

Las Cumbres Community Services

Community Education and Workshop Series for Immigrants

Term Ends: June 30, 2026

Amount: \$50,000

Scope: Provide a Community Education and Workshop series to equip immigrants with knowledge about their rights, available services, and pathways to wellness through the following:

- A. Know Your Rights Sessions led by legal experts ensuring immigrants understand workplace protections, housing laws, and legal aid options.
- B. Wellness and Mental Health Workshops, addressing trauma recovery, stress management, and culturally appropriate coping strategies.
- C. Navigation Training for Social Services, assisting immigrants in accessing housing, healthcare, food security, and employment resources.
- D. Community Safety and Emergency Preparedness, providing practical guidance on interacting with law enforcement, protecting personal documents, and planning for emergencies.

Deliverables:

- A. Prepare and submit invoices for program expense reimbursement with backup documentation.
- B. Coordinate data entry and data tracking to account for progress and achievements and outcome performance measurements including the following:
 - a. Attendance tracking
 - i. Number of workshops delivered
 - ii. Number of total participants receiving training
 - b. Pre/post surveys to assess participants' knowledge gains and confidence in navigating resources.
 - i. Percentage of participants reporting improved knowledge and understanding.

- c. Testimonials to gather qualitative feedback on the usefulness of sessions.
- d. Tracking Referrals and Service Linkages
 - i. Percentage of participants reporting improved access to legal, housing, or health services within 30 days of attending a workshop.
 - ii. Percentage of participants reporting satisfaction with trainings and practical benefit.

Direct Services for Immigrants

Term Ends: June 30, 2026

Amount: \$60,000

Scope: Provide the following direct services to 60 clients from all immigrant populations, regardless of legal status, country of origin, language, or background.

A. Comprehensive Navigation Services

- a. One-on-one support to assist immigrants in navigating legal processes, accessing social services, and building long-term stability.

B. Mental Health and Wellness Support

- a. Connecting immigrants with trauma-informed mental healthcare, peer support groups, and culturally responsive mental health resources.

C. Legal Navigation Assistance

- a. Guidance on asylum, work permits, family petitions, and protection from deportation, in partnership with legal aid organizations.

D. Economic and Housing Stability Services

- a. Support accessing housing resources, emergency assistance, food security programs, and workforce development opportunities.
- b. Financial assistance for clients facing immediate threats to safety and stability, including risk of eviction, food insecurity, utility disconnection, and basic needs for children.

Deliverables:

- A. Prepare and submit invoices for program expense reimbursement with backup documentation.
- B. Coordinate data entry and data tracking to account for progress and achievements and for outcome performance measurements including the following:
 - a. Case Management and Service Utilization Tracking
 - i. Number of immigrants receiving navigation services
 - ii. Number of navigation services provided
 - b. Client Surveys and Feedback Forms
 - c. Referral Tracking
 - i. Percentage of clients reporting increase access to legal, mental health, and community resources
 - d. Economic and Housing Stability Metrics
 - i. Percentage of clients retaining/securing stable housing and/or employment, addressing food insecurity, and other basic needs
 - ii. Percentage of enrolled clients accessing Emergency Discretionary Funding (EDF) to avert a critical risk factor
- C. Complete check-ins with City staff as requested.

New Mexico immigrant Law Center

Have served 83 individuals from 12 different countries in Santa Fe alone this year.

Immigrant Related Education Workshops and Service Provider Training

Term Ends: June 30, 2026

Amount \$50,000

Scope: Provide Community Education Workshops covering the following topics:

- a. Immigrant rights
- b. Safety planning

- c. Accessible community resources
 - d. Addressing emerging threats
 - e. Crisis response strategies
- A. Provide Service Provider Training to ensure that local service providers, such as social workers, healthcare providers, and educators are well-prepared to support immigrant families effectively during crises. The curriculum will be designed for the needs of the community partners and may include:
- a. Preparedness for immigration enforcement actions
 - b. Legal rights education
 - c. Comprehensive family preparedness planning
 - d. Any other specific topics requested by service providers such as guidance on helping families obtain passports, establishing power of attorney for children, and strategies for asset protection.

Deliverables:

- A. Prepare and submit invoices for program expense reimbursement with backup documentation quarterly for trainings conducted at a rate of \$5,000 per training.
- B. Submit event flyer or other proof such as emails with partners that demonstrate training dates as evidence of progress towards deliverables.

Legal Aid to Immigrant Children and/or their Parents

Term Ends: June 30, 2026

Amount: \$60,000

Scope: Provide comprehensive immigration legal services to immigrant children and/or their parents in Santa Fe who are at risk of family separation or facing deportation, by addressing multiple interconnected legal needs including:

- A. Deportation defense
- B. Special Immigrant Juvenile Status (SIJS) application

- C. Family court petitions
- D. Other urgent immigration legal aid

Deliverables:

- A. Provide legal representation to 15 clients at a rate of \$4,000 per individual.
- B. Complete check-ins with City staff as requested.

Development of a Comprehensive Santa Fe-Specific Immigrant Toolkit

Term Ends: June 30, 2026

Amount \$30,000

Scope: Create a comprehensive Santa Fe-specific toolkit tailored for educators, immigrant students, and their families to address the following:

- A. Equip educators, students, and families with clear explanations of their legal rights related to immigration enforcement, detention, and deportation.
- B. Leverage the collective expertise of specialized legal and community partners to integrate critical family law guidance unique to New Mexico, addressing kinship guardianship, caregiver affidavits, and power of attorney, which are essential for maintaining family stability and continuity of care in cases of parental detention or deportation.

Deliverables:

- A. Prepare and submit draft of the toolkit with invoice for program expense reimbursement.