



CITY OF SANTA FE

Memorandum

Date: May 2, 2025

To: Governing Body

From: Emily Oster, Finance Director *EKO*
Andy Hopkins, Budget Officer *AJH*

Via: Mark Scott, City Manager *MS*
MS

RE: FY2025-2026 Budget – Finance Committee Action

EXECUTIVE SUMMARY:

On behalf of the Mayor, the Finance Department requests approval of the Fiscal Year 2025-2026 Operating Budget.

BACKGROUND:

The proposed Fiscal Year 2025-2026 (“FY26”) “All Funds” operating expenditures budget of \$479.4 million reflects an increase of \$39.4 million, or 8.9%, when compared to the FY25 original budget. The proposed FY26 General Fund expenditures budget totals \$160.5 million, an increase of \$21 million, or 15%, from the FY25 original budget. These increases are primarily attributable to employee salary increases recommended by the Classification & Compensation Study (of which the final two phases will be implemented in FY26), and to increases in employer contributions to the Public Employees Retirement Association (PERA) mandated by New Mexico State statute.

The attached packet includes the Proposed FY26 Budget Book, which incorporates the anticipated FY26 Organizational Chart and the budget summaries by department, fund and category for the FY26 Recommended Budget.

After the Governing Body’s approval, the Finance Department will forward the Resolution and Operating Budget to the New Mexico Department of Finance and Administration/Local Government Division for its approval as required.

ATTACHMENTS:

Resolution
Fiscal Impact Report
Memo Attachment - Budget Book