



CITY OF SANTA FE

**City of Santa Fe
Governing Body
Goal and Priority Setting Workshop**

January 23, 2026

1 pm to 5 pm

Community Convention Center

Welcome & Call to Order



Mayor Michael J. Garcia



Today's Agenda

1

- Mayor's Welcome and Call to Order

2

- Ground Rules and Bike Rack

3

- Update on Goal Attainment for FY26

4

- Discuss City Budget Status and Process

5

- Review Vision for Santa Fe's Future

6

- Identify Medium Term Goals

7

- Discuss Priority Setting for the City

8

- Set Priorities for FY 26-27 Budget

9

- Wrap Up and Next Steps



Ground Rules



Listen to understand

Assume good intent

Participate

Stay focused

Speak up if we need course correction



Today's Objectives

Discuss expected opportunities and challenges on the horizon and Governing Body's vision for Santa Fe in the next 4 years.



Set medium-term budget goals for Santa Fe.



Set priorities for FY 26-27 budget



Bike Rack

- ✓ Things to discuss at another time will be tracked separately
- ✓ Time management tool

Update on FY 25-26 Goal Attainment



- Hand-out of mid year results



City's Financial Position

Professor Reilly White

Outlook for revenues,
expenditures and unknowns

Andrea Phillips

Deputy City Manager/
Acting Finance Director

Budget status and process



Review Vision for Santa Fe from 1/7 Governance Workshop



What are the **significant opportunities** to improve Santa Fe that will come before the Governing Body in the next four years?



What will be some of the **major challenges** that the City must face in the next four years?



What is the **common vision** for Santa Fe in four years' time?



What should the Governing Body **be known for** during this period?



Vision from 1/7 Workshop

Become an efficient well-run, collaborative and efficient city

Tap into local talent and leverage expertise

Implement community plans

Become more data driven, w program evaluation and transparency

Continued emphasis on community events and engagement

**Enhance neighborhood cohesion through parties and liaisons w
Land Use**

Ballance use of in-house staff w contractors



1/7 Vision continued

Adopt and act on SMART goals

Rebuild trust and confidence

No fear of failure or policy changes

Manage financial pressures successfully

Adress structural/systems needs

Community is the North Star

Empowered and effective Governing Body





Summary of 1/8 Community Budget Workshop

Strong interest in affordable housing

**Clear support for public safety and basic infrastructure services
(streets)**

**Youth and family services, senior services, transit and and
homeless support services are valued**

**Libraries, parks and economic development drew mixed
results**

Arts and culture, redevelopment and recreation rank lower



Suggested Four Year Goals

Increase resident satisfaction w City

More housing and affordable housing

Lower crime and safer streets

Improve street maintenance

Improve park maintenance



Suggested Goals Continued

Decrease economic inequality

Enhanced public safety

More family friendly Santa Fe

Focus on midtown redevelopment



Dot Voting Exercise



Budget Priorities

- **Three** top items for focused attention and resources
- These are the areas where the Governing Body wants to see **significant and additional progress**
- Nothing (short of an emergency) would get in the way of these
- Can cover **several years** to complete, but focus is on 12-month fiscal year

