



NEW MEXICO HIGHLANDS UNIVERSITY[®]

SCHOOL OF SOCIAL WORK MEMORANDUM OF AGREEMENT

NEW MEXICO HIGHLANDS UNIVERSITY SCHOOL OF SOCIAL WORK (NMHU) and the City of Santa Fe, New Mexico (Agency) jointly agree to provide practicum instruction for NMHU students according to the terms of this Memorandum of Agreement (The Agreement).

Where the term “Agency” appears in this Memorandum of Agreement, and the “Agency” has an obligation to perform an act or provide a good or service, the Director of the Mobile Integrated Health Unit, City of Santa Fe Fire Department, or his/her assignee shall make reasonable efforts to ensure that the Agency’s obligations are fulfilled.

The Agreement shall become effective when executed by the parties and shall remain in effect for a period of five years. Within one (1) month of the termination date of the Agreement, the parties shall review it for the purpose of considering renewal. Prior to the termination date of the Agreement, either party may terminate the Agreement for good cause by providing one (1) month prior written notice to the other party. “Good cause” shall include, but shall not be limited to, a material violation of any term, condition or policy of 1) the Agreement, 2) the most recent edition of the NMHU Field Practice Manual (the Field Manual), or 3) the NMHU Academic/ Behavioral Code (the NMHU Code).

PROVISIONS

1. Agency and NMHU shall comply with the provisions of a) Title VI, *Civil Rights Act of 1964* (respecting affirmative action), including any amendments thereto, b) Section 504, *Rehabilitation Act of 1973*, including any amendments thereto, and c) the *Americans with Disabilities Act*, including any amendments thereto.
2. Assignment of students to the Agency shall be made jointly by NMHU and the Director of the Mobile Integrated Health Unit of the Santa Fe Fire Department. The parties agree that a student may be asked to withdraw from the Practicum a) for academic deficiency or behavioral misconduct as defined by NMHU policies and/ or the NMHU Code, or b) in the event Agency is unable to comply with, or is in material violation of, any term, condition or policy of the Agreement or the Field Manual. Reasons for such action shall be specified in writing.
3. The appointment of Agency personnel to serve as practicum instructors to students assigned to the Agency shall be made jointly by the Director of the Mobile Integrated Health Unit of the Santa Fe Fire Department and NMHU.
4. Any time schedule established under this paragraph for the student’s completion of the practicum shall be consistent with the following requirements:
 - a) Agency and NMHU shall jointly i) establish a time schedule for each student’s fulfillment of the practicum, ii) require each practicum student to keep a written log setting forth the number of hours completed at the Practicum and any other information that may be required by the Field Manual, and iii) recommend a grade for each student in conformance with the policies and format established by NMHU and the NMHU code.

- b) Student shall be required to complete a set amount of hours per academic year in accordance with Council on Social Work Education (CSWE) accreditation standards. The number of hours shall be determined by the field consultant, field instructor and student consistent with NMHU policies.
 - c) In the event Agency's internal policy requires a field practicum student to perform services and/ or contribute time above and beyond that required by NMHU for fulfillment of the Practicum requirement, then Agency, student and the NMHU Director of Field Education (or his/her designee) shall jointly identify and approve such additional terms and shall attach to this Agreement a written description of additional requirements and also document them within the Learning Contract as described in paragraphs 4a and 6 of the Agreement.
 - d) No modifications of a student's time schedule shall be required or permitted unless first approved in writing by the NMHU Director of Field Education (or his/her designee).
5. a) NMHU shall not be liable for any acts of a student while present at the field practicum site for any purpose other than the fulfillment of the practicum as specified in the learning contract, including during the NMHU semester break, on school holidays recognized by NMHU, or while a student is providing volunteer services to Agency not identified in the Learning Contract.

