



CITY OF SANTA
CITY HALL



CITY OF SANTA FE

Human Resources Department

The Human Resources Department provides a wide range of human resources management services to all city employees and the public. These services are classified into seven functional areas.

HR Functional Areas



**Employee Benefits and
Wellness**



**Employee Development
and Training**



**Employee and Labor
Relations**



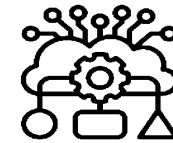
**Employee Recruitment
and Retention**



**Human Resources
Innovation and
Technology**



**Human Resources
Operations and
Compliance**



**Job Classification and
Compensation**

Our Team



Aaron Aragon
HR Analyst II



Sarah Bolleter-Gonzales
Assistant HR Director



Jamie-Rae Diaz
Administrative Manager



Carol Grubbe
HR Organizational
Development Specialist



Rebecca
Lopez-Soriano
HR Analyst I



Erica Montano
HR Organizational
Development Manager



Flora Montoya
HR Analyst I



Amanda Moya
HR Supervisor



Alexa Pino
HR Administrator Sr.



Bryan Ruiz-Hernandez
HR Analyst II



Bernadette Salazar
HR Director



Savannah Solano
HR Analyst II



Alvin Valdez
Benefits & Wellness Manager



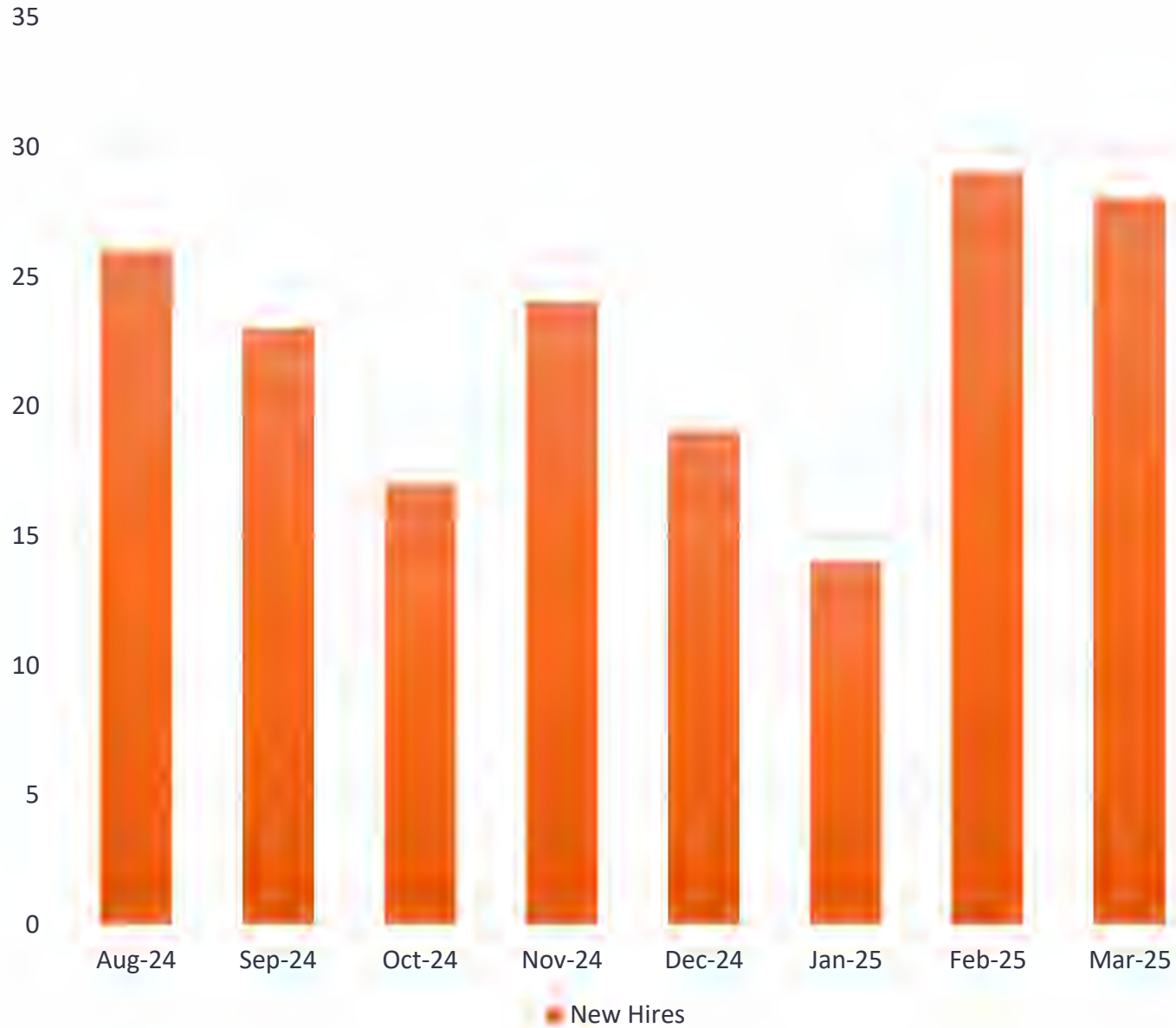
Eileen Wilkie
HR Administrator Sr.

