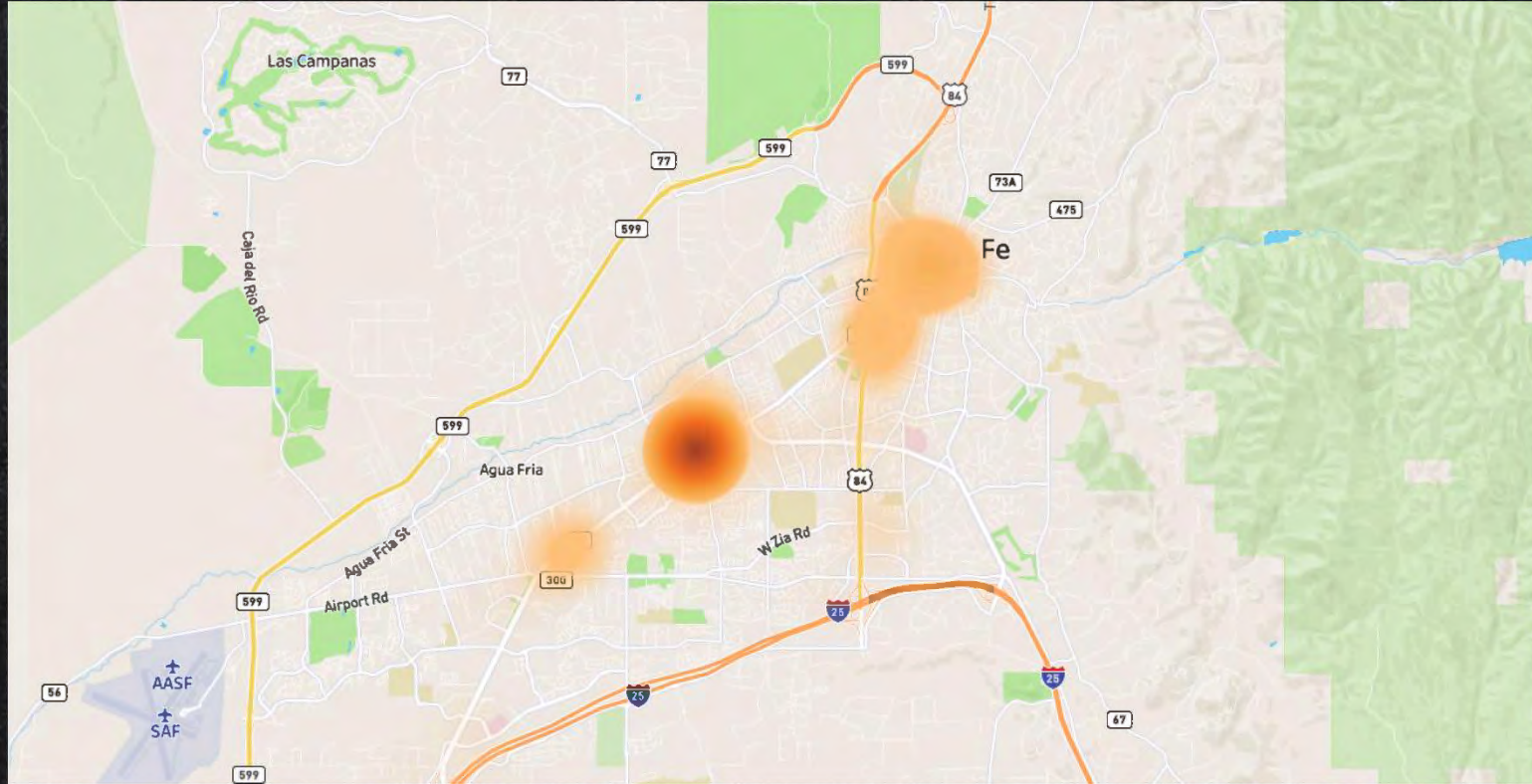
LEADING OUTREACH with VALUED ENGAGEMENT

- LOVE is Urban Alchemy's foundational outreach program that responds to community-initiated concerns such as loitering, disturbances, or public disorder.
- LOVE teams proactively engage people in public spaces, provide de-escalation when needed and build trust through consistent presence.
- LOVE emphasizes long-term relationship building and visible, compassionate engagement in areas of high need.
- LOVE's unique innovation is the coordinated dispatch of outreach teams by a TAPPED IN Call Center that receives, assigns and tracks engagements in the field.