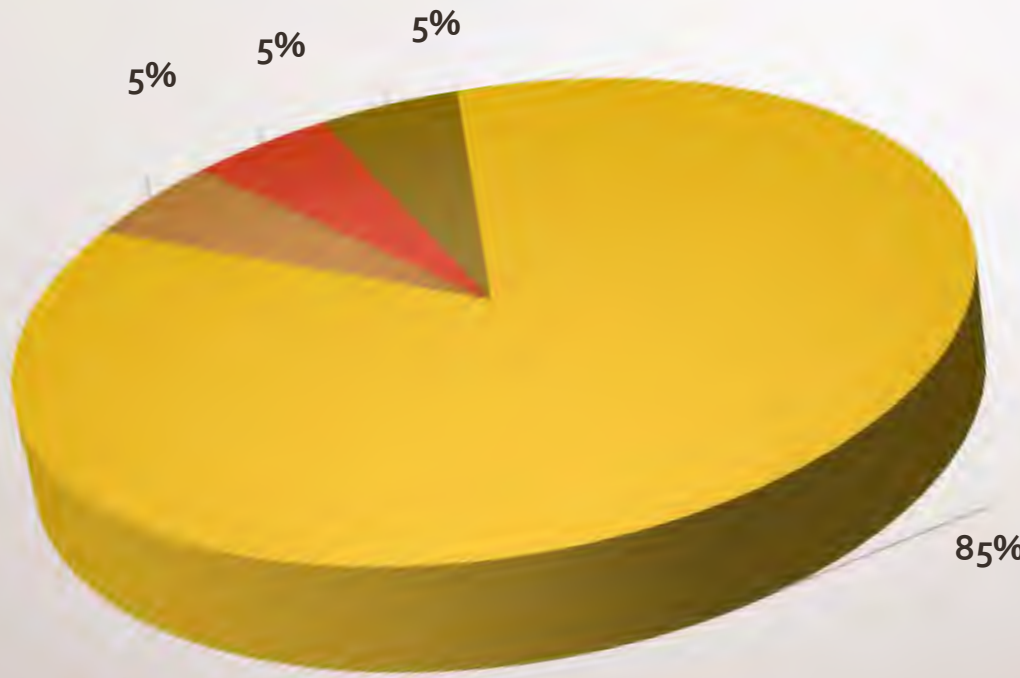


Budget Priorities (continued)

- Budgets and work plans include many activities
- But not everything that is important can be a top priority



Management's Time



Effective Management Requires *Attention and Time*

Day -to- day management of municipal services

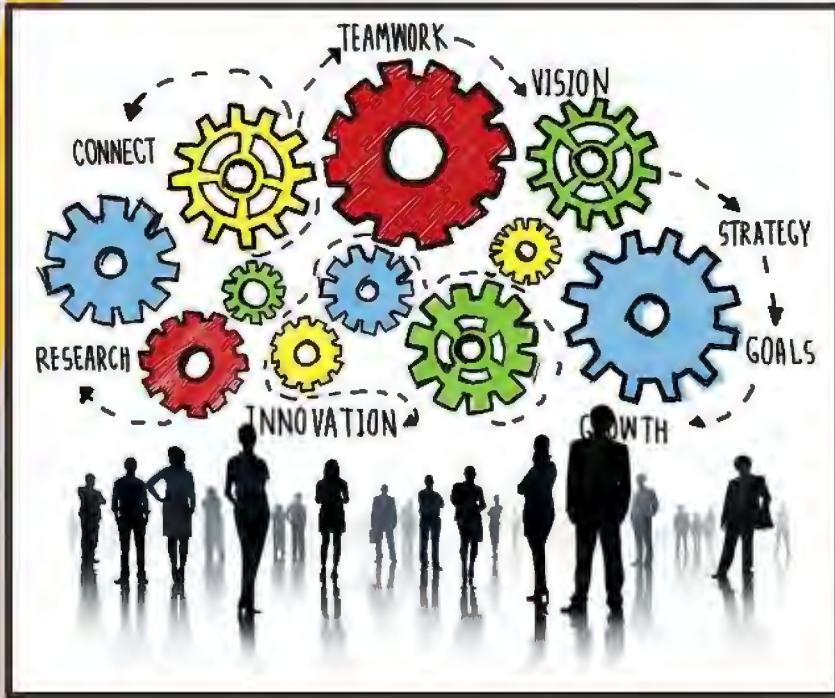
New Initiatives

Unforeseen Challenges

Strategic Improvements and Training



Discuss Priorities for FY 2026-27



What do you hope will be priorities for the next year beyond maintenance of critical City services?



Suggested Budget Priorities

Improve access to libraries and rec. centers/spaces

Affordable housing

Expand childcare funding/availability

Improved street maintenance

Improved transit services

Housing First approach to homelessness



Suggested Budget Priorities continued

City funded daycare for workers

Enhanced libraries

Improved park maintenance

Workforce housing

Expand ARU services



Dot Voting Exercise

Vote for three
top City
priorities

Identify
primary and
secondary
tiers

Discuss

Consensus on Goals & Priorities and Discussion

Consensus on Goals & Priorities and Discussion

**Governing Body
prioritization**

**Governing Body
consensus and
discussion**



Staying on Track With Priorities

Focus

- Do not take staff time away from established priorities and work plans that support those priorities

Full Governing Body Support

- Once decisions are made, support them and the implementation involved

Choices

- What drops off or is delayed if something is added?





Changes in laws
or mandates

Community safety
issue that must be
addressed in near
term

New multi-agency
opportunity that
cannot be delayed

New outside
funding
opportunity that is
time sensitive

Emergency
(natural disaster,
civil unrest)

Best Practice
Criteria for
Adding Projects
Mid-Year

Wrap Up and Next Steps

Workshop summary

Closing comments



**City of Santa Fe
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Thank you!

**Rod Gould
Andrea Phillips**