Fiscal Year 2026 Budget Highlights for HR

- The Human Resources Department's FY26 recommended budget totals \$32.3 million.
- Highlights of the recommended budget include investments in employee compensation and benefits and in employee development for our workforce such as:
 - Funding to maintain the current medical benefits plan design.
 - Funding to continue tuition assistance and professional development training for all city employees.
 - Funding to support recruitment and retention efforts to include implementation of the last two phases of the recommendations from the compensation study.

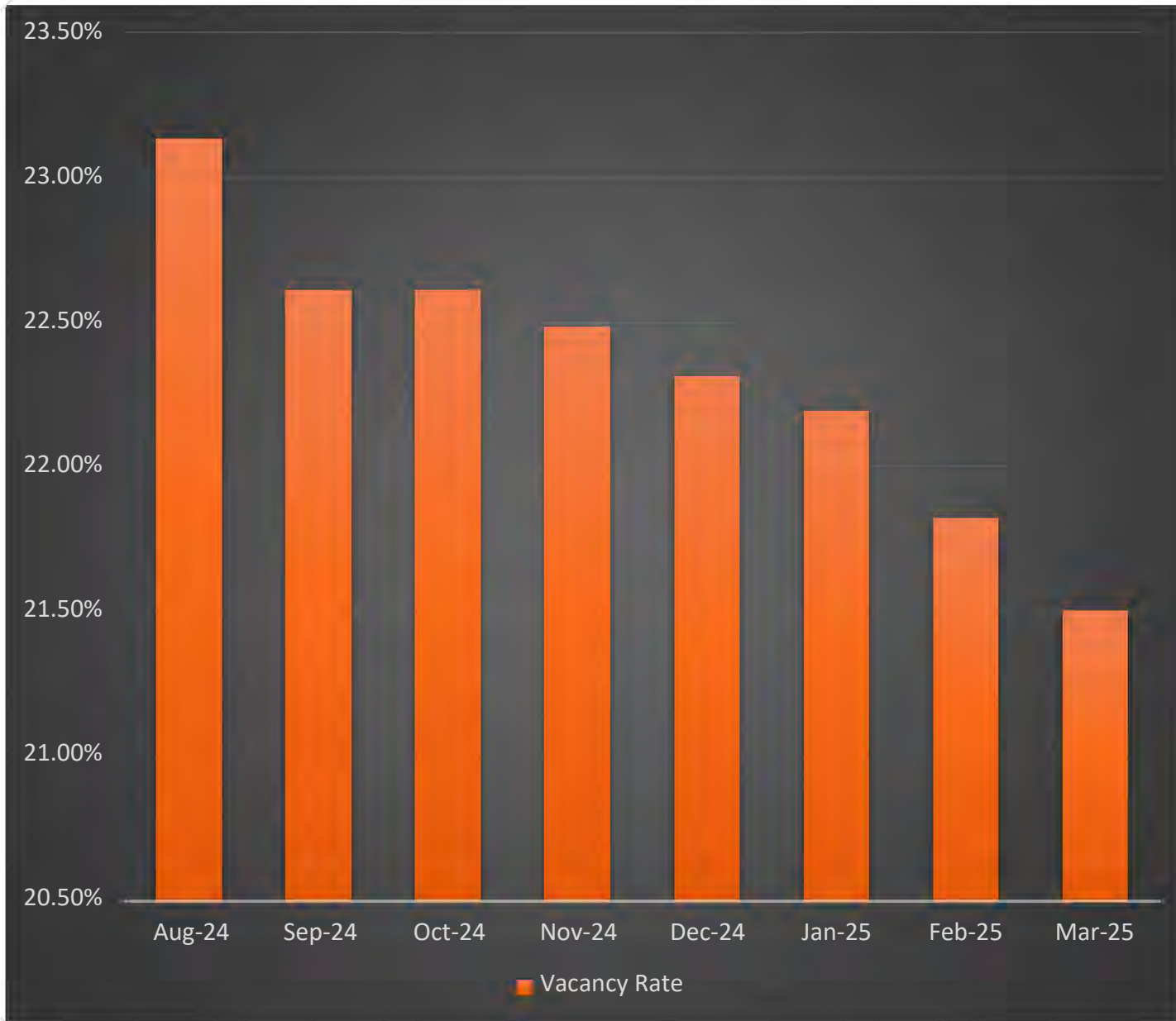
Fiscal Year 2026 HR Initiatives

- Implement the 3rd and 4th (final) phase of the recommendations from the compensation study if approved.
- Implement enhancements to the new hire process to be measured by time to fill reports.
- Standardize presentations on recruitment statistics and other HR reports.
- Implement updated performance evaluation software.
- Update the job application portal to make it more user-friendly for applicants.
- Solicit feedback from union leaders, employees and supervisors on possible HR rule changes and process changes accordingly.
- Implement Employee Training Policy.
- Monitor new medical carrier contract and provide quarterly updates to the Governing Body.