b) Neither party shall be responsible for liability incurred as a result of the other party's acts or omissions in connection with this Agreement. Any liability incurred in connection with this Agreement is subject to the immunities and limitations of the *New Mexico Tort Claims Act*, Sections 41-1 *et seq.*, NMSA 1978, as amended.
 6. Agency and NMHU shall assist the student in the development of a Learning Contract outlining specific educational objectives to be achieved by the students through the field practicum, together with a time schedule for the completion of those objectives. The Learning Contract shall be consistent with the policies and objectives established by NMHU and any course syllabi now in effect or to be developed outlining field practicum course work.
 7. Agency and NMHU shall provide supervision and education in conformance with the *New Mexico Social Work Practice Act*, the *NASW Code of Ethics*, CSWE rules, standards and guidelines, policies and criteria established by NMHU, and all internal agency policies.
 8. Agency and NMHU shall prohibit the publication by field practicum students and/ or faculty of any material relating to the practicum experience that has not first been approved for publication in writing by the Agency and NMHU.
 9. Agency and NMHU shall require any student proposing to engage in human participant research at the field practicum site to submit any such proposal for prior approval by the Human Subjects Committee of New Mexico Highlands University, to the extent required by the *NASW Code of Ethics* and any applicable laws and administrative rules.
 10. Agency and NMHU understand that students are not employees of the Agency and the Agency will not cover students with Workers' Compensation insurance.
 11. Students participating in the practicum instruction or field practicum contemplated under this Agreement with Agency are required, as a prerequisite to participation to execute a Confidentiality and Information Use Agreement, which mandates compliance with the Health Insurance Portability and Accountability Act ("HIPAA") and otherwise maintaining the privacy

and confidentiality of protected health information that Students may encounter or receive while participating in all practicum with Agency.

NMHU RESPONSIBILITIES

10. NMHU shall provide Agency with copies of a) the Field Manual, and b) any supplementary materials reflecting NMHU policies and objectives relating to practicum instruction.
11. NMHU shall appoint a Field Consultant to serve as a facilitator for communication among the Agency, field instructor, students and school. The field consultant's duties shall be as set forth in the Field Manual. The field consultant shall conduct agency site visits as required by NMHU and CSWE.
12. When requested by Agency, or when required by NMHU and CSWE, NMHU shall provide opportunities for the professional development of field instructors, as follows:
 - a) NMHU shall provide, where possible, seminars, trainings, workshops, regional meetings, and appropriate educational material.
 - b) To the extent consistent with NMHU policies and the policies and standards of CSWE and the New Mexico Board of Social Work Examiners, participating field instructors may qualify to be granted adjunct professor status at NMHU.

AGENCY RESPONSIBILITIES

13. Agency shall provide the student with a workload consistent with the terms of the Learning Contract developed by the parties and student and shall not modify any such terms without the prior approval of the student and field consultant.
14. Agency shall inform NMHU of any change in Agency policy, procedure and/ or staffing that might impact on practicum instruction or on Agency's ability to carry out the terms and conditions of this Agreement.
15. The Director of the Santa Fe Mobile Integrated Health Unit shall ensure that any field instructor assigned to instruct students shall be available for site visits conducted by the field consultant for the purpose of evaluating and grading the student's field performance.
16. Agency shall allow attendance by field instructors at any mandatory training session(s) sponsored by NMHU pursuant to this Agreement.
17. Agency shall assign no more than two field students per field instructor, regardless of discipline.
18. Agency shall provide the student with work space, materials, supplies and phone access needed to complete practicum responsibilities.
19. In the event Agency intends to seek reimbursement by a third party for services provided by a field practicum student pursuant to this Agreement, Agency shall attach to this Agreement written verification of its intent to seek reimbursement, identifying a) the payor to be billed, b) the proposed method for documenting the student's time and service, and c) the licensee authorized to seek third party reimbursement. The Agency's intent to seek third party reimbursement must be signified by the agency representative acknowledgement below:

Will seek 3rd party reimbursement.

Will not seek 3rd party reimbursement.

_____	New Mexico Highlands University
Agency Name	School of Social Work
_____	_____
Title	Director/Coordinator, Field Education
_____	<i>Melissa Williamson</i>
Authorized Signature	_____
_____	Melissa Williamson
Date	07/02/2025
_____	_____
Date	Date

Online Document Link 1130 Rev 11/1/12

IN WITNESS WHEREOF, the Agency has executed this Agreement as of the date of the signature by the required approval authority below.

CITY OF SANTA FE:

ALAN WEBBER, MAYOR

DATE: _____

ATTEST:

ANDRÉA SALAZAR, CITY CLERK

CITY ATTORNEY'S OFFICE:

Frank B. Kryzaliq

ASSISTANT CITY ATTORNEY

Nicole Ault

Nicole Ault, LCSW
Behavioral Health Manager, City of Santa Fe Fire Dept.