


Emergency Management

Budget Presentation

Henri Hammond-Paul & Brian Williams

Community Health and Safety
Henri Hammond-Paul, Director

*Strategy
 Management
 Coordination
 Evidence
 Acconutability*

 **Community Services**
Maria Sanchez-Tucker, Director

*Administration
 Contracts
 HR
 Budget*

 **Libraries**
Margaret Neill, Director

*3 Libraries
 All age programing
 Digital and Traditional Collection
 Community Space*

 **Senior Services**
Manuel Sanchez, Director

*3 Senior Centers
 Congregate and Home Delivered Meals
 Transportation services
 In-home services
 Volunteer programs*

 **Recreation**
Brian Stinett, Director

*3 Rec Centers
 6 pools
 Teen Center
 Ice Arena
 Youth Programs
 Recreation Programming*

Youth and Family Services
Julie Sanchez, Director



*Homelessness and housing
 Violence intervention and prevention
 Care coordination services
 Cash assistance/transfer programs
 Eviction prevention
 Early childcare
 School-aged youth programs
 Human services*

Emergency Management
Brian Williams, Director



*Training and exercising
 Preparedness and response
 Grant programs
 Digital innovation and GIS*

CHS Budget at a glance

The **Community Health and Safety Department** is dedicated to fostering a safe, healthy, and thriving Santa Fe for all residents and visitors. Through proactive coordination, essential services, and strong partnerships, we address public safety, emergency preparedness, social services, and community well-being to create a city where everyone has the opportunity to live with dignity, security, and support.

FY 25/26 Request



Salary + Benefits	\$ 17,253,588
Operating and Services	\$ 24,002,656
CHS Total	\$ 41,256,244

Change from FY24/25



Budgeted Difference	\$133,357
Percentage Change	0.3%

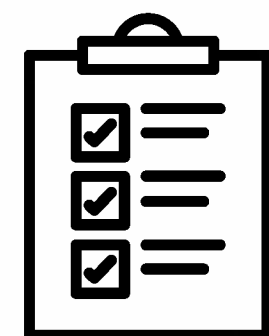
Personnel



Position Count	FTE Count	Vacancies (positions)
226	201.5	40



Operations



- Strategy
- Management
- Coordination
- Evidence
- Accountability

CHS FY26 - Strategic Priorities

Strengthen Internal Capacity



Reduce vacancies to <10% across all divisions



Improve data & evidence strategy and usage



Expand training & professional development

Expand Services & Impact



Implement Homelessness Action Plan & expand shelter/outreach



Improve language accessibility of all programs and services



Improve coordination for emergency response & community safety



Increase service access and accessibility for underserved residents



Use tech to streamline public access & service delivery



Deepen partnerships with County, Schools, and nonprofits

Community Health and Safety Department

\$41,256,244



\$ 133,357 (0.3%)

226



40

Proposed FY25/26

Change from FY24/25

Positions

Vacancies (%)

Community Services Admin
Maria Sanchez-Tucker, Director

\$1,468,544



-\$ 27,330 (-1.8%)

8



0 (0%)

Libraries Division
Margaret Neill, Director

\$6,361,349



\$ 127,867 (2.1%)

53



1 (2%)

Recreation Division
Brian Stinett, Director

\$13,172,769



\$ 3,128,129 (31.1%)

97



27 (27%)

Senior Services Division
Manuel Sanchez, Director

\$9,353,907



\$ 313,080 (3.5%)

56



11 (19%)

Youth and Family Services Division
Julie Sanchez, Director

\$9,951,577



-\$ 3,691,539 (-27.1%)

10



1 (10%)

Emergency Management Division
Brian Williams, Director

\$948,098



\$ 283,040 (42.6%)

2



0 (0%)

Emergency MGMT at a glance

The **Office of Emergency Management** protects and prepares the City of Santa Fe by leading coordinated efforts in disaster prevention, response, recovery, and resilience. Through strategic planning, training, and collaboration, we ensure the city is equipped to mitigate risks, manage crises effectively, and safeguard the well-being of all residents in times of emergency.

FY 25/26 Request



Salary + Benefits	\$ 273,538
Operating and Services	\$ 674,560
OEM Total	\$948,098

Change from FY24/25



Budgeted Difference	\$ 283,040
Percentage Change	42.6%

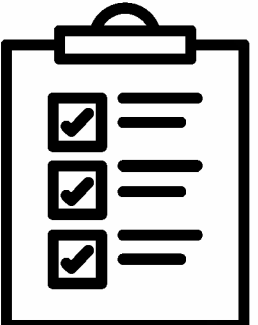
Personnel



Position Count	FTE Count	Vacancies (positions)
2	2	0



Operations



- Training and exercising
- Preparedness and response
- Grant programs
- Digital innovation and GIS

Emergency MGMT - Risks and Constraints

🚫 Not in the 25/26 Budget

- 🧑‍🚒 Staffing for 24/7 or extended EOC ops
- 📝 Grant pursuit and management
- 📣 Expanded public outreach
- 📦 Community preparedness kits






⚠️ Key Risks

- 🌀 Emergencies may exceed available capacity
- 📄 Loss of future Federal funding opportunities







Emergency MGMT Services and Programs - FY25/26

Our Commitment

-  Training & Exercises: EOC activations, tabletop and full-scale drills
-  Preparedness & Outreach: Public education, emergency kits, event engagement
-  Wildfire Preparation: Community alerts, planning, and coordination
-  Digital Innovation: GIS tools, emergency planning platforms
-  Emergency Operations Planning: Maintains CEMP and response frameworks


Key Shifts & Priorities

-  Shift away from federal grants due to incompatible FEMA conditions
-  Investing in in-house capacity: Local training, exercises, and EOC readiness
-  Expanded public outreach via community events and media
-  Exploring new funding sources: Nonprofits and foundations

How We Measure Success

 **Number of trainings and exercises conducted (EOC, tabletop, full-scale)**

 **Percentage of city departments with trained emergency roles**

 **Community engagement: # of outreach events and residents reached**

 **Engagement with public alerts and communications (sign-ups, views, shares)**

 **Post-exercise corrective actions implemented**