

**CITY OF SANTA FE
HUMAN SERVICES COMMITTEE
STRATEGIC ACTION PLAN**

2025 - 2029

**PRESENTATION TO THE
CHILDREN AND YOUTH
COMMISSION**

NOVEMBER 20, 2025

HSC MEMBERS

Chair	Tres Hunter Schnell, MSW	Retired, NM Department of Health, Policy and Accountability Director
Vice Chair	Karen Baldwin	Back Road Pizza, Assistant General Manager
Member	Katherine Ortega Courtney, PhD	Anna, Eight Institute for the Data-driven Prevention of Childhood Trauma, Co-Director
Member	Emily Haozous, PhD, RN, FAAN	Pacific Institute for Research and Evaluation, Research Scientist
Member	Jennifer Romero, MSW	Santa Fe County Community Services, Deputy Director
Member	Kathleen Tunney, MA	CHRISTUS St.Vincent, Community Health Manager
Member	Jeff Valdez, BS	NM Department of Transportation, Right of Way Operations Manager

HSC SAP SECTIONS (UPDATE)

- **Executive Summary:**
 - Key priority Areas
 - Vision, Mission, and Guiding Principle
- **Committee Members**
- **Priority Areas and Emerging Needs**
- **Funded Services**
- **Turning the Curve Content on Priorities (Improve/Strengthen)**
- **Connect – Collaboration with County = Collective Impact**
- **Appendix with Priority Indicator Matrix + Citations**

PLANNING FRAMEWORK RESULTS BASED ACCOUNTABILITY

- **The End-Result (Conditions of Result / Impact in Community)**
- **Priority Indicators**
- **Programs/Services that propose strategies (What Works!)**
- **Performance Measures (How Much, How Well, Better Off)**
- **HSC End-Result in Mind:**

Equitable access for the people of Santa Fe to a happy, healthy, safe, and thriving life.

HSC PRIORITY AREAS

- ❖ **Adult Health**
- ❖ **Behavioral Health**
- ❖ **Community Safety**
- ❖ **Equitable Society**

HSC FUNDED SERVICES BY FY25-FY29 GRANTEE

Adult Health

Coming Home Connection – caregiving, equipment loans and navigation services

La Familia Medical Center – Diabetes prevention, education, and maternal services

Scott's House- hospice, respite and end of life services

The Birthing Tree – antepartum doula and perinatal support services.

The Memory Care Alliance-peer-based groups (new clients), care giver education, peer-based groups (existing clients), host Care Giver Day (new clients) and provide navigation services

Behavioral Health

Gerard's House- English and Spanish grief support groups

Santa Fe Recovery Center- behavioral health services, basic needs support, parenting classes, life skills training and navigation services

Solace – forensic interviewing victim services and navigation services

The Life Link – Navigation services

HSC FUNDED SERVICES BY FY23-FY25 GRANTEE

Community Safety

Esperanza Shelter – emergency shelter and navigation services

Fathers New Mexico – navigation services

Equitable Society

Interfaith – overnight shelter, life-stabilizing services and navigation services

Kitchen Angels – nutritional meal delivery and navigation services

Las Cumbres – Navigation services

Literacy Volunteers – literacy services

New Mexico Immigrant Law Center – legal immigration and navigation services

Contigo Immigrant Justice (Santa Fe Dreamers) – full representation for DACA renewal services, legal citizenship services, green card renewal services, green card services for first time applicants, and individual legal consultation services

St Elizabeth Shelter – homeless safety net and navigation services

The Food Depot – nutritious food and navigation services

HSC INDIVIDUALS SERVED*

Human Services Committee (HSC) grantees began three-year contracts in July 2022 that will continue through June 2025. In FY 2026, the funding cycle shifted to four-year contracts. The funding is intended to provide safety net services to meet essential health and human service needs, and navigation services to link people with those services.

	FY23 July 2022 – June 2023	FY24 July 2023 – June 2024	FY25 July 2024 – June 2025
Safety Net	52,639	51,509	35,888**
Navigation	1,067	1,256	1,481

* Some grantees report numbers served for their entire organization and others report only those served with city funds.

** The Food Depot reported serving 30,024, but 5,064 were children age 0-17 who were eliminated from the overall count, causing a drop in overall HSC-funded individuals served in FY25.

EXPECTED RESULTS/INDICATORS FY26-FY29

PRIORITY AREA: IMPROVE ADULT HEALTH

- ✓ Reduce risk factors for heart disease, cancer, and diabetes
- ✓ Improve diabetes prevention and control
- ✓ Improve maternal health
- ✓ Reduce risk factors for falls among adults age 65+

% of diabetes deaths

% of diabetes diagnosis

% of obesity – adults

% of persons without health insurance (under age 65)

% of women receiving prenatal care in first trimester

Rate of fall-related deaths & hospitalizations (age 65+)

EXPECTED RESULTS/INDICATORS FY26-FY29

PRIORITY AREA: IMPROVE BEHAVIORAL HEALTH

- ✓ Reduce risk factors for deaths of despair (e.g., suicide, overdose, substance-related injury)
- ✓ Improve opportunities to promote mental well-being
- ✓ Increase access to behavioral health services