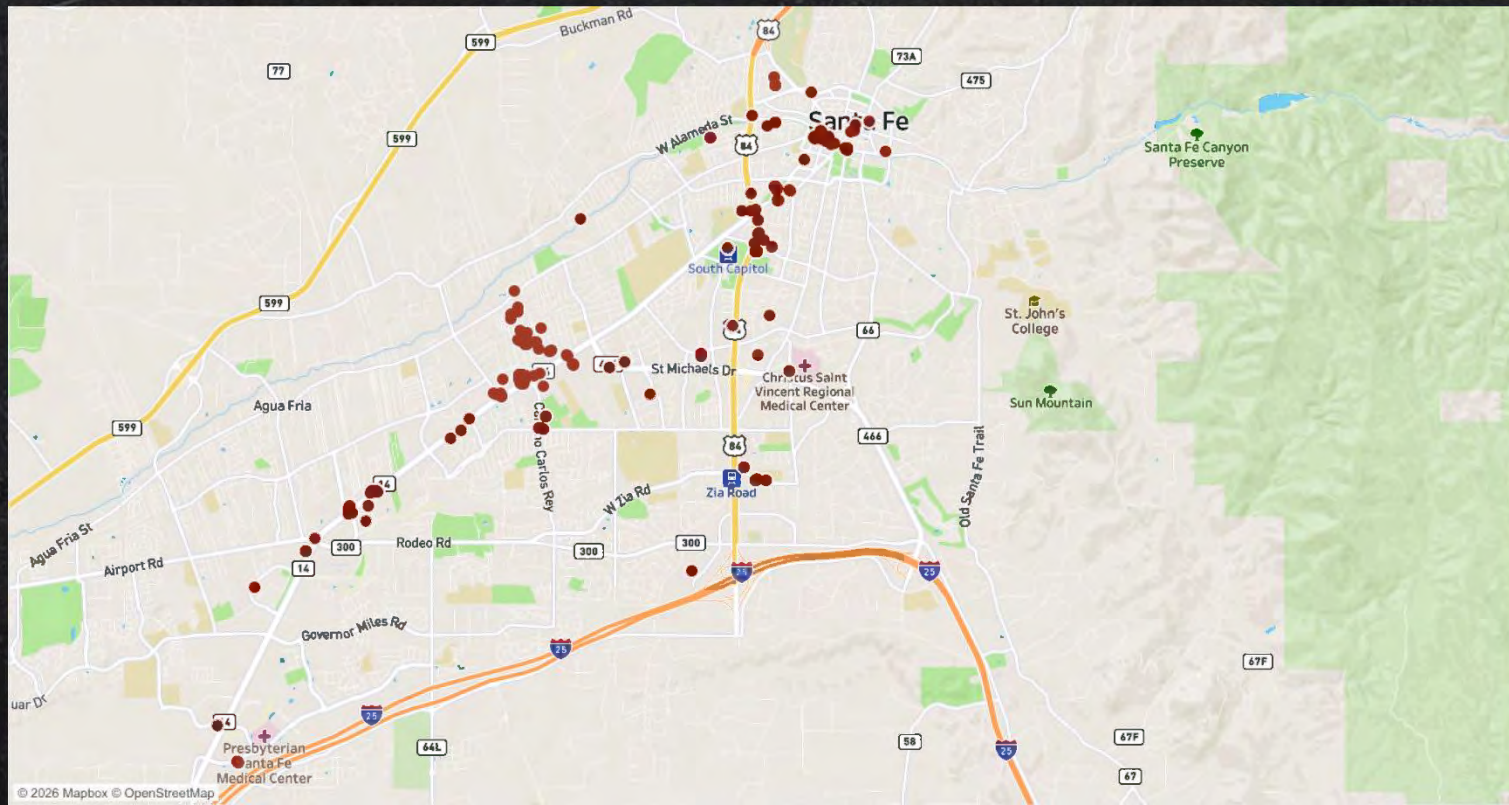
What has **LOVE** achieved?

