

WORK-BASED LEARNING (WBL) PROGRAM HIGH SCHOOL INTERNSHIPS, 2024-25



Santa Fe Film & Media Council

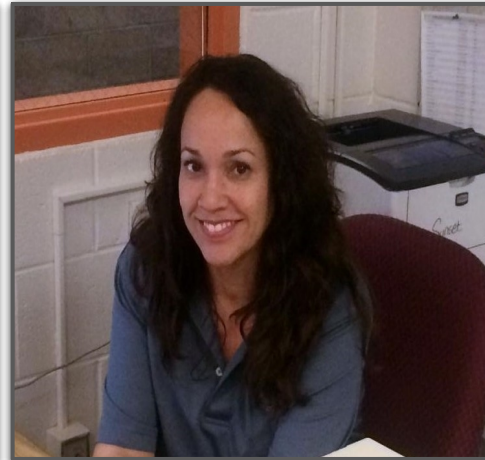
WORK-BASED LEARNING TEAM



Stacy Ciarleglio



Michelle Hogan



Linda Montano



Jose Villarreal



WORK-BASED LEARNING PROGRAM HISTORY

WBL BY THE NUMBERS:

- Pilot: Summer 2022
 - 22 interns & 4 partners
- Since Then:
 - Over 500 interns
 - Over 50 partners
- Industries in Santa Fe:
 - Hospitality/Tourism to Medical
 - Government to Arts and Tech
 - Engineering to Education



CITY OF SANTA FE DEEPENS COMMITMENT TO WBL

2022-23: \$1.2 Million Original Investment
2024-25: \$1.2 Million New Investment

WBL STRUCTURE: PAID INTERNSHIPS

PAID INTERNSHIP:

- No Cost to Employers
- SFPS “Student Worker” \$14.60/Hr. (Minimum Wage)
- 2 Annual Cohorts: Summer & School Year ~200 Interns

ELECTIVE CREDIT: ACADEMIC CAREER EXPERIENCE

- Must be a SFPS student
- Supervisors become the “teacher”
- “Extension of the classroom”

SFPS INSURANCES:

- WORKER COMP.
- STUDENT BLANKET ACCIDENT



WBL MODEL: INTERNSHIP PROCESS

PRE-INTERNSHIP:

- WBL: EMPLOYABILITY BOOTCAMP
 - Career Interest Survey
 - Resume Builder
 - Professionalism, Communication, etc.
 - Email Etiquette
 - Financial Capabilities (Nusenda)
 - HR Onboarding
 - Interview Practice
 - Business Research



WBL MODEL: INTERNSHIP PROCESS

PRE-INTERNSHIP:

- INTERVIEW EVENT at HIGH SCHOOL
 - Intern Candidates Compete for Internship
 - Interviews: 10-15 minutes long
 - Interviewers Rank Interviewees
- INTERNSHIP PLACEMENTS
 - WBL Staff
 - 3-5 Business Days
 - Reconnect via intro email AND/OR
 - Meet & Greet (Summer)
 - Student Training Agreement



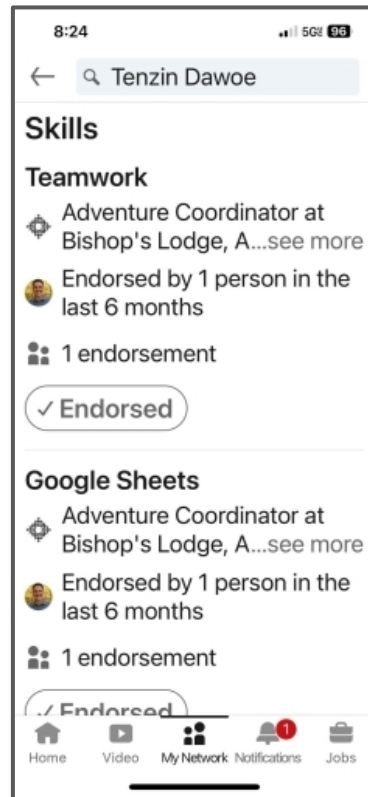
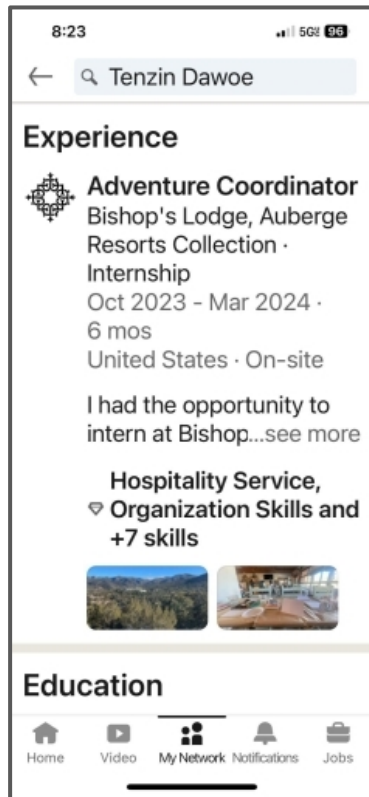
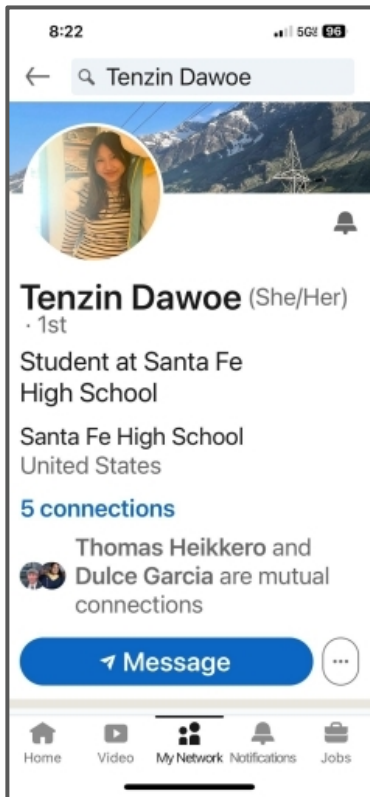
WBL MODEL: INTERNSHIP PROCESS

DURING INTERNSHIP:

- INTERNSHIPS:
 - SCHOOL YEAR: MID-OCT. - APRIL 30th
 - SUMMER: JUNE & JULY
 - 6-20 hrs./WEEK (School Year)
 - 30 hrs./WEEK (Summer)
- WBL ADVISORS “Mentors/Coaches”:
 - SCHOOL SITE: Student Intern Cohort
 - CHECK-INS/
 - TIME TRACK/
 - ACCOUNTABILITY
 - INTERMITTENT SOFT SKILLS TRAININGS



WBL MODEL: END OF INTERNSHIP



WORK-BASED LEARNING PROGRAM AT SFPS

Questions

Learn More Here



Google: wbl santa fe