

MEMORANDUM

To: SFSWMA Joint Powers Board
From: Randall Kippenbrock, P.E., Executive Director ^{RLK}
Date: June 15, 2026
Subject: Request for Approval to Recognize Juneteenth as an Official Holiday

SUMMARY

The Agency respectfully requests the Board's approval to designate Juneteenth as an official holiday for the Agency.

The Agency and AFSCME Local 3999, through the Labor Management Committee (LMC), have mutually agreed to recognize Juneteenth as an official holiday.

The Caja del Rio Landfill and the Buckman Road Recycling and Transfer Station will be open during their regular operating hours.

BACKGROUND

On June 17, 2021, President Biden signed legislation declaring June 19 a federal holiday to recognize Juneteenth Day.

Both the City of Santa Fe and Santa Fe County officially recognize Juneteenth as a paid holiday for their employees, and nonessential administrative offices and facilities close in observance.

Holiday hours for Juneteenth increase by 8-10 hours per employee, based on work shift. Employees who work on the Juneteenth holiday would be paid as specified in the union contract or the Agency's personnel policy. Employees who are scheduled off on Juneteenth would be paid straight overtime.

ACTION REQUESTED

The Agency recommends the Board approve Juneteenth as an official holiday for the Agency.