% of adults with frequent mental distress

% of suicide deaths

% of alcohol-related deaths

% of drug-overdose deaths

EXPECTED RESULTS/INDICATORS FY26-FY29
PRIORITY AREA: IMPROVE COMMUNITY SAFETY

- ✓ Reduce domestic violence
- ✓ Reduce gun-related violence
- ✓ Increase pedestrian safety

Rate of domestic violence
Rate of firearm injury and death
Rate of pedestrian death

EXPECTED RESULTS/INDICATORS FY26-FY29

PRIORITY AREA: STRENGTHEN EQUITABLE SOCIETY

- ✓ Increase access to affordable, emergency and transitional housing
- ✓ Increase access to parenting support
- ✓ Increase access to food
- ✓ Increase access to transportation
- ✓ Increase literacy
- ✓ Increase access to workforce development
- ✓ Increase access to legal support to vulnerable populations

Rate of homelessness for NM

- % unemployment
- % food insecure
- % adults age 25+ with high school diploma
- % adults age 25+ with bachelor's degree or higher

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Adult Health

Expected Better
Off Result:

Reduce Risk
Factors for Heart
Disease, Cancer,
and Diabetes

Increase number of public health programs to improve healthy behaviors, such as:

- Decrease tobacco use
- Improve nutrition
- Increase physical activity
- Reduce drug and alcohol use
- Improve A1C levels in residents with diabetes

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Adult Health

Expected Better
Off Result:

Improve Maternal
Health

- Improve people's (woman/partner) health before, during, and after pregnancy
- Prevent pregnancy complication and maternal deaths

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Behavioral Health

Expected Better
Off Result:

Reduce Risk
Factors for
Deaths of Despair

- Increase access to behavioral and mental health care services
- Increase number of integrated behavioral health services in community-based organizations
- Increase protective factors by reducing access to lethal means (red flag laws, secure firearms)
- Increase access to substance and alcohol misuse treatment and services
- Increase access to gatekeeper training to prevent suicide injury and death

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Community Safety

Expected Better Off
Result:

Reduce the incidence
of intimate partner,
interpersonal, and
community violence

- Collaborate with Santa Fe County to increase violence prevention strategies
- Increase access to health relationship programs for couples experiencing conflict resulting in violence
- Improve secure storage of firearms
- Collaborate with law enforcement and the courts to utilize NM's extreme risk firearm protection order law

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Community Safety

Expected Better Off
Result:

Improve pedestrian
safety on city trails
and roadways

- Improve safe behaviors of bicycle riders and pedestrians on city trails
- Improve motorist observance of crosswalks
- Discourage illegal road crossings by pedestrians

SELECTED *WHAT WORKS* STRATEGIES BY PRIORITY AREA

Equitable Society
Expected Better Off
Result:

Increase Affordable
Housing

- Reinststate Affordable Housing Policy without *fee-in-lieu-of* for developers
- Increase number of affordable rentals to reduce cost burden for ages 62+
- Increase number of affordable rentals to reduce cost burden for female headed households
- Increase number of micro community units (Safe Outdoor Spaces) with transition to independence program

SELECTED *WHAT WORKS!* STRATEGIES BY PRIORITY AREA

Equitable Society

Expected Better Off
Result:

- ❖ Increase Access to Parenting Supports
- ❖ Increase Access to Nutritional Food
- ❖ Increase access to Legal and Literacy Services for Vulnerable Populations

- Improve access to affordable childcare
- Improve access to supportive services for young parents
- Increase access to nutritional food for food insecure households
- Improve access to legal services for undocumented residents
- Improve access to literacy services

CONNECT ... A SANTA FE CITY/COUNTY PARTNERSHIP

- Partnership – The City and County collaborate on CONNECT to ensure SF Residents are connected to critical services and resources to improve health and wellbeing of residents
- Purpose – CONNECT is a network of navigators that link people to resources that improve social determinants of health
- Shared Vision and Goals – Working together with community partners and their navigators to improve communication and break down funding silos to foster relationships among providers and individuals seeking vital services.

These relationships are the essence of CONNECT!

HSC NOTES

- Community based organizations rely on Human Services Funds to sustain vital health and social services for Santa Fe residents; HS Funds are typically combined with other donated, public and endowment funds by grantees to cover costs required to provide these services.
- There are numerous disparities across all facets of living conditions in Santa Fe and HSC is dedicated to removing barriers to improved health and wellbeing.
- HSC acknowledges that a longer-term contract period benefits grantees to more successfully accomplish results and has implemented a change from 3-year to 4-year contract term.
- Current funding is based on 2% GRT, approximately \$1.3 (Including Small Grant Funds). Given the level of need for safety net and navigation services, HSC advocates for an increase in future funding.

IN APPRECIATION!

The Human Services Committee would like to express our gratitude to Christa Hernandez, Youth and Family Services Program Manager and HSC Liaison for her excellent support.

The Committee also appreciates Natalie Skogerboe and Ana Coghlan, Aspen Solutions for their invaluable health and social determinant data and evaluation guidance and support.

Vice-Chair Baldwin and I are grateful to Human Services Committee members for volunteering their time and expertise toward the improvement of the health and wellbeing of the people of Santa Fe.

THANK YOU
CHILDREN AND YOUTH COMMISSION
FOR YOUR ATTENTION!!

QUESTIONS??