HEAT MAP OF LOCATION OF ENGAGEMENTS FROM AUGUST 1 – DECEMBER 31, 2025



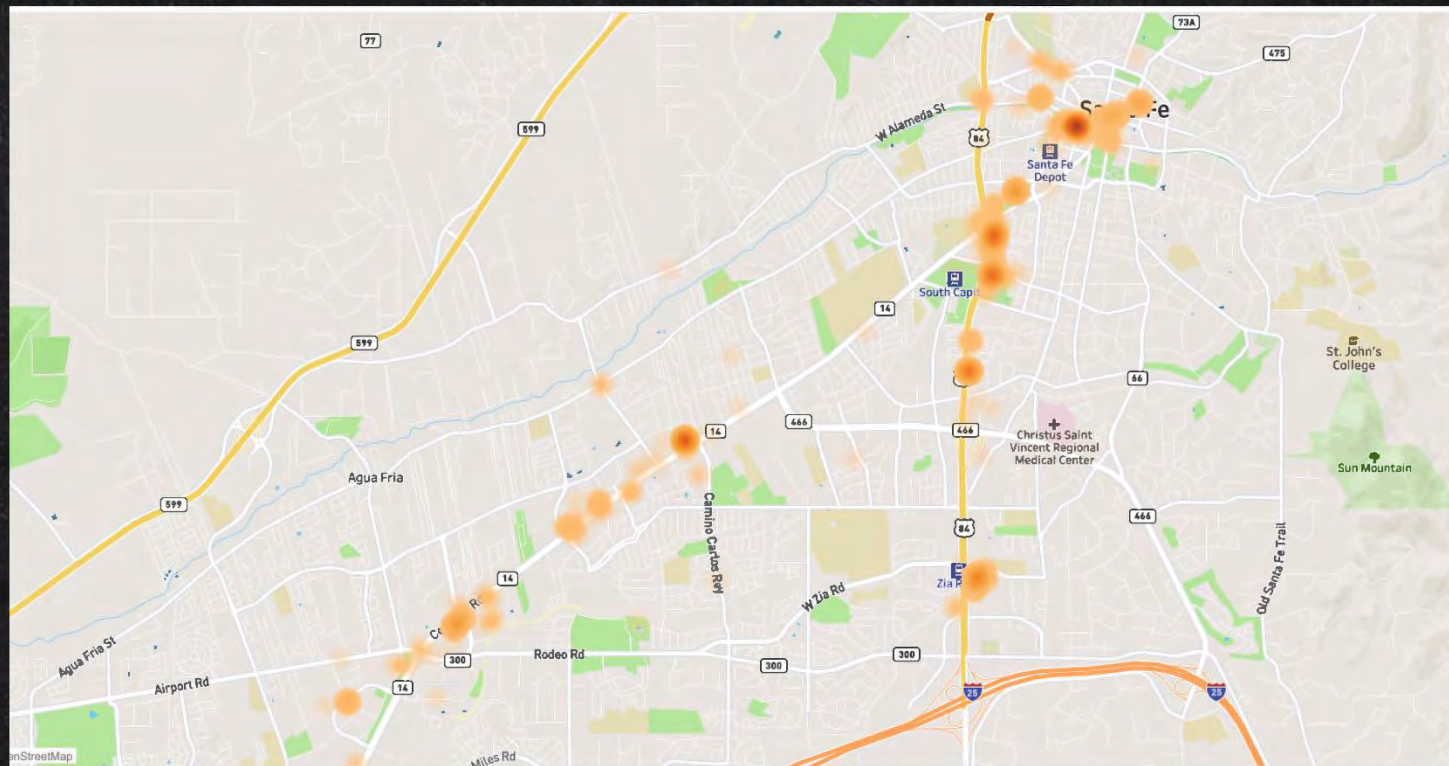
What has **LOVE** achieved?

