



Date: October 22, 2025

To: Governing Body

From: Bernadette Salazar, HR Director *Bjs*

Via: Mark Scott, City Manager Mark scott

Re: 2026 Employee Calendar

Item:

In accordance with Rule 6.50, A., of the City of Santa Fe Personnel Rules and Regulations, attached is the proposed 2026 Employee Calendar. The holidays listed below comply with the Personnel Rules as well as the current collective bargaining agreements between the City of Santa Fe, POA, SFFA, and AFSCME. If approved, the calendar will be published for all City of Santa Fe Employees.

Summary:

Holidays	Actual Date	Observed Date
New Year’s Day	Thursday, January 01, 2026	Thursday, January 01, 2026
Martin Luther King Jr. Day	Monday, January 19, 2026	Monday, January 19, 2026
Presidents’ Day	Monday, February 16, 2026	Friday, November 27, 2026
Memorial Day	Monday, May 25, 2026	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026	Friday, June 19, 2026
Independence Day	Saturday, July 04, 2026	Friday, July 03, 2026
Labor Day	Monday, September 07, 2026	Monday, September 07, 2026
Santa Fe Fiestas (1/2 day)	Friday, September 11, 2026	Friday, September 11, 2026
Indigenous Peoples’ Day	Monday, October 12, 2026	Monday, October 12, 2026
Veterans Day	Wednesday, November 11, 2026	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026	Thursday, November 26, 2026
Christmas Day	Friday, December 25, 2026	Friday, December 25, 2026

Recommended Action

Through this memo, I respectfully request that the 2026 Employee Calendar be approved. Your consideration is appreciated.



CITY OF SANTA FE

2026 EMPLOYEE CALENDAR

- PAY DAY
- PAY PERIOD ENDING
- OBSERVED HOLIDAY

JANUARY

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 1 New Year's Day
- 19 Martin Luther King Jr. Day

FEBRUARY

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

MARCH

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

APRIL

S	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MAY

S	M	T	W	Th	F	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

- 25 Memorial Day

JUNE

S	M	T	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

- 19 Juneteenth

JULY

S	M	T	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

- 3 Independence Day (Observed)

AUGUST

S	M	T	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

- 7 Labor Day
- 11 Santa Fe Fiestas (4 Hours)

OCTOBER

S	M	T	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

- 12 Indigenous People's Day

NOVEMBER

S	M	T	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

- 11 Veterans Day
- 26 Thanksgiving Day
- 27 President's Day (Observed)

DECEMBER

S	M	T	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

- 25 Christmas Day

Signature: *Mark Scott*
Mark Scott (Oct 22, 2025 15:33:01 PDT)

Email: mscott@santafenm.gov