

FISCAL IMPACT REPORT

General Information:

(Check) Bill: \_\_\_\_\_ Resolution:  X

Short Title(s): Increases in Accessibility to Crisis Support

Sponsor(s): Councilor Amanda Chavez and Councilor Pilar Faulkner

Reviewing Department(s): Community Health and Safety, Human Resources, Public Works Department

Staff Completing FIR: Andrea Phillips, Deputy City Manager Date: August 18, 2025

Phone: (505) 637-1411

Reviewed by City Attorney: *Erin McSherry* Date: 08/21/2025  
Erin McSherry (Aug 21, 2025 17:36:34 MDT)

Reviewed by Finance Director: *Emily K. Oster* Date: 08/22/2025

Summary:

The proposed resolution would establish the City of Santa Fe's (City's) participation in Suicide Prevention Awareness Month (September) by directing the City Manager to work with the necessary City departments to take the following actions:

- 1) Print all future City employee identification cards with mental health and crisis support resource information.
- 2) Work with appropriate staff to explore the possibility of re-printing current employee identification cards with suicide prevention and crisis support information.
- 3) Work with appropriate staff to explore the possibility of creating suicide prevention awareness signage for City-owned buildings, including identification of appropriate content for the signs and ways to appropriately post and maintain the signs so that employees and community member who are inside City-owned buildings have information about potentially life-saving support services.

Departments Affected:

The Human Resources Department, the Public Works Department, Community Health and Safety Department.

Consequences of Not Enacting Legislation:

If this legislation is not adopted, then the Governing Body will not direct the City's participation in the September Suicide Prevention Awareness Month. In addition, the City Manager would not be required to work with relevant staff to include crisis help information on future City employee identification cards, nor would the City Manager be required to explore reprinting employee identification cards and posting informational, crisis-help signs on City-owned buildings.

Conflict, Duplication, Companionship, or Relationship to Other Legislation:

None.

Performance and Administrative Implications:

If the Resolution is adopted, then the City Manager would direct the appropriate departments to reprint all future City employee identification cards to include informational crisis help. The City Manager would also work with appropriate staff to explore the possibility of re-printing current identification badges with crisis help information and to explore the creation of crisis support signage for City-owned buildings. The City Manager would need to consult with staff to identify appropriate content for the signs as well as ways to appropriately post and maintain them.

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**Fiscal Implications:**

\*\*While there is not a significant fiscal impact for including suicide prevention and crisis information on future identification cards, there would likely be a fiscal impact for the steps the Resolution directs the City Manager to explore, should those steps be taken after exploration: re-printing new cards for all employees to include the suicide prevention and crisis information and creating and maintenance of signage.

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**Fiscal Impact**

X Check here if no fiscal impact

**Expenditures**

<b>Expenditure Type</b>	<b>FYE 2025</b>	<b>FYE 2026</b>	<b>FYE 2027</b>	<b>Require BAR (Y/N)</b>	<b>Recurring (R) or Non-recurring (NR)</b>	<b>Fund</b>	<b>3-Year Total Cost</b>
<u>Personnel and Benefits*</u>	\$ _____	\$ _____	\$ _____	_____	_____	_____	
<u>Capital Outlay</u>	\$ _____	\$ _____	\$ _____	_____	_____	_____	
<u>Contractual/</u>	\$ _____	\$ _____	\$ _____		_____	_____	
<u>Professional Services</u>							
<u>Operating</u>	\$ _____	\$ _____	\$ _____		_____	_____	\$ _____
<u>Total:</u>	\$ _____	\$ _____	\$ _____				\$ _____

**Expenditure Narrative:**

\*\*See Fiscal Implications narrative above.

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**Revenue**

<b>Revenue Type</b>	<b>FYE 2025</b>	<b>FYE 2026</b>	<b>FYE 2027</b>	<b>Recurring (R) or Non-recurring (NR)</b>	<b>Fund</b>
General Fund	\$ _____	\$ _____	\$ _____	_____	_____
Special Revenue	\$ _____	\$ _____	\$ _____	_____	_____
CIP	\$ _____	\$ _____	\$ _____	_____	_____
Enterprise	\$ _____	\$ _____	\$ _____	_____	_____
Internal Service	\$ _____	\$ _____	\$ _____	_____	_____
Trust and Agency	\$ _____	\$ _____	\$ _____	_____	_____
Federal	\$ _____	\$ _____	\$ _____	_____	_____
Other	\$ _____	\$ _____	\$ _____	_____	_____
Total	\$ _____	\$ _____	\$ _____		

**Revenue Narrative:**

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**Signature:**

**Email:**

**Signature:**

**Email:**