DISTRIBUTION MAP OF LOCATION OF ENGAGEMENTS FROM AUGUST 1 – DECEMBER 31, 2025



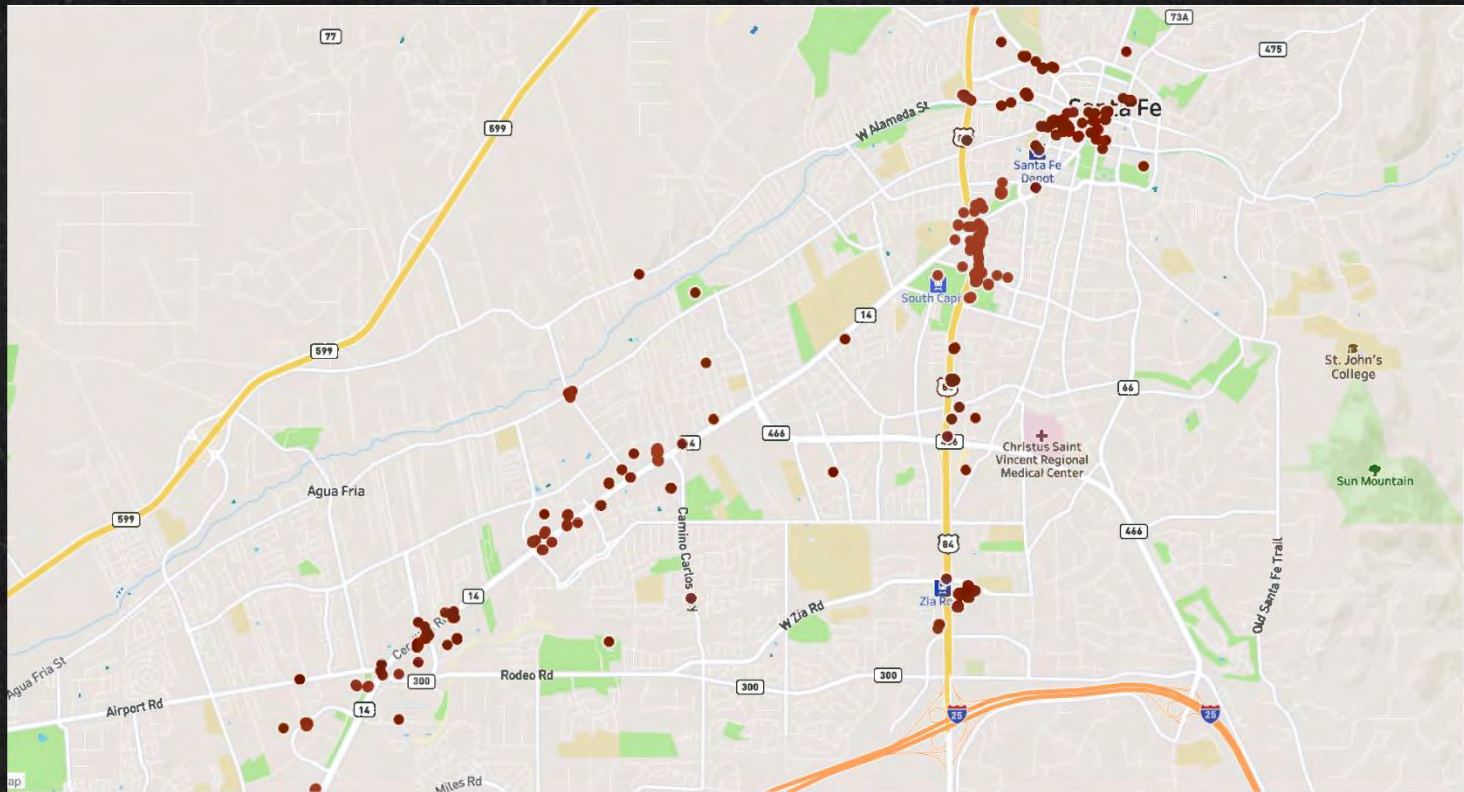
What has **LOVE** achieved?

HEAT MAP OF LOCATION OF ENGAGEMENTS FROM JANUARY 1 – FEBRUARY 15, 2026



What has **LOVE** achieved?