New Hire Statistics

July 2024 – March 2025

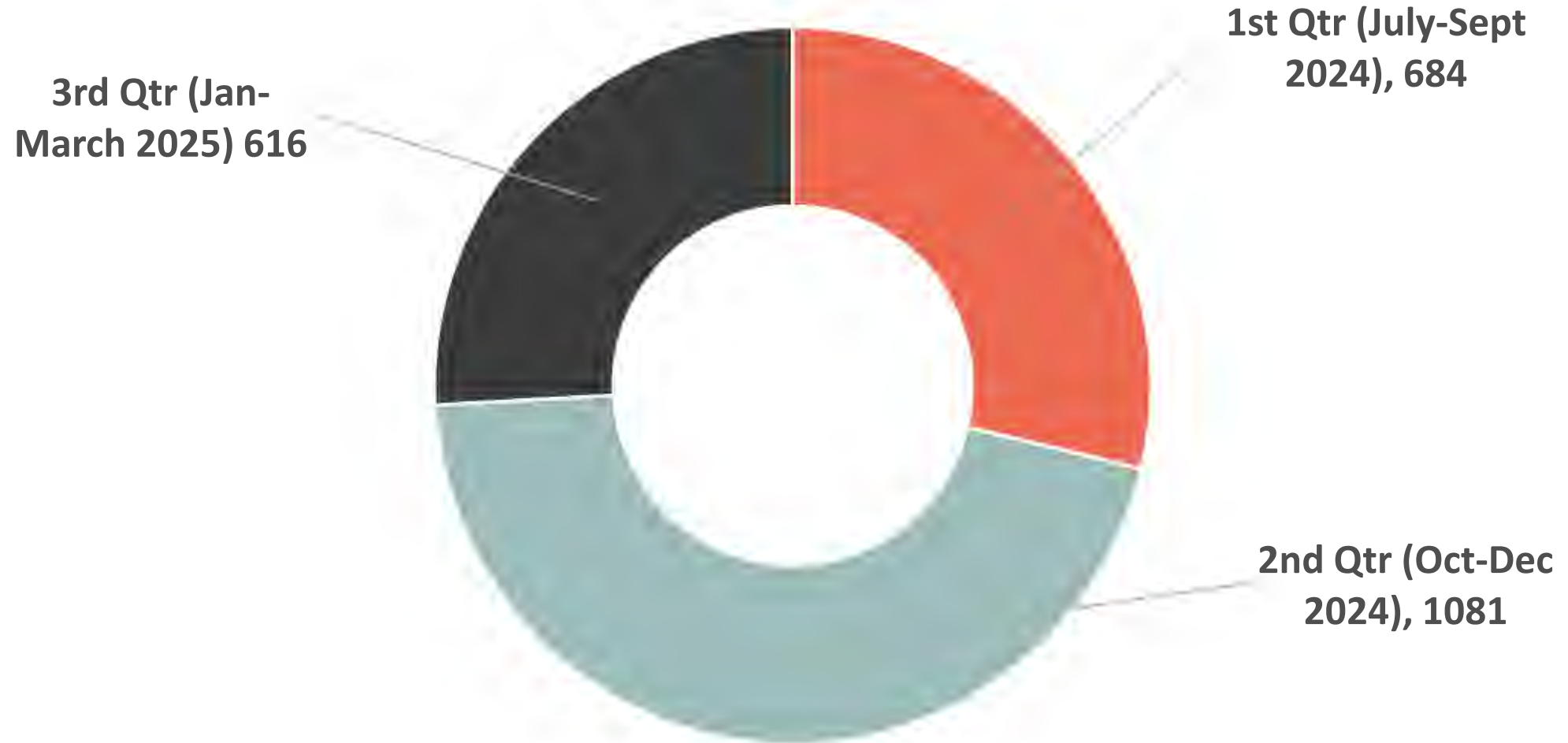


Overall Vacancy Rate Statistics

July 2024 – March 2025

Employee Wellness Challenge Participants

July 2024-March 2024



Employees Who attended City of Santa Fe Training Sessions

July 2024-March 2025



Thank You