

1 CITY OF SANTA FE, NEW MEXICO
2 PROPOSED AMENDMENT(S) TO BILL NO. 2025-23
3 Updating City Manager Qualifications

4
5 Mayor and Members of the City Council:

6 In relation to Bill No. 2025-23.

7
8 This amendment WILL change the caption. _____

9 This amendment WILL NOT change the caption. X

10
11 I intend to propose the following amendment(s),

12
13 CITY OF SANTA FE, NEW MEXICO

14 BILL NO. 2025-23

15 INTRODUCED BY:

16
17 Councilor Jamie Cassutt

18 Councilor Pilar Faulkner

19 RED- Amendment A – Councilor Feghali

20
21
22 A BILL

23 AMENDING SFCC 1987, SECTION 2-4.2, TO REQUIRE CITY MANAGERS TO BE
24 INTERNATIONAL CITY MANAGER ASSOCIATION (“ICMA”) -CREDENTIALLED OR
25 CREDENTIAL-ELIGIBLE UNLESS AN APPOINTMENT AND CONSENT OF SUCH A

underscored material = new
[bracketed material] = delete

1 CANDIDATE IS NOT POSSIBLE AFTER FIVE MONTHS; REQUIRING CANDIDATES
2 FOR DEPUTY CITY MANAGER TO HAVE THE SAME QUALIFICATIONS
3 PURSUANT TO SECTION 2-4.6(L); REMOVING PORTIONS OF SECTION 2-4.3 THAT
4 CONFLICT WITH CITY CHARTER; AND REMOVING THE PROHIBITION FOR AN
5 ACTING CITY MANAGER TO EMPLOY AND DISCHARGE PERSONNEL.

6 Section 1. Section 2-4.2 of SFCC 1987 (being Ord. No. 1981-15, § 7, as amended)
7 is amended to read:

8 **2-4.2 – QUALIFICATIONS.**

9 A. The city manager shall [~~be selected and appointed solely on the basis of their training,~~
10 ~~experience and other qualifications for office as hereinafter prescribed without~~
11 ~~regard for affiliation, or lack of affiliation with any political party or other~~
12 ~~organization]~~

13 (1) have the necessary administrative and managerial skills and experience to
14 manage the city of Santa Fe, and

15 (2) be credentialed by the International City/County Management Association
16 (“ICMA”) (“Credentialed”) or have the equivalent education and experience to
17 qualify to apply for the ICMA’s credentialing program and agree to apply for
18 credentialing within one year of appointment.

19 B. A mayor shall preferentially consider Credentialed and Credential-eligible
20 candidates for City Manager.

21 C. If a mayor has not identified a Credentialed or Credential-eligible candidate to
22 appoint or the governing body has not consented to such appointed candidates after
23 five months from the date a city manager resigns, the position becomes vacant, the
24 city opens an application for city manager, or the city begins any other process used
25 to identify a new city manager, whichever occurs first, the mayor may appoint an

1 individual who is not Credentialed or Credential-eligible who agrees to apply for
2 credentialed manager candidate status within six months of the hire date.

3 **Section 2. Section 2-4.3 of SFCC 1987 (being Ord. No. 1996-18, § 2, as amended)**
4 **is amended to read:**

5 **2-4.3 – APPOINTMENT [~~DISMISSAL~~].**

6 A. The mayor, within [~~ninety (90) days~~] six months of the beginning date of the vacancy
7 in the office of the city manager, shall submit to the city council, at least seven (7)
8 days before the meeting at which the nomination of the appointee shall be made, the
9 name and qualifications of the mayor's prospective appointee to serve as city
10 manager. The governing body, at its next regular meeting shall [~~accept~~] consent to
11 or reject the appointment [~~nomination~~] by a majority vote of all the members of the
12 governing body.

13 [~~B. The council may dismiss the city manager by a majority vote of all members of the~~
14 ~~governing body, at a regularly scheduled meeting.~~

15 [~~C. The mayor may dismiss the city manager by a majority vote of all members of the~~
16 ~~governing body, at a regularly scheduled meeting.]~~

17 **Section 3. Section 2-4.12 of SFCC 1987 (being Ord. No. 1996-37, § 2, as**
18 **amended) is amended to read:**


19 **2-4.12 – ACTING CITY MANAGER; FILLING OF VACANCY.**

20 A. During any temporary absence or disability of the city manager the city manager shall
21 immediately appoint a city employee having the [~~qualifications prescribed in~~
22 ~~subsection 2-4.2 (A)(1)] necessary administrative and managerial skills and experience
23 to manage the city of Santa Fe and to temporarily perform [~~his or her~~] city manager
24 duties until the city manager returns from [~~his or her~~] the temporary absence or
25 disability.~~

1 B. The acting city manager has the same duties and responsibilities as granted to a city
2 manager under the Santa Fe City Code [~~; except, that he or she shall neither employ~~
3 ~~nor discharge any person engaged in the administration service of the city except on~~
4 ~~the approval of the governing body~~].

5 C. During any period when the office of city manager shall be vacant for any cause other
6 than a temporary absence or disability, as defined in paragraph A., herein, the mayor
7 shall appoint a city employee having the [~~qualifications prescribed in subsection 2-4.2~~
8 ~~(A)(1);~~] the necessary administrative and managerial skills and experience to manage
9 the city of Santa Fe and to temporarily perform the city manager's duties until a
10 regularly selected city manager is appointed. This appointment shall be subject to the
11 consent of a majority of all members of the city council and shall be made within
12 seventy-two (72) hours, at a legally noticed special city council meeting.

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14 Respectfully submitted,

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16 
PATRICIA FEGHALI (Jan 21, 2026 13:53:19 MST)

17 PATRICIA FEGHALI, COUNCILOR
18

19 APPROVED AS TO FORM:

20 Marcos Martinez
21 Marcos Martinez (Jan 21, 2026 10:59:52 MST)

22 MARCOS MARTÍNEZ, INTERIM CITY ATTORNEY
23
24

1 ADOPTED: _____

2 NOT ADOPTED: _____

3 DATE: _____

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5 ATTEST:

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7 _____

8 GERALYN CARDENAS, INTERIM CITY CLERK

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