DISTRIBUTION MAP OF LOCATION OF ENGAGEMENTS FROM JANUARY 1 – FEBREUARY 15, 2026



LOVE At The OASIS



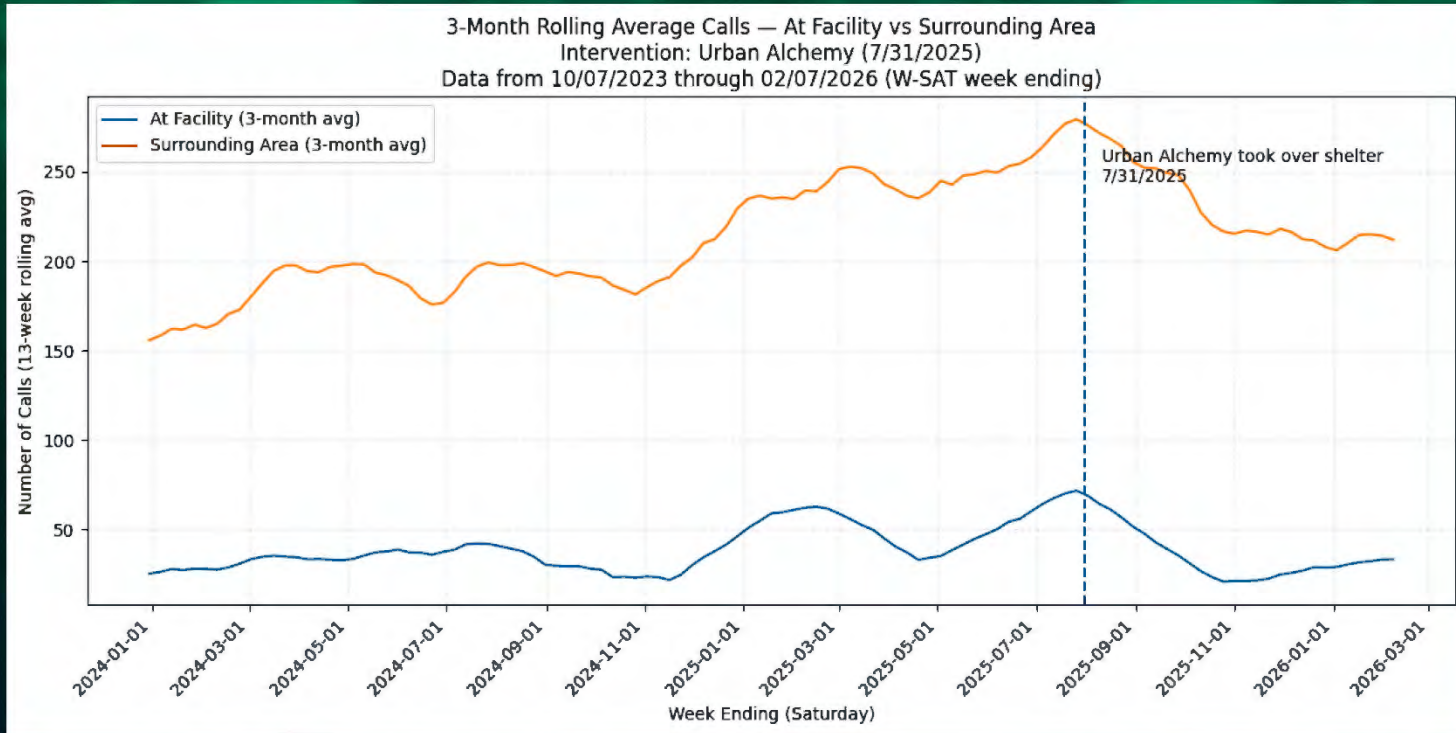
- ◆ Open 7 am to 7 pm, 7 days a week
- ◆ All are welcome to come to the Oasis
- ◆ Access to water, food, bathrooms
(shower access is coming soon)
- ◆ Access to some protection from the elements
- ◆ Access to some services through Agape House and other providers

WHAT ARE THE RESULTS OF **L.O.V.E?**

- ◆ 435 Engagements in January 2026
- ◆ Over 2,000 Engagements and Site Checks since July 2025
- ◆ More than 2,600 Service Connections for clients Since July 2025
- ◆ 14,000+ Duplicated Visitors to the Oasis at Agape House
(not counting Agape guests)
- ◆ 150+ average Unduplicated Visitors to the Oasis at Agape House
(not counting Agape guests and other providers)



WHAT ARE THE RESULTS OF **LOVE**?



PROVEN RESULTS

URBAN ALCHEMY TRANSFORMS PRACTITIONERS

- ◆ Currently 40 active employees (88 employment opportunities since July 2025)
- ◆ Cars leased/purchased; housing secured; houses purchased
- ◆ Many Families supported

PRACTITIONERS TRANSFORM PEOPLE

- ◆ 25 or more “positive” exits (16% of all exits)
- ◆ 227 unique guests served at Agape House
- ◆ 1,478 engagements with neighbors
- ◆ Over 15,000 duplicated visitors to the Oasis since August

Original Service Plan

Revised Service Plan

75 Bed Shelter – open 16 hours	\$1.5M	798 Guest Shelter – open 24 hours	\$1.5M
2 Community Oasis Sites (LOVE)	\$.93M	1 Oasis Site Co-Located at Shelter	
LOVE Street Teams	\$1M	LOVE Street Teams + State DWS Expansion (\$.44M)	\$1.44M
TOTAL BUDGET	\$3.43M	75 Guest Shelter – open 16 hours	\$3.87M

Requests for Service and Information (505)605-6540

Thank you. . . any questions?